



Increasing Instructional Effectiveness Through Evidence-Based Observation



Professional Learning Maps and ReVision Learning partnered to design the Increasing Instructional Effectiveness Through Evidence-Based Observation Map based on the field-tested and validated ReVision Learning Supervisory Continuum™. This Map supports instructional leaders and coaches as they hone their ability to objectively observe educator instruction and interaction with students, analyze educator impact on student engagement and learning, and provide meaningful feedback.

The Increasing Instructional Effectiveness Through Evidence-Based Observation Map:

- Provides a framework for observing and collecting specific quantitative and qualitative evidence of instructional practice and student learning.
- Prepares leaders and instructional coaches to objectively analyze what educators are doing in the classroom and cite evidence of how this facilitates learning and fosters student engagement.
- Facilitates confidence in leaders and instructional coaches as they create feedback reports with scaffolded next steps, enabling classroom educators to use the report as a learning tool.
- Provides continuous, job-embedded professional learning for leaders and instructional coaches.

Increasing Instructional Effectiveness Through Evidence-Based Observation Skills

Observing and Collecting Evidence

- Unpack a Rubric
- Describe Look-Fors
- Identify Types of Data
- Collect Quantitative Data
- Collect Qualitative Data
- Collect Evidence of Student Engagement
- Observe Objectively

Analyzing Evidence

- Analyze Evidence Relevancy
- Analyze Objectively
- Determine Student Engagement Levels
- Determine Impact on Learning
- Determine Impact on Engagement
- Determine Performance Level
- Craft a Claim Statement

Providing Feedback

- Recognize Research-Based Strategies
- Build on Instructional Strengths
- Scaffold Next Steps
- Review Feedback for Objectivity
- Compose Feedback Report
- Create Clear Connections
- Develop Reflection Questions