



NIC HOST ANNUAL CONFERENCE IN SAN ANTONIO, TEXAS

September 30 – October 3, 2022



The 67th annual conference of the National-Interstate Council of State Boards of Cosmetology, Inc. (NIC) will be held September 30-October 3, 2022 at The Hotel Contessa located at 306 W. Market Street, San Antonio, Texas.

Please ensure all board members receive a copy of this notice.

- **Tentative Conference Agenda (enclosed)**
- **Conference Registration Form and Fees.**

A conference registration form must be submitted for each attendee. The form is included in this packet. The registration fee includes entry to all functions (education programs, social events and sponsored functions). In addition, registrants may purchase function tickets for guests to attend social functions provided that tickets are purchased no later than September 16, 2022.

State Agency fees:

NIC Member States - \$400 for each registrant. If the state has paid the Active & Associate membership dues, then agency staff may register at the membership rate.

Non-Member States - \$485 for each registrant.

The registration fee must be paid no later than Friday, September 16, 2022. Payment may be made by check, warrant, money order, or by credit card at www.nictesting.org.

Onsite registration is not available. Fees for registration and/or function tickets are refundable provided that a cancellation notice is emailed to Rkinley.nic@gmail.com on or before Friday, September 23, 2022.

- **Hotel Accommodations:** The guest room rate is \$189.00 a night plus applicable state and local taxes, currently 18.20% plus \$1.25. A room reservation must be guaranteed to a major credit card. The hotel's cancellation policy requires a guest to cancel a room reservation at least 48 hours prior to the scheduled date of arrival; otherwise, a **cancellation penalty will apply. The contact number for the hotel is (210) 229-9222.**

Registrations can also be made on-line by clicking on the following link:

<https://be.synxis.com/?adult=1&arrive=2022-09-29&chain=13325&child=0¤cy=USD&depart=2022-10-03&group=NIC092822&hotel=37785&level=hotel&locale=en-US&rooms=1>

A limited number of rooms are blocked for the conference. The special room rate is available until Monday, August 29, 2022, or until the block sells out, whichever comes first. To receive the special rate, you must request the group rate for The National-Interstate Council of State Boards of Cosmetology, Inc. (NIC). Check in time at the hotel is 4:00 PM; Check out time is 11:00 AM.

- **Airport, Ground Transportation and Parking.** The San Antonio International Airport (SAT) is located approximately 13 miles from the hotel.
- **Meeting Attire.** Temperatures in October average mid – 80's during the day and lower to mid 60's at night. Business casual attire is suitable for all general sessions. It is advisable to bring a light jacket/sweater to the meetings as we cannot regulate room temperature to accommodate everyone.
- **Friday Night.** A welcome reception will precede the opening of the conference. The reception will be held on Friday, September 30, 2022, from 6:00 PM- 7:30 PM. Light hors d'oeuvres and a cash, no-host bar, will be available. Casual or business – casual attire is suitable for the reception.
- **Sunday Night.** An installation banquet will be held on Sunday, October 2, 2022, from 6:30 PM – 8:00 PM. A Buffet meal will be served and a cash, no – host bar, will be available. Semi-Formal attire is suitable for the reception.
- **State Gift.** Each state is asked to bring a gift (a value of \$25 or more) for entry in the door prize drawings. The drawings will take place at several of the meal functions throughout the conference. It is always fun and exciting to receive a gift that represents the state donating the gift.

- **Program Advertisement.** To offset some of the administrative expenses of the 2022 conference, we request that all members help support the NIC conference by placing an advertisement in the conference program book. An Ad form with instructions and rates is enclosed.
- **Come Prepared.** The conference serves as the annual business meeting of the membership to conduct business such as electing officers, adopting proposed bylaws and policies when warranted and considering other business items on the agenda. As stipulated in the Bylaws, only members of the NIC, may make motions, speak to a motion or vote on matters before the Council. Therefore, members are encouraged to review the NIC bylaws before the conference. These documents may be downloaded from the NIC website at www.nictesting.org.
- **Nominating Committee Questionnaire/Election of Officers.** Officers for the 2022-2023 conference year will be elected on Sunday, October 2, 2022. A packet of information containing election procedures, nominating committee questionnaire form and other pertinent information will be sent to states who are members of NIC at least 30 days prior to the conference.
- **Business card/state pins.** Networking is an essential part of the conference experience. Attendees are encouraged to bring business cards to pass out to contacts you make while attending the conference. Also, many attendees bring a supply of state lapel pins to exchange with or give to other attendees.

ATTENTION EXECUTIVE DIRECTORS/BOARD ADMINISTRATORS: The NIC Executive Directors Committee (EDC) is an established Committee of the NIC and conducts a meeting of the Executive Directors in coordination with the annual NIC conference. The Executive Directors will meet on Friday, September 30, 2022. Cynthia Briggs (DC) and Theresa Brown (SC) are coordinating the meeting of the Executive Directors. Information about the Executive Directors meeting will be sent in a separate registration packet. Any questions about the Executive Directors meeting should be directed to Cynthia at Cbriggs.nic@gmail.com or Theresa at Tbrown12.nic@gmail.com.



THE NATIONAL INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY, INC

NIC ANNUAL CONFERENCE September 30 – October 3, 2022 Conference Registration Form

Submit **ONE** completed registration form for **each** registrant (Printed or Typed). The registration form **may** be submitted electronically to Rkinley.nic@gmail.com or printed and mailed to Rosanne Kinley, NIC Executive Administrative Assistant, 2101 N. Main Street, Anderson, SC 29621. Payment for registration fee (noted below) must be made by check, warrant, etc. payable to the National Interstate Council of State Boards of Cosmetology and mailed to the address reflected above. Payment can also be made by credit card at www.nictesting.org.

- Registration fee:

NIC Member States - \$400 for each registrant. If the state has paid the Active & Associate membership dues, then agency staff may register at membership rate.

Non-Member States - \$485 for each registrant.

The registration fee includes entry to all conference functions (education programs, social events, and sponsored functions).

MEMBER STATES (check one as applicable) Active (Board Member) Associate (Executive Director/Board Administrator) Honorary Staff

NON-MEMBER STATES (check as applicable) Board Member Executive Director/Board Administrator Staff
 Other

NAME OF AGENCY/REGULATORY ENTITY: _____

REGISTRANT'S NAME: _____ PHONE: _____

MAILING ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ EMAIL ADDRESS: _____

Please provide Registrant's email address

EMERGENCY CONTACT NAME: _____ PHONE: _____

WILL THIS BE THE FIRST NIC ANNUAL CONFERENCE YOU HAVE ATTENDED? _____

DATE/TIME OF ARRIVAL: _____ DATE/TIME OF DEPARTURE: _____

MEAL/SOCIAL FUNCTIONS: Do you plan to attend all functions? _____ If "NO" please check the event(s) you will NOT attend: **Friday:** Welcome Reception; **Saturday** Breakfast Lunch; **Sunday:** Breakfast Lunch Installation Banquet

FUNCTION TICKETS: Registrants are NOT required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) for your guest(s). Tickets for social functions must be purchased in advance. To purchase tickets, please specify the number of tickets requested for each function and submit the applicable fee.

SOCIAL FUNCTION	TICKET	GUEST(S) NAME	# OF TICKETS
Welcome Reception (Friday Sept 30)	\$70		
Installation Banquet Sunday, October 2	\$108		

REFUNDS: Fees for registration and/or function tickets are refundable provided that the conference coordinator RECEIVES a cancellation notice on or before September 23, 2022.

**NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY
2022 ANNUAL CONFERENCE
The Hotel Contessa – San Antonio, Texas**



Agenda - *tentative*

FRIDAY – September 30, 2022

8:00 a.m. – 4:00 p.m.	EXECUTIVE DIRECTORS MEETING	Cedar Room
9:00 a.m. – 4:00 p.m.	EXECUTIVE BOARD MEETING	Laurel Room
1:00 p.m. – 4:00 p.m.	CONFERENCE REGISTRATION	Contessa Ballroom Foyer
5:00 p.m. – 6:00 p.m.	NEW MEMBER ORIENTATION	Cedar Room
6:00 p.m. – 7:30 p.m.	WELCOME RECEPTION	River View Terrace

SATURDAY – October 1, 2022

9:00 a.m. – 10:15 a.m.	BREAKFAST – <i>Sponsored by Milady</i>	Cypress Room
10:30 a.m. – 11:15 a.m.	GENERAL SESSION/Call to order Opening Ceremonies Roll Call of states - Tangen Credentials Report - Kinley Presentation & Approval of conference rules - Tangen Approval of Conference Agenda Committee Appointment: Nominating Presentation of Election Procedures - Tangen First Reading of Proposed ByLaw Amendments (Tentative) Introduction of Executive Board - Saleem Introduction of NIC Staff - Saleem Introduction of Education Committee - Printz	Contessa Ballroom
11:15 a.m. – 11:30 a.m.	Break	
11:30 am – 12:30 p.m.	Salons can be breeding grounds for germs Jeff Geisinger, Lucas Products, will share information about safe practices, and will explain what you don't know CAN hurt you (and your clients). Learn real life safe practices and the correct use of disinfectants.	
12:45 p.m. – 1:45 p.m.	Lunch – <i>Sponsored by Lucas-Cide</i>	Cypress Room
2:00 p.m. – 2:45 p.m.	Call to Order Remote Testing – What is it? Henry Sorensen, Ph.D., and President of Prov, Inc. will present on remote testing for the NIC written and practical examinations. Learn about the benefits and availability of remote testing for the beauty professions.	Contessa Ballroom
2:45 p.m. – 3:30 p.m.	Coming together is the beginning. Staying together is progress. Working together is success. Panel Speakers from: Professional Beauty Association (PBA), American Association of Cosmetology Schools (AACS) and NIC discuss how these three organizations have come together to collaborate and share information regarding national issues in the beauty professions.	

3:30 p.m. – 3:45 p.m. Break

3:45 p.m. – 4:30 p.m. Improving quality and understanding of regulation to enhance public protection

Council on Licensure, Enforcement & Regulation, (Clear) representatives will be discussing their mission on how they provide a forum to encourage and support:

- The exchange of information
- Education and training
- A central information clearinghouse
- The identification of best practices

4:30 p.m. – 5:00 p.m. National Database – Promoting Licensure Portability

Mary Alice Olsan, from Certemy, and NIC share information of the status of the national database registry and learn how you can become a part of this exciting new program.

SUNDAY – October 2, 2022

9:00 a.m. – 10:15 a.m. **BREAKFAST – *Sponsored by Pivot Point International*** Cypress Room

10:30 a.m. – 11:30 a.m. Call to Order
Roll Call of States Contessa Ballroom

Education Program – BREAKOUT (Concurrent) SESSIONS

1. **Inspections 101 - Tenalee Tangen, North Dakota**
- Implementing an efficient inspection process, proper form writing to support board decisions, conducting effective training for inspectors and field training

2. **Combined Boards – Heather Sinclair, Oklahoma**
- Hear from states that recently merged their Boards and learn best practices

3. **Apprenticeships - Jessee Skittrall, Atarashii**
- Discussion lead by a federally approved apprenticeship training program approved by the US Department of Labor

11:45 a.m. – 12:45 p.m. **Education Program - REPEAT of Breakout (Concurrent) Sessions**

4. **Inspections 101 - Tenalee Tangen, North Dakota**
- Implementing an efficient inspection process, proper form writing to support board decisions, conducting effective training for inspectors and field training

5. **Combined Boards - Heather Sinclair, Oklahoma**
- Hear from states that recently merged their Boards and learn best practices

6. **Apprenticeships - Jessee Skittrall, Atarashii**
- Discussion lead by a federally approved apprenticeship training program approved by the US Department of Labor

1:00 p.m. – 2:00 p.m. **Lunch - *Sponsored by Atarashii*** Cypress Room

2:15 p.m. – 3:15 p.m.	Call to Order Nominating Committee Report Leadership and Team Building	Contessa Ballroom
	David McElreath, Ph.D. – Professor of Criminal Justice & Legal Studies will share best practices for foundational team building and personnel development within an organization, with a focus on recruitment and mentorship.	
3:15 – 3:30 p.m.	Break	
3:30 p.m. – 4:45 p.m.	Election of Officers (1 st VP, Secretary/Treasurer, Reg 2 Dir, Reg 4 Dir & 2 ED officers) Committee Report: Bylaws (Tentative) Conference Sites – 2024	

6:30 p.m. – 8:00 p.m.	Banquet & Installation of 2022/2023 Officers as follows: 1 st VP, Sec/Treasurer, Reg 2 & 4 Directors & 2 ED Officers	Cypress Room
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MONDAY – October 3, 2022

9:00 a.m. – 10:00 a.m.	GENERAL SESSION/Call to order Roll Call	Contessa Ballroom
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Master Esthetics – Issues in the Esthetics and Medical Fields

Megan Smith, licensed Master Esthetician, shares information about working in the practice of Esthetics in a medical setting.

10:00 a.m. – 10:45 a.m.	What is an Interstate Compact?
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Matt Schafer, Deputy Director for the Council of State Governments (CSG), National Center for Interstate Compacts, discusses the benefits for states and practitioners.

10:45 a.m. – 11:00 a.m.	Break
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11:00 a.m. – 11:30 a.m.	NIC Reports
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Presidents Report – Anwar Saleem
NIC Program Updates – Susan Colard

11:30 a.m. – 12:00 noon	Unfinished Business New Business 1) Nominees for Honorary Membership (tentative) 2) President's Appointment to the NEC 3) Announcement – 2022 AJG Scholarship Candidates 4) Presentation of the AJG Award to the 2022 Recipient Resolution Adjourn
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12:30 pm – 1:30 pm	Post NIC Executive Board Meeting
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NIC PROGRAM ADVERTISEMENT FORM

NAME/ORGANIZATION: _____

MAILING ADDRESS: _____

CONTACT PERSON: _____

Telephone Contact# _____

Check Ad Size _____ Outside Cover - \$475
_____ Inside back cover - \$400
_____ Full - \$350
_____ Half - \$225

AD COPY: Please provide a clean, high contrast art (Black and White Only), camera-ready AD Only. Ads must be emailed to Rkinley.nic@gmail.com. PDFs are only accepted for Full page Ads.

Deadline Date Ad must be received on or before August 15, 2022

Checks payable to National-Interstate Council of State Boards of Cosmetology

Mail to Rosanne Kinley, NIC Executive Assistant
2101 N Main Street
Anderson, SC 29621

If you have any questions, please call Rosanne Kinley @ 803-922-7416 or email @ Rkinley.nic@gmail.com

THANK YOU FOR YOUR SUPPORT!

NIC use only:

Date Received: _____

Check number: _____

Amount rec'd: _____



THE NATIONAL INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY, INC

NOMINATING COMMITTEE QUESTIONNAIRE

TO BE COMPLETED BY THE INDIVIDUAL SEEKING NOMINATION FOR OFFICE ONLY.

PLEASE PRINT

NAME: _____ STATE: _____ REGION: _____

I AM SEEKING NOMINATION FOR THE OFFICE OF: _____

YEARS SERVED ON YOUR RESPECTIVE STATE BOARD: _____

POSITION OR OFFICES HELD WITH YOUR RESPECTIVE STATE BOARD (e.g. President 1 yr., Secretary 2yrs.):

WHEN DOES YOUR PRESENT TERM AS A BOARD MEMBER EXPIRE: _____

DOES STATE LAW PREVENT YOU FROM REAPPOINTMENT AT THE END OF YOUR TERM? _____

DOES YOUR PRESENT EMPLOYMENT ALLOW YOU TO BE AWAY TO ATTEND EXECUTIVE BOARD MEETINGS AND REGIONAL MEETINGS FROM SIX TO EIGHT DAYS DURING THE UPCOMING YEAR, IN ADDITION TO THE ANNUAL CONFERENCE? _____

ARE YOU AWARE THAT OFFICERS DO **NOT** RECEIVE A STIPEND FOR ATTENDANCE AT MEETINGS; DO **NOT** RECEIVE A COMPLIMENTARY REGISTRATION FOR ATTENDING THE CONFERENCE OR REGION MEETING; AND THAT THE COUNCIL WILL ONLY REIMBURSE YOU UP TO \$3,500 A YEAR FOR EXPENSES ONLY TO ATTEND EXECUTIVE BOARD MEETINGS AND ONE REGION MEETING? _____

WHAT NIC COMMITTEES HAVE YOU SERVED ON WITHIN THE PAST THREE YEARS: _____

HOW MANY ANNUAL NIC CONFERENCES HAVE YOU ATTENDED? _____

HOW MANY REGION MEETINGS HAVE YOU ATTENDED? _____

HAVE YOU SERVED THE COUNCIL AS AN OFFICER IN THE PAST? _____ IF YES, WHICH OFFICES HAVE YOU HELD? _____ ; _____ ; _____ ; _____

WHAT OTHER ORGANIZATION(S) ARE YOU ACTIVE IN OR A MEMBER OF AND HOW MANY YEARS?

_____ ; _____

_____ ; _____

HAVE YOU HELD AN OFFICE IN ANY OF THE ABOVE LISTED ORGANIZATIONS? _____ IF YES, WHEN
AND WHICH OFFICE(S): _____

ARE YOU COMFORTABLE RAISING ISSUES THAT YOU BELIEVE IN, DISCUSSION THOSE ISSUES TO THE
FULLEST, YET ACCEPTING THE DECISION OF THE MAJORITY? _____

WHAT TRAINING, EXPERIENCE OR KNOWLEDGE DO YOU FEEL YOU POSSESS THAT WOULD BE AN ASSET
TO THE COUNCIL? _____

THE FOREGOING STATEMENTS ARE TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE:

SIGNATURE: _____ DATE: _____
