

ST. THOMAS' EPISCOPAL CHURCH



The 2026 Annual Report

January 25, 2026

Gratitude

I give thanks for our leadership and ministry teams for the ways they express, with time and talent, their love of God, of St. Thomas', and our neighbors. I am deeply grateful for their companionship as we continue to discern what it means to be *made in God's image*.

Wardens: Vicky Rupley and Jane Andrews

Vestry: Jim Pulcini, Jim Stefano, Nick Tamburrini, Maggie Detty, Janet Sowden, Richard Yates, Susan Hughes, Lisa Hand, Nancy Newton

Clerk: Michelle Cicillini

Treasurer: Susan Chazan

Staff: The Rev. Lydia Arnts, Paula Gitlin, David Grantham, Anita Herring, Amy Holowczenko, Deacon Andrea Stridiron, Rhonda Wright.

Altar Guild: Laura Thomas, Vicky Rupley

Children & Youth Ministry: Maggie Detty, Paula Gitlin

Community Engagement: Linda Coleman

Creation Care: Allen Blair, Linda Blair

Education for Ministry: Cathy Dahler, Maggie Detty

Fiber Arts Ministry: Carol Oldenburg, Jan Gates

Watchcare Ministry: Debbie Cougler

Welcome Guide Ministry: Jim Pulcini

Live Stream: Anne Capacci, Dave Wilson

Financial Leadership Committee: Susan Hughes, Jim Stefano, Richard Yates

Offering Stewards: Molly McCormick

Property Commission: Nick Tamburrini

Diocesan Delegates: Carolyn Mok, Janet Sowden, Caroline Yates

Parish Connections Ministry: Anne Bauer

Women of St. Thomas': Linda Coleman, Laura Thomas

Annual Meeting Support: Parliamentarian: Richard Yates; Clerk: Michelle Cicillini; Treasurer: Susan Chazan; Microphone Runner: Jim Pulcini; Zoom Support: Chris Beato; Reception: Anne Bauer and the Parish Connections Ministry

2026 Annual Meeting Agenda

I. Recap of Start to the Meeting (Amma Leslie+)

The meeting was called to order, polls for voting were opened, Canons for eligibility of Vestry– read, slate of Vestry candidates- read, nominations from the floor received, nominations closed.

II. Acknowledgment of Those Assisting with the Meeting (Amma Leslie+)

- A. Richard Yates: Parliamentarian
- B. Michelle Cicilline: Clerk
- C. Susan Chazan: Treasurer
- D. Chris Beato: Zoom Host
- E. Jim Pulcini: Microphone Runner
- F. Wardens & Vestry

III. Approval of the 2025 Annual Meeting Minutes (See in Report Booklet) (Amma Leslie+)

IV. Rector's State of the Church Address (Amma Leslie+)

V. Financial Leadership Commission Report

- A. Narrative Reporting: (Susan Chazan, Jim Stefano, Richard Yates)
- B. Q&A (including Susan Hughes, Stewardship Chair)

VI. Q&A About Reports Submitted

- A. Rector's Report (Amma Leslie+)
- B. Wardens' Report (Jane Andrews, Vicky Rupley)
- C. All Other Ministry Reports Submitted (Amma Leslie+)

VII. A Vote by Acclamation for St. Thomas' Diocesan Delegates (Amma Leslie+)

Carolyn Mok, Janet Sowden and Caroline Yates

VIII. Honoring the Outgoing Vestry (Amma Leslie+)

- A. Canons for Eligibility to Vote (Jane Andrews, Warden)
- B. A vote by acclamation for Warden, Vestry class of 2026 through 2029

IX. Commissioning New Vestry (Amma Leslie+)

X. Adjourn with Prayer (Amma Leslie+)

Minutes from 2025 Annual Meeting January 26, 2025

This meeting was held at St. Thomas' Episcopal Church

1. The Annual Parish Meeting Reports were distributed to the parish as a PDF file via email on Thursday, January 23, 2025, and on Saturday, January 25, 2025.
2. Annual Meeting Opening
 - The meeting was called to order in the Church during the service at 10:04 a.m. by The Very Rev'd. Leslie Burkardt, and the polls for voting were opened.
 - Junior Warden Vicky Rupley read the Canons regarding the eligibility to serve as Warden or on Vestry
 - Amma Leslie asked if there were additional nominees from the floor for Warden or Vestry. There were none at that time.
 - The annual meeting moved to the Great Hall at the end of the service and was resumed at 11:30 a.m. with additional parishioners joining via Zoom.
 - Amma Leslie again asked if there were nominations from the floor. There were none, and she closed the nominations.
3. Amma Leslie thanked the Parish Connections group for providing refreshments and acknowledged those assisting with the meeting.
4. 2024 Annual Meeting minutes. Amma Leslie asked for a motion to approve the minutes, which was received and seconded. No discussion. The motion was unanimously approved.
5. Rector's State of the Church Address (See the complete report in the Annual Parish Meeting Reports)
 - Amma Leslie began her address with a prayer.
 - She gave thanks to Wardens Sue Chazan and Vicky Rupley for their leadership during her sabbatical. She gave special thanks to Sue Chazan as she completed her term as Warden and transitioned to Treasurer.
 - In the area of Leadership Transitions, she gave particular thanks to several individuals and groups:
 - Stan Jones, who has completed a term as Treasurer
 - Lee Loomis, who has completed a term as Chair of the Stewardship Commission
 - Brian Eshenaur and Tim Mabb, who have completed their term as co-Chairs of the Property Commission
 - The full slate of Vestry nominees
 - She highlighted new staff in the areas of Finance (Anita Herring) and Amy Holowczenko (Communication and Reception).
 - She spoke of the state of the Episcopal church at the national and diocesan levels, as well as at the parish level.
 - She gave thanks to the parish for the opportunity to take a sabbatical
 - She reminded us of this year's theme: Walk in Love, with the labyrinth as a symbol of nourishment in the form of Jesus and the Holy Spirit, allowing us to be renewed and sent out.
 - She noted that the parish is growing and that there is a corresponding need for each member to consider how they are being called to be good stewards of our life together through contributing time, talents, and treasure. She called attention to the financial stability and predictability that come through pledging.
 - Looking ahead to 2025
 - A new mission of ally-ship, Harvesting Justice, with a focus on LGBTQ issues
 - The restructuring of lay leadership

- The offering of Episcopal 101 in three sessions in February and March, prior to Bishop Kara’s visitation to the parish on March 16.

6. Financial Leadership (See the complete report in the Annual Parish Meeting Reports)

- Richard Yates presented the Endowment Summary.
- Vicky Rupley and Jim Stefano presented the Narrative Budget.
- Richard and Jim both voiced concern about the size of the withdrawals from the endowment that are being taken to balance the budget and the corresponding need to increase revenue in order to reduce the size of the withdrawals.

7. Q & A about Reports submitted (See reports in the Annual Parish Meeting Reports)

- Rector’s Report: No questions.
- Wardens Report: No questions.
- 2025 Budget: No questions.
- Financial Reports (Finance, Endowment, Stewardship Commissions): No questions.
- Other Ministry reports (found in Annual Parish Meeting Reports): No questions.
 - Community Engagement
 - Property
 - Parish Connections
 - Music Ministry
 - Children & Youth
 - Fiber Arts Ministry
 - Watchcare Ministry
 - Diocesan Lay Delegates

8. There was a vote by acclamation for the St. Thomas’ Diocesan Delegate: Carolyn Mok, joining Janet Sowden, and Caroline Yates. Amma Leslie asked for a motion to approve the delegate. The motion was received and seconded. No discussion. The motion was unanimously approved.

9. Thank you to Departing Vestry Members: Amma Leslie thanked outgoing Vestry members John Cullen, Jane Smith, and Caroline Yates for their service on Vestry.

10. Election of New Vestry Members

- Junior Warden Vicky Rupley read the Canons regarding the Election of Vestry and eligibility to vote.
- A motion was made and seconded to accept the slate of candidates: Jane Andrews as Warden (2-year term); Jim Pulcini, Jim Stefano, and Nick Tamburrini (3-year term); and Richard Yates (2-year term):
No discussion. Motion unanimously approved.
- Amma Leslie welcomed the 2025 Vestry class and commissioned them to serve the parish.

Wardens: Vicky Rupley & Jane Andrews

Jim Pulcini (2028)

Maggie Detty (2027)

Susan Hughes (2026)

Jim Stefano (2028)

Janet Sowden (2027)

Lisa Hand (2026)

Nick Tamburrini (2028)

Richard Yates (2027)

Nancy Newton (2026)

11. Amma Leslie closed the meeting with a prayer. The meeting adjourned at 12:29 p.m.

Submitted by Maggie Detty, Clerk

Warden & Vestry Slate for 2026



Vicky Rupley (she, her, hers), Warden, One-year term

I've been a member of St. Thomas' for 17 years and immediately felt at home from the very first day. Over the years, I have become involved in many programs and ministries, including Altar Guild, Member Resources, Council of Ministries, Fiber Arts, Bible Study, Vestry, College of Congregational Development, Finance, and Education for Ministry. All of these, attending the Sunday services, and being asked to serve an additional year as Warden, I accepted with gratitude, happy to give back for all that St. Thomas' has given me. There are so many positive things happening in our parish, and I'm excited to continue supporting our parish and growing together in faith.



Kearie Baumgartner (she, her, hers), Vestry Member, Three-year term

I have been part of St. Thomas' community for 10 years, and it has truly become our spiritual home because of the genuine warmth and openness. Todd and I have three children: TJ, Charlie, and Caitlin (Jared). I appreciate the consistent message of love and acceptance. St. Thomas is a place where faith, community, and compassion come together, and it has been a constant source of support and spiritual growth for my family. Serving on Vestry is a meaningful way for me to contribute my time, perspective, and commitment to the church that has given my family and me so much. I care about our parish's future and want to help ensure it remains a welcoming and vibrant community.

Kristie Elias (she, her, hers), Vestry Member, Three-year term



I have been a member of St Thomas' since 1994, after discovering that it was within walking distance from where we lived. As an active participant in my childhood congregation, I wanted my children to have a similar experience. My husband, Javier, and I have a daughter, Lizzie, a freshman at Our Lady of Mercy, and a son, Mateo, who lives in Brooklyn; a dog, Skippy, and two cats, Polly and Henry.

The Episcopal church aligns with my values and beliefs. This congregation has always felt warm and welcoming, encouraging everyone to be as comfortably engaged as they like, which makes my participation more personal. As my family has grown, I have more time to commit to my interests and passions. Serving on the Vestry would permit me to tend to these important things, while actively supporting the vision and mission of St Thomas.



Norm Marshall (he, him, his), Vestry Member, Three-year term

I live in Henrietta with my two boys, George and Jamie. St. Thomas' has officially been our spiritual home since shortly after the pandemic. We visited a few times in 2019 during our search for a new parish when we moved to Rochester, but throughout 2020 and 2021, members of our church made sure we felt connected and cared for.

I love St. Thomas' for its commitment to radical hospitality and inclusion, as well as our clergy's focus on preaching real-world, relevant examples of peace and love. I've been so blessed to participate in the children's formation ministry. I would be honored to help support the Vestry's work of tending to the ongoing health of the parish, carrying forward what is already good at St. Thomas', and discerning God's call to grow into our shared mission.

St. Thomas' Diocesan Delegation for 2025

Carolyn Mok, Janet Sowden, and Caroline Yates

Rector's 2026 Annual Report

St. Thomas' is part of the Episcopal Diocese of Rochester, and we are well represented in the leadership of the diocese. Thank you to the following lay members who serve on diocesan leadership: Carolyn Mok, Stan Jones, Janet Sowden, Caroline Yates, and Charlie Zettek. I am grateful to Wardens Jane Andrews and Vicky Rupley, who supported me in staff training and active shooter plans and training. As we moved from last year's theme, *Walk in Love*, to a new focus of *Made in God's Image*, here are some parish moments in review of 2025:

In Worship

- Thank you to Rhonda Wright, Director of Music, who worked to bring back Worship on the Lawn for the kick-off of our program year, as well as a Jazz Mass in the spring and Jarvis Concert in the fall. Thank you to our very talented choir: Jane and Ron Andrews, Allen and Linda Blair, David, Michela and Michael Brown, Susan Chazan, Janet Cooper, Joanne Insull, Stan Jones, Candace Leonard, Ellen McCauley, Harry Merryman, Kelli Mok, Christopher Ryan, Amy Vail, and Judy Zettek.
- *Baptism*: Calvin Bond in early January 2025. It is always a true delight to participate and renew our baptismal covenant as we have the privilege of saying yes to support and nurture another one in faith and love.
- *Confirmation/Reception/Reaffirmation*: Tessa Anderson, Katie Austin, John Kapusta, Agnes McClear, Craig Morrell, Mary Scollan, Barb Skornia, and Nick Tamburrini. It was a joy to celebrate with these folks as they renewed their faith.
- *New Members*: St. Thomas' officially welcomed two new members to our community: The Rev. Deven Hubert and Riley Flaum. It was a delight to introduce them to you. Being welcomed as new members is different from being confirmed, received, or reaffirmed. New members' welcoming takes place when people have decided to make St. Thomas' their spiritual home; Episcopal 101 is an educational program that allows people to make a public commitment of faith to the Episcopal Church.
- *In Memoriam*: This year, we have lost some beloved members of the parish. We continue to feel the loss, and yet we are stronger, for their presence with us has brought us to this point in our lives together. We remember with deep love: Connie Barker, James Dombeck, Joanna Hodgman, Maureen Holtzman, Susan Pickhardt, Virginia Rockwell, The Rev. Gary D. Sawtelle, Marion Shackford, Helen Stamos, Violet Jane Thompson.

In Formation

Children & Youth Ministries (See Children and Youth Report)

- I want to acknowledge two special leaders who were instrumental in bringing us to where we are today. Thank you to Maggie Detty for serving as our Children's Minister for half of 2025! She made sure that things were ready for transition when we hired the Rev. Lydia Arnts in the middle of the year. Thank you to Paula Gitlin, our Youth Minister! Paula started this position during the pandemic. She was newly retired from teaching and was discerning what the next step was for her. She has put her heart and soul into children and youth, and in the last year has been focusing on Youth Ministry. Paula will continue working with the Youth and supporting them as the Rev. Lydia Arnts moves into full leadership.
- I am delighted to share that our children's ministry has grown over the last year! It is such a gift for our life together to be enhanced by the energy and courage of young souls.

Adult Formation

Formation takes place in a variety of ways: When I meet with visitors, new members, through pastoral care, in meetings, as well as on Sunday mornings. The following are a representation of our Sunday morning offerings:

- Advent 2025: *Living Compass: Living Well through Advent - Reflections on Generosity* on Wednesday afternoon.
- Education for Ministry (EfM) continues to meet for two hours every Wednesday morning for 36 weeks a year.

Thank you to our very capable co-mentors, Cathy Dahler and Maggie Detty.

- Fall: *Cherished Belonging* book discussion – 25 people participated.
- Lent 2025: *Living Compass: Living Well through Lent* gathered after church

In Community Engagement (See details in the Community Engagement Report)

I am deeply grateful for the ways we discern how to use our resources of time, talent, and treasure to live out our mission and ministry in the community. Thank you to our Fiber Arts Ministry that has partnered with some of our Community Engagement relationships to provide much-needed blankets, hats, mittens, etc. What a great example of teamwork!

I am grateful that we have added Rural and Migrant Ministry to our valued partnerships this year, in a time when they are in need of our presence, support, and advocacy. Thank you to Linda Coleman and her committee for your continued leadership and service.

Community Collaboration

Rochester Interfaith Group: previously known as the Brighton/Pittsford/Rochester Clergy Group, meets monthly.

Pride Parade: St. Thomas' walked with the diocese at the Pride Parade in July. Thank you to The Rev. Lydia Arnts for representing and leading the group from St. Thomas'.

Harvesting Justice: A new ministry that is focused on social justice. The STC group shares resources in areas of advocacy and allyship within our larger Rochester community.

In Stewardship

Thank you to Susan Hughes and all the committee for a well-run and inclusive stewardship season. The addition of *Stewardship Moments* in our worship enhanced our knowing and being known. I am grateful for the ways our added staff have been able to support and enhance both our presentation and effectiveness in making giving easier and more accessible.

In Leadership: Updates

- *Staff*: We continued to restructure our staff so 2025 has been a year of learning. Anita Herring celebrated one year with us in December as our Director of Finance & Administration, and Amy Holoczenko will celebrate her one year in February as our Communication & Reception staff. And finally, we welcomed The Rev. Lydia Arnts as our Associate Priest and celebrated her priesthood ordination in December. As you can see, 2025 is a year of growth and transition.
- *Vestry*: I give thanks to the Vestry members rotating off: Susan Hughes, Lisa Hand, and Nancy Newton. They have served St. Thomas' in a variety of valuable ways. Thank you so much! Susan Hughes will continue to lead the Stewardship team, and Lisa Hand will continue to lead the Garden Ministry. I give thanks for your continued ministries.
- Like any healthy organization, we are in the process of rebuilding. Each parish member needs to discern and offer gifts for the good of the mission and ministry of the church. I thank the Vestry candidates who have agreed to serve: Kearie Baumgarter, Kristie Elias, and Norm Marshall, as well as Vicky Rupley, who has agreed to serve another one-year Warden term.

We are a growing parish. We are growing spiritually, in mission, and in membership. I invite each parish member to prayerfully consider how you are being called to contribute to our life together. We are called to be stewards in our time, talent, and treasure. When each person shares in the serving, everyone has the opportunity to be nourished, to learn, and to contribute. When each person shares in the giving, through pledges and contributions, we make our mission and ministry stronger. We are better together, and I suspect that our world needs us in 2026 and beyond, like it has not needed us for a very long time.

Your faithful companion,

Amma Leslie+

Wardens 2025 Annual Report

The wardens would like to thank the staff, clergy, commissions, and ministry chairpersons of St. Thomas' for their leadership, dedication, and creative service.

We thanked Maggie Detty for her service as acting clerk and welcomed Michelle Cicilline as our new clerk. Vestry members Nancy Newton, Richard Yates, and Sr. Warden Vicky Rupley prepared quarterly vestry updates for the Parish Weekly to keep everyone informed.

The Vestry approved the Endowment Commission's recommendation to hire Ambruster Capital Management as St. Thomas' Episcopal Church's new financial advisor.

The Wardens actively participated in:

- Interviews, onboarding, and training of the new Communications/Reception and Associate Priest staff members.
- Creation and Implementation of an Emergency Response Plan that included, but is not limited to:
 - culmination of previous work to address active shooter situations,
 - designated safe rooms with emergency supplies and exit signage,
 - training sessions with various groups, ministries, such as welcome guides, church school, staff, and interested parishioners,
 - will become part of our yearly "Safe Church" protocol.
- Monthly Finance Leadership Commission meetings and the development of the 2026 annual budget.

We supported Amma Leslie's creation of the new Social Justice Ministries: Harvesting Justice Ministry and Rural and Migrant Ministries partnership.

During 2025, Vestry fulfilled fiduciary responsibilities for several property projects, approving funding for:

- Great Hall floor refinishing (\$3,700),
- elevator repair (\$16,700),
- remainder of church roof repairs and replacement (\$65,500),
- organ cleaning and repair (\$77,000),
- tree/shrub removal and trimming (\$4,000),
- misc. leaks and repairs: lower hall, organ loft, building perimeter.

The parish recognized Amma Leslie's 10th anniversary serving as rector for St. Thomas' with a festive celebration.

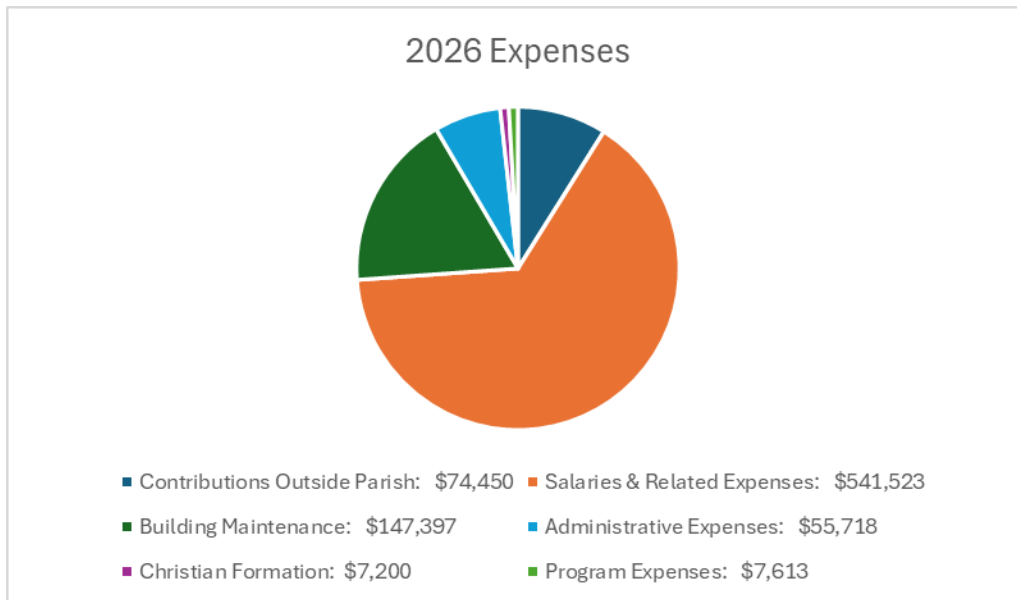
We said goodbye to cherished departed members and welcomed many new individuals and families this year. We look forward to the year to come as we flourish under Amma Leslie's direction.

Submitted by Vicky Rupley, Sr. Warden, and Jane Andrews, Jr. Warden

Financial Leadership Committee 2025 Annual Report

Narrative Budget

The St. Thomas' Episcopal Church 2026 annual budget of \$883,901 is presented, both in graphic and narrative form, to better express our purpose behind the numbers. We invite everyone to be part of the exciting and dynamic work of the Spirit.



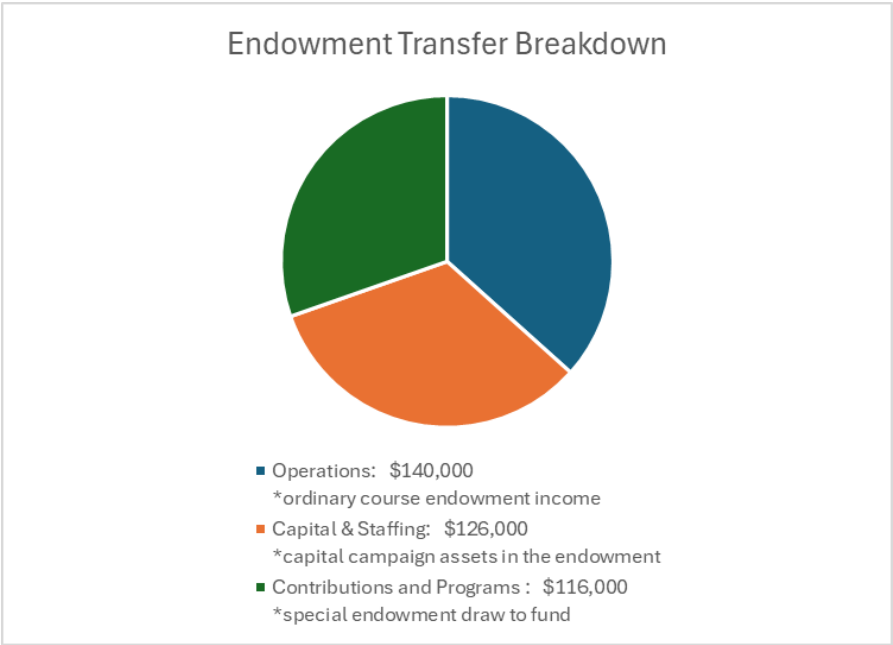
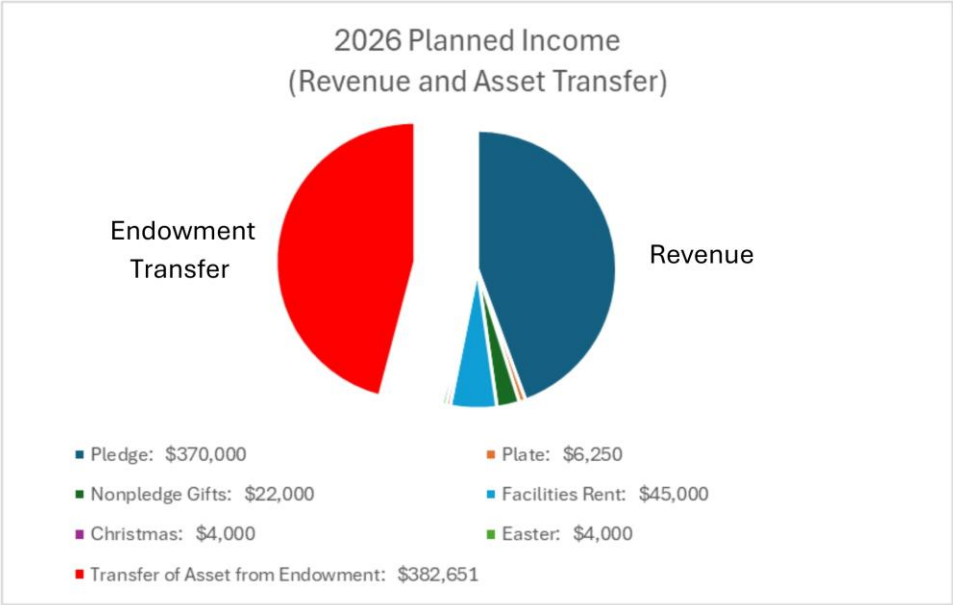
Our St. Thomas' community continues to grow spiritually and in membership. Under Amma Leslie's leadership, in the 2024-2025 program year, *Walk in Love* was a major focus in liturgy and formation. As part of our growth in 2025, we explored ways to expand our formation and community engagement programs and continued to support Amma Leslie's leadership. To do this effectively, we welcomed the Rev. Lydia Arnts as our Associate Priest, along with Amy Holowczenko, the staff member for Communication and Reception.

Amma Leslie works tirelessly with the clergy, staff, and lay leaders to hold formation opportunities for all ages, provide worship that is both relevant, joyful, and hopeful, and provide a safe, welcoming, and brave space for all to belong. We see this in tangible ways as our children explore the Pray-ground and participate around the altar during communion.

Our spiritual growth was fed with multiple formation opportunities for children, youth, and adults. You can find details of the Children and Youth programs in the Rev. Lydia's report, and Adult Formation in the Rector's Report. Formation for the 2025-2026 program year has us engaging in what it means to be made in God's image.

The stewardship, community engagement activities, and events noted in the ministry reports provide parish members of all ages the opportunity to share time and talent in and outside our church walls. The Parish Connections Ministry offers an opportunity to share refreshments, (re)connect and build relationships through fellowship, food, and formation after church. This is an important way for anyone who enters our building on Sunday morning to find community.

In 2025, we spent \$142,700 on capital improvements, which included projects such as the elevator, the Great Hall floor, the organ, outside garden projects, and the roof. The details can be found in the property report. Our 2026 Planned Expenses include \$37,500 slated for capital projects, including Youth Room window replacements, masonry, Chapel windows, and wood trim.



We are very fortunate to have a healthy endowment balance due to investments raised during the Capital Campaign, held a decade ago, along with substantial financial market growth. In 2025, the Endowment grew, and we have the great fortune of using our gains to cover our large capital draws for significant building repairs. As the graph above shows, forty-nine percent of the 2026 budget consists of asset transfer from our Endowment to meet expenses. Forty-two percent of the 2026 budget consists of revenue from pledges, representing 108 families, for a total of \$343,522 to date. Thank you for your generosity! The remaining 9% of our budget consists of revenue from undesignated gifts, holiday donations, and rental revenue, such as Child's Play Daycare, The MarThoma Church, Yoga classes, and Dance Classes.

The Vestry realizes that this level of withdraw is not sustainable forever; however, the leadership is committed to investing financial resources to fulfill who God is calling us to be, right now. We will continue to seek creative ways to increase revenue to support the church's mission and vision, so that our endowment can remain sustainable for years to come. We invite you to join us as we discern ways we can personally and communally contribute to the raising of funds. Might you prayerfully consider increasing your annual pledge so that we can raise our annual pledges to 50% of the budget? Might you remember St. Thomas' in your planned giving? Everyone is instrumental in how we move forward together. We are thankful for the collaborative work of the Property Commission, Finance Commission, and Vestry, resulting in the completion of many repairs.

We invite you to join us as we live into what it means for us as a faith community to be *Made in God's Image!*

Submitted by the Finance Commission

Financial Leadership Committee 2025 Annual Report

2025 Financial Reports

2025 Statement of Assets & Liabilities

	2024	2025	
Assets			
Cash on Hand	\$ 8,421	\$ 37,691	Operating Account
Reserved Fund	\$ 35,161	\$ 17,554	CNB Investment Fund
Restricted Special Use	\$ 57,391	\$ 38,568	Restricted Accounts
Funds Columbarium	\$ 203	\$ -	transferred to core endowment
Schwab Investment Fund			
Core Endowment	\$ 2,065,283	\$ 1,783,938	
Organ	\$ 16,737	\$ 7,713	
Special Music	\$ 19,588	\$ 23,099	
Memorial	\$ 7,926	\$ 11,291	
Bishop Scholarship	\$ 25,480	\$ 27,446	
William Jarvis Memorial Choir	\$ 61,081	\$ 63,418	
Fixed Assets			
Buildings & Improvement	\$ 3,535,641	\$ 3,535,641	
Furniture & Equipment	\$ 166,857	\$ 166,857	
Land	\$ 256,600	\$ 256,600	
Less Accumulated Depreciation	(3,274,477)	(3,326,252)	
Total Assets	\$ 2,981,891	\$ 2,643,563	
Liabilities - Sibley Loan	\$ 31,805	\$ 25,221	

2025 Budget vs Actual and 2026 Budget

2025 Budget	2025 Actual		2026 Budget
		Revenues	
\$ 5,000	\$ 8,003	Plate	\$ 6,250
\$ 340,000	\$ 358,462	Pledges	\$ 370,000
\$ 15,000	\$ 31,560	Non-Pledge Gifts	\$ 22,000
\$ 42,000	\$ 37,566	Facilities Rental	\$ 45,000
\$ 7,000	\$ 9,681	Special Days	\$ 8,000
\$ 409,000	\$ 445,272	Total Revenue	\$ 451,250
		Expenses	
\$ 76,372	\$ 76,126	Contributions Outside Parish	\$ 74,450
\$ 514,942	\$ 455,823	Salaries and Personnel	\$ 541,523
\$ 100,400	\$ 196,653	Building Maint/Insurance	\$ 147,397
\$ 55,299	\$ 119,529	Administration	\$ 55,718
\$ 14,955	\$ 9,712	Formation & Programs	\$ 14,813
\$ 761,968	\$ 857,844	Total Expenses	\$ 833,901
\$ (352,968)	\$ (412,572)	Net Total	\$ (382,651)
	\$ 412,572	Transfer from Endowment	\$ 382,651
	\$ 0	Surplus/Deficit	\$ 0

Financial Leadership Committee 2025 Annual Report

Endowment

Endowment Funds Balance: The current balance of the Endowment funds, as of the end of December, was \$1.97 million. Investment performance since converting asset managers (late March 2025) through the end of December shows a year-to-date investment gain of 12.6%.

Asset Allocation: The account is currently holding 66% in stocks, 30% in bonds, and 4% in cash, and is consistent with the Investment Policy Statement.

Investment Manager Update: In early 2025, the Vestry approved changing investment manager firms after an extensive RFP process. As a result, Armbruster Capital Management was retained to take over the investment management of the Endowment Fund.

The investments, as managed by Armbruster Capital, have been showing dampened volatility in their performance. This translates to more downside protection when the markets are declining and also slightly trailing performance on the upside.

Administrative Items: In addition to the investments, the Endowment Commission was combined with the Financial Leadership Commission in early 2025. Also, the Endowment Commission's charter and the Investment Policy Statement are being reviewed.

Submitted by Richard Yates

Financial Leadership Committee 2025 Annual Report

Stewardship

The Stewardship Subcommittee meets on the third Monday of the month. Thank you to our members Jim Stefano, Jane Smith (secretary), Lee Loomis, Caroline Yates, Richard Yates (ad hoc), and Susan Hughes (chair).

The Stewardship Campaign

The year campaign kicked off with a mailing that included a pledge card inviting people to share in our mission to live out what it means to be *Made in God's Image*. A second mailing was sent in mid-October to 2025 pledging households who had not yet made a 2026 pledge; about 54% of this group subsequently made a pledge. Personal thank you notes were sent to pledgers by the Stewardship team.

Pledges Received	
2021	134
2022	136
2023	129
2024	122
2025	116
2026	105 (to date 1/12/265

In October, four “Stewardship Moments” were shared as part of the Sunday announcements. Thank you to our speakers: Susan Hughes, Richard Yates, Jim Stefano, and Jane Andrews. The speakers shared a personal note of why they chose St. Thomas’ as their church home, and what about St. Thomas’ motivates their pledging/giving.

On Sunday, November 2nd, we celebrated All Saints Sunday with an in-gathering of pledges and a Festive Chili Tasting. Thank you to the coordinator, Caroline Yates, and the Parish Connections Ministry, and all who baked and cooked. (We had nine types of chili

and many varieties of cornbread.) It was a great and festive time to be together.

The Stewardship campaign results are tracked to help measure the impact of the program, to evaluate patterns or missed sub-groups of the congregation, and to tailor and improve education efforts. We are working with our staff to develop this, using a new financial reporting system.

Thank you to Amy Holowczenko for designing the pledge card and Anita Herring for providing us with links to give online. We are working alongside the staff to develop educational material and ways to enhance our electronic giving. We hosted an Ice Cream Social on Pentecost Sunday, June 8, 2025, to remind people to remember St. Thomas’ and pledge/giving commitments while they might be away on vacation during the summer (combat the usual slide in pledge payments seen during the summer). We will do this again on Pentecost, which is on May 24th, 2026.

The subcommittee will emphasize the Stewardship of time and gifts in the months to come by finding ways to utilize our technology to promote our ministries and highlight our ministry leaders. Also, we will keep a practice of raising up *Stewardship is Year-Round* by planning quarterly formation opportunities to learn more about St. Thomas’ ministries, both inward-focused and outside the parish.

Submitted by Susan E. Hughes, Team Chair, Vestry Liaison, and Jane Smith, Recording Secretary

Community Engagement 2025 Annual Report

Meal & More. Twelve St. Thomas' parishioners (six at a time) prepped and served meals on the first Wednesday of the month. Parishioners picked up donated bakery goods and also donated hams, pumpkin pies, and personal care items for Christmas gift bags. (AMAM served 13,611 meals in 2025.)

Brighton Food Cupboard. St. Thomas' collected 2,649 pounds of food in 2025, nearly 800 pounds more than in 2024! Of this, 1,280 pounds of food and personal care items were donated by parishioners and the Rochester community at October's Fourth Annual Community Food Drive. Fourteen parishioners volunteered at the Food Drive.

Dress-A-Girl Around the World. St. Thomas' volunteers made 20 dresses from kits in 2025.

Greater Rochester Habitat for Humanity. Two homes are currently under construction in the Beechwood neighborhood, and fundraising from all six interfaith community groups, including St. Thomas', has begun in support of another home build. Parishioners volunteered at the St. Pauly Textile Shed, raising funds to support home builds.

House of Mercy. Parishioners donated turkeys, pumpkin pies, and Christmas gift bags. The youth group collected items for Blessings Bags.

Lions Club Recycle for Sight Program. St. Thomas' collected eyeglasses, readers, and sunglasses in connection with the University of Rochester for distribution to people around the world.

Refugee Resettlement. St. Thomas' collected diapers, wipes, and ointments for refugee families served by Catholic Charities Family and Community Services.

Repurpose with Purpose. This ministry assists parishioners in making donations to partner ministries, and in 2025, it helped two parish families find homes for clothes of departed loved ones.

Rural & Migrant Ministry. Following Executive Director Rev. Richard Witt's presentation in November, sixteen parishioners signed up to help migrants. In December, St. Thomas' volunteers delivered prepared meals to three families in Brockport and Albion.

School #8. St. Thomas' collected many, many school supplies that were donated to teachers at School #8.

St. Mark's & St. John's Food Ministry. Twelve St. Thomas' volunteers (four at a time) packed 240 bags of groceries every other Tuesday (two bags were given to 60 neighborhood families each week). Parishioners attended and contributed to the Empty Bowls fundraiser (over \$4,600 was raised). The youth group donated \$715, proceeds from 2024's East Avenue Wegmans Grocery Run, to the food ministry.

SWAN. In 2025, St. Thomas' donated 203 toys, 87 holiday food bags, and 47 hams for the families served by SWAN at Montgomery Center.

2025 Disbursements (from budgeted funds and a Diocesan grant totaling \$5,500): \$1,468 to A Meal & More; \$1,400 to the Brighton Churches Habitat Coalition; \$500 to the Brighton Food Cupboard; \$500 to Rural & Migrant Ministry, and \$1,632 to St. Mark's & St. John's Food Ministry.

Submitted by Linda Coleman, chair, on behalf of Jane Andrews, John Cullen, Maggie Detty, Lois Giess, Lisa Hand, Gary Harris, Clay Jenkins, Stan Jones, Carolyn Mabb, Mary Beth Reidy, and Andrea Stridiron

Property Commission 2025 Annual Report

2025 was a remarkably busy year with numerous projects completed both on the grounds and inside the building.

A listing of these projects is summarized below:

- **Grounds and Landscaping:** Tree and shrub removal were conducted around the perimeter of the church. Several tree stumps were also removed. The northeast section near the church was cleared of trees and shrubs. Plans to beautify the area are underway. Canon Cowdry garden was cleared of weeds and beautified. Fall cleanup of leaves was performed by Clover Lawn and Landscaping, who will perform this work on an annual basis in the future.
- **Roof Inspection and Repair:** Upstate roofing conducted an inspection of the entire roof area in July. Vestry approved expenditure to repair all sections of the roof not previously worked on by Upstate. Work on this project was completed in December. Semiannual gutter cleaning will be performed by Upstate Roofing in the future.
- **Elevator Repair:** Work was completed in June to replace the hydraulic pump.
- **Great Hall Floor:** Floor was refinished in July 2025.
- **Organ Repair:** Major repair and maintenance work was performed on the organ. Extensive cleaning of the pipes, repairs to the diapason chest & stack swell, along with dry wall repair and mold remediation of the organ chamber, work was completed by the end of August.
- **Energy Audit:** A thorough energy audit was conducted by a NYS engineer. Thanks to Allen Blair and the Creation Care team, who made arrangements to have this audit conducted at minimal cost to St. Thomas'. A major recommendation was made to replace lighting with energy-efficient LED bulbs and fluorescent lights. Dave Grantham has started replacing the bulbs and will complete the remaining replacements in 2026.
- **Water Leak Lower Hall storage Closet:** A water leak was repaired in the closet area, and mold remediation work was performed upon completion of the repair.
- **Vendor List:** List of St. Thomas property contractors was updated in 2025.
- **Storage Shed:** New doors were installed on the shed, and the shed was repainted.
- **Dishwasher:** Repairs were made to the dishwashing equipment to help prevent any further water leaks.
- **HVAC contract:** Contract was awarded to Monroe Sheet Metal and Piping, whose firm performs annual inspection and maintenance of our boiler system.
- **2026 Projects:** Vestry has approved funding for projects to be worked on primarily to the exterior of the building, window replacements, and sealing and striping of the parking lot.

A special thanks goes to Susan Chazan, Lisa Hand, Anita Herring, and Laura Thomas, along with members and non-member volunteers, for their donation of time, talent, and funding for the clearing out and beautification of our gardens and lawn.

Thank you to the Property Commission members, Susan Chazan, Mike Cougler, Brian Eshenaur, David Grantham, Lisa Hand, Chuck Pickhardt, and Caroline Yates.

Special Thanks to Amma Leslie, our Vestry, and Anita Herring for their support and guidance for our committee.

Submitted by Nick Tamburrini, Property Commission Chairperson.

Parish Connections Ministry 2025 Annual Report

This year, our ministry helped create a welcoming environment to support the community life of the church through fostering connections during coffee hours and special events. A core group of 8-9 volunteers actively participate in the Parish Connection Ministry by helping to set up, serve food/beverages, make coffee, bake, and clean up. We have successfully moved from using plastic products to using China cups and plates. A big thank you to members of Creation Care Ministry for assisting with recycling and dishwashing, and to members of Community Engagement Ministry for hosting the third Sunday of the month.

Attendance at the weekly Sunday Hospitality Hour increased to an average of 35-40 people. Because many more volunteers signed up this year to host, we were able to offer a coffee hour most Sundays throughout the year. The paper sign-up sheet available during Hospitality Hour continues to be the most effective way to recruit volunteers rather than signing up online through Sign-up Genius.

In addition to Sunday Hospitality Hour, our Ministry hosted the following special events:

January 26	Annual Meeting Bagel Brunch
March 16	Bishop's Visit
May 3	Annual Kitchen Clean-up
June 22	Welcome Rev'd Lydia Arnts Cake Reception
September 7	Welcome Back Potluck Picnic
October 19	Jarvis Concert Reception
November 2	Chili Tasting Luncheon (in collaboration with Finance Ministry)
December 14	Potluck Luncheon and Celebration Reception for Rev'd Lydia Arnts

Submitted by Anne Bauer, Chair

Music Ministry 2025 Annual Report

This summary of the music ministry in 2025 comes from a place of deep gratitude. It is a joy to be surrounded by such talented musicians in the choir, in the congregation, and to work with such a dedicated clergy, staff, and Vestry.

The Adult Choir added new members this year and continues to be open to all parishioners of middle school age and older. Our regular rehearsal time is Sundays at 8:45 a.m., from September through June. For major holidays and other special services, the rehearsal time may expand to 8:30 a.m., or by the addition of a few Wednesday evening rehearsals. No auditions are required. In the summer, a pick-up choir sang with a single Sunday morning rehearsal; other summer Sundays featured duets and solos by instrumentalists and vocalists from the congregation.

A new Worship Band, comprised of nine parishioners, children through adults, was formed in the summer to provide music for Worship on the Lawn to kick off the program year.

A special Jazz Mass and Jarvis Sunday were celebrated as well. This year's musical offering for the Jarvis Sunday was Hadyn's *Missa brevis St. Joannis de Deo*, with the special Memorial fund underwriting the hiring of professional string players, organist, and vocal soloist for the liturgy. Holy Week and Easter included extra instrumentalists and special music from the choir. The choir of Our Lady of Lourdes joined our choir for the evening Ash Wednesday service. On Christmas Eve, the choir was enlarged by parishioners, alumni, and guests who enriched the sound of our vibrant group.

Parsons Organ Builders completed a substantial six-week summer repair and cleaning of the Andover pipe organ, with every pipe being removed, cleaned, and reinstalled. During that time, the sanctuary Steinway grand, expertly maintained by Craw Piano Service, was utilized for all worship music. Other organ chamber issues with mold, humidity, and a non-functioning choir speaker were addressed at the same time.

In May, we replaced the worn-out Choir Room piano with a beautifully maintained Mason & Hamlin grand piano; we are grateful to Linda Shapiro for this generous donation that benefits our choir and other rehearsal needs. We received a second large, anonymous donation of thirty deluxe choir folders that not only improve functionality but also reduce physical strain for users.

I am grateful to all who participate in the music ministry at St. Thomas': the members of the choir and their gifts of time and talent, the instrumentalists who share their skills, and all parishioners who enthusiastically raise their voices in song, praise, and prayer.

Submitted by Rhonda Wright

Children and Youth Ministry 2025 Annual Report

In June of 2025, The Rev. Lydia Arnts joined St. Thomas' as the Associate Priest for Children's and Youth Ministries. The parish and Rev. Lydia express deep gratitude to Maggie Detty and Paula Gitlin for their guidance and support during this transition in leadership.

Sunday School and Nursery

St. Thomas' Sunday School program seeks to engage our youngest members, instilling the teachings of God's love of all people and our call as Christians to follow the example of Jesus. This year, we continued our two-class model with a PreK-1st grade classroom and a 2nd-5th grade classroom. Our teachers included Tessa Anderson, Katie Austin, Kearie Baumgartner, Stefanie Brown, Maggie Detty, Autumn Gallegos-Greenwich, Laurel Gildersleeve, Paula Gitlin, Sue Henry, John Kapusta, Marcia Loomis, Carolyn Mabb, Norm Marshall, Jane Smith, and Jackie Stutzman. Many thanks to each of them for the gifts they bring and their dedication to formation in this parish. We continue to have a vibrant group of children in Sunday School and worship services each week.

Highlights from this year included Valentines Day Card Making, the Easter Egg Hunt, an end of the Program Year celebration in June, Kickoff Sunday in September, decorating and sorting gift bags in partnership with Advent Outreach, and the annual Christmas Pageant on Christmas Eve.

Youth Ministry

The mission of St. Thomas' Youth Group is to create a Christian community where youth know that they are loved while learning to love themselves and others. Our Youth Group strives to be a sanctuary where youth are free to be themselves and embrace the knowledge that we are all beautifully and wonderfully created and loved by God. We sought to follow this mission in 2024-2025 through Fun, Fellowship, Service, Prayer, and Worship. Highlights of our year included:

Scavenger hunts both in and outside of the building, Bible verse relay races, biblical skits using the Gen Z Bible, and using Spaghetti O letters to create words describing God, themselves, and one another. Intergenerational community engagement projects like collecting supplies to create 152 blessing bags (small care packages filled with useful items) for our neighbors at The House of Mercy and preparing 12 lasagna dinners for families in need of extra nourishment during the holidays. Exploring our faith journeys by experiencing alternative forms of worship and prayer like prayer stations in the chapel, blowing bubble prayers outside, prayers hidden on game pieces, and jingle bell prayers. Finally, the youth participated in worship by reading and/or lighting candles on the Advent Wreath during the season of Advent.

Submitted by The Reverend Lydia Arnts, Associate Priest for Children's and Youth Ministries, and Paula Gitlin, Youth Minister

Fiber Arts Ministry 2025 Annual Report

The Fiber Arts Ministry currently has 42 registered members and 11 active participants. Our average meeting attendance is eight. Carol Oldenburg and Jan Gates share the group's leadership duties. In 2025, we met quarterly in person at meetings at the church. Once in the winter, once in the spring, and two times in the fall. We plan to continue to meet quarterly in 2026.

In between meetings, our members create many items (prayer shawls, baby blankets, hats, mittens, and scarves) that have helped to provide comfort for those who are in need. In addition, each newly baptized baby is gifted with a hand-knit baby blanket.

In 2025, we continued to partner with Community Engagement's Baby Layette Project. Our final donation was made to Catholic Charities in the fall. In 2026, we will continue to create handmade hats, scarves, and mittens for the homeless who visit the Meal and More soup kitchen located at Christ Church, Rochester. We will also research other opportunities for donations to organizations that serve those in need of such items.

As an outreach ministry, our members' donations of time and materials are a large part of our overall donation value. While our members contribute because of the missional aspect of Fiber Arts, in 2025, a calculation of hats, sweaters, mittens, shawls, blankets, and more equated to 146 items, or \$1,313.00 in materials and 1,117 hours.

We are always happy to have new members. We can provide instruction and support for new knitters and can provide patterns. We are always glad to hear of those in need, so please reach out.

Submitted by Carol Oldenburg & Jan Gates, Co-chairs

Watchcare 2025 Annual Report

Watchcare is an action ministry that provides lay pastoral care to parishioners with an identified need. Watchcare maintains lists of parishioners who have indicated an interest in being available to help as needs arise.

Here are some examples of our current and past action groups.

Altar flower delivery team delivers the Sunday altar flowers to identified parishioners on a regular basis after the 10 a.m. service.

Cards/notes of Support sent by identified/listed parishioners, whether in a time of need, loss of a loved one, or a celebration.

Provide a Meal. This support is provided after discussion with the family to determine their needs. We have provided this type of support, for example, to a family of a newborn child or in the case of an illness or hospitalization of a family member.

Watchcare is always looking for parishioners to add to our action lists. There are no meetings and no requirement to act on any request, depending on your own schedule or obligations.

We also look to expand how we meet the needs of the congregation, so action groups may come and go.

If you have an interest in, and/or would like more information on Watchcare and how you may help, please contact Debbie Cougler at 585.489.5388, or by email at dcougler@rochester.rr.com.

*Please Note: Watchcare has been in the rebuilding phase since the pandemic! At this point, we continue to deliver altar flowers to parishioners and will act as needs are identified within the parish.

Submitted by Debbie Cougler

Creation Care 2025 Annual Report

Allen Blair, leader; Linda Blair, minutes; Jane Andrews, Ron Andrews, Katie Austin, Cathy Dahler, Maggie Detty, Lisa Hand, April Lasky

Meetings: First Tuesday of each month at 8 p.m., via Zoom

In alignment with the Episcopal Church's Covenant for the Care for Creation, the St. Thomas' Creation Care Ministry encourages love and care for all of creation, focusing on formation, advocacy, and encouraging practical ways to reduce climate impact at our church and in our lives. We maintain connections to other local faith-based environmental groups, such as Rochester Area Interfaith Climate Action (RAICA) and the Diocesan Creation Care Ministry.

2025 Programs and Activities

Book Studies

- *Saving Us: A Climate Scientist's Case for Hope and Healing in a Divided World*, by Katharine Hayhoe
- Pope Francis' Encyclical Letter *Laudatio Si'*: on Care for Our Common Home

Presentations

- Brett Peters (Climate Solutions Accelerator) on the AMPED program
- Meagan-Evans Saurini (Monroe County Dept. of Environmental Services) on our county's recycling program

Practical Applications

- St. Thomas conducted an Energy audit of our church building with the help of the Creation Care Ministry, the Property Commission, and the clergy and staff of St Thomas
- Since the use of re-usable dinnerware and cutlery has been reinstated at Hospitality Hour and other parish functions, Creation Care has supplied volunteers to help with dishwashing. Not all of our members are able to help with this service, so we would love to have new members or volunteers from outside the group join us in this endeavor.

Submitted by Linda Blair

Diocesan Delegates 2025 Annual Report

The Episcopal Diocese of Rochester conducts an annual Diocesan Convention. Every parish is entitled up to three lay delegates and the clergy as its representatives. St. Thomas' lay delegates are Janet Sowden, Caroline Yates, and Carolyn Mok, along with our clergy, Amma Leslie, Rev. Lydia, and Deacon Andrea. During the year, the delegates (clergy and lay) meet by convocation to prepare for the upcoming Convention.

Presided over by Bishop Kara, we met on October 25th, 2025, at Hobart and William Smith College in Geneva.

Required reading materials for delegates included minutes from the last convention, official reports, and information on nominees for the elected ballots that had been provided in advance to delegates.

- Reports are posted on the website under the Convention 94 tab.
- Many members of St Thomas' Episcopal Church are actively involved in the governance of the diocese.
- Finance presentations included the 2024 Diocesan Audit & Financial Report, the final 2026 apportionment, and the budget was approved as submitted by the Diocesan Council.

The following elections were made to the Diocesan offices.

Commission on Ministry: The Rev. Kenneth Pepin, the Rev. Rich Towers, the Rev. Rochester Whitman, Mary Ann Chiella, Cathy Neally Hubbard, Nicholas Abdullah.

Disciplinary Board: The Rev David Hanselman, the Rev. Gretchen Ratterree, Steve Kelly.

General Convention Deputies: The Very Rev. Troy Preston, the Very Rev. Leslie Burkardt, the Rev. Mary Ann Brody, Erin Glanton, Carolyn Mok, Mary White, Ann Galvin.

Standing Committee: The Rev. Kevin Gore, The Rev. Jim Trimble, the Rev. Keisha Stokes, Stacy Taylor.

Trustees: Jim Garner, Les Keenan, Stan Jones.

The Bishop's Address: <https://episcopalrochester.org/convention/>

Resolutions: All 4 resolutions were passed.

Resolution 94 Establishment of Convocations: At the Diocesan Convention last year, Bishop Kara announced a new model for Convocations and Deans. The Diocese trialed rearranging the current five districts into three mission fields (East, West, and South). The change, although geographical, is more about structure, how we can work more efficiently, and connect groups to help us help each other. St. Thomas' is part of the East Convocation, and our Dean is Amma Leslie. The Resolution was passed (required a two-thirds vote in each order – clergy and lay)

Resolution B94: Advocating a better Understanding of and Solidarity with LGBTQIA+ Neighbors

Resolution C94: Advocating for Aid, Relief, and Sustainable Peace in Gaza

Resolution D94: Concerns about Immigration and Customs Enforcement (ICE)

Partnership Ministry reports were presented by Episcopal Senior Life Communities and the Rural and Migrant Ministry (through Grace, Lyons), who gave an uplifting description of their work and efforts.

Submitted by Janet Sowden, Carolyn Mok, and Caroline Yates, Lay Delegates

Emergency Contacts

Brighton Food Cupboard: 585.271.5355

Centers for Disease Control: [cdc.gov](https://www.cdc.gov)

Episcopal Relief & Development (faith-based response to epidemics): bit.ly/2VMcNuu

Interpersonal Violence Hotline (for physical and mental related to interpersonal violence and trauma): 585.275.HEAL

Monroe County Department of Health: monroecounty.gov/health-coronavirus

National Child Abuse Hotline: 800.342.3720

National Suicide Prevention: 988

New York State Mental Health Provider Hotline: 844.863.9314

NYS Office of Addiction Services: <https://oasas.ny.gov/>

Rochester AA Support: 585.232.6720

Willow Domestic Violence Center: 585.222.SAFE

The Trevor Project (for LGBTQ youth, 13-14): 1.866.488.7386



Note: St. Thomas' support of the Greater Rochester, NY Black Agenda Group's declaration that "Racism is a Public Health Crisis."

St. Thomas' Episcopal Church of Rochester, New York, is proud to stand with the Greater Rochester Black Agenda Group and its declaration that "Racism is a Public Health Crisis." As a community of faith and followers of Jesus Christ, we believe that every person is continually made in the image of God beautifully and wonderfully.

We are committed to doing the hard work of love. We are dedicated to the practice of growing and learning how to know and love our neighbors as we seek to create community. We hold the hope that love does win through forgiveness, kindness, and transformation.

We desire to be a people who work for the equity of all. We work to acknowledge our complicity and part in racism, and we are committed to working together to tackle injustice in our lives, in our church, in our community, and in the world.

Our Mission

St. Thomas' Episcopal Church is a welcoming spiritual community dedicated to following the teachings of Christ Jesus. We grow through learning, celebrate joyful worship, and serve our neighbors.

Our Vision

We open hearts and minds to create community in Christ.

The Most Rev'd Sean Rowe, Presiding Bishop

The Rt. Rev'd Kara Wagner Sherer, Bishop Provisional

The Very Rev'd Leslie S. Burkardt, Rector
leslie@stthomasrochester.org

The Rev'd Lydia Arnts, Associate Priest and Children & Youth Ministry Coordinator
lydia@stthomasrochester.org

The Rev'd Andrea Stridiron, Deacon
ritastarryeyes@gmail.com

Rhonda Wright, Organist and Choir Director
organist@stthomasrochester.org

Paula Gitlin, Youth Ministry Coordinator
paula@stthomasrochester.org

Anita Herring, Director of Finance & Administration
finance@stthomasrochester.org

Amy Holowczenko, Communication & Reception
communications@stthomasrochester.org

David Grantham, Property Manager
david@stthomasrochester.org

Parish Office
office@stthomasrochester.org

Vestry

Vicky Rupley, Senior Warden
Jane Andrews, Junior Warden

Term end 1/28

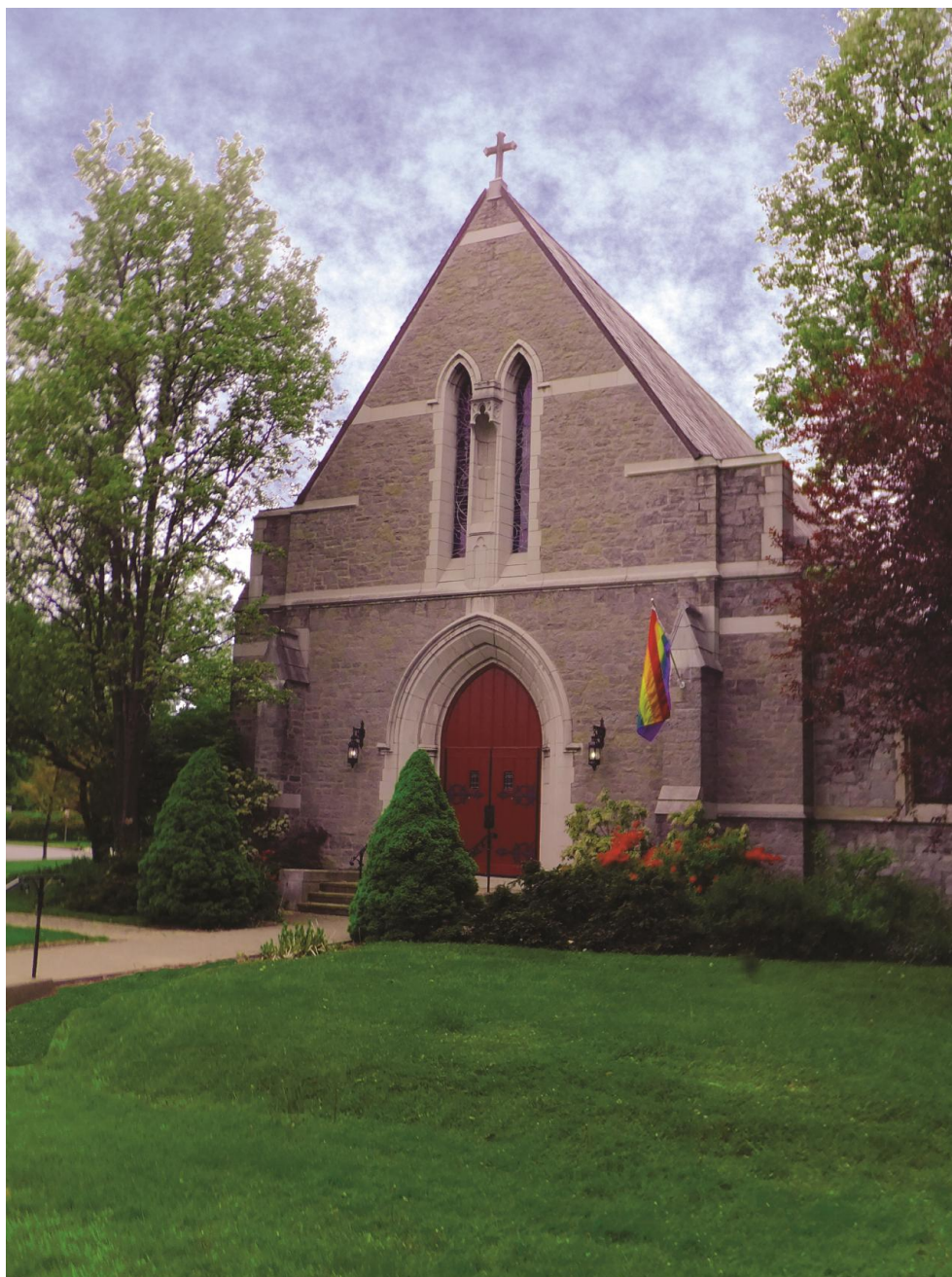
Jim Pulcini
Jim Stefano
Nick Tamburrini

Term ends 1/27

Maggie Detty
Janet Sowden
Richard Yates

Term ends 1/26

Susan Hughes
Lisa Hand
Nancy Newton



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