



## NIC HOSTS ANNUAL CONFERENCE IN ALBUQUERQUE, NEW MEXICO

OCTOBER 27<sup>TH</sup> – 30<sup>TH</sup>, 2023



The 68<sup>th</sup> annual conference of the National-Interstate Council of State Boards of Cosmetology, Inc. (NIC) will be held October 27 – October 30, 2023, at The Embassy Suites by Hilton Albuquerque, located at: 1000 Woodward Place NE, Albuquerque, New Mexico.

**Please ensure that all board members receive a copy of these notices (enclosed).**

- **Tentative Conference Agenda**
- **Conference Registration Form and Fees**

A conference registration form must be submitted for each attendee. The form is included in this packet. The registration fee includes entry to all functions (education programs, social events, and sponsored functions). In addition, registrants may purchase tickets for guests to attend social functions if the tickets are purchased no later than October 10, 2023.

### **State Agency fees:**

**NIC Gold Member States:** \$450.00 for each registrant. Gold Member States receive one (1) free registration. State Membership Dues must be current.

**NIC Silver Member States:** \$450.00 for each registrant. State Membership Dues must be current.

**Non-Member States:** \$535.00 for each registrant. A Non-member state is a state board that has not paid Active and/or Associate membership dues.

**Only States that have paid the NIC Membership Dues have voting privileges.**

The registration fee must be paid no later than October 15, 2023. Payment for the registration fees can be made by check payable to the National Interstate Council of State Boards of Cosmetology and mailed to:

Rosanne Kinley  
NIC Executive Administrative Assistant  
2101 N. Main Street  
Anderson, SC 29621

Registration fees can be paid by credit card by contacting: [RKinley@nictesting.org](mailto:RKinley@nictesting.org) . Onsite registration is **not** available. Fees for registration and/or function tickets are refundable provided that a cancellation notice is received on or before Friday, October 20, 2023. Notice should be sent to Rosanne Kinley, [RKinley@nictesting.org](mailto:RKinley@nictesting.org) or call (803) 922-7416.

- **Hotel Accommodations:** Guest room rate is \$154.00 per night plus applicable state and local taxes, currently 15.75%. A room reservation must be guaranteed with a major credit card. The hotel's cancellation policy requires a guest to cancel a room reservation 48 hours prior to the scheduled date of arrival, otherwise, a **cancellation penalty will apply. The contact number for the hotel is (800) 362-2779.** Registrations can also be made on-line by clicking the following link: [NIC Annual Conference](#)  
A limited number of rooms are blocked for the conference attendees. The special room rate is available until **Tuesday, September 26, 2023, or until the block sells out**, whichever comes first. To receive the special rate, you must identify as a member of **The National-Interstate Council of State Boards of Cosmetology, Inc., (NIC)**. Check-in time at the hotel is 4:00 PM; check-out time is 11:00 AM.
- **Airport, Ground Transportation and Parking.** The Albuquerque International Sunport is 2 miles from the Embassy Suites. Self-parking is \$10.00 per night.
- **Meeting Attire.** Temperatures in late October range from low to mid 60's during the daytime and low to mid 30's at night. Business casual attire is suitable for all general sessions. It is advisable to bring a light jacket/sweater to the meetings as we cannot regulate room temperature to accommodate everyone, and hotels tend to keep those areas colder.
- **Friday Night.** A welcome reception will precede the opening of the conference. The reception will be held on Friday, October 27, 2023, from 6:00 PM-7:30 PM. **Light** hors d'oeuvres and a cash, no-host bar, will be available. Casual or business-casual attire is suitable for the reception.
- **Sunday Night.** An installation banquet will be held on Sunday, October 29, 2023, from 6:30 PM – 8:00 PM. A buffet meal will be served and a cash, no-host bar will be available. Semi-Formal attire is suitable for the reception.

- **State Gift.** Each state is asked to bring a gift (a value of \$25 or more) for entry in the door prize drawings. The drawings will take place at several of the meal functions and throughout the conference. It is always fun and exciting to receive a gift that represents the state donating the gift. Only states that bring a gift will be included in the drawings.
- **Program Advertisement.** To offset some of the administrative expenses of the 2023 conference, we request that all members help support the NIC conference by placing an advertisement in the conference program. An Ad form with instructions and rates is enclosed.
- **Come prepared.** The conference serves as the annual business meeting of the membership to conduct business such as electing officers, adopting proposed bylaws and policies when warranted, and considering other business items on the agenda. As stipulated in the Bylaws, only members of the NIC may make motions, speak to a motion, or vote on matters before the Council. Therefore, members are encouraged to review the NIC bylaws before the conference. These documents may be downloaded from the NIC website at: [www.nictesting.org](http://www.nictesting.org).
- **Nominating Committee Questionnaire/Election of officers.** Officers for the 2023-2024 conference year will be elected on Sunday, October 29, 2023. A packet of information containing election procedures, nominating committee questionnaire form, and other pertinent information will be sent to states who are members of NIC at least 30 days prior to the conference.
- **Business card/state pins.** Networking is an essential part of the conference experience. Attendees are encouraged to bring business cards to hand out to contacts you make while attending the conference. Also, many attendees bring a supply of state lapel pins to exchange with or give to other attendees. This is a wonderful opportunity to meet other state board members.

**ATTENTION EXECUTIVE DIRECTORS/BOARD ADMINISTRATORS:** The NIC Executive Directors Committee (EDC) is an established Committee of the NIC and conducts a meeting of the Executive Directors in coordination with the annual NIC conference. The Executive Directors will meet on Friday, October 27, 2023. Rashan Broadnax (DC) and Theresa Brown (SC) are coordinating the meeting of the Executive Directors. Information about the Executive Directors meeting will be sent in a separate registration packet. Any questions about the Executive Directors meeting should be directed to Rashan at: [Rashan.broadnax@dc.gov](mailto:Rashan.broadnax@dc.gov)



**ANNUAL CONFERENCE**  
**October 27 – October 30, 2023**  
**Conference Registration Form**

Submit **one** completed registration form for **each** registrant (Printed or Typed). The registration form **may** be submitted electronically to [RKinley@nictesting.org](mailto:RKinley@nictesting.org) or printed and mailed to Rosanne Kinley, NIC Executive Administrative Assistant, 2101 N. Main Street, Anderson, SC 29621. Payment for the registration fee (noted below) can be made by check, payable to the National Interstate Council of State Boards of Cosmetology and mailed to the address reflected above. Registration Fees can be paid by credit card by contacting: [RKinley@nictesting.org](mailto:RKinley@nictesting.org)

- Registration fee:

NIC Member States \$450 for each registrant. If the state has paid the Active & Associate membership dues, then agency staff may register at membership rate. Gold Member States receive (1) complimentary registration.

Non-Member States \$535 for each registrant.

The registration fee includes entry to all conference functions (education programs, social events, and sponsored functions).

MEMBER STATES (check one as applicable)  Active (Board Member)  Associate (Executive Director/Board Administrator)  Honorary  Staff

NON-MEMBER STATE (check as applicable)  Board Member  Executive Director/Board Administrator  Staff  Other

NAME OF AGENCY/REGULATORY ENTITY: \_\_\_\_\_

REGISTRANT'S NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_

STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_ EMAIL ADDRESS: \_\_\_\_\_

Please provide Registrant's email address

EMERGENCY CONTACT NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

WILL THIS BE THE FIRST NIC ANNUAL CONFERENCE YOU HAVE ATTENDED? YES: \_\_\_\_\_ NO: \_\_\_\_\_

DATE/TIME OF ARRIVAL: \_\_\_\_\_ DATE/TIME OF DEPARTURE: \_\_\_\_\_

**MEAL/SOCIAL FUNCTIONS:** Do you plan to attend all functions? YES: \_\_\_\_\_ NO: \_\_\_\_\_ If “**NO**” please check the event(s) you will **NOT** attend:

**Friday:** \_\_ Welcome Reception

**Saturday:** \_\_ Breakfast \_\_ Lunch

**Sunday:** \_\_ Breakfast \_\_ Lunch \_\_ Installation Banquet

**FUNCTION TICKETS:** Registrants are **NOT** required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) for your guest(s). Tickets for social functions must be purchased in advance. To purchase tickets, please specify the number of tickets requested for each function and submit the applicable fee.

SOCIAL FUNCTION	TICKET	GUEST(S) NAME	# OF TICKETS
Welcome Reception (Friday October 27)	\$75		
Installation Banquet Sunday, October 29	\$110		

**REFUNDS:** Fees for registration and/or function tickets are refundable provided that NIC **RECEIVES** a cancellation notice on or before October 20, 2023. Cancellation notices are to be directed to:

Rosanne Kinley cell: 803-922-7416 or email: [RKinley@nictesting.org](mailto:RKinley@nictesting.org)

# NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC)

## 2023 ANNUAL CONFERENCE

Embassy Suites, Albuquerque, New Mexico



### Agenda - Tentative

#### FRIDAY – October 27, 2023

8:00 a.m. – 4:00 p.m.	EXECUTIVE DIRECTORS MEETING	Ocotillo Meeting Room I
9:00 a.m. – 4:00 p.m.	EXECUTIVE BOARD MEETING	Ocotillo Meeting Room II
1:00 p.m. – 4:00 p.m.	CONFERENCE REGISTRATION	Precon Hallway Sandia VI-VIII
5:00 p.m. – 6:00 p.m.	NEW MEMBER ORIENTATION	Ocotillo Meeting Room I
6:00 p.m. – 7:30 p.m.	WELCOME RECEPTION	Sandia Ballroom VI-VIII

#### SATURDAY – October 28, 2023

9:00 a.m. – 10:15 a.m.	BREAKFAST – <i>Sponsored by Milady</i>	Sandia Ballroom VI, VII, VIII
10:30 a.m. – 11:00 a.m.	GENERAL SESSION/Call to order Opening Ceremonies Roll Call of States - Gray Credentials Report - Kinley Presentation & Approval of Conference Rules - Gray Approval of Conference Agenda - Saleem Committee Appointment: Nominating - Saleem Presentation of Election Procedures - Gray First Reading of Proposed By-Law Amendments (Tentative) Introduction of EB - Saleem Introduction of NIC Staff: Saleem Introduction of Education Committee - Sinclair	Sandia Ballroom V
11:00 a.m. – 12:30 p.m.	<b>“How Not To Be a Jerk”</b> – Winn Claybaugh, National Motivational Speaker  Knowing how to bring out the best in everyone you work with will take your career, happiness, and influence to amazing new heights. <i>American Salon</i> named Winn Claybaugh one of the five “Industry Leaders Who Helped Revolutionize Education.”	
12:45 p.m. – 1:45 p.m.	Lunch – <i>Sponsored by Great Clips</i>	Sandia Ballroom VI, VII, VIII
2:00 p.m. – 2:45 p.m.	Call to Order  <b>An Overview of Regulatory Inspections</b> – Line Dempsey, Council on Licensure, Enforcement & Regulation, (Clear), President  Sharing information on inspections and inspection procedures from the Clear training program that is useful for Inspectors, Executives, Board Members and Attorneys responsible for analyzing violations and complaints.	Sandia Ballroom V

- 2:45 p.m. – 3:30 p.m.     **Certemy – NIC National Database**, Mary Alice Olsan  
 Live demonstration of the NIC National Database and hear about the benefits:
- Ability to review licensure status of applicants across participating states
  - Access disciplinary action information
  - Reduce administrative burdens of processing out of state applicants
  - Access information you can trust from state regulatory agencies
- 3:30 p.m. – 3:45 p.m.     **Break**
- 3:45 p.m. – 4:30 p.m.     **Potentially Problematic Salon Practices and Product Ingredients** - Doug Schoon, Scientist & President, Schoon Scientific + Regulatory Consulting, LLC
- Learn about the impact of chemicals in salons and best practices to promote safety in the workplace. Does exposure to even the smallest amounts of harmful chemicals indicate a significant health risk?
- 4:30 p.m. – 5:00 p.m.     Nominees for Honorary Membership (tentative)

**SUNDAY – October 29, 2023**

- 9:00 a.m. – 10:15 a.m.     BREAKFAST – *Sponsored by Pivot Point International*     Sandia Ballroom VI, VII, VIII
- 10:30 a.m. – 11:30 a.m.**     Call to Order     Sandia Ballroom V  
 Roll Call of States
- Break out (Concurrent Sessions)
- Mobile Services**     Ocotillo Meeting Room I
- Heather Sinclair, Oklahoma and Angie Printz, Montana, will lead a discussion regarding the use of Mobile Services in the states and sharing of best practices.
- Break out (Concurrent) Sessions
- National Challenges in the States**     Ocotillo Meeting Room II
- Rashan Broadnax, Washington DC and Ray Pizarro, Texas will lead a discussion to encourage collaboration among state leadership when facing legislative or rulemaking challenges in the beauty professions.
- 11:45 a.m. – 12:45 p.m.     **REPEAT** of Breakout (Concurrent) Sessions
- 1:00 p.m. – 2:15 p.m.     LUNCH – *Sponsored by Atarashii*     Sandia Ballroom VI, VII, VIII
- 2:15 p.m. – 3:15 p.m.     Call to Order     Sandia Ballroom V  
 Nominating Committee Report
- NIC’s Exam Development Partner** – Henry Sorensen, Ph.D., President, Prov, Inc.  
 Prov develops exams that meet national and state standards backed by psychometrics to create the best possible experience for each candidate.
- 3:15 p.m. – 3:30 p.m.     **Break**
- 3:30 p.m. – 4:45 p.m.     Election of Officers (President, 2<sup>nd</sup> Vice President, Region 1 Director, Region 3 Director, Executive Director)  
 Committee Report: Bylaws (Tentative)

Conference Sites – 2025

6:30 p.m. – 8:00 p.m. Banquet & Installation of 2023/2024 Officers as follows: Sandia Ballroom VI, VII, VIII  
President, 2<sup>nd</sup> Vice President, Reg 1, Reg 3 and 2 ED's

**MONDAY – October 30, 2023**

9:00 a.m. – 10:00 a.m. GENERAL SESSION/Call to order Sandia Ballroom V  
Roll Call

**Occupational Licensure for Military Families; Regulatory Strategies to Promote Reciprocity** – Molly Bode, Program Manager, Veterans Accelerated Licensure Occupational Recruitment (VALLO)  
Learn how VALLO advocates for direct reciprocity of occupational licensures, bridge curriculum for degree completion and worked with states to benefit veteran employment and licensure mobility for veterans.

10:00 a.m. – 10:45 a.m. **Remote Education and Gainful Employment Rule – How do these topics impact regulation and schools** – Cecil Kidd, Association of American Cosmetology Schools (AACCS)  
Is remote education as effective as in the classroom and what is the percentage of states that allow this type of education. What is the Gainful Employment Rule and what will be the overall impact. Hear from our expert at AACCS.

11:00 a.m. – 11:30 a.m. **NIC Updates** – Susan Colard, NIC Executive Director

11:30 a.m. – 12:00 noon **Unfinished Business**

**New Business**

1. President's Appointment to the NEC
2. Announcement – 2023 AJG Scholarship Recipients
3. Resolution

**Adjourn**



## NIC CONFERENCE PROGRAM ADVERTISEMENT FORM

NAME/ORGANIZATION: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

CONTACT PERSON: \_\_\_\_\_

Telephone Contact #: \_\_\_\_\_

Check Ad Size

_____	Outside Cover - \$525.00
_____	Inside Cover - \$450.00
_____	Full Page - \$400.00
_____	Half Page - \$275.00
_____	Quarter Page - \$175.00

**AD COPY:** Please provide a clean, high contrast art, camera-ready AD only. Ads must be **emailed** to [RKinley@nictesting.org](mailto:RKinley@nictesting.org) PDFs are only accepted for full-page ads.

**Deadline date:** Ad must be **received** on or before August 1, 2023.

**Make Checks payable to:** National Interstate Council of State Boards of Cosmetology

**Mail to:** Rosanne Kinley,  
NIC Executive Administrative Assistant  
2101 N Main Street  
Anderson, SC 29621

If you have any questions, please contact Rosanne Kinley at 803-922-7416 or [RKinley@nictesting.org](mailto:RKinley@nictesting.org)

Thank you for your support!

**NIC use only:**

Date received: \_\_\_\_\_

Check number: \_\_\_\_\_

Amount: \_\_\_\_\_



## NOMINATING COMMITTEE QUESTIONNAIRE

Officers will receive re-imbursement up to \$3,500 a year for approved travel-related expenses for Executive Board meetings. The expectations of this position are to raise important issues, participate in discussions, and accept the decision of the majority.

1. Please print your full name and the state you represent

Name: \_\_\_\_\_

Email: \_\_\_\_\_

State: \_\_\_\_\_ Telephone #: \_\_\_\_\_

2. Office of the National Interstate Council of State Boards of Cosmetology

I am seeking nomination for the following office(s). Candidates may select more than one office. Elections are for the following positions:

\_\_\_\_\_ President

\_\_\_\_\_ 2<sup>nd</sup> Vice President

\_\_\_\_\_ Regional Director(s)

Please check Region Number: 1\_\_\_\_ 3\_\_\_\_

Click on the link to the NIC website for a list of Regions: - <https://nictesting.org/>

3. Experience

Years served on state board: \_\_\_\_\_

Positions/Offices held, and term served in each position:

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4. Board Appointment Expiration Date

Provide current board member appointment expiration date:

\_\_\_\_\_

5. Eligibility for Reappointment

State law allows for reappointment at the end of my current term:

YES: \_\_\_\_\_ NO: \_\_\_\_\_

6. Travel Allowance

Present employment allows for attendance at NIC Executive Board meetings and annual conference (six to eight days annually):

YES: \_\_\_\_\_ NO: \_\_\_\_\_

7. NIC Committees

Please list NIC committees you have served on within the past three years:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Conferences Attended

Please list how many conferences attended:

Regional/Mid-year meeting: \_\_\_\_\_

Annual: \_\_\_\_\_