



# COMPLIANCE CORNER

## What is the OSHA Hazard Communication Standard?

**ANSWER:** The Occupational Safety and Health Administration's (OSHA) Hazard Communication Standard (HCS) is a set of regulations that ensure chemical safety in the workplace. The HCS requires employers to provide information about chemical hazards to their employees, and to ensure that the information is available and easy to understand.

**Here are some specific things the HCS requires employers to do and notes related to how UCC does them:**

**Train employees:** Provide information and training to employees about chemical hazards, including how to handle the chemicals safely.

- UCC provides training to employees at hire (as part of required new hire training) and annually as part of required all-staff training.

**Provide safety data sheets:** Provide Safety Data Sheets (SDSs) for employees.

- UCC recently replaced the binders at each site (that contained printed SDSs) with a '*Safety Data Sheet Access Page*' that includes a QR code and a URL for employees to quickly and easily access SDSs electronically using a smartphone, tablet, laptop or desktop computer.
- There are 3 ways an employee can access the new online repository of Safety Data Sheets for chemicals stored/used at each UCC site:

**Option 1: Scan QR code on a UCC SDS access page.**

1. Open the camera function on your smartphone or tablet.
2. Click the link that pops up on the camera screen. You will be redirected to the UCC SDS database page.

**Option 2: Enter the URL into a web browser search bar**

1. Open a web browser on your smartphone or electronic device (i.e. Safari)
2. Type in the UCC SDS access page web address: [uphams.sds.center](http://uphams.sds.center). You will land on the UCC SDS database page.

**Option 3: Use the "Safety Data Sheets" link in the "My Portals" section of the UCC Intranet**



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**Maintain a written program:** Develop and maintain a written hazard communication program.

- UCC's written Hazard Communication Program can be accessed on the UCC Intranet by clicking the "Policies and Procedures" tab, clicking the "All Policy and Procedures" button, and then typing "Hazard Communication Program" in the search bar. The latest Hazard Communication Program P&P should appear in the search results.

## Have questions about compliance?

If you have any questions about compliance, please reach out to Kerry Mitza (x8030; [kmitza@uphams.org](mailto:kmitza@uphams.org)).