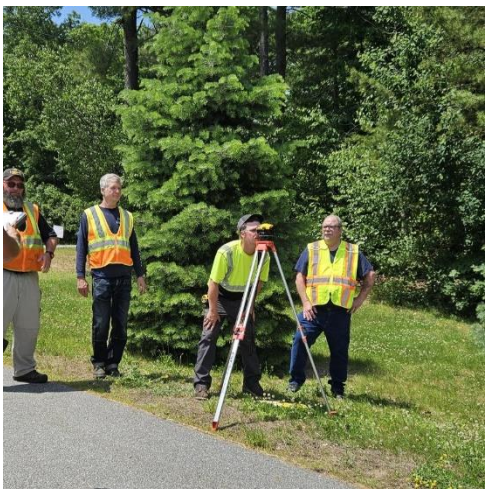
New Hampshire Highway Construction Workforce Partnership (HCWP)

Building New Hampshire's Future Transportation Workforce

A new federally funded initiative is bringing together employers, educators, workforce organizations, and public agencies to address workforce shortages in New Hampshire's highway construction and maintenance industry. Led by the UNH T2 Center, the New Hampshire Highway Construction Workforce Partnership (HCWP) was launched through a $227,780 Federal Highway Administration grant to strengthen the pipeline of skilled transportation professionals across the state.



The partnership is focused on increasing career awareness, expanding workforce training opportunities, and connecting students, career changers, veterans, and other job seekers with rewarding careers in highway construction and maintenance. HCWP follows the Federal Highway Administration's workforce development model, bringing stakeholders together to identify workforce needs, develop talent pipelines, and support long-term industry growth.

Upcoming HCWP initiatives include a Transportation On-Ramp Job Readiness Program for high school students and a Transportation Readiness Academy designed to prepare adults for entry-level transportation and highway construction careers through technical training, safety instruction, and employer connections.

Applications of Interest are now being accepted for the Adult Transportation Readiness Academy, scheduled for November/December 2026. We encourage employers, workforce partners, educators, and community organizations to share this opportunity with individuals interested in exploring a career in transportation and highway construction. Additional program information and application details can be found on our website.

HCWP is also seeking partners willing to host construction site visits, participate in career fairs, provide guest speakers, support classroom presentations, and engage students in hands-on transportation career exploration activities. These efforts aim to increase awareness of the many career opportunities available in highway construction, maintenance, public works, engineering, surveying, and transportation operations.

Join the conversation at an upcoming HCWP Roundtable, where employers, educators, workforce professionals, and public agencies collaborate on strategies to attract, train, and retain New Hampshire's future transportation workforce.

Learn More: www.highwaycareersnh.com

Upcoming HCWP Roundtable
Date: October 21, 2026
Time: 10:30 AM - 12:00 PM
Location: Hybrid (Plymouth or Zoom)

For more information: email Sara.Gates@unh.edu