

**Congregational Church of San Mateo  
2026 Budget Proposal As Of November 2025**

	<b>Total 2025 Approved Budget</b>	<b>YTD 2025 As Of November</b>	<b>Proposed 2026 Budget</b>
<b>Revenue:</b>			
Pledge revenue	\$500,000	\$451,540	\$500,000
Plate and non-pledge revenue	85,500	59,526	85,500
Interest income, savings and endowment	71,000	75,311	74,000
Revenue from building use	149,368	148,763	163,230
Revenue from other donations	90,000	40,000	80,000
Other revenue	<u>34,200</u>	<u>13,730</u>	<u>32,200</u>
 Total Revenue	 <u>930,068</u>	 <u>788,870</u>	 <u>934,930</u>
<b>Expenses:</b>			
Senior minister (salary & benefits)	217,740	198,154	217,740
Community Life minister (salary & benefits)	125,000	113,289	135,000
CYF Director	35,565	0	32,832
All other staff compensation	314,600	296,207	373,892
Payroll expenses	<u>59,376</u>	<u>39,329</u>	<u>65,667</u>
Total Compensation and Expenses	<u>752,281</u>	<u>646,979</u>	<u>825,131</u>
 Building administration	 120,460	 178,992	 128,518
Office administration	56,299	56,991	58,799
Ministry teams	27,180	15,650	32,900
Our Church's Wider Mission	<u>8,000</u>	<u>4,000</u>	<u>8,500</u>
 Total Expenses	 <u>964,220</u>	 <u>902,612</u>	 <u>1,053,848</u>
 Net Income/Loss	 <u>(\$34,152)</u>	 <u>(\$113,742)</u>	 <u>(\$118,918)</u>

**Large Bequests Received in 2024 and 2025**

Dana Scadden estate - 2024	\$100,000
Judy Hermann estate - 2024	120,000
Judy Hermann estate - 2025	80,387

Allocated by Finance:

Large one time repair projects completed in 2024	100,000
Minister discretionary fund 2024	5,000
2025 budget	50,000
Large one time repair projects completed in 2025 (proposed)	74,000
2026 budget (proposed)	<u>50,000</u>

Remaining Unallocated \$21,387

Congregational Church of San Mateo  
Reserve Account Balances as of November 2025

Ministry of Congregational Care	\$1,200
Ministry of Connect and Celebrate	1,582
Ministry of Children, Youth & Families	
General Children's Account	13,157
Camp Scholarship Fund	1,881
General Youth Account	715
College Scholarship Fund	1,775
Graduate School Scholarship	3,000
Service & Learning Fund	<u>17,152</u>
Total Ministry of Children, Youth & Families	<u>37,680</u>
Ministry of Music	
Music	18,341
Organ	6,824
Carillon Bell Fund	900
CCSM Choir Fund	<u>235</u>
Total Ministry of Music	<u>26,301</u>
Ministry of Service & Justice	
Emergency Charitable Assistance	1,621
Godinez-Phillips Social Justice	2,986
Plate collection not yet disbursed	<u>45,423</u>
Total Ministry of Service & Justice	<u>50,029</u>
Memorials	3,943
Building Renewal Fund	39,619
Senior Minister Discretionary Fund	508
Suspense Fund *	193,204
Music and Art Circle	436
Latinx Ministry	39,707
Latinx Minister Funding	8,041
Video Production	6,950
Liturgical Arts	8,892
Landscape Fund	210
Communications	1,221
New Initiatives Fund	<u>9,355</u>
 Total Reserve Accounts	 <u>\$428,878</u>

\* Suspense Fund not yet reduced by \$50,000 to 2025 income and \$74,000 to offset the one-time large maintenance costs in 2025