

# Workplace Morale

Morale  
Productivity



The morale of your staff often changes throughout time. It can ebb and flow due to staffing changes, seasonal issues, management transitions, interpersonal relationships, workflow adjustments etc...However, it is a guiding force behind productivity, customer service, and personal staff ownership.

According to a recent [Forbes article](#), *“engaged employees are often described as involved, committed and enthusiastic. Disengaged employees are usually mentally checked-out, unmotivated and just “going through the motions” to get a paycheck. Actively disengaged employees are unhappy with their jobs and let that unhappiness drive them at work. They risk spreading this negativity to co-workers.”*

With autumn closing in, a seasonal transition is a great time to check in with your staff. Do they feel motivated? Appreciated? Driven? Purposeful? Whether it is a survey, a staff function, or any measurement tool you can provide, it is important to remember that a high staff morale can positively impact business output.

**For further articles, research, and books on this topic, don't hesitate to contact the Half Hollow Hills Library reference department for assistance!!**

