



# NEVADA'S WORKFORCE DEVELOPMENT SOLUTION.

Nevada is expected to have **630,000** open jobs by **2024**



## **Career Bound NV Helps Business Create a Workforce Pipeline**

Serving as the intermediary between industry and education, Career Bound NV engages students in career exploration, skill development, internships and apprenticeships that ensure they are ready for employment in Nevada's high-demand, living-wage careers.



## **Career Bound NV Closes the Gap between Skilled Workers and Open Jobs**

Career Bound NV provides access to tools and resources that allow young people to identify their interests, aptitudes and skills, aligning them with potential career pathways and connecting them to employers in these areas. Through guided activities, students create and engage in an education and/or training plan, working with local employers in high-demand industries to learn workplace skills and expectations.



## **Career Bound NV Connects Talent to Employers**

Through Career Bound NV work-based learning and apprenticeship activities, employers interact with students early, providing guidance and exposure to a variety of career options and developing strong relationships with young people. This becomes the foundation of a sustainable pipeline of young, talented potential employees.

*Work-Based Learning for school aged youth provides resources and opportunities to develop career interest and understanding through activities such as tours, events, job shadowing, internships and youth apprenticeships.*

*Apprenticeship Support provides life skill and career coaching for apprentices, starting at age 16, to ensure they are professionally prepared and able to succeed in a work environment while also supporting businesses in developing programs that attract, produce and retain a highly skilled workforce.*

Of jobs in Nevada, **64%**  
require training or certification beyond high school.

Employers report **60%**  
of employees lack preparation for middle-skill jobs.

Without proper training, **40%**  
of employees leave their position within the first year.

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For over 40 years, JOIN Inc. has provided quality results for workforce demand issues, demonstrating the ability to customize solutions to meet the unique needs of both career seekers and employers in urban and rural communities across Nevada.