

## Fredericksburg Chamber of Commerce, Inc.

Leadership Gillespie County – Class of 2024

306 E. Austin St.

Fredericksburg, Texas 78624



The Fredericksburg Chamber of Commerce thanks you for your interest in Leadership Gillespie County, Class of 2024.

The purpose of the Leadership Program is to:

- expand the network of potential future leaders of Fredericksburg and Gillespie County;
- enhance the participants' knowledge of the structure and operation of local businesses, schools, the hospital and government, civic and charitable organizations;
- introduce the participants to local business owners, educators and school administrators, hospital management and staff, government officials and the leaders of civic and charitable organizations;
- foster a better understanding of local issues and needs; and
- develop leadership and team building skills.

During the selection process, the Selection Committee will consider the applicant's current and future commitment to involvement in local community organizations as a volunteer or elected official.

The Selection Committee is particularly interested in candidates who express a strong desire to gain a comprehensive understanding of the community and its issues and challenges and how local leaders are dealing with those issues and challenges. The Committee is seeking applicants who wish to develop their leadership skills in order to better enable them to address the challenges that our community has and will confront and further the goals and missions of local businesses, schools, the hospital and government, civic and charitable organizations.

Leadership Gillespie County is a very active program with a **two-year commitment**. In the first year, each participant will be expected to attend a mixer, retreat, nine education sessions, class social and graduation. Each participant will be a member of two teams planning, organizing and conducting two of the nine education sessions. Except for the State Government, each education session may include a leadership training module of 45 to 60 minutes in duration. After the first year and as part of your second-year commitment, Leadership 2024 will recruit candidates for Leadership 2025, organize and facilitate the mixer, retreat and graduation ceremony and serve as mentors to Leadership 2025 during their education sessions.

The attached application will be used to select the participants for Leadership 2024. If you are not selected this year, you are strongly encouraged to apply next year since continued interest in the program will be given favorable consideration. In order to be eligible to participate in the Leadership Program, applicants must have lived or worked in Gillespie County at least one year.

Please complete the enclosed application and return it to the above address by **July 21, 2023**. Again, we thank you for your commitment to your community and your interest in Leadership Gillespie County.

Kind regards,

Penny C. McBride, President & CEO  
Fredericksburg Chamber of Commerce

## APPLICATION

NAME: \_\_\_\_\_

LAST FIRST MIDDLE

HOME \_\_\_\_\_  
ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_

Do you have the full support of your employer for the time required to participate effectively in Leadership Gillespie County? \_\_\_\_\_ YES \_\_\_\_\_ NO

Signature of Supervisor authorizing participation in Leadership Gillespie County

### EMPLOYMENT

Length of service with present business/organization \_\_\_\_\_

Provide a description of your job and primary roles, responsibilities and accountabilities.

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Is there a possibility you may be transferred out of Fredericksburg during the course?

\_\_\_\_\_ Yes \_\_\_\_\_ No

### PREVIOUS EMPLOYMENT

Give a brief description of your past employment experience. If you have a current resume, please attach it to this application.

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What do you consider your most significant or important responsibility, skill or career achievement?

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### ORGANIZATIONS AND ACTIVITIES

In order of importance to you, list achievements and involvement in community, civic, charitable, professional, business, religious, social, athletic and other similar organizations during the prior five years.

Organization	Dates	Position Held	Your Contribution

After graduation, how will you use or leverage what you learned as a member of Leadership 2024 during the next five years? Do you intend to run for elective office or serve your community in another capacity?

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In your judgment, what are the three most pressing problems facing Gillespie County today?

A. 

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B. 

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C. 

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What else would you like to share with the Selection Committee in order to facilitate their selection process for Leadership 2024? Do you have any experiences or traits that you feel will distinguish you from other applicants? Why do you wish to participate in Leadership 2024? You may add an attachment if you do not have sufficient space to respond.

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What are your expectations of the Leadership Gillespie County Program?

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#### **COMMITMENT:**

Leadership Gillespie County, Class of 2024 is a **two-year commitment** and is designed to be a learning experience requiring planning, active participation, proactive involvement, team building and self-discipline. The following is a list of the **requirements** for participation in the Leadership Program:

1. Mixer will be held on the evening of August 9, 2023. Time and place to be determined by the planning committee from the Class of 2023. **Attendance is mandatory.**

2. Leadership 2024 retreat from 8:00 a.m. on August 15, 2023 until 3:00 p.m. August 16, 2023 at Riven Rock Ranch, 390 Hermann Sons Rd. E, Comfort, TX and is **mandatory** to participate in the 2024 Leadership Program.
3. Nine education sessions between September and April. The sessions will start at 8:00 a.m. and will end prior to 4:00 p.m. Late arrivals and departures should be scheduled on breaks. The maximum number of hours of absences from the education sessions is 12 hours. Time missed for late arrivals early departures, and complete absences will be counted against the 12-hour maximum time limit. (Please read and sign the attached Commitment Statement.)
4. The nine education sessions will be from 8:00 a.m. until 4:00 p.m. on the following dates:
  - September 6, 2023 – Local Government
  - October 4, 2023 – History, Culture
  - November 1, 2023 – Healthcare, Human Services
  - December 6, 2023 - Education
  - January 3, 2024 – Business, Industry, Agriculture
  - February 7, 2024 – Emergency Services
  - March 6, 2024 - State Government, Trip to Austin
  - April 3, 2024 – Tourism, Media
  - May 1, 2024 – Community Infrastructure
5. Class Social Date to be determined between September 6, 2023 and May 1, 2024 by the 2024 class.
6. Graduation will be on the evening of Friday, May 10, 2024 and **attendance is mandatory**.
7. Class project to be determined by the class with Chamber approval.
8. The tuition for the program is \$750 for non-Chamber members and \$650 for Chamber members. Tuition is due in full prior to August 9, 2023.
9. You consent to the use and disclosure of information contained in this application and provided by you to the Leadership Gillespie County Program or the Fredericksburg Chamber of Commerce.

I have read the commitment statement and fully understand the eligibility and attendance requirements.

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DATE

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APPLICANT'S SIGNATURE

Will your employer pay your tuition?

\_\_\_\_\_ Yes\_\_\_\_\_ No

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Name of employer or organization/individual sponsoring your nomination

**LEADERSHIP GILLESPIE COUNTY  
CLASS OF 2024  
COMMITMENT STATEMENT**

Leadership Gillespie County, Class of 2024 is a **two-year commitment** and the applicant agrees to the following:

1. I will attend, **in full**, the Leadership retreat. I understand that I cannot participate in the Leadership Program if I am unable to attend the **entire** retreat on August 15-16, 2023.
2. I will arrive at meetings at the scheduled commencement time and will not leave until the scheduled completion time. I understand that late arrival or early departure will result in dismissal from the program if the time missed exceeds the 12-hour total allotted time for absences.
3. I understand and agree that if I am absent from the nine education sessions more than twelve (12) hours, I will not be able to continue in the Leadership Program. Except for the State Government Session, the educational sessions will start at 8:00 a.m. and will end prior to 4:00 p.m. I understand that the State Government Session will involve a trip to Austin that will depart from Fredericksburg at 6:45 a.m. and commence the return from Austin, Texas at 4:00 p.m.
4. In connection with attendance or matters of policy, I agree to abide by the decisions of the President of the Chamber of Commerce and/or the Leadership Program Coordinator(s).
5. I agree to take an active role in planning and participating in class sessions and any class project. I also understand this is a graduation requirement.
6. Unless there are business or personal commitments, I will attend the class social.
7. I understand that attendance of the mixer and graduation ceremony is **mandatory**.
8. I understand that an important element of the Leadership Gillespie County Program is the class project(s) focused on a community interest or need. The Class of 2024 with the support of the Program Coordinator(s) will create the class project(s) and determine whether it will be executed as one project by the entire class or as multiple projects executed by teams of class members.
9. I understand that the Leadership Program is sponsored by the Fredericksburg Chamber of Commerce and the Chamber will establish the program and budget for Leadership 2024 and any deviations from the program and budget require the written approval of the President of the Chamber of Commerce. It is the intent that Leadership 2024 will be funded fully from tuition and, since the Chamber is a non-profit organization, Leadership 2024 should try to maximize the return of unused tuition to the Chamber of Commerce.

10. I understand that Leadership Gillespie County is a **two-year commitment**. The first year I will be a student and the second year I will be a mentor and facilitator to Leadership 2025 and may participate in any alumni events. Since this is a dynamic and active program, schedules, activities, sessions and dates may change and I will use reasonable efforts to accommodate and implement such changes.
11. If I withdraw from the Leadership Program or if my participation is terminated due to my failure to comply with this Commitment Statement, I hereby acknowledge that my tuition will not be refunded.

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(Applicant's signature)

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(Date)

**IMPORTANT: PLEASE MAKE A COPY OF THIS DOCUMENT AND RETAIN FOR YOUR FILES.**