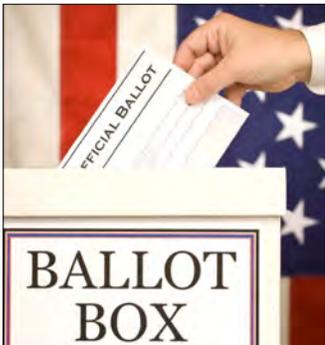


Government Advocacy News



Harrisburg Grassroots Lobbying Trip April 30, 2018, Registration Deadline 4/6/2018

If there was ever a time when the small business community should band together with a common voice in the state capitol, it is NOW! The truth is small business is important! We are the backbone of the PA economy and lawmakers must continually be reminded of the facts. They need to know how many employees you have, how you get customers, how you meet payroll, and what can be improved. For information, [click here!](#)



Making Sense out of the New Congressional Districts & Voting

By Eileen Anderson, Director, Government Relations

In my recent travels I have spoken with several lawmakers and/or staff people who mentioned that their office phones were ringing off the hook on the days before and the day of the March 13th, special election in District #18 to fill the seat vacated by US Congressman Tim Murphy.

[Read More>>](#)

SMC 2018 Legislative Agenda - Highlights

SMC's Government Relations Committee and Working Groups have had numerous phone conferences to develop our 2018 legislative agenda. It is truly a bottom-up agenda. The first step was the September 28th Small Business Issues Forum at the Annual Legislative Reception. Members' issues were identified.

[Read More>>](#)

Human Resources News

2017 Health Care Cost Trends



According to recent research, most companies are looking to lower their rising health care costs and improve their employees' overall health. When HR professionals look toward the future, they are evaluating strategies to help manage both short- and long-term costs. In order to evaluate these costs, it is important that employers understand what their employees think about their benefits.

[Read More>>](#)

FMLA: Step-by-Step Compliance Overview



Many employers are overwhelmed by the changing legal requirements that affect their workplaces. To help you navigate these rules and regulations, you are invited to attend a webinar that will answer your questions on the Family Medical Leave Act.

[Read More>>](#)

Compensable Time: What You Need to Know

The Fair Labor Standards Act (FLSA) requires employers to pay their employees for all hours they are “suffered or permitted to work.” These hours are known as “work hours” or compensable time.

What is compensable time?

Compensable time includes all hours during which an individual is actually performing productive work and all hours an employee is required by his or her employer to remain available for the next assignment. Compensable time does not include periods where an individual is relieved of all obligations and is free to pursue

[Read More>>](#)

Insurance News



IRS Issues New Tools for 2018 Tax Withholding

As of Feb. 15, 2018, employers must use new tables to determine how much income tax to withhold from their employees' paychecks. The Internal Revenue Service (IRS) issued the required new tables in Notice 1036 on Jan. 9, 2018.

[Read More>>](#)

How to Handle an ACA Penalty Letter

The IRS has begun issuing letters to employers who are not offering health coverage to full-time employees. Under the Affordable Care Act's (ACA) employer shared responsibility rule, applicable large employers must provide affordable health coverage to full-time employees or face stiff penalties.

[Read More>>](#)



Fair Employment and Discrimination Overview of Federal Laws

Under federal law, many employers are prohibited from discriminating against individuals based on certain protected traits. Employers with 15 or more employees may not discriminate against individuals based on race, color, religion, national origin, sex, disability or genetic information.

[Read More>>](#)

IRS Decreases Some 2018 Limits

Due to the new tax reform law, on March 5, 2018, the IRS released Revenue Procedure 2018-18 announcing that it has recalculated some of its previously-released 2018 limits for health saving accounts ("HSAs"), Archer medical savings accounts ("MSAs"), adoption assistance programs, and the small employer health insurance credit.

[Read More>>](#)

Community Connections News



Harrisburg Grassroots Lobbying Trip April 30, 2018

If there was ever a time when the small business community should band together with a common voice in the state capitol, it is NOW!
For information, [click here!](#)



April Coffee Connections Cyber Security presented by Gilbert's Risk Solutions

Kyle Gregorich, from Gilbert's Risk Solutions is back to talk about how to keep your company protected in the event you are hacked!
For information, [click here!](#)

Friday Morning Monthly Coffee Club with the Butler County Chamber

April 27, 2018 - 8:00-9:00 am

For information, [click here!](#)



IMPACT - Pacific Alliance: Mexico, Colombia, Peru and Chile

Opening Doors to U.S. Equipment Mfgs. for Trade in Pacific Alliance Countries

Expomin Chile Mining Show April 23-27

For information, [click here!](#)

For information on the Duquesne Impact Program, [click here!](#)

May Coffee Connections

OSHA & DOL talk about what keeps Small Business owners up at night?

For information, [click here!](#)

COMING SOON