

Pauline Cade

HOPE OF EAST CENTRAL ILLINOIS

Time at Agency: 26 Years

Position: Director of Advocacy

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Commitment to advocacy on behalf of those affected by DV: *In Pauline's 26-year career, she has gone above and beyond in service to HOPE of East Central Illinois. She was appointed Interim Executive Director twice by the agency's Board of Directors. Pauline is passionate about her work in service to survivors, training numerous staff in areas of Legal Advocacy and Counseling.*

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Personal qualities that reflect in their ongoing commitment to ethical, peaceful and respectful work with others: *Pauline is a staunch advocate for immigrants and has assisted survivors over the years in gaining firsthand knowledge about the immigration process. She has always been someone people came to for support,*

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encouragement, and education on how to do this kind of work.

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Ways in which they instill a spirit of advocacy in others: *Pauline is never afraid to speak her opinion and she does so in a way that brings people along side her. Her style is to help others learn and guide them. Pauline is able to work with others on the HOPE team to see a different way of thinking or provide insight or lessons she has learned through her years of service to the agency. The compassion needed for this field combined with the ability to remove one's own judgment from situations and allow clients to truly choose their own path are strengths to Pauline. She is credited with her ability to not only possess these strengths but also share them with members of the HOPE team.*

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Experience that demonstrates a broad commitment to social justice: *Pauline has spent her life's work as a victim advocate. She understands the inequities that victims face and*

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the barriers to justice that occur. She also knows the hope that survivors possess and the strength that exists to persevere. Pauline makes a lasting difference in the lives of others.

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Creativity in building the domestic violence movement within a social framework: *In recent years, we had a domestic violence homicide in our service area that hit differently than others. It wasn't that Pauline, showed preferential treatment for this particular client, it was more that the brutality of this incident was difficult to process. Pauline had made it a priority to attend the court hearing. When Pauline ran into the victim's mother, she was not able to say why she was at the court hearing, but she was able to offer her condolences and support. Through the trial, Pauline and the victim's mother formed a bond through encouragement and support. When the trial was over, and the verdict was favorable for the victim, Pauline and the victim's mother agreed that justice had been provided to the victim. Months later, the victim's mother sent a card with the following note to Pauline:*

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"Dear Pauline, I apologize for the lateness of my humble Thank You. Life sort of got in the way. I appreciate your kind words and the holding of my hands during the trial. Your presence made the difference, and I am grateful. Please know that you are such a blessing and I wish you all the best." Through good times and bad times, people know that Pauline is there.