



Feed My LAMBS

Annual Meeting of
St. Martin's-in-the-Field
Episcopal Church

MAY 1, 2022



St. Martin's
in-the-Field
Episcopal Church

Annual Meeting Agenda

May 1, 2022 at 10:30 a.m. in the sanctuary and livestreamed online.

Call to Order and Opening Prayer	Reverend Matthew Hanisian, <i>Rector</i>
Approval of the June 6, 2021 Annual Meeting Minutes	Reverend Matthew
Voting Procedures	Susan Shingledecker, <i>Senior Warden</i>
<i>(Nominees must have given permission prior to being nominated. Nominees must be members of St. Martin's. Members are all those who are 16+ years of age, attend church regularly, and are known to the treasurer. Confirmation is not a requirement for nomination, per TEC Canon Law).</i>	
Acclamation of Vestry Nominees.....	All Pledging Members of St. Martin's-in-the-Field Episcopal Church
Rector's Recognition of Outgoing Vestry Members.....	Reverend Matthew
Report from the Treasurer and Finance Committee	Betsy Bannat, <i>Chair, Finance Committee</i>
Report from Junior Warden	Brian Clevon
Report from Senior Warden	Susan Shingledecker
Rector's Report	Reverend Matthew
Closing Prayer.....	Reverend Matthew

Senior Warden's Report

By: Susan Shingledecker

I am grateful for the leadership of our current vestry over the past year. Despite COVID we came together as a strong group. After many months of meeting online it was especially joyful to have in-person vestry meetings again starting last Fall outdoors and more recently meeting at St. Martin's in the Parish Hall. Vestry meetings are open to all pledging members of the congregation and are usually held the second Wednesday evening of each month.

Two areas that took some focus and effort over the last year were adjusting COVID protocols throughout the year and a continued focus on our relationship with the school. The vestry worked hard to support the many creative programming opportunities while working to return to more in-person activities. And we are eager to expand on our in-person activities in the coming months. We welcomed Charles Sachs the Interim Head of School and had vestry engagement in the search committee for a new Head of School. We are excited to welcome Tony Schaffer as St Martin's next Head of School starting this summer. Additionally the vestry was pleased to support the school's renovation of the pre-school area last summer to improve that space and increase its capacity.

The Vestry has been working on our new Board structure that is reflected in this report. The idea behind this is to provide additional coordination across our many areas of ministry. In the coming months we will be looking to staff, resource and potentially streamline our many ministries further. There are incredible things happening in our ministries - from inspiring conversations in the parents group to a really engaged youth group, to supporting multiple seminarians on their journeys, to exploring new outreach opportunities. This work is faith building, rewarding and even fun! I invite you to find an area of St. Martin's work and ministry and lean into doing more. Our work - takes work - and people. Ask yourself where can you get your hands dirty, or make your voice heard to further our impact on the world.

Lastly I must thank our incredible staff. They do an incredible job, often behind the scenes to keep things on track. The vestry spent time this year doing some benchmarking and most churches our size are supported by a larger, more full-time staff. While we know our team is incredible - we know we ask a lot of them. I am grateful to them for all they do to support our congregation and community.

Rector's Report

By: The Reverend Matthew Hanisian

"Simon son of John, do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Feed my lambs." John 21:15b

The quote above comes from our gospel passage from this morning as Jesus appears to his disciples after his resurrection. He has made a charcoal fire and they are eating a breakfast of freshly caught fish. The interaction with Peter reinforces what it means to love the Lord and what we are to do in His name within our community. To paraphrase Jesus' command to Peter: "If you love me, feed my lambs."

This past year feels like we have been searching for ways to continue to be fed. Coming out of a pandemic is a wonderful time to listen for the call of the Holy Spirit that is always urging us forward into new ways of being, new understandings of God and new understandings of ourselves. Simply put we are not the same people or the same church that we were before the pandemic, nor are we yet the church God needs us to be in the world as we continue to find ways to live into Jesus' command: "Feed my lambs."

This year we gradually relaxed almost all of the restrictions imposed upon us by the COVID-19 pandemic. These restrictions helped to keep our parish family safe, and I give thanks to the Diocese of Maryland for their leadership and focus on keeping our entire diocese safe. As with the previous years, our focus this past year was on keeping our parish family connected and safe while growing our faith. As we look ahead and focus on how and where we are fed, and, how we best feed those outside our community, we must take stock of who we are as a church now, and identify with clear eyes the realities we face.

One reality is that by almost every metric with which we can analyze our parish we are growing; we are vibrant, and we are responding to God's Holy Spirit. Giving has increased again this year in response to all of the blessings God has given us, even though we have slightly fewer households giving. Attendance continues to grow steadily—both in-person and online as we emerge from the separation from one another imposed by the pandemic. We continue to offer quality programming for all ages that seek to provide new ways of deepening our faith and to creating much-longed-for Christian community and fellowship. The pages that follow in this Annual Report bear witness to the many ways we are feeding Jesus' lambs.

Another reality that has direct bearing on our ability to feed and be fed is that St. Martin's remains staffed to support a church half our size. Where most churches our size have the same number of staff, they are full-time while we have all part-time positions. We said good-bye to two staff members this year, losing both Hilary Golden,

our Parish Administrative Assistant and Chris Mitzel our Facilities Manager; both left St. Martin's for full-time jobs. In my six years of service here at St. Martin's seven of the 10 staff members who have left did so for full-time employment, two for retirement and one for family reasons. We need to be staffed appropriately to support our ministries and mission.

Despite that challenge our staff produced more programming for every age group than almost any of the churches in the diocese. We found ways of having in-person Sunday School and Youth Programs when other churches simply threw up their hands and said, "We just can't do those ministries now." Thanks to Rev. Nathan's leadership and an amazing group of dedicated parishioners we never missed a beat. Intergenerational programming, fellowship offerings and even new affinity group-ministries have all happened this year at St. Martin's as we lived into finding ways to feed Jesus' lambs. The reality of making all of this feeding happen is that our volunteers and staff are exhausted.

The other reality is that far fewer parishioners step up to answer the calls for help. As I talk with other rectors around the country and right here in our diocese, they are experiencing the same reality: feeding the lambs has been exhausting and rewarding, and we need more new hands to help feed Jesus' lambs.

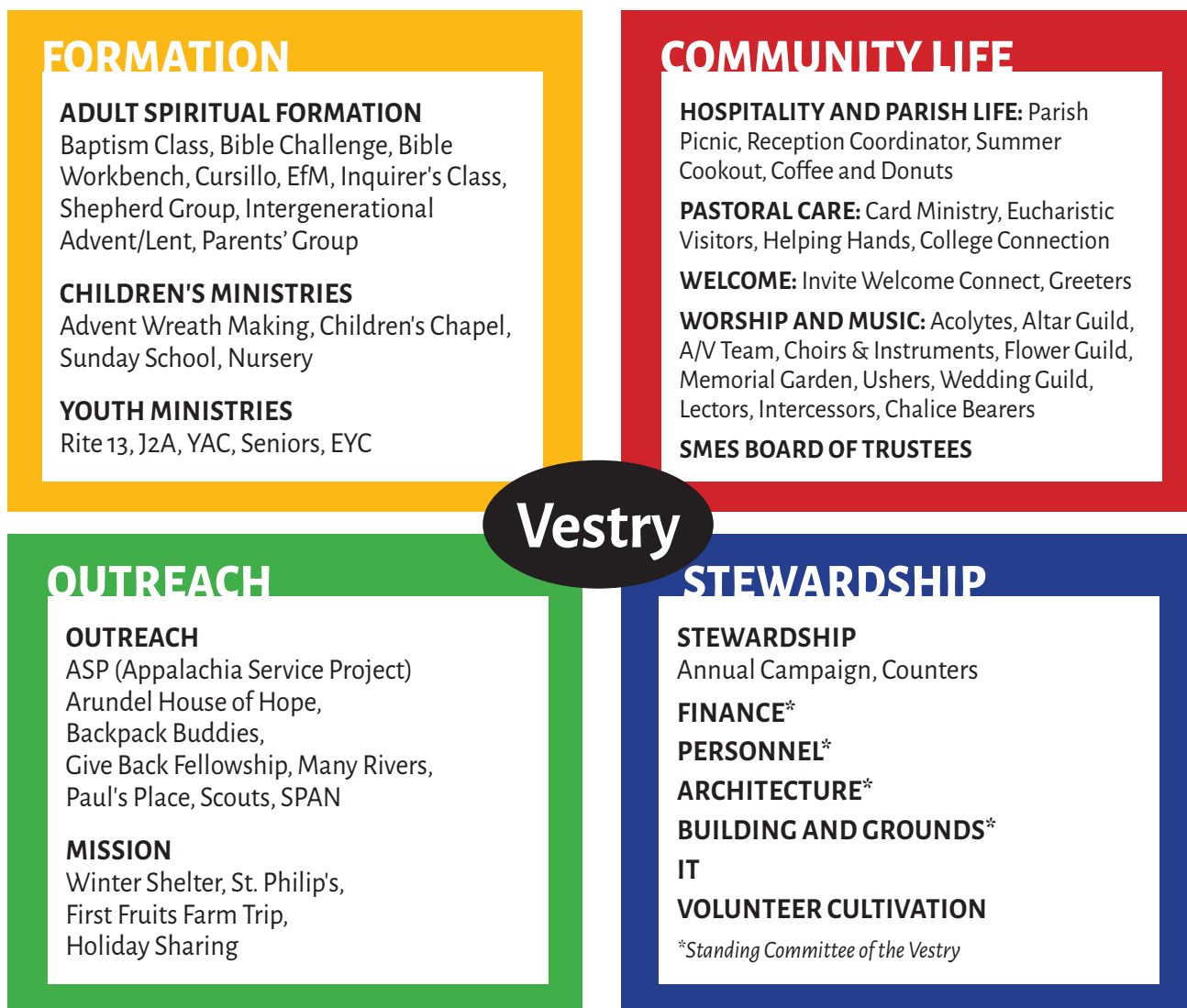
I urge you to find a ministry that speaks to your heart; to ask yourself how you can give of your time and talents to the greater good of our church and community; and to examine how you need to be fed in return. We will only become the church that God needs us to be in the world today with your help, your passions, and your talent.

This year we have some critical decisions to make about what ministries and programming St. Martin's will offer, and what structures and mechanisms we will employ to support our offerings.

To discern God's will for our congregation in these areas the Vestry needs to have a clear understanding of what ministries are functional and how we can best support them so that they can thrive in the year ahead. To that end, I initiated a series of discernment conversations with the Vestry that resulted in a new structure for the linkage between the Vestry and our ministries. The new structure which creates teams of Vestry members and teams of similar ministries, called Boards, recognizes that for far too long we have been apart from one another, and

Rector's Report continued on Page 12.

New Vestry Board Structure



THE NEED TO FEED MY LAMBS HAS NEVER BEEN GREATER AT ST. MARTIN'S.

Ministries actively looking for your time and talents are in ***purple, bold, italic.***

In February of this year, the vestry and rector re-imagined how the vestry can best serve the needs of St. Martin's and spiritually feed our over 50 ministries. As we come through the pandemic, we want all of our ministries to feel supported, known, and valued, as we continue to find ways to live into Jesus' command: "Feed my lambs."

The primary focus of the new board structure moves from an individual vestry member being responsible for one of the 12 separate committees or commissions to a team of vestry members working with multiple, similar ministries on one of four new "Boards."

The four new Boards are **Formation, Stewardship, Community Life, and Outreach**. All of our current ministries and commissions fall into one of these four

new Boards. Each Board and the associated ministry heads will meet together to share how their ministry is thriving, where it needs help, and how the Vestry, clergy and congregation can provide that support.

Our hope is that by gathering and providing these joint updates, relationships will happen between our various ministries, we will all get a better sense of our collective story provided through our ministries, and that all will feel more supported in the holy work we undertake for God here at St. Martin's.

We are excited to see this new way we can all support one another come to fruition, for the relationships that will blossom, and stories of how the Holy Spirit continues to be alive and active here at St. Martin's.

Associate Rector and School Chaplain's Report

By: The Reverend Nathan Erdman

One of the great resurrection appearances of Jesus comes when he meets two men on the road to Emmaus. And do they cheer? Do they give Jesus a big hug? No. They don't recognize him. They are still despondent, they're sad and so they don't see Jesus who is right in front of them. It's an Easter Sunday world, but they're still living Holy Saturday lives. It is only later, when they are at peace and Jesus breaks bread, that they recognize the risen Christ.

With all that has happened in the world, especially with the pandemic in 2020 and 2021, it would be easy look back at the past year, with a Holy Saturday lens. But to do that, we would miss the presence of Christ that has been among us the whole time. At St. Martin's we live in an Easter Sunday world. And my prayer for us in the coming year is that we work constantly to see the presence of Jesus in our midst, and live Easter Sunday lives.

What are just some of the signs of Resurrection life should we see in our past year together?

- Our Sunday School team pulled off moving from online learning, to outdoor space, to indoor space all in the span of one year. In the fall of 2021, in-person attendance started slow, but our average has more than doubled since. And our amazing team of teachers has helped make



it happen.

- Our school has weathered many storms, including the pandemic, and now enjoys nearly full enrollment, with a wonderful new head of school starting this summer. The Episcopal identity of the school has grown. We are seeing more families who participate in both church and school Programs. We have robust participation in our student vestry worship leader program for middle schoolers, and joyful Episcopal worship at all Wednesday chapel services.

- After a one-year postponement, a group of nine youth pilgrims with their adult leaders will journey to Italy to seek God in a new way, in a new place. Our evening EYC (Episcopal Youth in Community) events draw more youth than pre-pandemic in 2019, with many kids inviting their friends. And our Journey to Adulthood groups continue. Many, many thanks to our youth leaders who walked alongside our youth, both in-person, online, and sometimes on the road in 2021.

- Many of you attended our myriad of Lenten offerings. This past Easter Sunday, between all of our services, we had well over 300 worshippers. Church "experts" warned

Associate Rector's Report continued on Page 14.

2021 Annual Meeting Minutes

By: Holly Watson, Registrar

The 2021 Annual Meeting was called to order at 10:41 am on Sunday, June 6, 2021.

Minutes from the 2020 Annual Meeting were provided in the annual report. A motion was made to approve the minutes. The motion was passed and the 2020 meeting minutes were accepted.

Vestry Election

- In person and Livestream service. Voting done by in person vote and Facebook.
- Reverend Matthew called for any additional nominees. There were no nominations from the floor. Nominations were closed.
- A motion was made to elect candidates by a vote of acclamation. Motion was passed and the four vestry

candidates, Brian Clevon, Clay Patty, Laura Sheely and Judy Bonanno, were elected.

Recognition of Outgoing Vestry

- Reverend Matthew thanked outgoing vestry members Marie Tuccille, Chris Werth, Steve Michelsen and John Dirks (not present).

Report of the Treasurer

Sally Burton, *Treasurer*

- Written report found in Annual report.

Reports from Wardens/Commission/Committees

- Written reports may be found in the Annual Report.

Closing Prayer

- Meeting adjourned at 11:25 a.m.

St. Martin's Episcopal School

By: Charles Sachs, Interim Head of School

The 2021-2022 Academic year served as a transition year from COVID protocols back to more normal operations and from one long-term Head of School, Jamey Hein, who served St. Martin's successfully for seven years to Anthony Shaffer who begins his role June 15, 2022.

Although COVID has challenged all of us to adapt creatively in order to ensure the best educational interest

of our students and our institutional best interest, we were able to benefit from a spike in enrollment and PPP funding. As a small non-public school, St. Martin's was able to pivot more nimbly than the public schools and operate in-person with only two brief lapses into virtual learning.

In order to take full advantage of the consequently heightened interest in our program admissions activity, the School wisely prefunded from 2021 anticipated revenue to invested during last summer in overdue renovations to the PreSchool area. As a result, with the active leadership of Kira Dickson our Admission Director, enrollment crested in January 2022 at 300 students, a 25% increase over last year's maximum enrollment.

The additional enrollment, with two sections necessary in several grades, allowed the school to generate an impressive operating fund surplus. The burgeoning enrollment also created a clear need to increase the administrative support for the coming year, resulting in Preschool, Lower School and Middle School Division Coordinators. These administrative roles will be filled by current teachers in order to allow Kim Carson, Academic Director, the time to oversee the curriculum and pedagogy of the School.

For the School to maintain a critical enrollment mass to allow a comprehensive, challenging program and thereby to attract more admissions activity, additional flexible classroom space would be necessary. Therefore, to maximize student learning for the 2022-2023, the administration plans to reduce the Preschool class sizes and budget on an enrollment of 265 with a full time equivalency number of 245. With the wane of COVID, the School is gratified to see that many families, who gravitated to St. Martin's and who would not under normal circumstances have considered non-public school, have been impressed with the educational outcomes and have decided to continue with us. Excellent teaching and sufficient, attractive classroom space are essential to ensure the critical mass of students



to appropriately compensate our teachers, provide a robust programming, and attract families for whom a school can be too small as well as too big. Hypothetically an ideal enrollment number for a School like St. Martin's is between 300 and 325.

Essential to ensure a strong educational program and consequent institutional success, the School administration this year

evaluated teacher compensation to ensure internal equity and appropriate market benchmarks to attract and retain the best teachers available. The first step of the resulting plans began with a significant bonus to all teachers in December and the creation of a plan to bring all teachers up to AIMS median benchmarks over the next three years. The strong, well-managed operating fund has also facilitated an accelerated repayment of the \$1.25M School debt to support the Middle School construction, of which only \$225K remains of Middendorf 10 year loan principal.

In my role as Interim Head in this transition year, I have done my best to ensure a smooth leadership transition and to evaluate operations and the educational program with an eye to taking advantage of small opportunities for improvement as well as the prospect of a comprehensive strategic planning process to begin early next winter.

Within the first couple of months at St. Martin's, I could see no reason to delay a national-wide search process for a younger rising star independent school administrator to lead the School into its next evolutionary stage. That search process generated a number of viable candidates and any of the four finalists could have been successful as St. Martin's new leader. However, Tony Shaffer's candidacy was most impressive, and he was thrilled to receive the offer from Board Chair, Mark Zielinski.

To lay the groundwork for new School leadership, the administration initiated its AIMS (The Association of Independent Schools in Maryland and DC) accreditation process a year earlier than originally anticipated by engaging the full faculty, led by Director of Finance and Operations Janet Mosher, in the Self-study stage of that process. Earlier this month the various committees completed their Self-Study drafts to be reviewed and approved by the Self-study Steering Committee and then

St. Martin's Episcopal School continued on Page 14.

Formation Report

By: Jeff Dickerson and Katie Collier, Vestry Liaisons

ADULT SPIRITUAL FORMATION: *Baptism Class, Bible Challenge, Bible Workbench, Cursillo, EfM, Inquirer's Class, Shepherd Group, Intergenerational Advent/Lent, Parents' Group*

CHILDREN'S MINISTRIES: *Advent Wreath Making, Children's Chapel, Sunday School, Nursery*

YOUTH MINISTRIES: *Rite 13, J2A, YAC, Seniors, EYC*

Formation at St. Martin's has been thriving through the pandemic to provide opportunity for children, youth and adults to grow in faith in Jesus Christ.

Children's Ministries

Children's Sunday School has met in-person all school year and continues to grow as we emerge from the pandemic. The **nursery** is available during the 10:30 service for infants and toddlers, as well as **Children's Chapel** for younger children, fellowship and enrichment while parents attend the worship service.

Sunday School includes Pre-K through 5th grade children who meet weekly in the Art room of St. Martin's school.

Youth Ministries

Likewise, our youth ministry is going strong and growing. The groups meeting Sunday mornings include **Rite-13** for 6th & 7th grade, **Journey To Adulthood (J2A)** for 8th & 9th graders preparing for the pilgrimage, and **YAC** (10th & 11th) preparing for confirmation. The 2021 pilgrimage was postponed due to COVID restrictions; however, we are happy to report 9 youth will go on a slightly delayed pilgrimage to Italy this July. In addition to Sunday morning groups, the **Episcopal Youth Community (EYC)** (grades 6-12) has met collectively roughly twice a month over the past year on Sundays at 5:30 in the Parish Hall, with more youth in attendance than before the pandemic.



Adult Spiritual Formation

St. Martin's has been in full swing and adapted to the needs of each group meeting in person or on Zoom. This ministry has many, many activities both new and



continuing. A new Sunday morning **Parents' group** was started this past year. This thriving 20+ group of parents rotates through a continuing series of topics including fellowship, outreach/service, and robust group discussions about raising children in today's world. The **Bible Workbench** continues its focus on lectionary-based Scriptural discussions and reflection weekly on Sunday mornings via Zoom with Rev. Dr. John and Laura Lee Price.



In addition to Sunday morning activities, our strong **Shepherd's group** meets on Thursdays at 4:30 on Zoom for fellowship and lectionary focused discussions. **Bible Study** (formerly known as the Bible Challenge) continues to meet in person on Tuesdays at St. Martin's House for interdenominational study and discussion on a number of Bible-focused topics/subjects. **Seasonal Programming** continued our strong tradition of meaningful study, virtually, in Lent and Advent with clergy and lay leadership covering topics such as the Nicene Creed, Thomas Merton, and funeral planning.

In the fall the ministries above need 3-4 volunteers each.

No prior experience is necessary, just the call to learn, the desire to be inspired and formed by our ministries. To volunteer please contact a member of the St. Martin's Formation Board: Jeff Dickerson, jeff.c.dickerson@gmail.com or Katie Collier, kccollier4@gmail.com.

Outreach Report

By: Parker Carlisle, Commissioner; Laura Sheely, Vestry Liaison

OUTREACH: ASP, Arundel House of Hope, Backpack Buddies, Give Back Fellowship, Many Rivers, Paul's Place, Scouts, SPAN

MISSION: Winter Shelter, St. Philip's, First Fruits Farm Trip, Holiday Sharing

It is said that "God works through people." I would add that effectively doing God's work often requires funding. The Outreach Commission has the honor, privilege and responsibility of mobilizing the considerable resources of our parish, both people and funding, to do God's work in the local and global communities, on behalf of the people of St. Martin's.

The most exciting part of Outreach is the passion I have observed: these folks are hard workers who do God's work with joy. As you will, no doubt, see from Commissioners Parker and Tiffany Carlisle's report below, the Outreach Commission is blessed with great new leadership. I am also new in my role as the Outreach Vestry Liaison. Fortunately, the incumbent Outreach members bring experience, energy and passion to the work, which provides a rich balance of assets.

Simply put, the Outreach Commission is charged with the responsibility of mindfully and prudently disbursing money and manpower to our partners in the community. Together with these community partners, God's assignments to us are being accomplished. Read on for more details on how this exciting work is being done. **And please join us. The Outreach Commission meets on the first Wednesday of each month at 7:00 p.m.** Please contact the church office, the Carlisle's, parker.carlisle@gmail.com or me, for more information on how you can get involved with this exciting ministry.

~ Thank you, Laura Sheely, lcsheely@yahoo.com

The Outreach Commission continues to serve the members of St. Martin's-in-the-Field, by providing a means for members to do what we are actually eager to do, to remember the poor, and to serve to serve Christ by serving our neighbors. In our brief time at St. Martin's, we have seen that our brothers and sisters are cheerful givers, and full of energy and ideas. While individual members continue to do the work of the church in their day to day life, we are truly stronger when we combine our time, talent, and treasure together. The Outreach Commission provides a means for combining these in a focused effort. This past year, St. Martin's-in-the-Field has shown just how powerful our community can be through the following efforts:

Holiday Sharing

During the fall we helped over 24 families and 5 seniors at Thanksgiving, and 25 families and 4 seniors at Christmas. Christmas alone was 88 people, which the largest number of people that we have ever helped. During the spring, we built 51 Easter baskets to support families in need. Additionally, we organized a towel drive and donated over 100 towels to Ruth Parker Eason school for swim therapy.



Just as important as those we helped, over 100 members, including many children, dedicated their time, treasure, and talent to this endeavor, of loving our neighbors as ourselves.

SPAN (Serving People across Neighborhoods)

St. Martin's continues to support SPAN in their mission to provide food and/or financial assistance to qualified individuals and families to help them through critical or emergency situations. Individual members of St. Martin's provide support through volunteering, monetary and food donations, participation in their fundraisers, and service on the Board of Directors. As a Parish, St. Martin's supports SPAN through financial support, as well as donations-in-kind. This year, we have resumed maintaining a donation bin in the Narthex specifically dedicated to SPAN. Nearly every week, members of St. Martin's provide those tangible items that supply the bodily needs of our brothers and sisters.

Winter Relief

Winter Relief has operated as a seasonal Emergency Temporary Shelter since 1992. Hosted at different Anne

Arundel County religious facilities each week from late October through April, the shelter is a safe and comfortable refuge for those experiencing homelessness throughout the coldest months of the year. Each year St. Martin's has provided shelter, services, meals and spiritual guidance to the guests assigned to us by Arundel House of Hope (AHOH). This year, St. Martin's-in-the-Field was prepared to extend hospitality by providing shelter for those in need from March 14-21. However, due to the limited numbers of people signing up for shelter, and the abundance of facilities offering shelter, we decided, in conjunction with Woods Memorial Presbyterian Church, that the most efficient use of resources was to host everyone at Woods Memorial. During the week of March 14-21, St. Martin's helped to shelter 15 people. Additionally, 6 members of St. Martin's contributed their time, while countless more remembered the Winter Shelter and those being housed in their prayers. All of these efforts went to provide shelter for our brothers and sisters in need during the winter.

We are already planning for **next year's Winter Shelter which will be March 13-20, 2023**. If you would like to get involved it's never too early to sign up, contact Kathy Berge today at helpingotherstowin@gmail.com.



Backpack Buddies Program

St. Martin's continues to support the Backpack Buddies program through the help of volunteers and St. Martin's funding. This program gathers, packs, and delivers weekend food to Anne Arundel County students in need each Friday. This past year, through the support of volunteers, and St. Martin's funds, we were able to help between 30 and 38 students a week in the school year. Additionally, we supported 7 homes in summer 2021. Between 3-6 volunteers help pack and deliver bags each week. Twice a month, we partner with the St. Martin's-in-the-Field Episcopal School Kindergarten students, modeling our discipleship to the next generation, and giving them an opportunity to reach out their hands in love as well.



Outreach at St. Martin's continues to directly support our partners in ministry. In 2021, we funded ministry totaling over \$47,000 this program year to the following organizations supporting those in the most need. St. Martin's Outreach ministry continues being good stewards of our finances while maximizing our spread of Jesus' Good News into our community.

The following organizations received our support:

SPAN \$7,000
 Arundel House of Hope \$6,500
 Virginia Theological Seminary \$1,000
 Backpack Buddies \$3994.17
 Paul's Place \$600
 Light House Shelter \$3,000
 Orphan Grain Train \$1,500
 YWCA \$1,500
 Baltimore Washington Medical Foundation \$2,000
 Wellness House of Annapolis \$1,500
 Lion's Association for Sight and Hearing \$1,200
 Sutton Scholars High School Program \$2,500
 Ruth Parker Eason School \$1,000
 Life of Joy \$520.50
 Hope for All \$1,000
 Sarah's House \$315
 Asbury Church Assistance Network \$982.92
 The Way Homes \$1,453
 St. Martin's Episcopal School Scholarship \$8,470
TOTAL \$47,719.66



Community Life

By: Sam Burdette, Judy Bonanno, Meg Stott, Vestry Liaisons

HOSPITALITY AND PARISH LIFE: Parish Picnic, Reception Coordinator, Summer Cookout, Coffee and Donuts

PASTORAL CARE: Card Ministry, Eucharistic Visitors, Helping Hands, College Connection

WELCOME: Invite Welcome Connect, Greeters

WORSHIP AND MUSIC: Acolytes, Altar Guild, A/V Team, Choirs & Instruments, Flower Guild, Memorial Garden, Ushers, Wedding Guild, Lectors, Intercessors, Chalice Bearers

SMES BOARD OF TRUSTEES

HOSPITALITY AND PARISH LIFE

Commissioner: **Needed**

This past year these ministries have been inactive due to Covid restriction. The Board and commission are excited to start gearing back up beginning with the reception for Kathleen Schotto, our Seminarian. This ministry has been lead by Ann Edwards. After many years of dedicated hard working service Ann is stepping down. Thank you Ann for all you have done. For more information please contact Judy Bonanno, jbon626@verizon.net.

Social Media Lead: Amber Kaltz (Parish Office Staff)

We have had a presence on Facebook and Youtube thanks to the technology savvy of Amber Kaltz. While Amber handles the advertising, alerts and church news, she relies on photos by parishioners to keep current and be inclusive of all events at St. Martin's. So please keep those photos coming! For more information please contact Amber Kaltz, akaltz@stmartinsinthefield.org.

Foyers Group Lead: Judy Bonanno

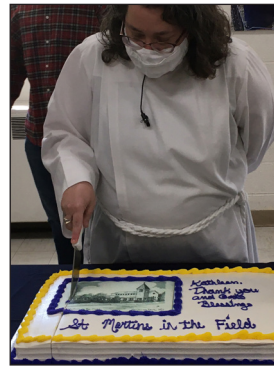
Foyers Dinner Group has been active at St. Martin's for over thirty years. Foyer comes from the French word "foier" meaning "hearth" or "home" and is a small group of roughly eight parishioners who meet throughout the year for simple meals and conversations. While Foyers has not meet since COVID, now is a great time to get this group back together. Judy Bonanno has been organizing Foyers for a long time and would like pass the torch. **If you are interested in joining or leading this group** please contact Judy Bonanno, jbon626@verizon.net.

WELCOME

Commissioners: Debbie and Charlie Fitzgerald

Greeters Lead: Charlie Fitzgerald

Newcomers are greeted after the 10:30 a.m. services on Sundays. Names are then gathered and the information is passed on to the clergy for further contact. Greeters also walk newcomers through St Martin's and connect them with a particular program depending on their interests. **There is a strong need for volunteers to expand this ministry.** Contact Charlie Fitzgerald, charliefitz76@gmail.com.



PASTORAL CARE

Commissioner: **Needed**

Helping Hands Lead: Lori Skalitzy

Helping Hands provides meals and/or transportation to those in critical need. We have been meeting the needs made known to the church this year as always. Their goal is to ease the burden when parishioners have been hospitalized, ill, etc. **There is ALWAYS room for more willing folks to help with this on-going ministry, and you can sign up to be available as needed.** Contact Lori Skalitzy, threezky@verizon.net.

Card Ministry Lead: Clergy and Pam Ward

The Card Ministry remains active sending hundreds of birthday and anniversary greetings to all members of our parish family.

College Connection Lead: Rachel Erdman

This ministry has been busy creating cards and care packages for our current college students. The Seniors group and EYC have helped write notes and assemble packages. **Donations of creative materials and useful items are always needed.** Contact Rachel Erdman, rachieryan@hotmail.com.

Eucharistic Visitors Lead: Don Nicholson

This group shares communion directly from the Sunday altar with members of our parish family who are unable to be in church. The EV team has conducted visits by phone when unable to meet in person during COVID. **Volunteers welcome,** contact Don Nicholson, mbndbn@msn.com.

WORSHIP AND MUSIC

Commissioner: *Needed*

Acolytes *Lead: Rev. Nathan*

Acolytes are finally back in action at St. Martin's carrying the cross, candles, and more on Sunday mornings. All youth in Grades 6-12 are invited to serve God in worship as acolytes. *We are currently seeking an adult layperson to lead this group.* To volunteer contact Rev. Nathan, naerdman@stmartinsinthefield.org.

Altar Guild *Lead: Kay Nelson*

The Altar Guild is responsible for preparing the Altar for all worship services, including weddings, funerals and special services. The responsibilities include caring for the priests' vestments, silver, linens, candles and hymn board and ordering supplies such as wine and wafers. Altar Guild to prepare Home Communion Kits for our Lay Eucharistic Visitors who visit parishioners who are unable to attend Sunday services. There were five Baptisms on Easter Sunday and more are scheduled for Pentecost. It is a privilege and an honor to serve the priests and the congregation of St. Martins-in-the-Field. Our goal is to have 12 members on the Guild; *we are short three members and looking for volunteers.* At least two members each week are needed. Contact Kay Nelson, kbnelson5@gmail.com.

Flower Guild *Lead: Sandi Blair*

Between Thursdays and Saturdays each week, 6 members of the Flower Guild have continued to beautify the altar at St. Martin's with lovely arrangements. *More hands are needed to keep this essential service going. In addition, your donations for altar flowers are critical.* It is a very flexible commitment and all training is provided. Contact Sandi Blair, (908) 391-6747, muzzibl@yahoo.com.

A/V Ministry *Lead: Amber Kaltz*

The A/V Ministry continues to serve the community by providing livestreamed and archived services from St. Martin's. While this became a necessity during COVID, we are thrilled it will continue as an ongoing mission. The Vestry recently approved a new audio system for the sanctuary; we are excited about this project and hope it will be up and running by Fall, if not sooner. Each Sunday we have two team members livestream the service. *More volunteers are always needed and are most welcome.* Training and shadowing are available. Many more events for the church and school could be streamed with more volunteers on hand. Contact Amber Kaltz, akaltz@stmartinsinthefield.org.



Memorial Garden: *Lead: Mark Kellogg*

There were two burials in the Memorial Garden within the past year, most years average of 8. We currently have a team of 4 Fossors (grave diggers). Only two are available at any one time. *This important and meaningful ministry needs two more Fossors,* able to work at 48 hours notice to locate a grave site, prepare the grave, attend the service (if requested), and secure the grave after the service. Training is provided. Other needs include developing a new central system

for recording locations of 50 years of interments and implementing plans to beautify the Garden. To volunteer contact Mark Kellogg, mwksail@msn.com.

Choirs and Instruments

Director of Music Ministries: Dr. Hye-Sung Hwang

All music at St. Martin's is offered in glory to God. Please see the report on page 12.

Wedding Guild *Lead: Pam Ward*

Directs rehearsals and weddings as an aid to the wedding party and celebrant. Members participate at their own level of availability.

Worship Team Leaders:

Lead Scheduler: Anne Stewart (Parish Office Staff)

We need additional volunteers in each of these areas. To set up training sessions and for scheduling, please contact Anne Stewart, parishadmin@stmartinsinthefield.org.

Lay Eucharistic Ministers- Assist in administering the chalice during Holy Communion.

Ushers- Greet and assist parishioners before our worship, take the collection, assist with Holy Communion, help ensure a safe and clean worship space.

Lectors- Read Bible lessons and lead the Psalm.

Intercessors- Lead the Prayers of the People.

Servers- Process the Gospel Book, assist with administering the chalice, serve at the Altar.

ST. MARTIN'S IN THE FIELD EPISCOPAL SCHOOL BOARD OF TRUSTEES (SMES BOT)

Liaison: Mark Zielinski

The church has a seat and voice on our Board. In addition, the Rector and a member of the Vestry serve on the SMES BOT. Please see the Report from the Interim Head of School on page 6.

Music Ministries

By: Dr. HyeSung Hwang, Director of Music Ministries

During the pandemic, St. Martin's was one of a small number of churches that continued to provide live vocal music in Maryland. In the second half of 2021, we focused on transitioning smoothly back to normal service. Our full choir resumed rehearsing in early September 2021, utilizing masks and breaking into smaller groups to reduce any possible risk of COVID transmission. In the meantime, we invited a quartet from our choir members to lead the congregational singing during the 10:30 a.m. livestream services. By Advent, we were able to have the full choir singing for the services, and on Christmas, the full choir sang the anthem successfully. This Easter, we invited a brass quintet back to St. Martin's for the first time in two years, which enhanced the joyful and celebratory atmosphere that marks the resurrection of our savior Jesus Christ.

In September 2021 the handbell choir also resumed regular rehearsal on Sundays. Our station has now moved to the balcony along with the adult choir. We are still figuring out the best setting, and we expect to be settled in once the new audio system is installed. The handbell choir has been growing in both number of members and skill, and their musical support has been crucial to our worship. We are playing an offertory anthem once a



month which allows more time to prepare the next service music for the adult choir.

Another important change we made last year was creating webpages for both choirs which allows us to share recordings, coordinate rehearsals and schedules, and make announcements more effectively. Utilizing this resource, we can now communicate quickly and more efficiently than through email alone.

The Music Ministries at St. Martin's continues to search for meaningful ways to communicate with and contribute to the local community in and around Severna Park. I was honored to be a part of creating the video 'Grief, Comfort, Hope: When Words Fail, Music Speaks', which was

produced by the Annapolis Chapter of the *American Guild of Organists*. Along with the other committee members, we organized the videos and created content to provide solace and comfort to those who were able to watch and listen. The project drew the attention of the *Severna Park Voice* and an article was published about it.

Additionally, in mid-October St. Martin's hosted an organ seminar with Tom Sheehan, organist at the Washington National Cathedral. I believe that these special musical events helped to boost the visibility of the mission of St. Martin's.

Rector's Report continued from Page 3.

that working in fellowship teams always breathes new life into our ministries. With that in mind, each Board is composed of a team of Vestry members and the chairs of the ministries that make up each Board. Boards will meet at least quarterly to share three things: The successes each ministry is experiencing, the challenges of each ministry, and what the Vestry, clergy, staff and congregation can do to help each ministry thrive. The Boards will communicate to the whole Vestry these successes, challenges and needs and the Vestry will then strategize on the best ways to support our ministries.

Over the summer the Vestry will be taking a critical look at our ministries to determine how we can best support those that are functional while sunsetting those that are

no longer having an impact. This is an important step in St. Martin's continuing to grow and thrive, continuing to hear God's call to us to move forward in new and exciting ways, and for us to both be fed, and to feed Jesus' lambs—those inside our walls, and those in the wider world.

Throughout all the changes, challenges, and successes of this past year, I continue to give thanks for our talented staff, my clergy colleagues here, and our Vestry. We are truly blessed by how God raises up the exact right people for the exact right moment in our life together. I hope that you will join me in giving them your thanks for their part in helping to keep St. Martin's moving forward as we seek to love one another, to feed and to be fed as Jesus' beloved flock. **How are you being called to feed Jesus' lambs?**

Stewardship

By: Clay Patty, Vestry Liaison

STEWARDSHIP: Annual Campaign, Counters

FINANCE, PERSONNEL, ARCHITECTURE, BUILDING AND GROUNDS, IT, VOLUNTEER CULTIVATION

The Stewardship Board focuses on the management of finances, personnel, and property of St. Martin's. Under the new approach of grouping similar or overlapping ministries within a board, the Stewardship Board is comprised of the Stewardship Campaign, the Finance Committee, the Personnel Committee, the Buildings and Grounds Committee, and the Architectural Review Committee. Future committees being considered for creation include Information Technology and Volunteer Cultivation. The St. Martin's Vestry members working with the Stewardship Board are Susan Shingledecker, Brian Clevon, Bill Thomas, and Clay Patty.

Architectural Review Committee *Chair: Debbie Fitzgerald*

The Architectural Review Committee (ARC) is tasked with looking at any projects that would change the appearance of St. Martin's, inside or out, and considering how those aesthetics will impact our church. This includes landscaping, paint colors, furniture, flooring, etc., but not maintenance.

Over the last year, the ARC worked on completing the renovation of the sanctuary. This included installing new flooring, having the pews renovated with new book racks and reinstalled in a new formation, making room for the Baptismal font to be prominent, and replacing the pew kneelers. All told, the sanctuary is much more welcoming and, I think, draws us closer in our worship.

We are looking ahead and seeing several more projects on the horizon including a new sound system and a renovation of the Flower Guild/Altar Guild sacristy. **We are also looking for a couple of folks who have experience with and interest in the 'architecture' of our church.** If you are interested in being on this committee contact Debbie Fitzgerald, (410) 456-8544, deborahfitz@gmail.com

Buildings and Grounds *Chair: Brian Clevon, Junior Warden*

The Buildings and Grounds Committee is a joint committee of the Church and the School, and includes staff from each, as well as Vestry and School Board representatives. Because most areas of the campus are jointly used to a considerable extent, it is essential that there be clear and frequent discussions and understanding between both groups about all maintenance concerns and proposed projects. The committee meets monthly and is chaired by the Junior Warden.

After deliberation and approval, projects are forwarded to the Finance Committee for their consideration. Recent projects discussed include 1) an installation of a new sound system for the sanctuary and 2) regrading/sodding the athletic field and installing irrigation.

Finance Committee *Chair: Betsy Bannat*

We meet monthly to review the Treasurer's Monthly Report on Parish income and expense history through the end of the prior month and financial status as of that date.

As we go through the year, it is our responsibility to advise the Vestry on the Parish's financial situation and the affordability of proposed expenditures. Representatives of our Committee also sit on the Joint Church/School Finance Committee. Finally, we work with the Treasurer in preparing draft budgets for the Vestry's consideration, taking into account information from the Stewardship Committee and from each of the commissions as to their requirements. In February, the Vestry did approve the 2022 budget which reflects anticipated income of \$862,982 of which \$742,517 is pledge income from 128 pledging households. Operating expenses are budgeted for \$762,325 with an additional \$90,657 budgeted for commission activities.

Personnel Committee *Chair: David Mallery*

The Personnel Committee met several times last summer in order to review several applications sent to St. Martin's for the then vacant position of Office Administrator. After reviewing several applications, and interviewing the top candidates in person and on-line, the committee nominated Ms. Anne Stewart for this position who was accepted by the Rector. Ms. Stewart began work after Labor Day, September, 2021.

A secondary, but important function of this group is to insure that annual performance evaluations are conducted by the rector for all lay staff members, usually at the beginning of the calendar year. Similarly, an exit interview was conducted by a member of this committee when our former Sexton resigned earlier this year in order to avail himself of a full-time position. **If you are interested in being on this committee** contact David Mallery, dgmallery@verizon.net.

Finance Report

By: Sally Burton, Treasurer

The church's financial situation at the end of 2021 was strong, thanks to generous parishioners meeting and sometimes exceeding their pledge commitments. The church received a CARES PPP loan in 2020 to assist with ongoing operating expenses during the pandemic, and the loan was forgiven and converted to a grant in early 2021. All 2021 operating and commission expenses were met and we were able to increase the Thacker Maintenance Reserve Fund to be better prepared to address large capital expenses in the future.

Financial activity for the first quarter of 2022 is in line with projections. Parishioners are encouraged to keep current with pledges payments and to consider participating in the automatic ACH payment withdrawal of their monthly pledge amount. You may sign up for this service any time email Treasurer@stmartinsinthefield.org to request an ACH form. Thank you for financially supporting our wonderful church as we do God's work in our community and beyond.

Income:

- Pledge Payments: \$721,246.00
 - PPP Grant: \$80,446.00
 - Other Giving: \$53,435.00
 - Other Income: \$16,874.00
- Total Operating Income for 2021: \$872,000.00

Expenses:

- Clergy & Staff: \$465,230.00
 - Diocese Assessment: \$95,500.00
 - Commissions: \$61,334.00
 - Maintenance: \$57,413.00
 - Utilities: \$32,407.00
 - Administrative: \$26,193.00
 - Business: \$20,311.00
- Total Operating Expenses for 2021: \$758,388.00

St. Martin's Episcopal School continued from Page 6.

submitted to AIMS and our Board of Trustees.

On the basis of our Self-study, a Visiting Team of other AIMS educators will visit the School for three days to ensure that we have accurately evaluated our programs and protocols against AIMS standards and best practices. I am confident that we have done so and that the Visiting Team recommendation will be to extend our full accreditation for another 10 years. With the Self-study and the Visiting Team reports as reference points, a strategic planning process in coordination with the Church administration

and Vestry can guide the continued investment in physical plant improvements.

This year's increased enrollment and successful operations has facilitated successful development operations, led by Christine Hickey and supported by an active Parent's Association and an able, engaged Board of Trustees, to increase charitable contributions to the School significantly.

It has been my sincere pleasure working with the professionals of SMES this year and in some small way contribute to its enduring success.

Associate Rector's Report continued from Page 5.

us that "They aren't coming back," after the pandemic. St. Martin's Church, you have proved them wrong!

Yes, there is much resurrection life in this place. Don't miss it. And don't take it for granted either. St. Martin's has bucked the post-pandemic trend. I am so grateful to all of you for coming to worship and doing ministry. And I give thanks to the vestry of St. Martin's, and Rev. Matthew for their exceptional work and for their support of my ministry as Associate Rector and Chaplain. Matthew+ is a joy to do ministry with, and I have no doubt that much of St. Martin's success in weathering the pandemic as well as we have, while defying the odds, is due to his leadership as rector.

I know I sound like Captain Optimist. So, I'll say this. No things aren't perfect. We still have work to do. Yes, there are still struggles. But we must always be sure to see

the presence of Christ, and Resurrection life that dwells among us in our worship, the sacraments and our ministry together. Things weren't easy for those apostles after that first Easter Day either. Actually, they were much, much harder. But they pulled out of their Holy Saturday outlook, recognized the presence of Jesus in their lives, and built a thriving, vibrant church that did so much for the poor and the oppressed, and spread the Good News of the Risen Christ to the world.

In 2022-23 and beyond, God calls you, me, all of us at St. Martin's to be Easter Sunday people. God calls us to serve the needy in our community, and to spread hope and Good News in the world. May God bless St. Martin's Church and School in the year to come. And may the love of Jesus surround you always.

We'll Help You Keep Connected

CLERGY AND STAFF

The Reverend Matthew Hanisian, Rector

rector@stmartinsinthe field.org

The Reverend Nathan Erdman, Assoc. Rector & Chaplain

associate@stmartinsinthe field.org

The Reverend Dr. John Price, Priest Associate

Dr. HyeSung Hwang, Director of Music Ministries

music@stmartinsinthe field.org

Anne Stewart, Administrative Assistant

parishadmin@stmartinsinthe field.org

Amber Kaltz, Communications Coordinator

communications@stmartinsinthe field.org

Jory Bender, Bookkeeper

treasurer@stmartinsinthe field.org

Reita Turro, Nursery Director

VESTRY OFFICERS

Darin Parkinson, Senior Warden, *srwarden@stmartinsinthe field.org*

Brian Clevon, Junior Warden, *jrwarden@stmartinsinthe field.org*

Sally Burton, Treasurer

Wendy Gatanas, Registrar

VESTRY MEMBERS

Class of 2022: Jason Copeland, Sam Burdette, Katie Collier, Bill Thomas (*Outgoing Class*)

Class of 2023: Susan Shingledecker, Darin Parkison, Jeff Dickerson, Meg Stott

Class of 2024: Judy Bonanno, Brian Clevon, Clay Patty, Laura Sheely

Class of 2025: Kris Chappell, Claudia Kirkup, Rex Myer, Jeannine Theoret (*Possible Incoming Class*)

Feed My Lambs

Feed My Lambs

Episcopal Youth Community, Page 7, Rev. Nathan Erdman, associate@stmartinsinthefield.org

Shepherd's Group, Page 7, Jeff Dickerson, jeff.c.dickerson@gmail.com

Bible Study Group, Page 7, Jeff Dickerson, jeff.c.dickerson@gmail.com

Seasonal Programming and Formation, Page 7, Jeff Dickerson, jeff.c.dickerson@gmail.com

Outreach Commission, Page 8, Parker Carlisle, parker.carlisle@gmail.com

Winter Shelter, Page 9, Kathy Berge, helpingotherstowin@gmail.com

Hospitality and Parish Life Commissioner, Judy Bonano, jbon26@verizon.net

Foyers Group, Page 10, Judy Bonano, jbon26@verizon.net

Greeters, Page 10, Charlie Fitzgerald, charliefitz76@gmail.com

Pastoral Care Commissioner, Page 10, Judy Bonanno, jbon26@verizon.net

Helping Hands, Page 10, Lori Skalitzky, threezky@verizon.net

College Connection, Page 10, Rachel Erdman, rachieryan@hotmail.com

Eucharistic Visitors, Page 10, Don Nicholson, mbndbn@msn.com

Worship and Music Commissioner, Page 11, Judy Bonano, jbon26@verizon.net

Acolytes, Page 11, Rev. Nathan, naerdman@stmartinsinthefield.org

Altar Guild, Page 11, Kay Nelson, kbnelson5@gmail.com

Flower Guild, Page 11, Sandi Blair, (908) 391-6747, muzzibl@yahoo.com

A/V Ministry, Page 11, Amber Kaltz, akaltz@stmartinsinthefield.org

Memorial Garden Fossors, Page 11, Mark Kellogg, mwksail@msn.com

Lay Eucharistic Ministers, Page 11, Anne Stewart, parishadmin@stmartinsinthefield.org

Ushers, Page 11, Anne Stewart, parishadmin@stmartinsinthefield.org

Lectors, Page 11, Anne Stewart, parishadmin@stmartinsinthefield.org

Intercessors, Page 11, Anne Stewart, parishadmin@stmartinsinthefield.org

Servers, Page 11, Anne Stewart, parishadmin@stmartinsinthefield.org

Architectural Review Committee, Page 13, Debbie Fitzgerald, deborahfitz@gmail.com

Personnel Committee, Page 13, David Mallery, dgmallery@verizon.net

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**St. Martin's
in-the-Field**
Episcopal Church