

A YEAR IN REVIEW





Rev. Elder Cecilia Eggleston
Moderator

MCC was called into being to change the world. All of us are part of a dynamic global movement, which offers an experience of God's unconditional, inclusive love, through worship, community building, social action and spiritual transformation. This report highlights some of the ways that the MCC staff, Governing Board and Council of Elders have ministered alongside you in 2025 to support local leaders and congregations, as well as witnessing in the wider world.

I would like to take this opportunity to thank my colleagues on staff, the Governors, Elders and all the volunteers that I have the honour of working with, in my role as Moderator. You do far more than many people will ever know.

I want to thank every single one of you who read this report for your contribution to the ministry of MCC around the world. At a local and global level, we are all doing God's work together. It takes all of us to be MCC.



Highlights from the **GOVERNING BOARD**

**Strategic
Plan**

Offered **Discussion
Circles** with over

150
participants

**General
Conference
and the
Transformational
Weekend,**
including the first onsite meeting
of the **Governing Board**

Formation of the
**Nominating
Review
Team**

Photos of the Governing Board, from left to right: Dr. Leo Rossetti (Vice Moderator), Chad Hobbs (Treasurer), Rev. Renae Phillips (Clerk), Rev. Marie Alford-Harkey, James Chavis, Rev. Beulah Dürrhein, Rev. Joseph San Jose, Charlotte West, and Rev. Elder Cecilia Eggleston.

For more information, visit: insidemcc.org/governance/governing-board

The main focus of the Governing Board's ministry in 2025 was the General Conference and Transformational Weekend. Governors and members of the Commission on Rites and Sacraments facilitated the Discussion Circles to hear feedback on the bylaw and motion proposals. Over 150 people around the world participated in these sessions, which led to positive changes in the proposals that were voted upon. The General Conference elected two new Governors, re-elected two former Governors, and re-elected the Moderator for a second term. The Governing Board has appointed a Nominating Review Team to see how MCC can improve its nominating process for these positions.

The Transformational Weekend in Scottsdale, Arizona, USA was the first time in six years that the Governing Board had met together on site. We were able to have a whole day together, including with the two new and two outgoing Governors to discuss our ministry and priorities for the future.

It was a moving and joyful experience to gather together for the first time in this way and not through a computer screen!

Members of the Governing Board have worked with the Senior Leadership team to develop the MCC Strategic plan. This is now a working document, where staff, Governors and Elders can record their progress under the strategic aims of Leadership, Spirituality, Diversity, Resources and Presence. In response to feedback, the strategic aim of Marketing was also added in 2025.

Thank you to all the congregations and individuals who have given of their time, talents and finances to support MCC globally. The end of year financial report for 2025 and the general operating budget for 2026 can be found in this report.



Highlights from the

COUNCIL OF ELDERS

Transformational
Weekend devotions,
planned service

Meeting people
onsite and **making
connections**

**Stronger
Together**
sessions

September
prayer vigil

Statements

**Trans
Gatherings**

Reflections that were
incorporated into **services**
and **local church offerings**
(Lent, Advent, etc.)

Photos of the Council of Elders, from left to right: Hattie Alexander-Key, Rev. Mark Byrd, Rev. Nokuthula Dhladhla, Velma Garcia, Rev. Rich Hendricks, Rev. Elder Cecilia Eggleston, Rev. Aaron Miller, Rev. Elaine Saralegui Caraballo, and Rev. Stuart Sutherland.

For more information, visit: insidemcc.org/2024-council-of-elders

The Council of Elders offers the denominational voice for Justice and issued eleven statements during 2025 on topics including trans rights and support for marriage equality. Elders led the Perilous Times sessions to support all those struggling with the ongoing oppression and uncertainty in the world. Although these sessions have been focussed on events in USA, it has been humbling to be joined on these calls by MCCers around the world, who want to show solidarity and support. Several Elders have been active in the MCC Doing Justice Team and also facilitated the Trans kinship group.

The primary role of an Elder within MCC is pastoral and spiritual leadership. The Council of Elders offered recorded reflections for Advent and Lent, which were used by many congregations as part of their Sunday worship.

They led a global Prayer Vigil, involving seven different sessions with voices from around the world. Elders also offered daily reflections and led a worship service at the Transformational Weekend. This was also the first time that any Council has met on site since 2019. Most Elders were at Scottsdale and those who could not travel participated in the Council of Elders meeting online.

The Elders have responded to prayer requests and ministry celebrations, visiting churches onsite where possible. Every Elder has a list of congregations to make contact with over the course of the year, and many have been in contact with pastors who need additional pastoral or spiritual support, in collaboration with MCC staff.

Discussion Circle for Business Meeting Process

13
**Discussion
Circles**

247
attendees

Discussion Circles are the main way that you can give feedback on bylaw proposals, motions and other items of business, in a less formal setting, before the General Conference Business Meeting.

Anyone involved in MCC can participate in the Discussion Circles.



Photos of the Flourish team, from top to down, left to right: Rev. Cathy Alexander (Vocational Leadership Coordinator), Marie Tasker (Flourish Program Manager), Pastor Leticia Souza (Expanse Coordinator for Brazil), Rev. Tony Freeman (Expanse Coordinator for USA), and Rev. Josh Mavamo (Expanse Coordinator for Spanish Speaking Countries).

Highlights from MCC Flourish

Empowering Local Leadership

Board Training

Supporting Boards of Director Trainings with multiple churches throughout the year via Zoom and in-person sessions to ensure strong governance.

StrengthsFinder Training

Dedicated support for Pastors and Leadership with specialized StrengthsFinder training, delivered both in person and via virtual Zoom workshops.

Our Global Movement

Global Race Equity Series

This initiative ensures that our global movement addresses systemic challenges and nurtures a diverse, equitable leadership environment across all regions.

Dedicated Regional Support

We have dedicated personnel to listen and respond to the unique needs of Clergy and Laity across key regions: Latin America, Europe, Brazil, US (2), and Australia.



Youth & Young Adult Support

Recognizing the vital role of the younger generation, FLOURISH has provided a dedicated person to support and grow the Youth and Young Adult programs.

Grant Award & Future Implementation

In a significant collaboration, MCC has been awarded a prestigious grant to develop Spiritual Direction services for the coming years.

Active Recruitment Efforts

We are currently recruiting to provide specialized support for vital segments of our movement that require dedicated attention: Supporting our Chaplains & supporting our Retired Clergy.



What is FLOURISH?

Focusing on Leadership Development - Flourish is committed to providing Leadership Development for both clergy and lay leaders. Leadership development is a process that helps people improve their skills, knowledge, and confidence to perform in leadership roles.

MCC Communications

Email & Website:



Social Media:



Communication Milestones

- Facebook Messenger channels were launched, available in 4 languages (English, Spanish, German, and Portuguese)
 - CONNECT Newsletter now have Spanish and Portuguese editions (with the help of AI translation)
- All videos are now published with subtitles in 4 languages (English, Spanish, German, and Portuguese) available on Facebook, YouTube, and Vimeo
 - We are launching soon AI audio-dubbed videos in multiple languages

MCC Staff

For more information, go to:
insidemcc.org/about-mcc/who-to-contact



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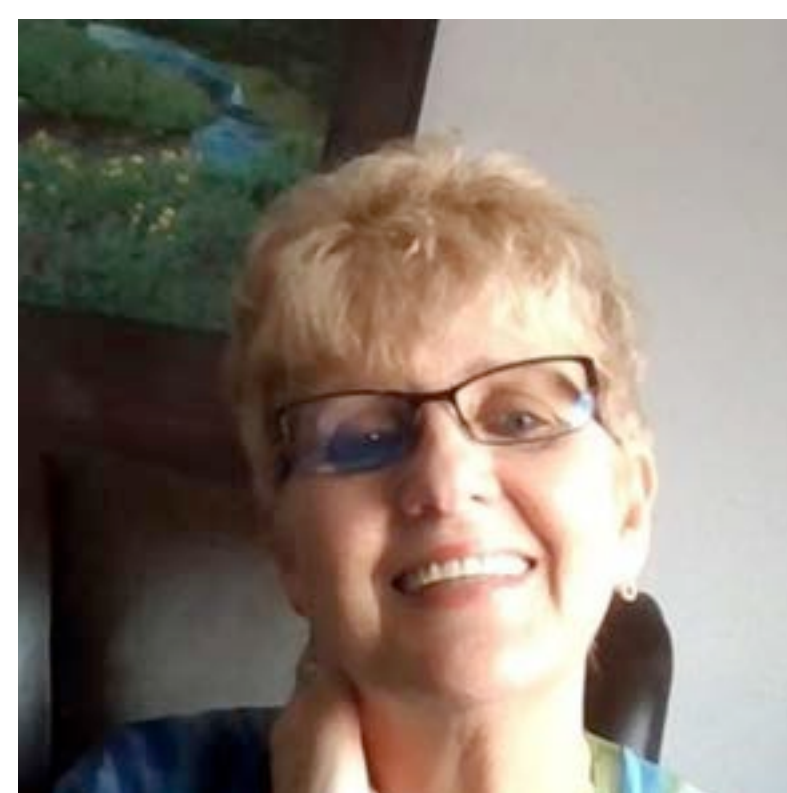
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Operational Development Team

Revised Treasurer's Manual (2025)

Members of the ODT, Marina Laws & Tammy Erwin, completed this work, which we hope to publish very soon.

QuickBooks Online

Tammy Erwin helped churches convert to QuickBooks Online and/or has assisted with their budget development.

Finance Webinars

Two of these webinars were presented by the FiRST Team, composed of Kirk Blandford, Tammy Erwin, Marina Laws, & Rev. Dexter Brecht.

Churches on Assessments & Agreements

Marina Laws worked with churches on assessments and agreements, as well as assisting our generous donors.



Church Support and Development

In this role, Rev Dexter Brecht offered continued renewal of **MCC Network Ministry** with an emphasis on leadership development that included hybrid training for Coleaders held in conjunction with our Transformation Weekend.

He also offered support to **32 congregations** in **Pastoral Leadership** transition.

Innovation Team

The **Innovation Team** successfully assisted a number of churches, namely: **Trinity MCC**, Gainesville, FL, USA; and **Open Table MCC**, Philippines - for them to upgrade and improve their technology (sound system, video cameras, and other equipment). The improvements will help with their inhouse worship, as well as their digital presence online.



Laity Development



North American LEAD

10+ Online Workshops

Engaged and equipped lay delegates across the denomination by facilitating 10+ online training workshops (60–90 minutes each), strengthening preparedness for General Conference participation and local church leadership

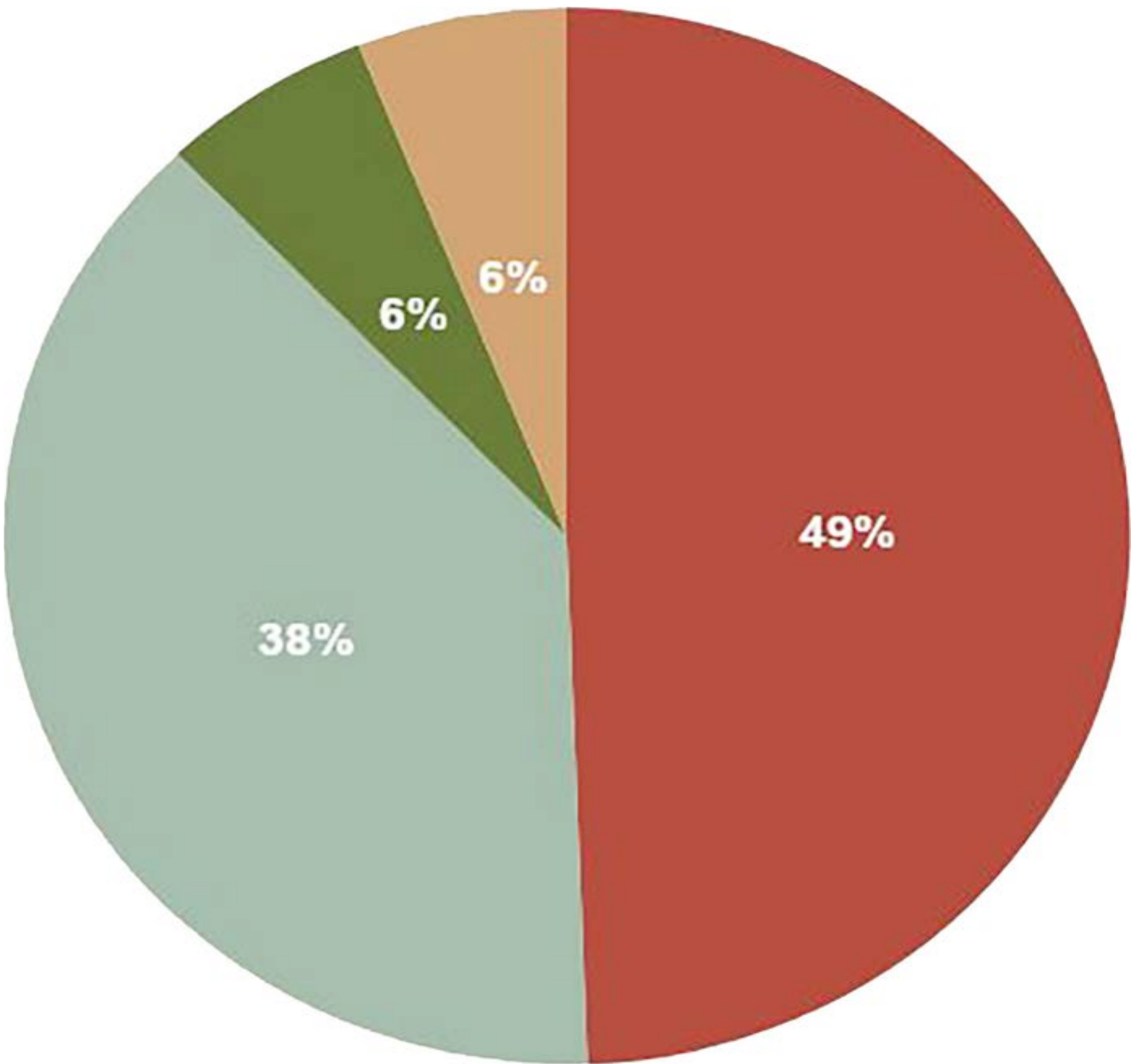
Developed and prepared the updated North American LEAD program structure, including core curriculum and role-based learning tracks, to support more accessible and effective lay leadership development beginning in 2026.

LEAD Europe Expansion

Laid the groundwork for expanding LEAD into Europe by collaborating with regional leaders to design a contextualized retreat model aligned with the European Network Gathering, supporting future leadership development across multiple countries.

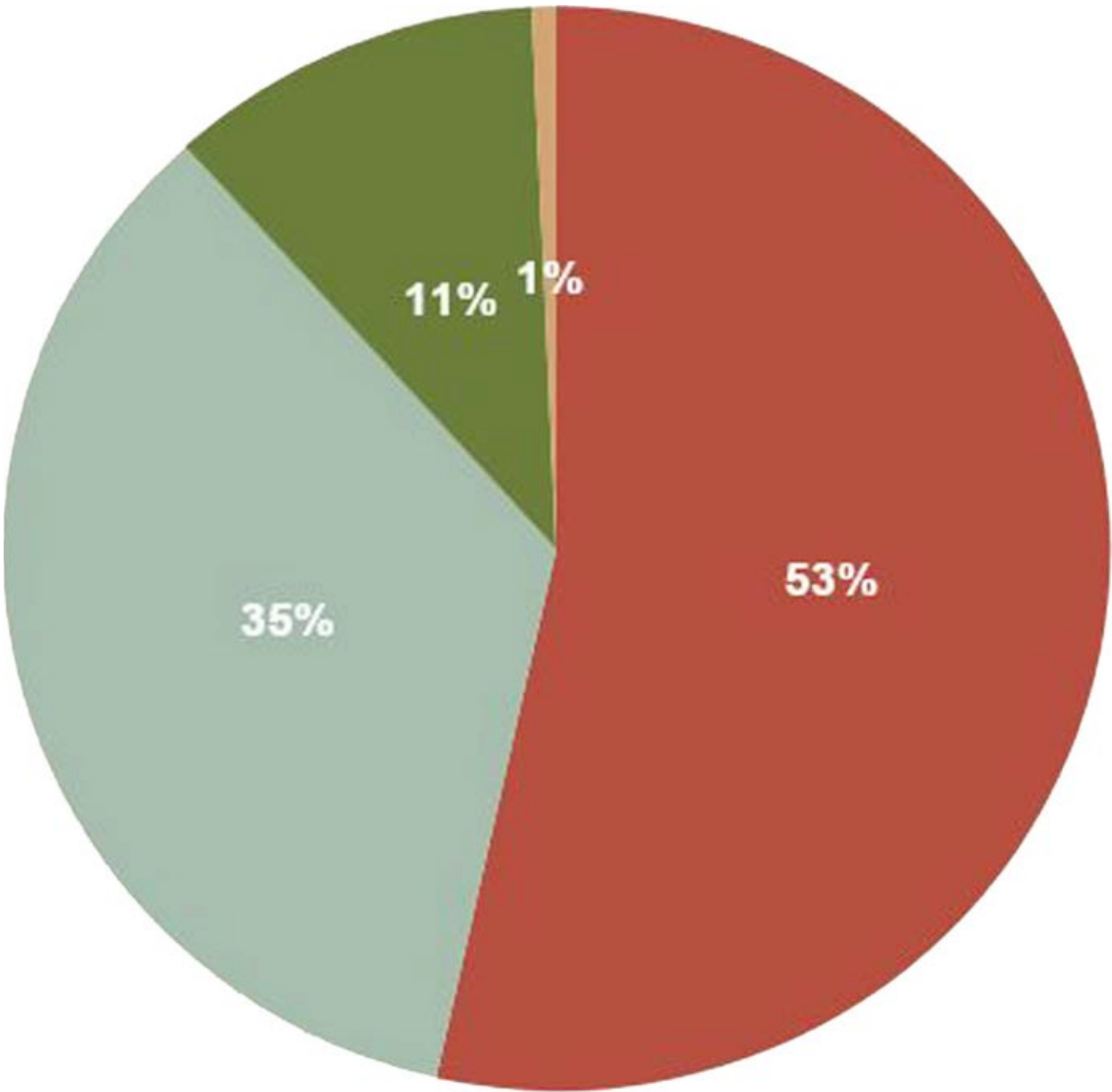
Financial Report

Values are in US Dollars.



REVENUE & SUPPORT:

Assessment Income	\$710,115
Contributions, Grants, & Donor Support	\$552,787
Earned Income & Other	\$87,862
Net Investment Income	\$86,500
Total Revenue	\$1,437,264



EXPENSES:

Personnel	\$736,080
Ministry & Church Support	\$479,580
Administration & Operations	\$151,020
Other Expenses	\$9,692
Total Expenses	\$1,376,372

\$1,437,264
Total Revenue

\$1,376,372
Total Expenses

\$60,892
Net Surplus

Net surplus of \$60,892 reflects responsible stewardship of resources.

Based on unaudited Fiscal Year 2025 operating results. Amounts are estimates pending completion of the 2025 financial audit.

As we look back on the achievements of this past year, we are reminded that our strength lies not in any single location, but in our vibrant, global connection. Across borders, cultures, and languages, we are united as one diverse movement.

We extend our deepest gratitude to our dedicated clergy, passionate lay leaders, tireless staff members and volunteers, and every faithful churchgoer around the world. Your unwavering commitment, time, and unique gifts are the heartbeat of Metropolitan Community Churches worldwide. Thank you for living out our faith, creating global sanctuaries of radical inclusion, and contributing to a year of profound impact. We could not do this work without you.

Stay updated with our denomination's latest news and updates, by following us on various social media platforms:



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INSTAGRAM



THREADS



TIKTOK



LINKEDIN



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