



Board of Directors Recruitment – 2025

The Opportunity

Following our successful 2024 Convening in December, CA-FEN is at a pivotal moment of organizational growth as we work to establish a formal board to ensure our long-term sustainability and impact.

We are seeking five to nine dedicated individuals to join our Board who are passionate about family engagement in education and can help us build a sustainable funding model to support our mission.

Board Member Role & Responsibilities:

The Board of Directors will have responsibility for incorporating CA-FEN and serving as advisors while in fiscal sponsorship. Once the incorporation process is complete, the Board of Directors will oversee governance, strategic planning, financial oversight and financial health, and support of fundraising.

Commitment: The Board of Directors will meet quarterly. In addition, Board members will be asked to participate in at least one committee. Potential committees include: Governance, Fiscal, Human Resources, Diversity, Equity & Inclusion, Fundraising, and Program. The estimated time commitment is 3-5 hours per month. Board members commit to a financial and/or in-kind contribution of time or other support each year totaling \$2500 or more to directly assist CA-FEN staff in reaching the goals established in the strategic plan.

Length of Board Term: Board members will serve a two-year term, with the possibility of renewal.

Qualifications and Skills Sought

CA-FEN seeking Board members with the following qualifications and skills:

- Passion for CA-FEN's mission of advancing equitable family engagement
- Commitment to social justice, equity, and cultural responsiveness
- Expertise in nonprofit governance, finance, fundraising, or communications
- Experience in education, nonprofit leadership, or related fields
- Strong connections in philanthropy, business, government, or education sectors
- History of successful fundraising or willingness to actively participate
- Diverse perspectives that strengthen our collective impact

Application Process and Deadline

If you are interested in being considered for the CA-FEN Board of Directors, please fill out the google form linked below. The deadline for applications is June 15, 2025.

[CA-FEN Board of Directors Application](#)

CA-FEN Overview

Mission

CA-FEN is dedicated to supporting and promoting equitable, culturally responsive, and transformative family engagement practices in TK-12 and early childhood education settings across California.

CA-FEN shares best practices, influences state-level policy, and seeks to build consensus among students, families, practitioners, and advocates to promote family engagement as an essential pillar to improve student outcomes.

Vision

CA-FEN envisions a future where every family in California is empowered and actively engaged in their child's education, fostering equitable and culturally responsive environments that support student success from early childhood through high school.

We strive for a transformative education system where family engagement is recognized and upheld as a fundamental pillar, ensuring all students thrive academically, socially, and emotionally.

Core Values

- Equity & Access
- Cultural Responsiveness
- Transformative Partnership
- Student Success

Strategies

- Communications and Outreach
- Research and Policy Influence
- Capacity Building and Professional Learning
- Network Development
- Organizational Development and Sustainability

For more information, please visit our [website](#).