



Quotes from Participants in the 2020 Leadership Agility Coaching Program

At the end of this program, participants shared key learnings and impacts on their coaching:

- “I’ve learned so many interesting and useful ways to apply the Leadership Agility framework in coaching. The book always made total sense to me, and I was already pretty good at identifying a leader’s agility level. What I was missing was how to help leaders develop from one level to another. Now I have that!”
- “This has been an awesome experience. So many learnings. Working with the Leadership Agility Compass, the three action arenas, and the agility levels has added a new precision to my coaching.”
- “This program has been incredibly exciting. I already knew how to ask powerful questions. But now I know how to tailor those questions to my client’s agility level, and I learned new questions and methods that are agility-level-specific.”
- “I had an amazing experience learning and connecting with phenomenal coaches around the world! (Yes, it IS possible to feel connected in a virtual space). Leadership Agility has heavily influenced my work as a coach for years, because it helps leaders develop their capacity to zoom in on what’s important, zoom out to see a broader perspective, and then zoom in again to take action. Increasing leadership agility is about mindset, behavior and the capacity to lead effectively – even amid enormous volatility, uncertainty, complexity and ambiguity. I highly recommend this program to coaches and leaders who long to be more at ease with change and uncertainty and to up-level their ability to lead transformative change.”
- “Bill Joiner has done an outstanding job taking years of adult development research and theory, and developing a digestible framework that’ll deepen anyone’s leadership capacities. Kudos to Bill and Debbie for the designing and facilitating such an effective program.”
- “In this program, you’ll take your journey with some of the best and the brightest leadership coaches, establishing life-long friends and a strong network to leverage.”
- “This was a very special experience. Really amazing. I’ve looked forward to each session. Among other things, I got some fantastic feedback on my coaching. It felt stretching yet safe.”
- “It’s been fabulous. Between all the bad things in 2020, the Leadership Agility Coaching Program was a source of energy and positivity.”
- “It was such a pleasure to be guided by Bill and Debbie’s servant leadership in this program. And the coaches who participated helped create a safe space and contributed to everyone’s learning.”

- “The program has made me more aware of my behavior and especially my mindset as a coach and as the leader of my own consulting firm. It’s also made me realize that offering Leadership Agility Coaching is not an option for my firm, it’s a necessity.”
- “An amazing experience. Everyone to a person contributed something that was an important take-away for me.”
- “I feel very enthused. Learning the central importance of reflective action and how to work with a leader’s “power style” broadened my perspective on coaching and has made it more effective.”
- “I was able to take what I learned and design a group exercise that had a very powerful impact on my client team at a Zoom-based off-site I facilitated.”
- “This was an extraordinary experience. The Leadership Agility framework layers in so well with other frameworks I work with, especially in the areas of resilience and emotional intelligence.”
- “It was amazing to get real-time feedback on challenging coaching situations we were facing.”
- “This has been a wonderful experience. Going forward, Leadership Agility will be the organizing principle for all my coaching.”
- “The Leadership Agility framework is so much more than a model. When used in coaching, it’s a meaning-maker, a way of being.”
- “We developed a real learning community. You and we created a circle of safety and a container for learning, where we could be open and vulnerable and generously share our ideas and perspectives.”
- “A fabulous program! Leadership Agility is needed now more than ever!