

COVID-19 Re-Gathering Plan

Adopted by COVID-19 Task Force on July 15, 2020

All phases include the requirement that anyone on campus (including staff, parents, teachers, members, guests, and participants in outside rentals) must wear a face covering and maintain a social distance of six feet at all times. Face coverings should cover both the mouth and nose. Face coverings will be provided to persons who come to campus without one. Anyone not willing to wear a face covering will be asked to leave the campus. St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.

****This plan may change as situations require.***

Phase One

During Phase One, with local "shelter in place" order and state/local health officials allowing groups of 10 or less to gather, we initiated the following:

- St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.
- All vulnerable persons (65 and older, those with respiratory concerns or compromised immunity) are strongly encouraged, but not required to stay at home during this phase.
- Worship begins online only with staff and most musicians recording from home.
- Online practices begin by staff, church leadership, and membership, including:
 - Tuesdays: Allison will present a live Godly Play story on our St. John's Facebook page.
 - Wednesday or Thursday, Mallory email a digital FN and mail to home-bound residents
 - Wednesday sat 9:30 am, Sara Vavra will offer "Online Yoga."
 - Thursdays: Kevin and Dennis will offer "Midweek Moments" videos to be posted online.
 - Fridays: Brotherhood of the Biscuit meets periodically on Zoom.
 - Saturdays/Sundays: Members receive "Household Worship Resources" to be used on Sundays during worship.
 - Sundays: Worship Video sent to be experienced on digital media; Children's Sunday School on Zoom; Youth Zoom calls; Adult Sunday School Classes on Zoom
- Weddings and funerals of 10 or less may occur following state mandated attendance restrictions.
- Meetings are held remotely.
- Staff is strongly encouraged to work from home but if necessary essential staff may return to work following building guidelines in the church facilities.

- Residential partners (Charlotte Family Housing, Baptist Peace Fellowship, etc.) may continue to operate within the facility and state guidelines.
- Third party groups (i.e. AA, NAMI, Novant, etc.) will not be allowed to utilize the facility.
- Reassess markers according to recommendations of science and medical professionals.

Phase Two

We will enter Phase Two when state and local officials allow groups of 10 or less indoor and 25 or less outdoor, the rate of COVID-19 infection, the percentage of positive tests, and the percentage of ICU usage use in NC and Mecklenburg County have all remained flat or decreased over a 3-4 week period of time. (covidactnow.org/us/nc)

- St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.
- All vulnerable persons (as previously defined in Phase 1) are strongly encouraged, but not required, to stay at home during this phase.
- Weekday school reopens on June 15.
- Head Start reopens on June 22.
- Worship will continue online only, but worship leaders of 10 or less may record in-person, following safe distancing and sanitation practices with permission of Minister for Worship and Music.
- Online practices continue by staff, church leadership, and member ship to engage in meaningful worship, study, and community building including:
 - Mondays: Dennis offers a Zoom "On the Porch" open call from 5 to 6pm.
 - Tuesdays: Allison will present a live Godly Play story on our St. John's Facebook page. Lee offers a Zoom "Coffee Break" open call from 3:30 to 4:30pm.
 - Wednesday or Thursday, Mallory will email a digital Constant Contact FN and print out black and white to mail to home-bound residents.
 - Wednesdays: Allison offers a Zoom "Happy Hour" open call from 5 to 6pm.
 - Thursdays: Kevin and Dennis will offer "Midweek Moments" to be posted online. Kevin offers a Zoom "Poet's Corner" open call from 2 to 3pm.
 - Fridays: Brotherhood of the Biscuit meets periodically on Zoom.
 - Saturdays/Sundays: Members receive "Household Worship Resources" to be used on Sundays during worship.
 - Sundays: Worship Video sent to be experienced on digital media; Children's Sunday School on Zoom; Youth Zoom calls; Adult Sunday School Classes on Zoom
- Weddings and funerals of 10 people or fewer may occur indoors.
- Staff is strongly encouraged to work from home; but, if necessary, essential and non-essential staff may return to work in the church facilities following safe social

distancing, using face coverings, working in personal offices with doors closed, and consideration of shifts to maximize physical distancing.

- It is strongly encouraged that all meetings be held remotely. However, church-related meetings of 10 persons or less may begin following safe social distancing practices, with sign-up utilized. These gatherings will require a written request via email by the group leader, registration for participants, and the approval by the Church Administrator.
- Third party groups will not be allowed to utilize the facility.
- Reassess markers according to recommendations of science and medical professionals.

Phase Three

We will enter Phase Three when state and local officials allow larger groups to gather maintaining the 6-foot distancing rule, the rate of COVID-19 infection, the percentage of positive tests, and the percentage of ICU usage in NC and Mecklenburg County have all remained flat or continued to decrease over a 3-4 week period of time from the beginning of Phase Two. (covidactnow.org/us/nc)

- St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.
- Worship will continue online but worship leaders in groups of 10 or less may record in person following safe distancing and sanitation procedures with permission of Minister for Music and Worship.
- Continue some practices online that have been offered (Mid-Week Moments, Zoom Conversation Hours, etc.).
- Staff is strongly encouraged to work from home; but, if necessary, essential and non-essential staff may return to work in the church facilities following safe social distancing, using face coverings, working in personal offices with doors closed, and consideration of shifts to maximize physical distancing.
- Weddings and funerals of 25 people or fewer may occur indoors.
- It is strongly encouraged that all meetings be held remotely. However, meetings of up to 25 and/or outside groups/rentals (TBD by state and local numbers) can be considered. All gatherings will require a written request via email by the group leader, registrations for participants, and the approval by the Church Administrator.
- Reassess markers according to recommendations of science and medical professionals.

Phase Four

We will enter Phase Four when state and local officials allow larger groups to gather, the rate of COVID-19 infection, the percentage of positive tests, and the percentage of ICU usage use in NC and Mecklenburg County have all remained flat or continued to decrease over 3-4 week period of time from the beginning of Phase Three.

(covidactnow.org/us/nc)

- St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.
- Restrictions on vulnerable persons could be lessened but we strongly encourage these persons to continue worshipping online from home. Online engagement will continue as in prior phases.
- We may return to in-person gathering in the sanctuary.
- Group meetings of up to 50 and/or outside groups/rentals (TBD by state and local numbers) can be considered. All gatherings will require a written request by email by the group leader, registrations for participants, and the approval by the Church Administrator.
- Weddings and funerals may be scheduled and occur indoors as long as they align with Sanctuary capacity with safe physical distancing in place.
- Staff may begin working additional hours in the church facilities with the use of face coverings.
- Reassess markers according to recommendations of science and medical professionals.

Phase 5

We will enter Phase 5 after a minimum of four weeks of in-person gathering/Phase 4.

- St. John's Baptist COVID-19 Facility Procedures will be adhered to in each phase.
- Restrictions on vulnerable persons could be lessened but we strongly encourage these persons to continue worshipping online from home. Online engagement will continue as in prior phases; however, Sunday gatherings will be considered.
- Meetings for groups of up to 50% capacity of the designated meeting space can be considered. All gatherings will require a written request by email by the group leader, registrations for participants, and the approval by the Church Administrator.
- Addition of other gatherings inside buildings (outside of worship) may be possible (Examples include: Growth Groups/Sunday School, Worship Care, Bible Study Groups, Book Studies, Yoga, Basketball, etc.)

- Staff may begin working additional hours in the church facilities with the use of face coverings.
- Weddings and funerals may be scheduled and occur indoors as long as they align with Sanctuary capacity with safe physical distancing in place.
- Reassess markers according to recommendations of science and medical professionals.

Phase 6

A working vaccine is developed, and we all live happily ever after. The end.