

Growing with Safety



Would you bid more jobs if you could find the workers to build them? You're not alone. Here in the Battle Born State, Construction Industry employers are all too familiar with the shortage of qualified and available construction workers.

Not only is it difficult to find workers to keep up with the work that needs to be completed, but it is even more difficult to find skilled workers. You may get both skilled and non-skilled workers, and experience levels will vary, so grow your staff the right way by conducting the appropriate training upon hire and during their employment.

OSHA regulations prescribe certain training requirements, but it's also the smart way to protect the quality of your product and build loyal, experienced crews. New hires and seasonal workers getting accustomed to the job, their coworkers, and the equipment they are using are at more risk of being injured or causing an accident. If you can get them over that first hurdle of unfamiliarity with the job, and communicate your safety expectations, you've added to your production capacity, and ultimately to your bottom line.

No matter what the industry, all employers have a responsibility to provide a workplace free from recognized hazards. With the high stakes in the construction industry, it's crucial we inform our employees about hazards on our jobsites. Training should address OSHA standards and your own company policies. Your specific trade may have additional training requirements due to the nature of serious hazards. If you weld, work at height, dig trenches, use hazardous chemicals, or wear respirators, for example, your employees need specialized training prior to starting the task.

Nevada builders are under high pressure right now to get tools in hands and drive production. It's a good problem to have! Making the time investment for effective training will ultimately protect your reputation for quality work and improve productivity and profitability. The desired result is a strong workforce with a healthy safety culture. We can help.

For more information on safety training, or other construction industry safety questions or concerns, please contact PGM Safety Services, an affiliate company of Pro Group Management, and we will be happy to assist. Visit us at www.pgmnv.com or call (800) 859-3177.

