

This activity is meant to demonstrate some of the challenges, some of the privileges that some have, and others don't. So, what I want you to do is very quickly raise your hands in the air (I want everyone to do this even if I can't see you). I am going to lead you in this 10-finger activity. So, with your hands in the air as I make a statement, I want you to put 1 finger down if it applies to you.

1. Put 1 finger down if –

Your 3 closest friends are different from you in race / ethnicity, religion, class, gender id, or sexual orientation

2. Put 1 finger down if –

It has been assumed that you're not in charge of a project that you are leading

3. Put 1 finger down if –

You send or plan to send your child to a school where the majority of children are from a different race or class

4. Put 1 finger down if –

You've been denied opportunities within the workplace due to the color of your skin

5. Put 1 finger down if –

You've been called a racial / ethnic slur

6. Put 1 finger down if –

You've been subjected to extra security checks when paying or travelling

7. Put 1 finger down if –

Someone has clutched their purse or crossed the street when passing you

8. Put 1 finger down if –

A close family member became infected with or lost employment due to COVID

9. Put 1 finger down if –

You've ever had to teach or plan to teach your children how to react if stopped by the police

10. Put 1 finger down if –

Your growth potential within your networks is negatively impacted because there's no leadership that looks like you

As you can see in those that are showing their hands on the screen, it looks different between me & (name)...

That difference is what we want to change today. So, you can see those stark contrasts. If you ever had any doubt, I hope you now see through the lived experiences that were shared last time and this activity, that white privilege is real. So, the next question becomes – what can we do to change this reality?