



Kathleen Shanahan is Co CEO of Turtle & Hughes, Inc. Established in 1923, Turtle & Hughes is family- and employee-owned, and ranks among the nation's top 20 electrical distribution companies. It services the industrial, construction, commercial, electrical contracting, export and utility markets. For over 25 years, it has been a certified women-owned business. Turtle & Hughes is headquartered in Linden, NJ, with branch offices that stretch from coast-to-coast. Turtle & Hughes Integrated Supply (THIS) division services Fortune 100 companies and operates nationwide, and in Canada, Puerto Rico and Mexico. Previously,

Kathleen served as CEO/Chairman (2011-2016), then Chairman (2011-current) of Ground Works Solutions, formerly URETEK Holdings, Inc., a Florida based corporation focused on soil stabilization and densification through the use of a patented polymer-based application process. Prior to Ground Works, Kathleen was CEO/Chairman of WRSCoast, a national footprint environmental engineering/contractor company based in Tampa, Florida.

Kathleen is a prominent Florida businesswoman with a long and distinguished background in politics and public service. She has held federal and state public policy positions of chief of staff for Florida Governor Jeb Bush, chief of staff to Vice President-elect Dick Cheney, deputy secretary of the California Trade and Commerce Agency for Gov. Wilson, special assistant to then Vice President George Bush, and staff assistant on President Reagan's National Security Council.

Ms. Shanahan currently serves on the following boards as a Director; GLDD (NYSE), Lumina Analytics (Private), PRISM (Private), FHP (Private), Tampa General Hospital (TGH), Hillsborough Area Regional Transit Authority (HART) and is a member of Women Corporate Directors and the International Women's Forum.

Kathleen previously served as a member and Chair of Florida's State Board of Education, TRC (NYSE) national engineering company, BioIQ (Private), the Eckerd Board (NFP), the Lincoln Center Institute Board (NFP), as a member of the National Parks Foundation Board (NFP)— a Presidential appointment, as an executive cabinet member of the American Heart Association's Tampa Bay Heart Ball, as an executive committee member of the Republican National Convention 2012 Tampa Bay Host Committee, as a member of the Terra Sea board, a Great Lakes Dock & Dredge company with Belgian based DEME/DEC, and as Chair of the Florida Supreme Court Judicial Nominating Commission.

She received her undergraduate degree in Nutrition/BioChemistry at UCSD, Reville College and her MBA at NYU.