

# APPLICATION FOR EMPLOYMENT

ASSISI HEIGHTS  
1001 14th Street N.W.  
Rochester, MN 55901

POSITION(S) APPLIED FOR: \_\_\_\_\_ DATE OF APPLICATION: \_\_\_\_/\_\_\_\_/\_\_\_\_

DEPARTMENT(S): Administration ☐ Dietary ☐ Health Care ☐ Housekeeping ☐ Maintenance ☐

DATE AVAILABLE FOR WORK: \_\_\_\_/\_\_\_\_/\_\_\_\_

TYPE OF EMPLOYMENT DESIRED: Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐

AVAILABLE TO WORK: Days ☐ Evenings ☐ Nights ☐ Weekends ☐

HOW DID YOU HEAR ABOUT THE JOB FOR WHICH YOU APPLIED?

☐ Newspaper Ad ☐ Personal Referral, by \_\_\_\_\_  
☐ Employment Agency ☐ Applied with no knowledge of job opening  
☐ Other (please specify) \_\_\_\_\_

## PERSONAL DATA

NAME \_\_\_\_\_  
(FIRST) (MIDDLE) (LAST)

ADDRESS \_\_\_\_\_  
(STREET) (CITY) (STATE) (ZIP) (LENGTH OF TIME)

PREVIOUS ADDRESS \_\_\_\_\_  
(STREET) (CITY) (STATE) (ZIP) (LENGTH OF TIME)

TELEPHONE (\_\_\_\_)\_\_\_\_-\_\_\_\_ EMAIL \_\_\_\_\_

IF NECESSARY, BEST TIME TO CALL YOU AT HOME IS? \_\_\_\_\_

MAY WE CONTACT YOU AT WORK? \_\_\_\_\_ IF YES, WORK NUMBER \_\_\_\_\_

ARE YOU AT LEAST 16 YEARS OF AGE? ☐ YES ☐ NO

HAVE YOU BEEN EMPLOYED HERE BEFORE? ☐ YES ☐ NO IF YES, WHEN? \_\_\_\_\_

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THIS COUNTRY? ☐ YES ☐ NO

WHY ARE YOU INTERESTED IN THIS POSITION?

## EMPLOYMENT HISTORY

LIST YOUR LAST FOUR EMPLOYERS, ASSIGNMENTS OR VOLUNTEER ACTIVITIES, STARTING WITH THE MOST RECENT, INCLUDING MILITARY EXPERIENCE. EXPLAIN ANY GAPS IN EMPLOYMENT IN THE COMMENTS SECTION BELOW.

|                                                                                  |           |                |    |                                                                 |
|----------------------------------------------------------------------------------|-----------|----------------|----|-----------------------------------------------------------------|
| EMPLOYER                                                                         | TELEPHONE | DATES EMPLOYED |    | SUMMARIZE THE NATURE OF THE<br>JOB PERFORMED & RESPONSIBILITIES |
|                                                                                  |           | FROM           | TO |                                                                 |
| ADDRESS                                                                          |           |                |    |                                                                 |
| JOB TITLE                                                                        |           |                |    |                                                                 |
| IMMEDIATE SUPERVISOR AND TITLE                                                   |           |                |    |                                                                 |
| REASON FOR LEAVING                                                               |           |                |    |                                                                 |
| MAY WE CONTACT FOR REFERENCE? <input type="radio"/> YES <input type="radio"/> NO |           |                |    |                                                                 |

|                                                                                  |           |                |    |                                                                 |
|----------------------------------------------------------------------------------|-----------|----------------|----|-----------------------------------------------------------------|
| EMPLOYER                                                                         | TELEPHONE | DATES EMPLOYED |    | SUMMARIZE THE NATURE OF THE<br>JOB PERFORMED & RESPONSIBILITIES |
|                                                                                  |           | FROM           | TO |                                                                 |
| ADDRESS                                                                          |           |                |    |                                                                 |
| JOB TITLE                                                                        |           |                |    |                                                                 |
| IMMEDIATE SUPERVISOR AND TITLE                                                   |           |                |    |                                                                 |
| REASON FOR LEAVING                                                               |           |                |    |                                                                 |
| MAY WE CONTACT FOR REFERENCE? <input type="radio"/> YES <input type="radio"/> NO |           |                |    |                                                                 |

|                                                                                  |           |                |    |                                                                 |
|----------------------------------------------------------------------------------|-----------|----------------|----|-----------------------------------------------------------------|
| EMPLOYER                                                                         | TELEPHONE | DATES EMPLOYED |    | SUMMARIZE THE NATURE OF THE<br>JOB PERFORMED & RESPONSIBILITIES |
|                                                                                  |           | FROM           | TO |                                                                 |
| ADDRESS                                                                          |           |                |    |                                                                 |
| JOB TITLE                                                                        |           |                |    |                                                                 |
| IMMEDIATE SUPERVISOR AND TITLE                                                   |           |                |    |                                                                 |
| REASON FOR LEAVING                                                               |           |                |    |                                                                 |
| MAY WE CONTACT FOR REFERENCE? <input type="radio"/> YES <input type="radio"/> NO |           |                |    |                                                                 |

|                                                                                  |           |                |    |                                                                 |
|----------------------------------------------------------------------------------|-----------|----------------|----|-----------------------------------------------------------------|
| EMPLOYER                                                                         | TELEPHONE | DATES EMPLOYED |    | SUMMARIZE THE NATURE OF THE<br>JOB PERFORMED & RESPONSIBILITIES |
|                                                                                  |           | FROM           | TO |                                                                 |
| ADDRESS                                                                          |           |                |    |                                                                 |
| JOB TITLE                                                                        |           |                |    |                                                                 |
| IMMEDIATE SUPERVISOR AND TITLE                                                   |           |                |    |                                                                 |
| REASON FOR LEAVING                                                               |           |                |    |                                                                 |
| MAY WE CONTACT FOR REFERENCE? <input type="radio"/> YES <input type="radio"/> NO |           |                |    |                                                                 |

COMMENTS (including explanation of gaps in employment).

SKILLS AND QUALIFICATIONS - Summarize any special training, skills, licenses, certificates and/or characteristics of yourself that may qualify you as being able to perform job-related functions for the position which you are applying.

LIST SPECIAL ACCOMPLISHMENTS, PUBLICATIONS, AWARDS (exclude information which would reveal sex, race, religion, national origin, age, color, disability or other protected status).

LIST ANY ADDITIONAL INFORMATION YOU WOULD LIKE US TO CONSIDER.

## EDUCATIONAL BACKGROUND

| NAME AND LOCATION | YEARS COMPLETED |        | DID YOU GRADUATE? | COURSE OF STUDY |
|-------------------|-----------------|--------|-------------------|-----------------|
| HIGH SCHOOL       |                 |        |                   |                 |
| COLLEGE           | MAJOR           | DEGREE |                   |                 |
| OTHER             |                 |        |                   |                 |

| LICENSURE/REGISTRATION DATA         |                 |       |        |
|-------------------------------------|-----------------|-------|--------|
| PROFESSIONAL LICENSES/REGISTRATION  | EXPIRATION DATE | STATE | NUMBER |
| *Current                            |                 |       |        |
|                                     |                 |       |        |
| Driver's License # (if job related) |                 |       |        |

\*If no current Minnesota License/Registration, please check appropriate space below:

- ☐ Reciprocity action in progress
- ☐ Applied for State Boards: State \_\_\_\_\_ Date \_\_\_\_\_
- ☐ New Graduate Permit applied for: State \_\_\_\_\_ Date \_\_\_\_\_
- ☐ Other, please explain \_\_\_\_\_

## REFERENCES

| NAME/ADDRESS | TELEPHONE | YEARS KNOWN | RELATIONSHIP |
|--------------|-----------|-------------|--------------|
|              |           |             |              |
|              |           |             |              |
|              |           |             |              |

## EMPLOYMENT UNDERSTANDING

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give Assisi Heights the right to investigate all references and to secure additional information about me, if job-related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

Assisi Heights is an Equal Opportunity Employer. Assisi Heights does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.

This application is current for six (6) months. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, Assisi Heights reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the employer has the authority to make any assurance to the contrary.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of this person's need for an accommodation that would be required by the ADA.

Assisi Heights is a Smoke-free Environment. We thank you for your interest in employment at Assisi Heights.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

### FOR HUMAN RESOURCE USE ONLY

REFERENCE CHECKS MAILED TO: (list)

DATE RECEIVED BACK

POSITION(S) APPLIED FOR ☐ AVAILABLE ☐ NOT AVAILABLE

OTHER POSITIONS CONSIDERED FOR \_\_\_\_\_

HIRED ☐ YES ☐ NO

POSITION HIRED FOR \_\_\_\_\_ DATE OF HIRE \_\_\_\_/\_\_\_\_/\_\_\_\_