

The Alberta Labour Market Report's

Labour Market Hot Sheet

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FREE TRIAL, WEEK 4 OF 5

JobDevelopment.org/AlbertaLMR

April 23, 2026



Just one week left!

I hope you've enjoyed this free trial of the **Alberta Labour Market Report**. Next week will be the last free issue you receive automatically, but if you would like to get this newsletter every week moving forward, AND a **10% discount**, let us know right away. A subscription is just **\$19.95 per month**, with discounts for quarter- and year-long subscriptions. [Click here to subscribe](#)

Sincerely, Christian Saint Cyr
csaintcyr@labourmarketsolutions.ca
Publisher, Alberta Labour Market Report

[Click here to learn more about the Alberta Labour Market Report](#)

**Attraction.
Integration.
Retention.**

View the NEW toolkit
RhPAP.ca/AIRToolkit

RhPAP
Alberta's Rural Health
Professionals Action Plan



[Canadian Job
Development
Network](#)

**Rural Alberta communities can apply
for \$1K health-care recruitment grant**
Health Care / Recruitment

Rural communities across Alberta can now apply for funding aimed at attracting and keeping health-care workers. Applications are being accepted for the **2026 Rural Community Attraction, Integration and Retention (A&R) Grant**.

**Hard skills make
the difference in
employment**

This week for
#MotivatingMondays,
we talked about how

The grant, offered through the **Rural Health Professions Action Plan** (RHPAP), provides \$1,000 to support community-led initiatives that help recruit, welcome and retain health-care professionals in rural areas.

Local **Attraction, Integration and Retention (AIR) Committees** are encouraged to apply early, as funding is limited.

“When our funding is all used up, applications will close. So, those (AIR) committees that are interested should apply as soon as possible,” says Marketing & Communications Specialist, Bobby Jones with RHPAP.

Eligible projects include welcome events for new health-care providers, local marketing or recruitment awareness campaigns, and community integration activities to help workers and their families settle into rural life.

RHPAP says the grant is designed to support grassroots efforts that highlight the benefits of living and working in rural Alberta and strengthen long-term retention.

The funding is not intended for private recruitment efforts or direct financial incentives to individual candidates, and must support broader community initiatives.

RHPAP works with rural communities across the province to improve access to health care by supporting locally driven recruitment and retention strategies.

More information and application details are available through: [RHPAP](#)

Survey reveals what early career workers need to succeed

Career Planning / Job Search

New research from **Robert Half Canada** reveals what today's professionals say matters most for early career success. According to a survey of 1,005 experienced workers, 40 per cent say candidates should be prepared to demonstrate knowledge of AI tools when applying to roles. At the same time, 36 per cent of respondents caution against using AI to overstate skills or experience.

Survey respondents point to foundational workplace behaviours as key areas where new professionals require the most guidance, including:

- Time management and punctuality (71%)
- Communication and responsiveness (51%)
- Effective meeting participation (49%)
- Reviewing and refining AI-generated work for accuracy (31%)

hard-skills are the best path to employment. Here's a breakdown for skills that would have the most positive impact in the workplace:

- (1) **Technical, practical or job specific**, 30.7%;
- (2) **Customer service**, 10.2%;
- (3) **Critical thinking**, 9.6%;
- (4) **Problem solving**, 9.6%; and
- (5) **Team working**, 6.0%

IN CASE YOU MISSED IT

[Read the Apr. 20th Job Development Pulse](#)

[Watch it on Youtube](#)

We make these sessions available EVERY WEEK on **YouTube** and most podcast platforms for people who can't attend in person. This is a great way of filling your time if you're a fan of NHL hockey in Vancouver, Calgary or Toronto.

Email:

csaintcyr@labourmarketsolutions.ca

Website:

www.JobDevelopment.org

Next Topic:

Mastering the art of 'Discovery'

Join us
Mon. Apr. 27, 2026

[Start Your Free Membership in the CJDN](#)

“AI skills are quickly becoming table stakes in today’s workforce,” said Koula Vasilopoulos, senior managing director, Robert Half, Canada. “What truly sets early career professionals apart, however, is their ability to think critically, make sound decisions, and take ownership of outcomes.”

A first professional role can set the foundation for long-term success, and according to Robert Half survey respondents:

- 80 per cent recommend evaluating opportunities based on long-term potential
- 68 per cent advise being open to in-office work to accelerate learning and relationship-building

“No one expects someone starting out to have all the answers on day one,” Vasilopoulos added. “What makes a difference is showing genuine curiosity, understanding professionalism, and being intentional about building skills and relationships over time.”

According to Robert Half, employers aren’t necessarily expecting deep technical expertise. Instead, the organization states that workers should demonstrate familiarity with AI tools — particularly the ability to review AI-generated content, recognize its limitations and take responsibility for the final product.



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Major labour market stories from the past week

Alberta's Breaking Labour Market News

- AAIP Draw Invites 640 Candidates In Alberta Latest Immigration Rounds ([Click Here](#))
- Hiring incentive delivers results for Alberta’s employers and young workers ([Click Here](#))
- Flagged by the Registrar? What teachers should know ([Click Here](#))
- Future of Work: Accelerated internships give students real-world experience ([Click Here](#))
- Canadian Companies Rapidly Adopting AI, But Most Employees Aren't Getting Trained To Use It ([Click Here](#))
- Alberta board clears Sobeys over ban on union campaign buttons at work ([Click Here](#))
- Edmonton public school finds sweet way to fund art programming ([Click Here](#))
- Airdrie woman concerned after applying to a job scam from reputable-looking site ([Click Here](#))
- From Arrival to First Job in Canada: How Long It Really Takes Newcomers -- Apr. 20, 2026 ([Click Here](#))
- Calgary coffee chain accused of unionbusting again ([Click Here](#))
- Calgary youth encouraged to consider career in skilled trades ([Click Here](#))
- Alberta moves to rewrite the auto insurance rulebook for insurers ([Click Here](#))
- SAIT cutting at least 30 positions, citing declining enrolment ([Click Here](#))
- Canada is producing more graduates than ever — so why is it harder to find a job? - Apr. 16, 2026 ([Click Here](#))

- Government of Canada helping Edmonton-area businesses modernize operations and increase sales ([Click Here](#))
- Alberta is Canada's jobs engine. So why are workers falling behind? 2026 ([Click Here](#))
- The tough job market isn't getting any better for young Canadians ([Click Here](#))
- Inclusion Alberta celebrates 25 years of jobs for people with intellectual disabilities - Apr. 17, 2026 ([Click Here](#))
- Alberta can't rely on immigrant workers while denying them health care ([Click Here](#))
- Alberta government pipeline priorities unchanged under federal Liberal majority, cabinet says ([Click Here](#))
- Job fair highlights Francophone employment ([Click Here](#))
- Rural Alberta communities can apply for \$1K health-care recruitment grant ([Click Here](#))
- Dentistry gig work platform Fairly Staffing aims to help industry meet demand ([Click Here](#))
- Minister Olszewski highlights federal support for Edmonton area businesses ([Click Here](#))

This Week on LinkedIn

Please take the time to 'like' or follow:

[Alberta Labour Market Report on LinkedIn](#) [Christian Saint Cyr on LinkedIn](#)

Check out our new Podcast: [#MotivatingMondays](#) which looks exclusively at the Job Development Sector.

- Edmonton in Minecraft: students design livable public spaces ([Click Here](#))
- An increasingly tough job market for young Calgarians brings growing interest in skilled trades ([Click Here](#))
- Alberta organization marking 25 years of helping people living with disabilities find jobs ([Click Here](#))
- Leaders of 50-plus Alberta and Canadian health advocacy organizations urge Ottawa to enforce Canada Health Act ([Click Here](#))

On our social media feeds we only post labour market and job search information, research and the occasional ironic observation. You can trust our **LinkedIn** feeds. We carefully evaluate social media posts to see if they would be valuable to you.

We don't want to waste your time. We're not going to delve into breaking news stories like: [Philippine President Marcos does jumping jacks to disprove health rumors](#). *Wait a minute, the standard test of presidential competency isn't telling the difference between a whale and a camel? In all future elections, politicians should have to do 100 jumping jacks in order to seek high office.*

Your time is valuable and we wouldn't want to waste it, follow us on [LinkedIn](#) :-)

Community Calendar

Career Development Events

Alberta Strong: 16 ways trade is changing our labour market

The 2026 Alberta Labour Market Conference, LMC26

May 28th and 29th, 2026

*** 30% Discount for Registrations Received by May 14, 2026 ***

Hosted online by the Alberta Labour Market Report

Learn More: [Conference Website](#) | [Information Sheet](#) | [Registration](#)

#MotivatingMondays for Job Developers

Monday April 27th at 9:30am

Topic: Mastering the art of 'Discovery'

Hosted by the Canadian Job Development Network

Free for All Attendees

Start your free membership to get your weekly link

For more info: www.JobDevelopment.org

31st Annual National Supported Employment Conference

June 9 to 11, 2026

Hosted by the Canadian Association for Supported Employment

Location: Westin Ottawa in Ottawa, Ontario

Learn More: [Click Here](#)

Job Postings

Career Development Employment

To post a job here, please email: admin@labourmarketsolutions.ca

(When you write your cover letter, please mention you saw this advertisement in the Alberta Labour Market Report)

[Employment Coach](#)

The Mustard Seed Society

Edmonton, AB

Closes: Unknown

[Employment Outreach Counsellor \(CSJ Position\)](#)

Trellis Society for Community Impact

Calgary, AB

Closes: Unknown

[Employer Liaison](#)

EmployAbilities

Edmonton, AB

Closes: Apr. 30, 2026

[Employer Support Worker](#)

Taber and District Community Adult Learning Association

Taber, AB

Closes: Unknown

[Job Coach](#)

Leduc LINX Connect Centre

Leduc, AB

Closes: Unknown

[Project Assistant](#)

Careers at ECO Canada

Calgary, AB

Closes: Unknown

[Records Assistant](#)

Centre for Newcomers

Calgary, AB

Closes: Unknown

[Career Practitioner/ Workshop Facilitator \(TRT\)](#)

Centre for Newcomers

Calgary, AB

Closes: Unknown

[Service Delivery Manager](#)

AKG Canada

Edmonton, AB

Closes: Unknown

[Workforce Development Partner \(Goodwill Alberta Connect\)](#)

Goodwill Industries of Alberta

Edmonton, AB

Closes: Unknown

Did you know?

Fascinating Facts

Military recruitment hit a three-decade high when the Canadian Armed Forces brought in 7,310 new members over the past year. That's 600 more than the previous year, when the military brought in 6,710 recruits. The armed forces received more than 44,000 applications to join the regular force over the past year, 62 per cent more than the year before.

- Canadian Armed Force

Quote of the Week

Career Inspiration

"Concentrate all your thoughts upon the work at hand. The sun's rays do not burn until brought to a focus."

- Alexander Graham Bell

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