

BC Labour Market Hot Sheet

April 18, 2018

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This document is just a sample of this week's **BC Labour Market Report 'Hot Sheet'**. To view the complete report, with links to items such as job postings and events, please review this week's email.

Province to eliminate barriers for first responders to access compensation for mental trauma

Mental Health / Workplace Benefits

First responders, sheriffs and correctional officers will have greater access to services and compensation for mental disorders, such as post-traumatic stress disorder (PTSD) that can arise from traumatic workplace incidents, as a result of legislative amendments announced by Labour Minister Harry Bains.

"These changes are about fairness and support for workers who put their lives on the line, to protect British Columbians as part of their jobs," Bains said. "First responders, sheriffs and both provincial and federal correctional officers who experience trauma on the job and are diagnosed with a mental disorder, should not have the added stress of having to prove that their disorder is work related, in order to receive support and compensation."

The proposed amendments to the **Workers Compensation Act** will be introduced in the house today. If approved by the legislature, these amendments will add PTSD and other mental disorders to the list of conditions that are recognized as being presumptive conditions associated with specific types of jobs. The list includes conditions that are presumed to have been caused by the nature of the work, rather than having to be proven to be job related.

"We are so grateful for the heroic work that first responders do in our communities every day," said Bains. "This proposed change ensures that when the people who protect us need support, B.C.'s workers' compensation system supports them to ensure a full recovery."

Career Events

StaffQuest Information Session in Nanaimo

Wed Apr 18th | 1:30pm-3pm
GT Hiring Solutions Downtown
Nanaimo WorkBC Centre, 155
Skinner St #101, Nanaimo, British Columbia

Chilliwack Spring 2018 Job Fair

Thurs Apr 19th | 11am-3pm
Coast Chilliwack Hotel, 45920 First Ave, Chilliwack, British Columbia

Park Royal Job Fair

Sat Apr 21st | 11am-4pm
2002 Park Royal South, West Vancouver, British Columbia

Waste Connections of Canada is Holding a Job Fair

Sat Apr 21st | 8am-2pm
25 Fawcett Road, Coquitlam, British Columbia

The Home Depot Job Fair

Thurs Apr 26th | 4pm-7pm
3950 Henning Drive, Burnaby, British Columbia

Job Postings

The new mental-disorder presumption will apply to firefighters, police officers, paramedics, sheriffs and correctional officers.

Additionally, the amendments will extend the existing cancer presumptions for municipal firefighters to include federal firefighters on military bases. It recognizes that firefighters from military bases may be exposed to dangerous substances, and frequently assist municipalities at off-base incidents.

Officials claim, the legislative changes are a first step toward providing more support to workers who are first on the scene at challenging, and sometimes dangerous and traumatic, situations. Government will consider over time expanding presumptions to other types of workers who experience traumatic events at work, as well as continuing to focus on overall workplace safety.

Manufacturing excelling across the country but BC is struggling

Manufacturing / Research

Manufacturing sales increased 1.9% to \$55.8 billion in February, following two consecutive monthly decreases. The growth was due mainly to higher sales in the transportation equipment industry.

While the nation did better as a whole, BC struggled to keep up with Central Canada. British Columbia posted the largest monthly decrease (-1.3%) and its fourth consecutive monthly decline. The decline in February was mostly due to lower sales in the electrical equipment, appliance and component industry.

Nationally, sales were up in 14 of 21 industries, representing 72.2% of the total Canadian manufacturing sector.

In constant dollars, sales rose 2.0%, slightly more than the gain in current dollar sales, reflecting a slight decrease in prices of products sold by Canadian manufacturers in February.

Sales in the transportation equipment industry grew 6.6% to \$10.7 billion in February, following a 6.3% decline in January. This growth was due to advances in the motor vehicle (+8.9%) and motor vehicle parts (+4.8%) industries. These increases came on the heels of atypical assembly plant shutdowns in January. In constant dollars, sales volumes rose 9.3% in motor vehicle manufacturing and 4.8% in motor vehicle parts manufacturing in February.

Sales in the primary metal manufacturing industry rose 4.8% to \$4.3 billion, following two straight monthly decreases. The increase in February was primarily the result of increased volumes. In constant dollars, sales in this industry were up 4.6%.

Sales were also up in the paper manufacturing (+3.2%) and computer and electronic product manufacturing (+5.7%) industries, following declines the previous month.

These increases were partially offset by a 2.1% decrease in the petroleum and coal products industry, whose sales totalled \$5.8 billion, which was partly explained by the decrease in the price of refined products. After removing the effect of price changes, sales volumes of petroleum and coal products declined slightly by 0.7% in February.

To post a job here, please email: BCLMR@Outlook.com
(When you write your cover letter, please mention you saw this advertisement in the BC Labour Market Report.)

Facilitator/Job Developer *NEW*
S.U.C.C.E.S.S.
Surrey, British Columbia
Closes: April 20, 2018

Program Facilitator
MOSAIC
Vancouver, British Columbia
Closes: April 20, 2018

Resource Specialist
MOSAIC
Richmond, British Columbia
Closes: April 20, 2018

Job Developer *NEW*
Global Vocational Services Inc.
Duncan, British Columbia
Closes: April 27, 2018

Case Manager
Bowman Employment Service Inc - (EPBC-WORKBC)
Maple Ridge, British Columbia
Closes: April 27, 2018

Manager, Settlement Program
DIVERSEcity
Surrey, British Columbia
Closes: April 27, 2018

Employment Counsellor
Canada Nest Immigration Consulting Ltd.
Vancouver, British Columbia
Closes: April 28, 2018

Immigrant women struggle more in the labour market

Immigrants / Research

According to information, obtained by the **Canadian Press** through the **Access to Information Act**, there is a persistent employment and salary gap between female immigrants, both new and established in Canada, compared with their Canadian-born counterparts.

The data also shows that more women arrive in Canada as the spouses of economic immigrants or as non-economic newcomers or refugees and have lower employment rates and earn less than the average wage.

The report uses internal government data to provide an overview of economic and social outcomes of immigrants from all sources, including economic-class, family-class and refugee streams.

It flags labour market integration as more challenging for female newcomers.

The data also shows that more women arrive in Canada as the spouses of economic immigrants or as non-economic newcomers or refugees and have lower employment rates and earn less than the average wage.

The data shows similar employment barriers also exist for the children of immigrants, especially those whose parents are visible minorities, despite the fact they achieve higher levels of education than Canadian-born children. Children of immigrants from nearly all visible minority groups earn less than their Canadian-born peers.

Immigration Minister Ahmed Hussen acknowledges that gaps in employment and wages do exist, but says government has been working on designing settlement programs to improve opportunities for immigrant women and their children.

"Of course we want all newcomers to succeed and restart their lives in Canada as fast as possible and succeed and contribute back to Canada," Hussen said.

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