

The Grove Guide Guidelines

The Onboarding Committee of the Belizean Grove has created a new program of Grove Guides based on the original Big Sister program. Grove Guides will not only warmly welcome new members to the Grove but will guide them through every aspect of their first year in the Grove.

Each new member will be assigned a duo of Grove Guides. These Guides will likely be made up of one member who sponsored the new member and one member who they do not know to provide an opportunity to meet more members of the Grove as soon as they join.

Here are some guidelines to help Grove Guides know what to expect and understand this very important role.

- Role of the Grove Guide: to guide, assist and be a resource for new Grovers
- To be the touchpoint for new members for the first 12 months
- To be a proactive leader of the onboarding process for the designated new member
- To be a resource to explain the history of the Grove, answer questions on values, and provide context on what to expect for Grove travel and retreats
- To attend Zoom meetings with the new members and other guides to learn the ropes and meet everyone
- To check in with regional members and other interest groups to be sure the member is integrated
- To set up a monthly check in cadence prior to the first retreat or virtual call; if possible, include other members of the onboarding committee or guides
- To address the importance of attending retreats, the typical agenda, what to wear, what to bring, how to find a roommate, any and all details
- To welcome the new Grover into your Grove network prior to retreats and introduce them again in person
- To be a mini “host” at the retreats; take ownership of introducing the new member to members throughout the retreat; check in and be a sounding board for questions
- To follow-up after the retreat for feedback
- To keep up the monthly/bi-monthly check ins----hopefully bringing in new members as a way of expanding the new Grover’s circle

Thank you for continuing to make the Grove a fabulous place, a welcoming and safe home, and a place to make friends for life! The Grove Guides are our ambassadors, our best friends, our embodiment of who we are...you are the best of the Grove!