



NIC HOSTS ANNUAL CONFERENCE IN ALBUQUERQUE, NEW MEXICO

OCTOBER 27TH – 30TH, 2023



The 68th annual conference of the National-Interstate Council of State Boards of Cosmetology, Inc. (NIC) will be held October 27 – October 30, 2023, at The Embassy Suites by Hilton Albuquerque, located at: 1000 Woodward Place NE, Albuquerque, New Mexico.

Please find and review/fill out a copy of these notices (enclosed).

- **Tentative Conference Agenda**
- **Conference Registration Form and Fees**

A conference registration form must be submitted for each attendee. The form is included in this packet. The registration fee includes entry to all functions (education programs, social events, and sponsored functions). In addition, registrants may purchase tickets for guests to attend social functions if the tickets are purchased no later than October 10, 2023.

Non-NIC Member Participant: \$575.00 for each registrant.

The registration fee must be paid no later than October 15, 2023. Payment for the registration fees can be made by check payable to the National Interstate Council of State Boards of Cosmetology and mailed to:

Rosanne Kinley
NIC Executive Administrative Assistant
2101 N. Main Street
Anderson, SC 29621

Registration fees can be paid by credit card by contacting: RKinley@nictesting.org. Onsite registration is **not** available. Fees for registration and/or function tickets are refundable provided that a cancellation notice is received on or before Friday, October 20, 2023. Notice should be sent to Rosanne Kinley, RKinley@nictesting.org or call (803) 922-7416.

- **Hotel Accommodations:** Guest room rate is \$154.00 per night plus applicable state and local taxes, currently 15.75%. A room reservation must be guaranteed with a major credit card. The hotel's cancellation policy requires a guest to cancel a room reservation 48 hours prior to the scheduled date of arrival, otherwise, a **cancellation penalty will apply. The contact number for the hotel is (800) 362-2779.** Registrations can also be made on-line by clicking the following link: [NIC Annual Conference](#)
A limited number of rooms are blocked for the conference attendees. The special room rate is available until **Tuesday, September 26, 2023, or until the block sells out**, whichever comes first. To receive the special rate, you must identify as a member of **The National-Interstate Council of State Boards of Cosmetology, Inc., (NIC)**. Check-in time at the hotel is 4:00 PM; check-out time is 11:00 AM.
- **Airport, Ground Transportation and Parking.** The Albuquerque International Sunport is 2 miles from the Embassy Suites. Self-parking is \$10.00 per night.
- **Meeting Attire.** Temperatures in late October range from low to mid 60's during the daytime and low to mid 30's at night. Business casual attire is suitable for all general sessions. It is advisable to bring a light jacket/sweater to the meetings as we cannot regulate room temperature to accommodate everyone, and hotels tend to keep those areas colder.
- **Friday Night.** A welcome reception will precede the opening of the conference. The reception will be held on Friday, October 27, 2023, from 6:00 PM-7:30 PM. **Light** hors d'oeuvres and a cash, no-host bar, will be available. Casual or business-casual attire is suitable for the reception.
- **Sunday Night.** An installation banquet will be held on Sunday, October 29, 2023, from 6:30 PM – 8:00 PM. A buffet meal will be served and a cash, no-host bar will be available. Semi-Formal attire is suitable for the reception.



ANNUAL CONFERENCE
October 27 – October 30, 2023
Conference Registration Form

Submit **one** completed registration form for **each** registrant (Printed or Typed). The registration form **may** be submitted electronically to RKinley@nictesting.org or printed and mailed to Rosanne Kinley, NIC Executive Administrative Assistant, 2101 N. Main Street, Anderson, SC 29621. Payment for the registration fee (noted below) can be made by check, payable to the National Interstate Council of State Boards of Cosmetology and mailed to the address reflected above. Registration Fees can be paid by credit card by contacting: RKinley@nictesting.org

- Registration fee:

The registration fee includes entry to all conference functions (education programs, social events, and sponsored functions).

REGISTRANT'S NAME: _____ PHONE: _____

MAILING ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ EMAIL ADDRESS: _____

Please provide Registrant's email address

EMERGENCY CONTACT NAME: _____ PHONE: _____

WILL THIS BE THE FIRST NIC ANNUAL CONFERENCE YOU HAVE ATTENDED? YES: _____ NO: _____

DATE/TIME OF ARRIVAL: _____ DATE/TIME OF DEPARTURE: _____

MEAL/SOCIAL FUNCTIONS: Do you plan to attend all functions? YES: _____ NO: _____ If "**NO**" please check the event(s) you will **NOT** attend:

Friday: __ Welcome Reception

Saturday: __ Breakfast __ Lunch

Sunday: __ Breakfast __ Lunch __ Installation Banquet

FUNCTION TICKETS: Registrants are **NOT** required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) for your guest(s). Tickets for social functions must be purchased in advance. To purchase tickets, please specify the number of tickets requested for each function and submit the applicable fee.

SOCIAL FUNCTION	TICKET	GUEST(S) NAME	# OF TICKETS
Welcome Reception (Friday October 27)	\$75		
Installation Banquet Sunday, October 29	\$110		

REFUNDS: Fees for registration and/or function tickets are refundable provided that NIC **RECEIVES** a cancellation notice on or before October 20, 2023. Cancellation notices are to be directed to:

Rosanne Kinley cell: 803-922-7416 or email: RKinley@nictesting.org

NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC)

2023 ANNUAL CONFERENCE

Embassy Suites, Albuquerque, New Mexico



Agenda - Tentative

FRIDAY – October 27, 2023

8:00 a.m. – 4:00 p.m.	EXECUTIVE DIRECTORS MEETING	Ocotillo Meeting Room I
9:00 a.m. – 4:00 p.m.	EXECUTIVE BOARD MEETING	Ocotillo Meeting Room II
1:00 p.m. – 4:00 p.m.	CONFERENCE REGISTRATION	Precon Hallway Sandia VI-VIII
5:00 p.m. – 6:00 p.m.	NEW MEMBER ORIENTATION	Ocotillo Meeting Room I
6:00 p.m. – 7:30 p.m.	WELCOME RECEPTION	Sandia Ballroom VI-VIII

SATURDAY – October 28, 2023

9:00 a.m. – 10:15 a.m.	BREAKFAST – <i>Sponsored by Milady</i>	Sandia Ballroom VI, VII, VIII
10:30 a.m. – 11:00 a.m.	GENERAL SESSION/Call to order Opening Ceremonies Roll Call of States - Gray Credentials Report - Kinley Presentation & Approval of Conference Rules - Gray Approval of Conference Agenda - Saleem Committee Appointment: Nominating - Saleem Presentation of Election Procedures - Gray First Reading of Proposed By-Law Amendments (Tentative) Introduction of EB - Saleem Introduction of NIC Staff: Saleem Introduction of Education Committee - Sinclair	Sandia Ballroom V
11:00 a.m. – 12:30 p.m.	“How Not To Be a Jerk” – Winn Claybaugh, National Motivational Speaker Knowing how to bring out the best in everyone you work with will take your career, happiness, and influence to amazing new heights. <i>American Salon</i> named Winn Claybaugh one of the five “Industry Leaders Who Helped Revolutionize Education.”	
12:45 p.m. – 1:45 p.m.	Lunch – <i>Sponsored by Great Clips</i>	Sandia Ballroom VI, VII, VIII
2:00 p.m. – 2:45 p.m.	Call to Order An Overview of Regulatory Inspections – Line Dempsey, Council on Licensure, Enforcement & Regulation, (Clear), President Sharing information on inspections and inspection procedures from the Clear training program that is useful for Inspectors, Executives, Board Members and Attorneys responsible for analyzing violations and complaints.	Sandia Ballroom V

- 2:45 p.m. – 3:30 p.m. **Certemy – NIC National Database**, Mary Alice Olsan
Live demonstration of the NIC National Database and hear about the benefits:
- Ability to review licensure status of applicants across participating states
 - Access disciplinary action information
 - Reduce administrative burdens of processing out of state applicants
 - Access information you can trust from state regulatory agencies
- 3:30 p.m. – 3:45 p.m. **Break**
- 3:45 p.m. – 4:30 p.m. **Potentially Problematic Salon Practices and Product Ingredients** - Doug Schoon, Scientist & President, Schoon Scientific + Regulatory Consulting, LLC
- Learn about the impact of chemicals in salons and best practices to promote safety in the workplace. Does exposure to even the smallest amounts of harmful chemicals indicate a significant health risk?
- 4:30 p.m. – 5:00 p.m. Nominees for Honorary Membership (tentative)

SUNDAY – October 29, 2023

- 9:00 a.m. – 10:15 a.m. BREAKFAST – *Sponsored by Pivot Point International* Sandia Ballroom VI, VII, VIII
- 10:30 a.m. – 11:30 a.m.** Call to Order Sandia Ballroom V
Roll Call of States
- Break out (Concurrent Sessions)
- Mobile Services** Ocotillo Meeting Room I
- Heather Sinclair, Oklahoma and Angie Printz, Montana, will lead a discussion regarding the use of Mobile Services in the states and sharing of best practices.
- Break out (Concurrent) Sessions
- National Challenges in the States** Ocotillo Meeting Room II
- Rashan Broadnax, Washington DC and Ray Pizarro, Texas will lead a discussion to encourage collaboration among state leadership when facing legislative or rulemaking challenges in the beauty professions.
- 11:45 a.m. – 12:45 p.m. **REPEAT** of Breakout (Concurrent) Sessions
- 1:00 p.m. – 2:15 p.m. LUNCH – *Sponsored by Atarashii* Sandia Ballroom VI, VII, VIII
- 2:15 p.m. – 3:15 p.m. Call to Order Sandia Ballroom V
Nominating Committee Report
- NIC’s Exam Development Partner** – Henry Sorensen, Ph.D., President, Prov, Inc.
Prov develops exams that meet national and state standards backed by psychometrics to create the best possible experience for each candidate.
- 3:15 p.m. – 3:30 p.m. **Break**
- 3:30 p.m. – 4:45 p.m. Election of Officers (President, 2nd Vice President, Region 1 Director, Region 3 Director, Executive Director)
Committee Report: Bylaws (Tentative)

Conference Sites – 2025

6:30 p.m. – 8:00 p.m. Banquet & Installation of 2023/2024 Officers as follows: Sandia Ballroom VI, VII, VIII
President, 2nd Vice President, Reg 1, Reg 3 and 2 ED's

MONDAY – October 30, 2023

9:00 a.m. – 10:00 a.m. GENERAL SESSION/Call to order Sandia Ballroom V
Roll Call

Occupational Licensure for Military Families; Regulatory Strategies to Promote Reciprocity – Molly Bode, Program Manager, Veterans Accelerated Licensure Occupational Recruitment (VALLO)
Learn how VALLO advocates for direct reciprocity of occupational licensures, bridge curriculum for degree completion and worked with states to benefit veteran employment and licensure mobility for veterans.

10:00 a.m. – 10:45 a.m. **Remote Education and Gainful Employment Rule – How do these topics impact regulation and schools** – Cecil Kidd, Association of American Cosmetology Schools (AACCS)
Is remote education as effective as in the classroom and what is the percentage of states that allow this type of education. What is the Gainful Employment Rule and what will be the overall impact. Hear from our expert at AACCS.

11:00 a.m. – 11:30 a.m. **NIC Updates** – Susan Colard, NIC Executive Director

11:30 a.m. – 12:00 noon **Unfinished Business**

New Business

1. President's Appointment to the NEC
2. Announcement – 2023 AJG Scholarship Recipients
3. Resolution

Adjourn