

## APPENDIX 2: Draft Diocesan Environment 5 Year Plan

**Please note:** This is a working document of the Diocesan Environment Group designed to implement the Diocesan Environment Strategy and included here to give some detail as to how the Policy is already and can be implemented.



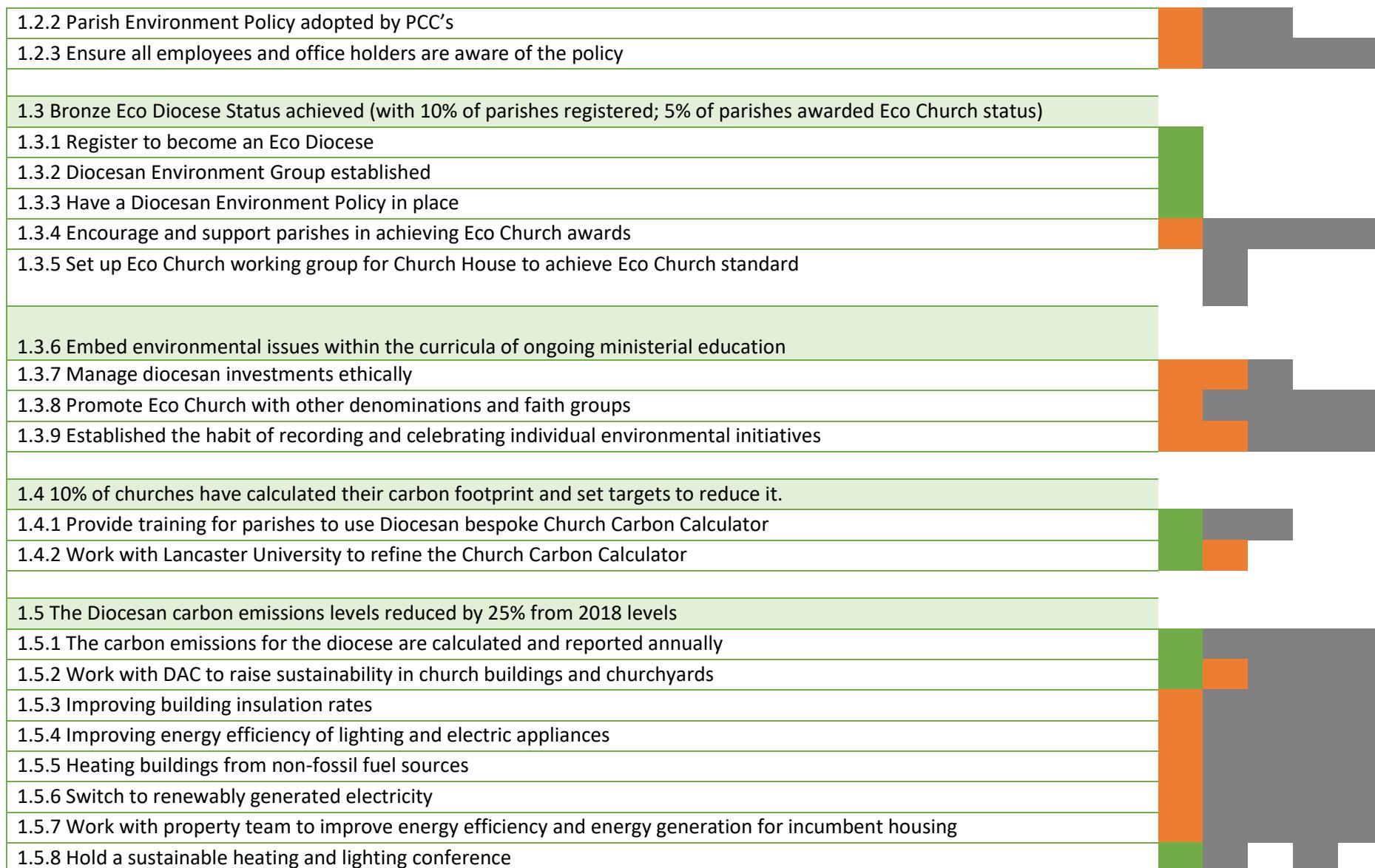
**Loving.**  
**Living.**  
**Learning.**

### Draft Diocesan Environment 5 Year Plan

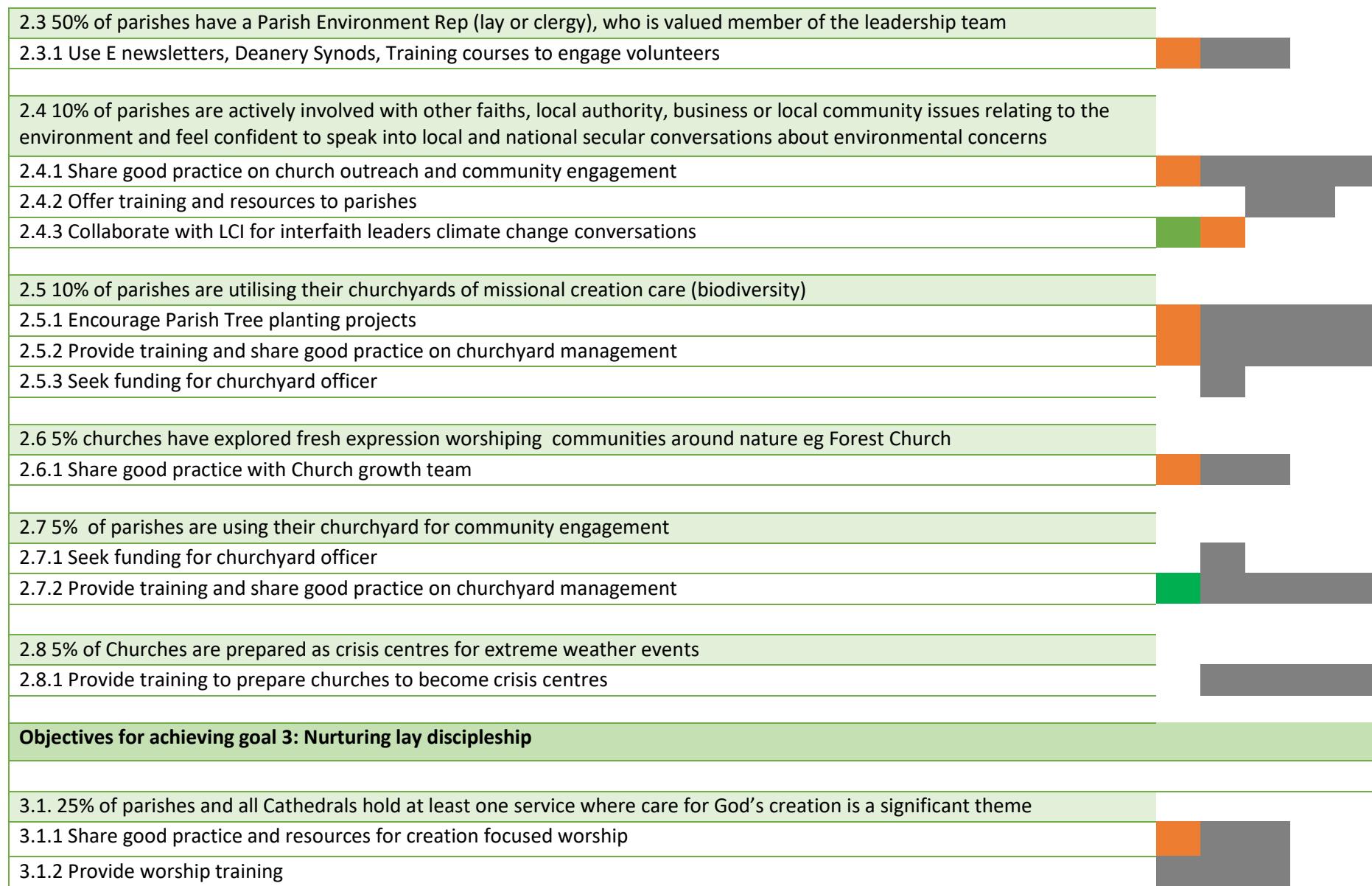
**Objectives and Initiatives are set out in the chart below.**

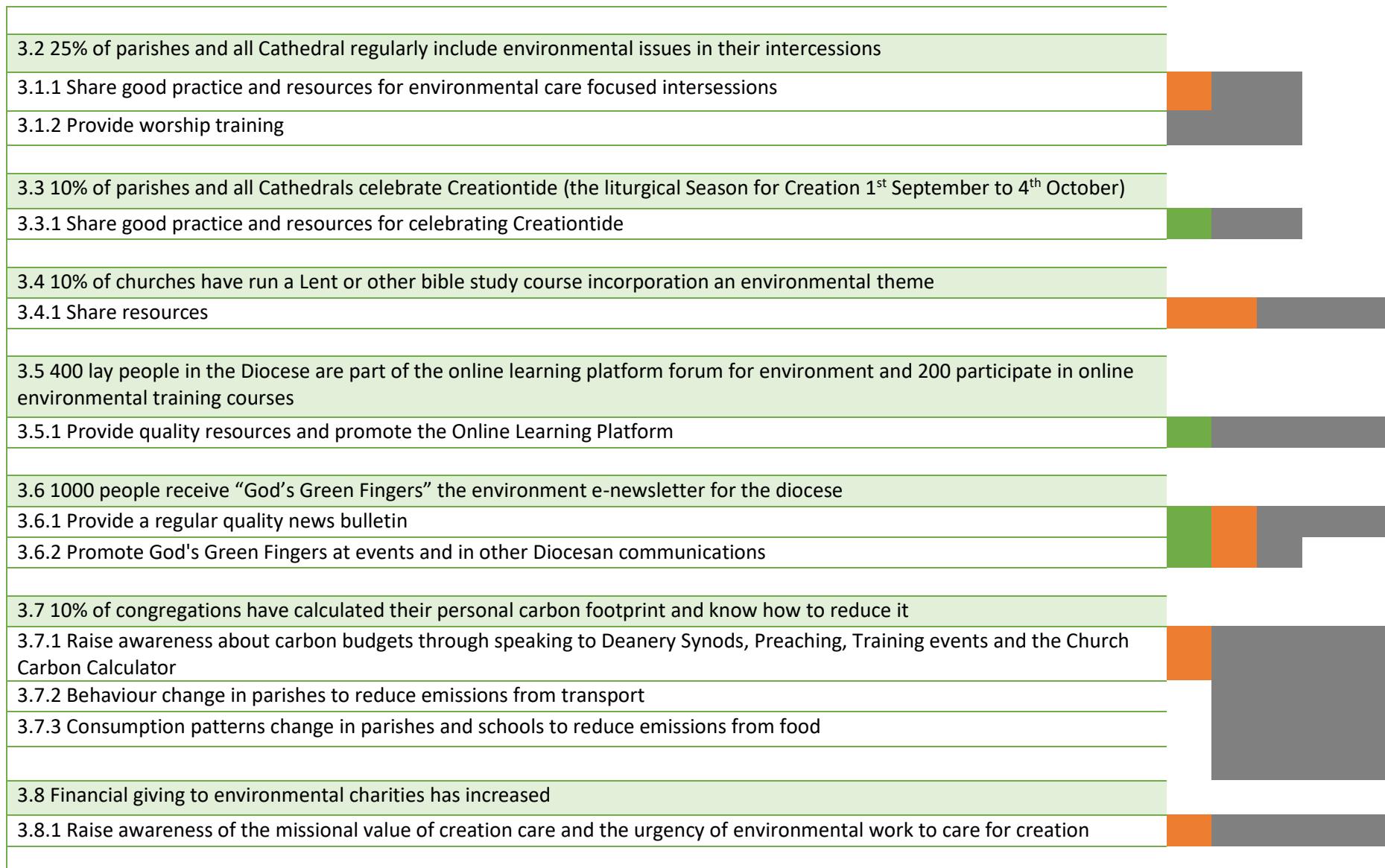
In the right hand year columns colour coding has been used on a traffic light basis to show if the initiative has been achieved (green), is in progress (orange) or has failed to be achieved (red). Grey blocks indicate when work is due to start on this initiative.

Initiatives	2018	2019	2020	2021	2022
<b>Objectives for achieving Goal 1: Thriving as a distinctive diocese whose culture is shaped by a shared vision and values</b>					
1.1 Leeds Diocese provides a national and regional lead in Environmental Mission initiatives within the Church of England					
1.1.1 Creation care included as a component of the Diocesan Mission Objectives				Red	Green
1.1.2 Environmental achievements are recorded and celebrated				Grey	
1.1.3 Environment Officer continues to exercise leadership within DEO network					
1.1.4 Leeds Diocese projects and good practice continue to be shared nationally e.g. DEO/DAC joint working, Green Journey					
1.1.5 Make our Church Carbon Calculator a national tool working with Eco Church and Climate Stewards				Orange	
1.2 50% of churches have adopted the Diocesan Environment Policy or have their own policy in place					
1.2.1 Diocesan Environment Policy circulated to all PCC's for consideration				Green	Grey



1.5.9 Work with Parish Resourcing Team to find funding for parishes for environmental stewardship	
1.5.10 Work with Buildings for Mission Officer to find funding for low carbon projects	
1.5.11 Local and UK Diocesan Pilgrimages established to reduce carbon emissions from flights	
1.6 Carbon offsetting established, mitigating 10% of annual diocesan emissions	
1.6.1 Raise awareness of requirement to carbon offset at personal, Parish and Diocesan level	
1.6.2 Encourage Parish Tree planting projects	
1.6.3 Establish Diocesan Offsetting partnership with Link Diocese	
1.6.4 Carbon offsetting for Diocesan Travel	
1.6.5 Carbon offsetting for Diocesan Pilgrimages and Link visits	
1.7 Diocesan Investments are reviewed with the long term goal of divesting from fossil fuels	
1.7.1 Ethically managed Diocesan Investments	
1.7.2 Parish and diocesan finances divested from fossil fuel industry	
1.8 10% of churches have undertaken Climate Resilience training and have a plan in place.	
1.8.1 Provide training for parishes in climate adaptation strategies	
1.8.2 Work with the DAC to ensure that climate resilience is considered in faculty applications	
<b>Objectives for achieving goal 2: Reimagining ministry</b>	
2.1 50% of churches recognise that stewardship of creation is part of the mission of the church and understand what actions are needed to fulfil this in their context	
2.1.1 Environmental achievements are recorded and celebrated	
2.1.2 Work with other groups such as Mothers Union to raise awareness	
2.2 All diocesan mission training includes mission to the whole cosmos, rather than a purely anthropocentric gospel	
2.2.1 Provide theological and practical training for diocesan staff as appropriate	





<b>Objectives for achieving goal 4: Building leadership pathways</b>	
4.1 Environmental mission and ministry is part of vocational conversations where appropriate	
4.1.1 Vocations team raise awareness of how Christian vocations can be environmental	
4.2 Every Episcopal Area has had a clergy and lay training day on caring for the environment and climate change	
4.2.1 Provide voluntary theological training across Episcopal areas for clergy and readers	
4.2.2 Worship training	
4.3 Every Episcopal Area has an Area Champion, who receives annual training	
4.3.1 Publicise the need for Area Champions	
4.3.2 Training provided for Area Environment Champions	
4.4 Training courses are provided at least annually for all Parish Environment Reps and Diocesan Office staff	
4.4.1 Training for all (including PERs) in specific areas of need eg renewable heating, Eco church, Church Carbon Calculator, churchyard biodiversity	
4.5 All ordinands and readers in training study eco theology as part of their training	
4.5.1 Theological and practical environmental training for ordinans	
4.5.2 Embedded environmental issues within the curricula of its ongoing ministerial education	
<b>Objectives for achieving goal 5: Growing young people as Christians</b>	
5.1 25% church schools have initiatives that relate natural world to the Christian faith	
5.1.1 Work with Education Team to embed creation care in school ethos	
5.1.2 Share good practice of Churches working with church schools on eco projects	
5.1.3 Support church and school renewable electricity generation, shared schemes	
5.1.4 Behaviour change: schools to reduce emissions from transport	
5.1.5 Consumption patterns change schools to reduce emissions from food	

5.2 Caring for creation and securing a future for the next generation are integral to the work of the Children and Youth Team	
5.2.1 Training for children and youth workers across the diocese	
5.2.2 Children and Young People team support parishes with environmental mission to C&YP	
5.3 25% of parishes with children's and young people's groups provide discipleship that stems from a theology for important environmental issues.	
5.3.1 Training for children and youth workers across the diocese	
5.3.2 Children and Young People team support parishes with environmental mission to C&YP	