

NIC Host Annual Conference in Louisville, Kentucky!



October 2 - 4, 2021

The 66th annual conference of the National-Interstate Council of State Boards of Cosmetology (NIC) will be held October 2-4, 2021, at the Embassy Suites Downtown Louisville Hotel located at 501 South Fourth Street, Louisville, Kentucky.

Please ensure all board members receive a copy of this notice.

- **Tentative Conference Agenda** (enclosed).
- **Conference Registration Form and Fees.**

A conference registration form must be submitted for each attendee. The form is included in this packet. The registration fee includes entry to all functions (education programs, social events, and sponsored functions). In addition, registrants may purchase function tickets for guests to attend *social* functions, provided that tickets are purchased no later than September 17, 2021.

State Agency fees:

NIC Member States - \$400 for each registrant. If the state has paid the Active & Associate membership dues, then agency staff may register at the membership rate.

Non-Member States - \$485 for each registrant.

The registration fee must be paid no later than Friday, September 17, 2021. Payment must be made by check, warrant, money order, etc. Onsite registration is **not** available. Fees for registration and/or function tickets are refundable provided that a cancellation notice is emailed to debranorton@sbcglobal.net on or before Friday, September 24, 2021.

- **Hotel Accommodations:** The guest room rate is \$184 a night plus applicable state and local taxes, currently 16.07%. A room reservation must be guaranteed to a major credit card. The hotel's cancellation policy requires a guest to cancel a room reservation at least 48 hours prior to the scheduled date of arrival; otherwise, a cancellation penalty will apply. The contact number for the hotel is (502) 813-3800.

A limited number of rooms are blocked for the conference. The special room rate is available until Friday, August 27, **or until the block sells out**, whichever comes first. Room reservations may be booked online at: <https://www.hilton.com/en/book/reservation/deeplink/?&ctyhocn=SDFDNES&groupCode=CESNIC&arrival=20210929&departure=20211005&cid=OM,WW,HILTONLINK,en,DirectLink&fromId=HILTONLINKDIRECT> Please note that the entire URL must be complete when accessing on the internet. A reservation may also be made by calling 1-800-813-3800. To receive the special rate, you must request the group rate for the “NIC 2021 Annual Conference”.

Check-in time at the hotel is 3:00 p.m.; check-out time is 11:00 a.m.

- **Airport, Ground Transportation, and Parking.** The Louisville International Airport (SDF) is located approximately 10 miles from the hotel. The hotel does *not* provide a shuttle for ground transportation to and from the airport. Ground transportation pickup at the airport is located on the baggage claim level on the West side of the terminal. Taxi service is available at the commercial curb outside the baggage claim. Attendees who plan to use a ride share service (e.g., Lyft or Uber) pickup is outside the baggage claim level. The hotel offers valet parking only. The current rate is \$32 a night with in/out privileges. The valet stand is located at 501 W. 4th St.
- **Meeting Attire.** Temperatures in October average around the mid-70s during the day and lower 60s at night. Business casual attire is suitable for all general sessions. It is advisable to bring a light jacket/sweater to the meetings as we cannot regulate the room temperature to accommodate everyone.
- **Friday Night.** A welcome reception will precede the opening of the conference. The reception will be held on Friday, October 1, 2021, from 6:00 p.m. - 7:30 p.m. **Light** hors d'oeuvres and cash, no-host bar, will be available. Casual or business-casual attire is suitable for the reception.
- **State Gift.** Each state is asked to bring a gift (a value of \$25 or more) for entry in the door prize drawings. The drawings take place at several of the meal functions throughout the conference. It is always fun and exciting to receive a gift that represents the state donating the gift.
- **Program Advertisement.** To offset some of the administrative expenses of the 2021 conference, we request that all members help support the NIC conference by placing an advertisement in the conference program book. An Ad form with instructions and rates is enclosed.
- **Come Prepared.** The conference serves as the annual business meeting of the membership to conduct business such as electing officers, adopting bylaws & policies when warranted, and addressing any other business items on the agenda. As stipulated in the Bylaws, only members of the NIC may make motions, speak to a motion, or vote on matters before the Council. Therefore, members are encouraged to review the NIC bylaws, procedures, and policies before the conference. These documents may be downloaded from the NIC website at www.nictesting.org.
- **Nominating Committee Questionnaire/Election of Officers.** Officers for the 2021-22 conference year will be elected on Sunday, October 3. A packet of information containing election procedures, nominating committee questionnaire form, and other pertinent information will be sent to states who are members of NIC at least 30 days in advance of the conference.
- **Business cards/state pins.** Networking is an essential part of the conference experience. Attendees are encouraged to bring business cards to pass out to contacts you make while attending the conference. Also, many attendees bring a supply of state lapel pins to exchange with or give to other attendees.

ATTENTION EXECUTIVE DIRECTORS/BOARD ADMINISTRATORS: The NIC Executive Directors Committee (EDC) is an established Committee of the NIC and conducts a meeting of the Executive Directors in coordination with the annual NIC conference. The Executive Directors will meet on Friday, October 1, 2021. Cynthia Briggs (DC) and Erica Lewis (MD) are coordinating the meeting of the Executive Directors. Information about the Executive Directors meeting will be sent in a separate registration packet. Any questions about the Executive Directors meeting should be directed to Cynthia at Cynthia.briggs@dc.gov or Erica at erica.lewis@maryland.gov.

NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY
2021 ANNUAL CONFERENCE
Embassy Suites Downtown Hotel – Louisville, Kentucky

FRIDAY – October 1, 2021

5:00 p.m. – 6:00 p.m.	NEW MEMBER ORIENTATION	Williams Salon
6:00 p.m. – 7:30 p.m.	WELCOME RECEPTION	Edison I & II

SATURDAY – October 2, 2021

9:00 a.m. – 10:25 a.m.	BREAKFAST – <i>Sponsored by Milady</i> Opening Ceremonies	Clark Salon
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10:35 a.m. – 11:00 a.m.	GENERAL SESSION/Call to order Roll Call of states Credentials Report Presentation & Approval of conference rules Approval of Conference Agenda Approval of 2020 Conference Minutes Committee Appointment: Nominating Presentation of Election Procedures First Reading of Proposed ByLaw Amendments President’s Report Introduction of Education Chair	Edison I & II
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11:00 a.m. – 12:15 p.m.	National Credential and Database Demonstration – Certemy Speaker: Oleg Shvarts & Matt Naiman	
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Certemy is a leading provider of professional licensing management software for state licensing boards and national regulatory agencies. NIC is partnering with [Certemy](#) to introduce a new National Credential and a new National Database.

12:30 p.m. – 1:30 p.m.	LUNCH – <i>Sponsored by Pivot Point International</i>	Clark Salon
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1:45 p.m. – 3:00 p.m.	General Session/Call to Order	Edison I & II
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Occupational and Environmental Health and Safety in Salons and Schools
Speakers – AIHA Representatives

The American Industrial Hygiene Association (AIHA) is the association for scientists and professionals committed to preserving and ensuring occupational and environmental health and safety (OEHS) in the workplace and community.

3:00 p.m. – 3:15 p.m.	Break	
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3:15 p.m. – 3:45 p.m.	Regulatory & Legislative Issues at the State Level Speaker - Brian Newman, AACS State Relations Advisor	
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The American Association of Cosmetology Schools (AACS) provides timely updates to members on information and resources about new teaching methods, industry events, and federal regulatory updates.

3:45 p.m. – 4:45 p.m.	By-laws Second Reading of Proposed Bylaw Amendments & Vote by the Delegates	
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Adjourn

SUNDAY – October 3, 2021

9:00 a.m. – 10:15 a.m.	GENERAL SESSION/Call to order Roll Call CDC Recommendations on Cleaning and Disinfecting Your Facility Speakers – CDC Representatives	Edison I & II
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Center for Disease Control and Prevention (CDC) increases the health security of our nation. As the nation's health protection agency, CDC saves lives and protects people from health threats. To accomplish its mission, the CDC conducts critical science and provides health information that protects our nation against expensive and dangerous health threats, and responds when these arise.

- 10:15 a.m. – 10:30 a.m. Break
- 10:30 a.m. – 11:45 p.m. **Remote Testing** – Sean Colton, Prometric; Henry Sorensen, Prov
- Due to the recent pandemic, NIC recognizes the need for remote testing for the theory and practical examinations. NIC recently adopted this new concept. Prometric and Prov will provide information on their approved remote testing programs.
- 11:45 p.m. – 12:00 noon Nominating Committee Report
- 12: 15 p.m. – 1:15 p.m. Lunch Clark Salon
- 1:30 p.m. – 2:15 p.m. General Session/Call to Order Edison I & II
- Toxic Chemicals in Hair Products** – Anwar Saleem & Rachel Allen
- Learn about harmful products contained in popular hair products and potential side effects for consumers.
- 2:15 p.m. – 2:45 p.m. 2023 Conference Site Selection
- Elections - Voting Procedures - Nicholson
- 2:45 p.m. – 3:15 p.m. Break
- 3:15 p.m. – 4:45 p.m. Election of Officers
Nominees for Honorary Membership
Adjourn
- 5:15 p.m. – 6:15 p.m. Executive Board Meeting Edison III

MONDAY – October 4, 2021

- 9:00 a.m. – 10:15 a.m. GENERAL SESSION/Call to order Edison I & II
Roll Call
Licensure Portability and Challenges Related to Deregulation
Speaker - Cory Everett Miskell, Past CLEAR President
- CLEAR promotes regulatory excellence through conferences, educational programs, webinars, seminars and symposia. The organization provides networking opportunities, publications, and research services for those involved with, or affected by, professional and occupational regulation.
- 10:15 a.m. – 10:30 a.m. Break
- 10:30 a.m. – 11:30 a.m. **NIC Update on Strategic Business Plan and Initiatives**
Speaker - Susan Colard, NIC Executive Director
- 11:30 a.m. – 12:00 noon Unfinished Business
New Business
Resolution
- 12:15 noon – 1:45 p.m. Luncheon Clark Salon
Installation of Officers
Adjourn

ANNUAL CONFERENCE
October 2-4, 2021
Conference Registration Form

Submit **ONE** completed registration form for **each** registrant (Printed or Typed). The registration form *may* be submitted electronically to debranorton@sbcglobal.net or printed and mailed to Debra Norton, NIC Conference Coordinator, 7622 Briarwood Circle, Little Rock, AR 72205. Payment for the registration fee (noted below) must be made by check, warrant, etc., payable to the National Interstate Council of State Boards of Cosmetology and mailed to the address reflected above.

- Registration fee:

NIC Member States - \$400 for each registrant. If the state has paid the Active & Associate membership dues, then agency staff may register at the membership rate.

Non-Member States - \$485 for each registrant.

The Registration fee includes entry to all conference functions (education programs, social events, and sponsored functions).

MEMBER STATUS (check one as applicable): Active (Board member) Associate (Executive Director/Board Administrator) Honorary Staff

NON-MEMBER STATE (check as applicable): Board member Executive Director/Board Administrator Staff Other

NAME OF AGENCY/REGULATORY ENTITY: _____

REGISTRANT'S NAME _____ PHONE: (Day) _____

MAILING ADDRESS: _____ CITY _____

STATE: _____ ZIP: _____ ; EMAIL ADDRESS: _____

Please provide Registrant's email address

EMERGENCY CONTACT NAME _____ PHONE # _____

WILL THIS BE THE FIRST NIC ANNUAL CONFERENCE YOU HAVE ATTENDED? _____.

DATE/TIME OF ARRIVAL: _____ DATE/TIME OF DEPARTURE: _____ ;

MEAL/SOCIAL FUNCTIONS: Do you plan to attend all functions? . If "**NO**" please check the event(s) you will **NOT**

attend: **Friday:** Welcome Reception; **Saturday:** Breakfast Lunch ; **Sunday:** Lunch; **Monday:** Lunch

FUNCTION TICKETS: Registrants are **NOT** required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) for your guest(s). Tickets for social functions must be purchased in advance. To purchase tickets, please specify the number of tickets requested for each function and submit the applicable fee.

Social Functions	Ticket	Guest(s) Name	# of Tickets
Welcome Reception (Friday October 1)	\$65		
Lunch/Installation of Officers (Monday, October 4)	\$65		

REFUNDS: Fees for registration and/or function tickets are refundable provided that the conference coordinator **RECEIVES** a cancellation notice on or before September 24, 2021.

**NIC CONFERENCE PROGRAM
ADVERTISEMENT FORM**

Outside Back Cover = \$475
Inside Front Cover = \$400
Inside Back Cover = \$350
FULL PAGE AD (8½" x 11") = \$225
HALF PAGE AD (8" x 5½") = \$125

NAME/ORGANIZATION: _____

MAILING ADDRESS: _____

CONTACT PERSON: _____

Telephone Contact # _____

Check Ad Size

_____	Outside Cover - \$475
_____	Inside front cover - \$400
_____	Inside back cover - \$350
_____	Full - \$225
_____	Half - \$125

AD Copy: Please provide clean, high contrast, high-resolution art (Black and White Only.) camera-ready AD only. Ads must be emailed to debranorton@sbcglobal.net . PDFs are only accepted for full-page Ads. Camera-ready AD only.

Deadline

Date Ad must be **received** on or before August 20, 2021

Checks

Payable to National-Interstate Council of State Boards of Cosmetology

Mail to: Debra Norton, NIC Conference Coordinator
7622 Briarwood Circle
Little Rock, AR 72205

If you have any questions, please contact Debra Norton by telephone at (501) 227-8262 or by e-mail at debranorton@sbcglobal.net.

THANKS FOR YOUR SUPPORT!

NIC use only:

Date Received: _____

Check Number: _____

Amount Rec'd _____