

# Elected Leader Briefing Health System Status

with Marion Ellis, CEO

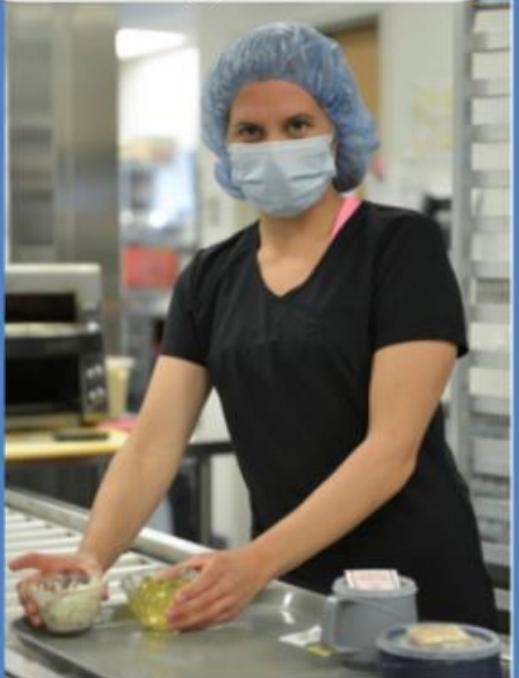
June 22, 2022



Interlake-Eastern  
Regional Health Authority

## We're Hiring!

*Training provided*

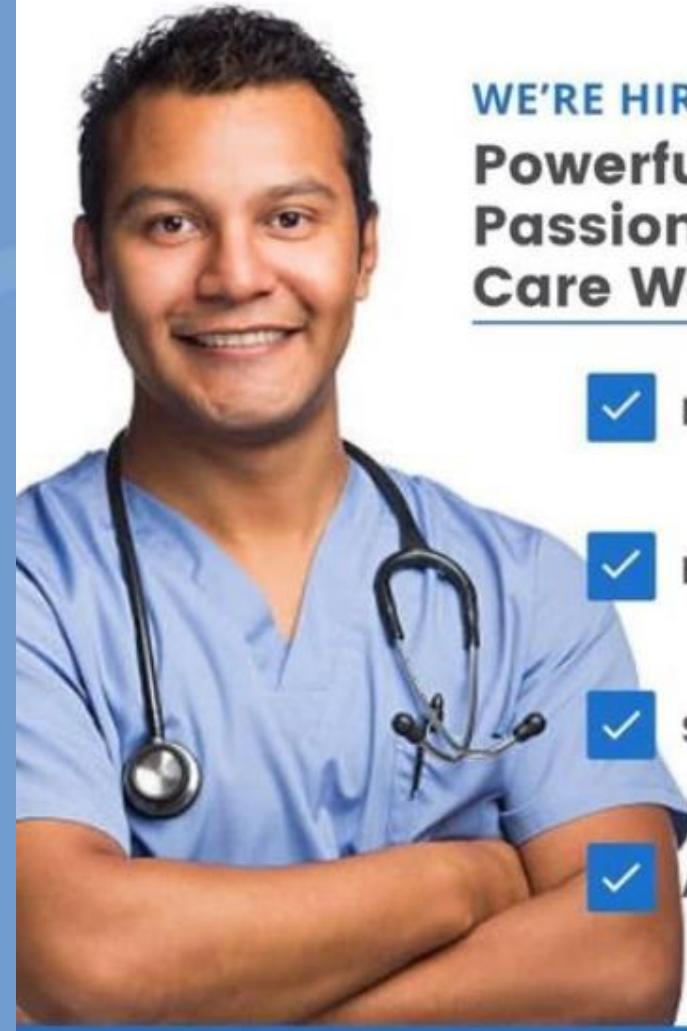


Interlake-Eastern  
Regional Health Authority

Permanent, part time, full  
time, term, casual and  
summer opportunities.

- Dietary Aides
- Assistant Cooks
- Housekeeping  
Aides
- Laundry Aides
- Administrative  
positions  
and more!

Visit Careers at [www.ierha.ca](http://www.ierha.ca) and select Apply/Search Job Positions and click Search on our job postings database.  
Please feel free to email any questions to [info@ierha.ca](mailto:info@ierha.ca)



**WE'RE HIRING  
Powerful &  
Passionate Health  
Care Workers**



Nurses



Health Care Aides



Support Services



Administration

[www.ierha.ca](http://www.ierha.ca)

# Provincial Nursing Retirements 2018-22 (April 27, 2022)

|                   | <b>IERHA</b> | <b>Manitoba</b> |
|-------------------|--------------|-----------------|
| <b>Year</b>       |              |                 |
| <b>2018</b>       | 23           | 353             |
| <b>2019</b>       | 18           | 357             |
| <b>2020</b>       | 17           | 347             |
| <b>2021</b>       | 19           | 322             |
| <b>YTD 2022</b>   | 5            | 85              |
| <b>TOTAL</b>      | 82           | 1,464           |
| <b>% of total</b> | <b>5.60%</b> | <b>100%</b>     |



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# Adapting service delivery is required

Experiencing temporary service disruptions in labs

Continued suspension of hospital beds

| Hospital   | # of beds | Beds suspended | # of beds currently | Vacancy rate (nurses) |
|------------|-----------|----------------|---------------------|-----------------------|
| Beausejour | 24        | 0              | 24                  | 25%                   |
| Gimli      | 26        | 11             | 15                  | 21%                   |
| Stonewall  | 15        | 0              | 15                  | 20%                   |
| Pine Falls | 23        | 6              | 17                  | 65%                   |

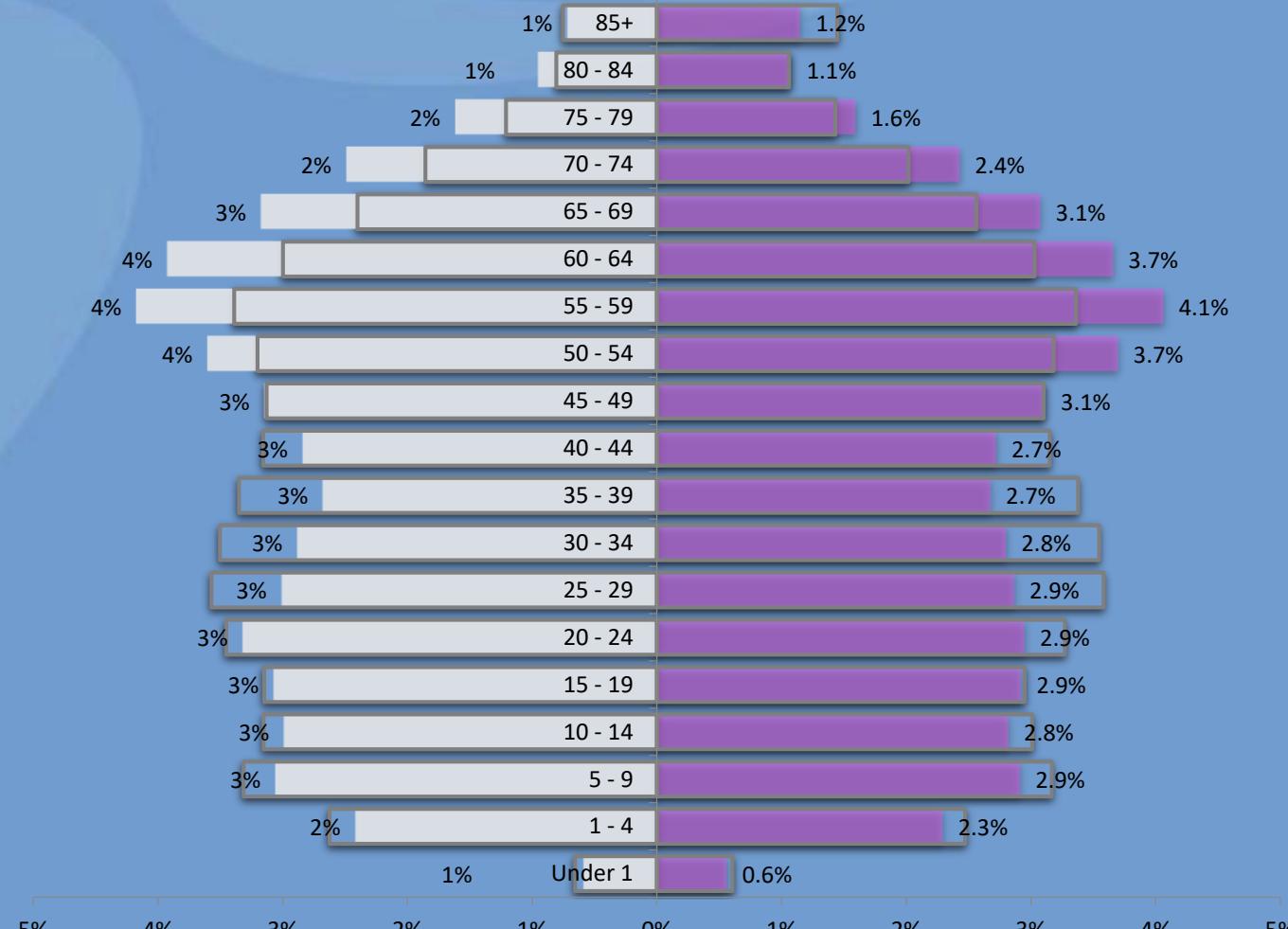
# IERHA Population Distribution, 2019

MB Males 675,836

MB Females 684,682

IERHA Males 65,921

IERHA Females 64,338



5% 4% 3% 2% 1% 0% 1% 2% 3% 4% 5%

% of population



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# TAKE COMPREHENSIVE HEALTH CARE AIDE IN *Ashern*

Training starts  
this September!

Full-time, 6-month certificate program.

CHCA will take place in Ashern, Manitoba  
at 43 Railway Avenue starting September 2022.

For more information, contact:  
Julie Bergner, Fieldstone Ventures  
204.768.3797

[assiniboine.net/chca](http://assiniboine.net/chca)

 ASSINIBOINE  
COMMUNITY COLLEGE

# In-region training opportunities

Visit [www.ierha.ca/careers/educational-opportunities](http://www.ierha.ca/careers/educational-opportunities)

*Pine Falls* - Health Care Aide – Sept. 19

*Sagkeeng* - Health Care Aide – started May 30

*Ashern* - Health Care Aide – September

*Selkirk* - Health Care Aide – Aug. 30 and Jan 23, 2023

*Arborg* - Health Care Aide – Date TBD

*Online training* - Health Care Aide – available through Red River College Polytech subject to demand

*Arborg* - Licensed Practical Nursing – starts September

*Interlake-Fisher River- Peguis Campus* - Bachelor of Nursing – Starts Sept. 1, 2023

**Other:** Hybrid learning (remote with in-person)

Community Support Worker / Health Care Aide / Medical Laboratory Assistant / Nursing Assistant / Pharmacy Assistant / Medical Office Assistant

## Medical Laboratory Assistant

Diploma Program  
Duration: 44 Weeks  
Practicum: 6 Weeks



# Medical Laboratory Assistant

Learn the skills you need to get hired as a medical lab assistant.  
Qualify to work at a clinic, hospital, or research laboratory.  
Graduate in just 4 months!

Medical laboratory assistants play a very important role in patient health. They are responsible for collecting blood, tissue and other samples from patients, and preparing samples for testing and analyses.



# Medical Lab Assistant training

Visit [www.ierha.ca/careers/educational-opportunities](http://www.ierha.ca/careers/educational-opportunities)

**Clinical sites with students completing practicums:** Gimli, Beausejour, Selkirk

**Sites available for students to complete practicums:** Stonewall, Pine Falls, Ashern

| College   | 1 <sup>st</sup> Class Intake | 2 <sup>nd</sup> Class Intake |
|---|------------------------------|------------------------------|
| <b>Robertson College</b> 50 weeks<br>Online learning with on-campus sessions to reinforce skills training<br>4 week practicum | 2022-Aug-29                  | 2022-Oct-31                  |
| <b>Herzing College</b> 4 months<br>Delivered on campus<br>6 week internship   | 2022-Aug-04                  | 2023-Jan-19                  |

# Retention and Recruitment

Working with local communities to encourage youth and citizens to consider health care as a careers

Work with staff to help build an attractive workplace

*We are working with the workforce we have and working to understand them better so we can better meet their needs*

## QUESTIONS

Want to keep the conversation going? Let's connect at  
[CEOstrategy@ierha.ca](mailto:CEOstrategy@ierha.ca)

Thank you.



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