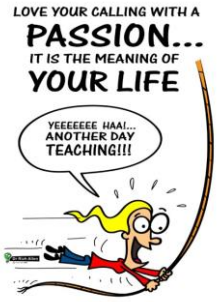
December 2017 Training Tip



Green Light Education
A new perspective



The Tonality Of Training

Follow Dr. Rich Allen on Twitter: @drrichallen.com

Use your voice to deliberately help participants focus their attention. A monotone quickly becomes difficult to listen to, causing learners to tune out. Instead, constantly recapture their attention by deliberately varying how you use your voice when teaching:

Allow for silence. Your voice is more effective if you only speak when you have something important to say. Avoid feeling you need to 'fill the silence.'

Pauses. Pausing before – and after – key words helps people to focus clearly on that critical moment in the session.

Slowing down. Focus learners' attention on key phrases or words by dramatically slowing down your voice.

Play with the volume. Simply raising – or lowering – your voice changes the dynamic and creates higher levels of engagement.

A conversational tone of voice is perfectly fine many times during a training session. However, your voice becomes a more powerful teaching tool if used deliberately at key moments to focus participants' attention on critical information.

Article of interest this month:

Fun In Adult Learning

http://www.growthengineering.co.uk/why-fun-in-learning-is-important/

The science behind why fun learning works better than dull learning for adult learners