

OSHA Healthcare Emergency Temporary Standard Requirements that Remain in Effect as of December 22, 2021

1910.502(q)(2)

Required records. Employers with more than 10 employees on the effective date of this section must:

1910.502(q)(2)(ii)

Establish and maintain a COVID–19 log to record each instance identified by the employer in which an employee is COVID–19 positive, regardless of whether the instance is connected to exposure to COVID–19 at work.

1910.502(q)(3)

Availability of records. By the end of the next business day after a request, the employer must provide, for examination and copying:

1910.502(q)(3)(ii)

The individual COVID–19 log entry for a particular employee to that employee and to anyone having written authorized consent of that employee.

1910.502(q)(3)(iii)

A version of the COVID–19 log that removes the names of employees, contact information, and occupation, and only includes, for each employee in the COVID–19 log, the location where the employee worked, the last day that the employee was at the workplace before removal, the date of that employee’s positive test for, or diagnosis of, COVID–19, and the date the employee first had one or more COVID–19 symptoms, if any were experienced, to all of the following: Any employees, their personal representatives, and their authorized representatives.

1910.502(q)(3)(iv)

All records required to be maintained by this section to the Assistant Secretary.

Note to paragraph (q). Employers must continue to record all work-related confirmed cases of COVID–19 on their OSHA Forms 300, 300A, and 301, or the equivalent forms, if required to do so under 29 CFR part 1904.

1910.502(r)

Reporting COVID–19 fatalities and hospitalizations to OSHA.

1910.502(r)(1)

The employer must report to OSHA:

1910.502(r)(1)(i)

Each work-related COVID–19 fatality within 8 hours of the employer learning about the fatality.

1910.502(r)(1)(ii)

Each work-related COVID–19 inpatient hospitalization within 24 hours of the employer learning about the inpatient hospitalization.

1910.502(r)(2)

When reporting COVID–19 fatalities and in-patient hospitalizations to OSHA in accordance with paragraph (r)(1) of this section, the employer must follow the requirements in 29 CFR 1904.39, except for 29 CFR 1904.39(a)(1) and (2) and (b)(6).