

# Change is Good!..... You Go First!

In my 35 years at LyondellBasell I experienced many changes in ownership, name, highway signs, plant manager, boss and of course the best, computer systems.

Change is a very personal thing. How we react to change is very dependent in how we perceive it will affect me. But as a manager it became very important for me to lead our employees through a change and to ensure employees knew why a change was made and why it was important.

So, it became a joke to lead off any discussion with “change is good.... You go first, **boss.**

October marks one year that I have been your interim Executive Director of the Clinton Area Chamber of Commerce. I didn't think at the time that it would last this long. But the change has been good for me. I think our staff is invigorated and I sense a more positive attitude among our members. I find that very reassuring.

But change is coming! One change that we will roll out soon is a new, easier to use River City Gold program. We know our members will find the program easier to use and more valuable to all.

Also, you may have heard, that there are discussions being held about a common management structure for the Chamber, the Convention and Visitors Bureau and the Clinton Regional Development Corporation. The Steering Team is working diligently to make the new organization stronger and more effective in moving our community forward.

Stay tuned! And stay positive!

Change is good.