

4th - 7th Year Employment Associate - Irvine

Cutting edge Irvine employment firm seeks attorney with 4-7 years of employment litigation experience.

Significant autonomy; work directly with clients.

High level of resources - we provide resources where the attorney wants to grow.

Straightforward and transparent path to equity partnership. Realistic and attainable.

Fitness program. Gym membership. Healthy body, healthy mind.

Firm is tech savvy and seeks the best technology.

Spacious office in modern high-rise overlooking Newport's Back Bay. Spectacular views from tenth floor.

Moderate billable hour requirement. Work-life balance. Sustainable pace.

Salary is competitive and benefits include medical, dental, vision, life insurance, disability, 401K, and gym membership.

Contact: Dave@EmploymentDefenseLaw.com, Stacy@EmploymentDefenseLaw.com

About Martin Law:

At Martin Law, we understand that employers in California face a challenging legal environment. Many are required to defend against employment claims despite putting significant time and resources into complying with local and state laws and ordinances. At Martin Law, we simplify employment litigation, allowing you to focus on growing your business and serving your clients.

Martin Law defends employers against claims of discrimination, harassment, and wrongful termination. The firm also handles wage and hour class actions, PAGA claims, and FCRA class actions. The firm has in-depth knowledge regarding the rapidly changing legal landscape and is ready to advise on how to best navigate the legal terrain.

Martin Law aggressively litigates cases on behalf of its clients. The firm's philosophy is to stand up for the company's rights and dissuade former employees from proceeding with meritless litigation. The firm's founder has a strong track record of preventing lawsuits from being filed by engaging opposing counsel at an early stage. Multiple claims have been resolved with no payout required by the client. This includes obtaining summary judgment in state and federal court, obtaining voluntary dismissals with prejudice, filing law and motion to decisively end the litigation, prevailing at trial, and confirming dismissal on appeal.