



We're hiring substitutes in schools near you!

ESS, an award-winning education staffing company, has exciting substitute opportunities throughout Adams, Cumberland, Dauphin, Franklin, and York Counties.

If you have a bachelor's degree in any subject, you are eligible to become a substitute teacher, and if you have a high school diploma, you can become a paraprofessional. We host hiring events twice a month - contact us for details!

We offer amazing employee perks!

- Flexible Schedule
- Health Benefits & 401(k)
- Ongoing Training Opportunities
- Exciting Bonus Programs

APPLY NOW!

Visit www.ESS.jobs to start your application today!

Available Substitute Positions

Teachers | PCAs
Instructional Assistants

To learn more,
contact Nilsa Colon

717.585.5261
NColon@ESS.com

