

Jennifer Estabrook Bio

Jennifer has been President of Fila North America since April 2019 and was the Chief Operating Officer from December 2015 to February 2019 as well as Acting President from February 2019 to April 2019. She served as the Executive Vice President, Business Operations from September 2010 until December 2015. Jennifer has been the Head of Global Licensing for Fila Luxembourg S.à.r.l. since 2014, a member of the Board of Managers of Fila Luxembourg S.à.r.l. since 2007 and has held several other positions at Fila North America and its affiliates since 2005.

Jennifer serves on the Board of Trustees of the University of Maryland Baltimore Foundation, Inc. as well as the Board of Directors of the Acushnet Holdings Corp. (NYSE: GOLF), the owner of the Titlelist® and FootJoy® golf brands, where she is the Chair of the Compensation Committee and a member of the Nominating and Governance Committee. Jennifer is also a Trustee of the Fila Museo Foundation in Biella, Italy.

Prior to joining Fila, Jennifer was the General Counsel of Archstone Consulting LLC, an independent strategy, operations and management consulting firm where she also served as a member of its Executive Committee. Prior to Archstone, Jennifer was the Senior Vice President, General Counsel and Secretary of Moore Corporation Ltd. (NYSE/TSE: MCL) a \$2 billion printing company. Prior to Moore, Jennifer was the Vice President and General Counsel of CTI Technologies, Inc. an electronic manufacturing services company based in Springfield, Massachusetts. Prior to CTI, Jennifer spent eight years in the Legal Department of The Stanley Works, (NYSE: SWK) the New Britain, Connecticut based manufacturer of tools for consumer, professional and industrial use, serving in positions of increasing responsibility culminating in her appointment as Acting Vice President, General Counsel and Secretary.

Jennifer began in her career in the corporate finance department of the New York office of Skadden, Arps, Slate, Meagher & Flom. She received a JD from Fordham University School of Law and an MBA from the University of Connecticut.