

STATE SNAPSHOT

A COVID-19 Report

APRIL 28, 2021

As part of our continued reporting on state COVID-19 responses, we have developed a weekly report providing you with the stage of reopening and **current information on key issues in all 50 states**. We have identified **10 key indicators** that we will follow, along with several other items that can help you understand how a state is dealing with the fallout of this pandemic. This report includes an *Open Status Score* making it easy for you to **compare states opening statuses at a glance**.

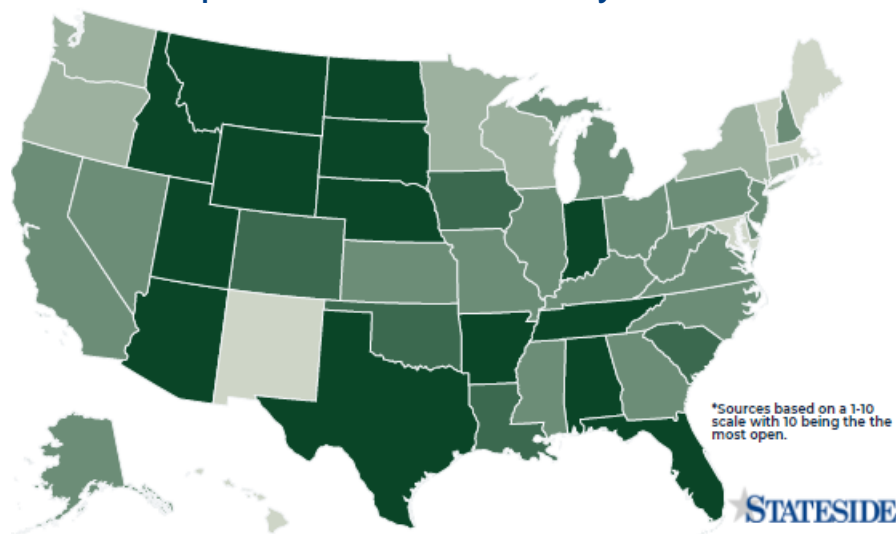
This State by State Snapshot includes:

- Current Opening Stage
- Social Distancing Guidelines and Gathering/ Meeting Restrictions
- Face Mask Requirements
- State Travel Restrictions
- Restaurants at Least 50% Capacity
- Bars Open
- Gyms Open
- Lifting of Prohibition on Non-essential Medical Procedures
- Unemployment Insurance Extension
- School Reopening Allowed
- Require Paid Sick Leave for Positive COVID-19 Symptoms or Positive Test

Our *Open Status Score* awards a single point for each issue and a half point for issues that vary by locality.

This comprehensive report also reviews the status of liability protections, workers compensation changes, revenue shortfalls and current federal funding for insight that **arms you with the information and perspective your company needs to make decisions coming out of this crisis**. Our report includes information from official and unofficial sources giving you access to our trusted intelligence that puts you ahead of the curve.

Open Status Score by State



Need more information on a specific state response?
Reach out by phone at (703) 525-7466 or email at stateside@stateside.com

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ALABAMA

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Safer Apart	Governor Ivey issued the third phase of the COVID-19 pandemic health orders on April 7, transitioning the state from an amended Safer at Home Order to a new Safer Apart Order.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Effective April 9, the statewide mask requirement will no longer be mandated.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Restaurants may operate at full capacity pursuant to safety protocols including spacing tables 6 feet apart.	Link
Bars Open	Yes	Bars are open with restrictions in place. Restrictions include, no standing, tables 6 ft. apart, and masks are required until seated.	Link
Social Distancing/Gatherings and Meetings Restrictions	No	Effective April 9, the statewide gatherings prohibition will no longer be mandated.	Link
Gyms Open	Yes	Employees will not knowingly allow patrons or guests to congregate within 6 ft. of a person from another household unless they are wearing face coverings. Congregating is not allowed in lobby areas, break rooms, or other common areas.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Alabama will allow localities to decide whether school buildings physically open or will operate remotely.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Liability protections for businesses and health care providers.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.043 Billion		Link

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ALASKA

6.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3		
REOPENING ACTIONS			
Face Mask Requirements	Yes	Face masks and social distancing are now mandatory at State work sites for both employees and visitors. Multiple localities have implemented mask orders.	Link
State Travel Restrictions	No	Alaska resident and non-resident travelers will no longer be required to have pre-travel negative tests upon arrival. The existing airport testing infrastructure will remain in place. The advisory recommends COVID testing three days prior to travel to locations on the road system and the Alaska Marine Highway System. For locations off the road system and the Alaska Marine Highway System, a test is recommended for trips lasting longer than 72 hours before returning to a rural community. Without a test, strict social distancing should be followed.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants may operate at full capacity.	Link
Bars Open	Yes	Bars may operate at full capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes	Gyms can operate at full capacity.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Legislation was passed to remove the active work search requirement for UI filers.	Link
School Reopening Allowed	Yes	Alaska will allow individual school districts and local communities to decide whether school buildings physically open or will operate remotely. Masks will not be mandated for Alaska's schools.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	The state did enact legislation stipulating first responders and health care workers are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.362 Billion		Link

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ARIZONA

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan	The state has paused its reopening efforts.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	There is no statewide mask mandate however the Governor issued an order allowing local governments to issue such mandates. Dozens of localities have implemented a mask order.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Social distancing and mask protocols will remain in place, however specific occupancy percentage limitations have expired.	Link
Bars Open	Yes	Bars have already been allowed to operate as "dine-in" at full capacity. They will now be allowed to resume regular operations, with the ability to require social distancing and masks.	Link
Social Distancing/Gatherings and Meetings Restrictions	No	Events of more than 50 people will no longer need the approval of local governments. These events should continue to follow safe practices and CDC recommendations, including physical distancing. This includes youth sports.	Link
Gyms Open	Yes	Social distancing and mask protocols will remain in place, however specific occupancy percentage limitations have expired.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if patients are tested prior to surgery and cases will be prioritized by necessity.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	An executive order issued requires schools to return to in-person learning by March 15, or after Spring Break. An exception is made for middle and high schools located in counties with "high" transmission of COVID-19, as defined by the CDC — which currently includes just three Arizona counties: Coconino, Yavapai, and Pinal. A student may continue participating in virtual instruction if their parent or guardian chooses so.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	An Executive Order was issued for civil liability protections for licensed health care professionals and volunteer health professionals who are registered and recruited through the Arizona Emergency System for the Advance Registration of Volunteer Health Professionals Liability Protections.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$7.632 Billion		Link

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ARKANSAS

9

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2		Link
REOPENING ACTIONS			
Face Mask Requirements	No		Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		
Bars Open	Yes		
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes		
Prohibition on Non-Essential Medical Procedures	No	Pre-procedure COVID-19 testing requirements have been rescinded.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Arkansas has returned to regular in-class procedures with the possibility of supplemental online learning as needed. The Arkansas Department of Education released guideline for school districts.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	All persons in the state and person's employees, agents, and officers are immune from civil liability for damages or injuries caused by or resulting from exposure of an individual to COVID-19 on the premises owned or operated by those persons or during any activity managed by those persons. Immunity is effective until the emergency is terminated.	Link
Workers Comp	Yes	The state has expanded workers' compensation benefits to employees for injury or illness sustained through the course of employment during the COVID-19 pandemic. This law expires May 1, 2023.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.806 Billion		Link

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CALIFORNIA

5.5
Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Varies By County	As of April 27, no counties are in the widespread tier. 13 counties are in the Substantial tier, 41 counties are in the Moderate tier, and 4 counties are in the Minimal tier.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Persons arriving in California from other states or countries, including returning California residents, should practice self-quarantine for 10 days after arrival. These persons should limit their interactions to their immediate household. This recommendation does not apply to individuals who cross state or country borders for essential travel.	Link
Restaurants at Least 50% Capacity	No	In the Widespread tier, restaurants can only operate outdoors. In the Substantial tier, restaurants can operate with 25% capacity indoors or 100 patrons, whichever is fewer. In the Moderate tier, restaurants can open indoors with modifications at max 50% capacity or 200 people, whichever is fewer. In the Minimal tier, restaurants can open indoors with modifications at max 50% capacity.	Link
Bars Open	No	In the Widespread and Substantial tier, bars that do not serve meals are prohibited from opening. Bars that do not serve meals in Moderate tier counties may operate outdoors only. Bars that do not serve meals in Minimal tier counties may open for indoor on-premise consumption capped at 25% capacity, or 100 people, whichever is less.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Governor Newsom announced changes to the social distancing/gathering restrictions. In the Substantial tier, outdoor gatherings may have a max of 25 people; indoor gatherings have a max 25% capacity in settings where capacity limits exist and up to 3 households or 10 people. In the Moderate tier, outdoor gatherings may have a max of 50 people; indoor gatherings may have a max 25% capacity in settings where capacity limits exist or 25 people or whichever is fewer. In the Minimal tier outdoor gatherings may have a max of 100 people; indoor gatherings may have a max 50% capacity in settings where capacity limits exist or 50 people or whichever is fewer. In the Widespread tier indoor gatherings continue to be prohibited and outdoor gatherings are allowed with a max of 3 households.	Link
Gyms Open	Yes	Governor Newsom announced an update regarding the restrictions on gyms. Counties in the Widespread tier will continue to be allowed to operate outdoor gyms only. Gyms in the Substantial tier can operate indoors with modifications at max 25% capacity or 100 people, whichever is fewer. The Moderate tier can operate at max 50% capacity or 200 people, whichever is fewer and gyms in the Minimal tier can resume saunas, spas, and steam rooms at max 50% capacity.	Link
Prohibition on Non-Essential Medical Procedures	No	The Department of Public Health issued an order to reduce pressure on strained hospital systems and redistribute the responsibility of medical care across the state. The public health order requires some non-essential and non-life-threatening surgeries to be delayed in counties with 10% or less of ICU capacity under the Regional Stay at Home Order where the regional ICU capacity is at 0%. The order requires hospitals statewide to accept patient transfers from facilities that have implemented contingency or crisis care guidelines as long as those transfers can be done capably and safely.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived until further notice.	Link
School Reopening Allowed	Yes	Decisions to open in-person will be determined by local health data that can track on a daily basis. School districts may reopen if they are located in a local health jurisdiction that has not been on the county monitoring list within the prior 14 days.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	Legislation that was passed expands paid sick days to employees in the food sector at the beginning of this crisis, and means that every California employee that has been exposed to or tests positive for COVID-19 will have access to paid sick days for the rest of the 2020 calendar year.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Any worker who tests positive and is not exclusively working from home is entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$42.634 Billion		Link

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COLORADO

7.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Green, Blue and Yellow	As of April 14, one county is in Level Orange. Eighteen counties are in Level Yellow. Eleven counties are in Level Blue. The remainder of the state is in Level Green.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Green Level: Localities may modify or lift the statewide facemask mandate. All Other Levels: Statewide facemask mandate enforced for most public places	Link
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes	The most recent public health order eased most restrictions on restaurants, including eliminating capacity limits on a statewide level. Counties may implement orders and capacity restrictions that must be adhered to by all establishments.	Link
Bars Open	Yes	The most recent public health order eased most restrictions on bars, including eliminating capacity limits on a statewide level. Counties may implement orders and capacity restrictions that must be adhered to by all establishments.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Indoor gatherings of more than 500 people is prohibited; venues may apply to local public health agencies for a variance to exceed this limit.	Link
Gyms Open	Yes	The most recent public health order eased most restrictions on gyms, including eliminating capacity limits on a statewide level. Counties may implement orders and capacity restrictions that must be adhered to by all establishments.	Link
Prohibition on Non-Essential Medical Procedures	No	Facilities must follow approved protocols with a plan to halt procedures if the number of COVID-19 infections rise.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Colorado will allow individual school districts and local communities to decide whether school buildings physically open or will operate remotely. School staff and all children 11 and older wear masks unless they have medical reason to be exempt. Revised guidelines have been released for schools to handle outbreaks.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	Workers in certain industries are eligible for up to four days of paid sick leave when experiencing flu-like symptoms and awaiting test results for COVID-19 or under instructions from a health care provider to quarantine or isolate.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Emergency regulation was adopted by the Director of the Division of Workers' Compensation to establish the procedures for Workers' Compensation applicable during the state of emergency declared by the Governor.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$6.068 Billion		Link

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CONNECTICUT

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2.1	On November 6, the state will move backwards to Phase 2.1 as cases have steadily risen. Restrictions on specific sectors will be put into place.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals are required to wear face masks in public places statewide. A fine will be issued of \$100 for a person who fails to wear a mask or cloth face covering as required.	Link
State Travel Restrictions	Yes	Effective March 19th, the following requirements have been modified from requirement to recommended guidance: The state will now require all travelers to complete the Connecticut Travel Health Form (available at ct.gov/travel form) and self-quarantine for a period of 10 days or until a negative COVID-19 test result. New Jersey, New York, and Rhode Island are exempt from the order. Travelers can be exempt if they receive a negative test in 72-hours prior to arrival; if they are traveling for essential work purposes; or if they have previously tested positive within 90 days of arrival and has clinically recovered or has not been symptomatic for 10 days.	Link
Restaurants at Least 50% Capacity	Yes	Beginning March 19, all capacity limits will be eliminated, while face coverings, social distancing, and other cleaning and disinfecting protocols will continue to be required. 8-person table capacity and 11PM required closing time requirement for dining rooms continues. Effective May 1, 2021, the 8-person per table limit will be lifted for outdoors only. This limit will remain in effect for indoor service. The curfew for restaurants will be moved back an hour to midnight.	Link
Bars Open	No	Bars that only serve beverages continue to remain closed. Effective May 1, 2021, bars that do not serve food can open for service on an outdoor-only basis. These establishments will still be prohibited from serving only alcohol indoors.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Beginning March 19, Gathering sizes will be revised to the following amounts: Social and recreational gatherings at private residence – 25 indoors/100 outdoors; Social and recreational gatherings at commercial venues – 100 indoors/200 outdoors.	Link
Gyms Open	Yes	Beginning March 19, All capacity limits will be eliminated, while face coverings, social distancing, and other cleaning and disinfecting protocols will continue to be required.	Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Schools can open as long as the risk of COVID-19 infection in that region is "low" or "moderate" and choose between full in-person learning or a hybrid combining that and remote learning.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	For covered service workers and employers with 50 or more employees, paid sick leave will cover certain absences caused by COVID-19. Paid sick leave provides up to 40 hours of leave for certain workers per year.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Workers who contracted COVID-19 between March 10 and May 20 are entitled to a rebuttable presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.321 Billion		Link

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DELAWARE

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2	Governor John Carney and the Delaware Division of Public Health announced a new Stay-at-Home advisory, strongly advising all Delawareans to avoid gathering indoors with anyone outside the household. The advisory does not apply to Delawareans in workplaces, and traveling to and from their places of work.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals required to wear face masks in public places statewide.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Effective February 12, restaurants may operate with a 50% occupancy limit. Standing areas must be closed off to patrons.	Link
Bars Open	Yes	Effective February 12, bars may operate with a 50% occupancy limit. Standing areas must be closed off to patrons. Dance floors, pool tables, and other bar/arcade games are not permitted unless granted approval by DPH.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Indoor gatherings at businesses or indoor spaces open to the public must be limited to the lesser of 30% of the venue's stated fire capacity, or 10 people.	Link
Gyms Open	Yes	Effective February 12, gyms may operate with a 50% occupancy limit. Group classes are limited to 15 people. Facemasks are required.	Link
Prohibition on Non-Essential Medical Procedures	No	Non-emergency procedures resumed on May 20.	Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Governor John Carney, the Delaware Division of Public Health (DPH) and the Delaware Department of Education (DOE) urged Delaware schools to return to hybrid instruction – a mix of remote and in-person learning – on Monday, January 11. Governor Carney signed Tuesday's letter with Dr. Karyl Rattay, the Director of Public Health, and Dr. Susan Bunting, the Secretary of Education. The letter urges schools to return to full hybrid instruction on Monday and to prioritize younger and more vulnerable students for in-person learning if operational challenges continue.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.362 Billion		Link

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DISTRICT OF COLUMBIA

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2 Modified	Mayor Bowser (D) has implemented a pause on various activities from December 23 until January 15, 2021. The District's public emergency and public health emergency has been extended through March 31.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals required to wear face masks in public places, including outdoors unless vigorously exercising.	Link
State Travel Restrictions	Yes	There is a mandatory 14-day quarantine in place for travelers coming to DC from high-risk states as listed online. Maryland and Virginia are exempt. Visitors coming to D.C. from a state classified as high-risk will be required to take a COVID-19 test and receive a negative result within 72 hours before traveling. They will be asked to take another test locally if they plan on staying here more than three days.	Link
Restaurants at Least 50% Capacity	No	On March 22, indoor dining will be at 25% of capacity or up to 250 people, and must close by midnight but alcohol can continue to be sold until midnight. Effective May 1, the number of people who can sit together at a table is increased from 6 people to 10 people.	Link
Bars Open	Yes	Outdoor service is permitted but all indoor service is now prohibited. Bars may only operate to the extent that they are serving food consistent with prior Mayor's Orders. Effective May 1st, the number of people who can sit together at a table is increased from 6 people to 10 people	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	On March 22, outdoor gatherings is increased up to 50 people (safely distanced). Indoor gatherings must be in accordance with DC Health and CDC guidance; currently, for private indoor gatherings, the limit is ten people. People who are fully vaccinated can visit with other fully vaccinated people indoors without wearing masks or physical distancing. They can also visit with unvaccinated people from a single household who are at low risk for severe COVID-19 disease indoors without wearing masks or physical distancing.	Link
Gyms Open	Yes	Effective May 1st, Gyms and fitness centers can operate at 50% capacity (no more than 250 guests). Indoor fitness classes can include up to 25 people.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed as long as do not unduly burden hospital capacity or resources necessary to address COVID-19. Patients must be assessed for symptoms of COVID-19 prior to treatment.	Link
Unemployment Insurance Extension	Yes	The District has expanded unemployment insurance eligibility to employees affected by the public health emergency, including employees who may be quarantined or working for an employer that ceases operations during a public health emergency. This is effective until June 15.	Link
School Reopening Allowed	Yes	Mayor Muriel Bowser announced all public schools in Washington, DC will fully open for in-person learning, five days a week, with all educators back in the classroom, beginning April 12, 2021.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	An employee is entitled to up to 16 weeks family and medical leave if the employee is unable to work due to COVID-19. Provides for small grants to businesses for expenses during the coronavirus pandemic, and can be used for such things as employee wage and benefits, operating costs, repayment of loans.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.619 Billion		Link

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FLORIDA

7.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3		Link
REOPENING ACTIONS			
Face Mask Requirements	No	Dozens of localities have implemented face mask orders.	
State Travel Restrictions	No	Travel restrictions for people coming from New York, New Jersey, and Connecticut have been lifted. A 14-day self quarantine is no longer mandatory.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants across the state to immediately reopen at full capacity — and would bar cities and counties from ordering restaurants to close, unless they can justify a closure for economic or health reasons.	Link
Bars Open	Yes	Bars are allowed to reopen at full capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes	Gyms can operate at full capacity with appropriate social distancing and sanitization.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities have adequate PPE.	Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	The Florida Department of Education issued an emergency order, mandating that all of its schools must reopen for the fall semester.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$17.623 Billion		Link

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GEORGIA

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage			
REOPENING ACTIONS			
Face Mask Requirements	No	Local governments can impose limited mask mandates.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Restaurants may operate at full capacity. Georgia allows home delivery of beer, wine, and liquor directly to people's homes from restaurants, bars, convenience stores, some package and retail stores, and grocery stores.	Link
Bars Open	Yes	Bars may operate at full capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings are limited to 50 people or less. Governor Brian Kemp eliminated all gathering bans, effective April 8th through April 30, 2021. Governor Brian Kemp also eliminated any remaining distance requirements (i.e. distance between parties at restaurants, bars, and movie theaters, and between patrons of group fitness classes), effective April 8th through April 30, 2021.	Link
Gyms Open	Yes	Group class attendance must be limited to insure patrons are 10 ft. apart.	Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Georgia will allow individual school districts and local communities to decide whether school buildings physically open or will operate remotely.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	No healthcare facility or other entity (broadly defined) will be held liable for damages in an action involving a COVID-19 liability claim unless the claimant proves that the actions showed gross negligence, willful and wanton misconduct, reckless infliction of harm, or intentional infliction of harm.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$8.396 Billion		Link

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GUAM

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	PCOR3		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Masks are required throughout Guam.	Link
State Travel Restrictions	Yes	Governor Lou Leon Guerrero stated that due to reported community spread of COVID-19 in the Commonwealth of the Northern Mariana Islands (CNMI), all incoming travelers originating from the CNMI flying into Guam are subject to quarantine as outlined in DPHSS Guidance Memorandum. Travelers originating from the CNMI were previously allowed to quarantine at a rental lodging or personal residence immediately upon arrival into Guam.	Link
Restaurants at Least 50% Capacity	Yes	May operate at 75% capacity. Tables must be six feet apart. Indoor tables limited to 8 patrons per table. Outdoor tables limited to 15 patrons per table.	Link
Bars Open	Yes	Bars may now operate at 50% occupancy load.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Effective April 1, "social gatherings" as meetings for common and singular purposes of more than one person where individuals are not members of a single household shall be limited to no more than 50 persons.	Link
Gyms Open	Yes	Gyms, fitness centers and dance studios are permitted with no more than 75% occupancy.	Link
Prohibition on Non-Essential Medical Procedures	Yes	The territory never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Effective January 18, in-person instruction for all educational institutions, including public and private K-12 schools, colleges, and universities and those staff not engaged in distance learning or not performing critical functions is authorized.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$.634 Billion		Link

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HAWAII

4

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Act With Care		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals required to wear face masks in public places statewide.	Link
State Travel Restrictions	Yes	Governor Ige announced that the state's mandatory self-quarantine period for travelers entering the state and traveling between counties will be reduced from 14 to 10 days. Travelers that submit a negative test result into the state's Safe Travels Program within 72 hours of the final leg of departure can still bypass this quarantine.	Link
Restaurants at Least 50% Capacity	Yes	Reopening's vary by county/city.	Link
Bars Open	Yes	Bars are required to limit groups within the bar to a maximum of 10 individuals per group and ensure groups within the bar maintain at least 6 ft. of separation from other groups.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Indoor gatherings are limited to 50 people or less. Outdoor gatherings are limited to 100 people or less.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	Yes		Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	The Hawai'i Department of Health released updated guidance to elementary, middle and high schools to help school administrators make decisions to safely transition between different models of learning virtual classes, traditional classroom learning, or a combination of at-home learning and in-person learning.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	Full-time employees will be entitled to 80 hours of Emergency Paid Sick Leave.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.272 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



IDAHO

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Stage 3	The state has moved back to Stage 3.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Masks continue to be required at long-term care facilities.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		Link
Bars Open	Yes	There will be seating only at bars, restaurants, and nightclubs. Nightclubs can only operate as bars. Guidelines recommend spacing seating at counters and bars at least 6 ft. apart between parties while seated.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings should be limited to 50 or fewer people. This does not apply to political and religious expression, educational activities, and health care related events such as COVID-19 testing or vaccination events. It does not apply to youth sporting events, as long as organizers comply with spectator plans administered by the Idaho State Board of Education. Large events, such as trade shows, weddings, and sporting venues with more than 50 people, may receive an exemption if the organizer submits an attestation to the local public health district confirming the event will follow necessary physical distancing and hygiene protocols as outlined in their safe operations plan.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	It is expected that students will return to buildings in the fall, however the framework released requires schools to meet minimum re-entry criteria. The framework also allows districts and charters to use the recommendations to help guide their response based on their community's situation.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.890 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



ILLINOIS

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Stage 4	Every region in the state is in Phase 4.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals required to wear face masks in public places statewide.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	No	<p>Tier 2&3: All restaurants must close at 11PM and may reopen no earlier than 6AM the following day. All service must be outdoors, no indoor dining is permitted. Tables may not exceed 6 people and reservations are required for each party.</p> <p>Tier 1: All restaurants must close at 11PM and may reopen no earlier than 6AM the following day. Indoor service may resume at 25% capacity.</p> <p>Phase 4: All restaurants must limit standing area capacity to 25%. Tables must be limited to 10 people and be 6 spaced feet apart in seated areas.</p>	Link
Bars Open	Yes	<p>Tier 2&3: All bars must close at 11PM and may reopen no earlier than 6AM the following day. All service must be outdoors, no indoor dining is permitted. Tables may not exceed 6 people and reservations are required for each party.</p> <p>Tier 1: All bars must close at 11PM and may reopen no earlier than 6AM the following day. Indoor service may resume at 25% capacity.</p> <p>Phase 4: All bars must limit standing area capacity to 25%. Tables must be limited to 10 people and be 6 spaced feet apart in seated areas.</p>	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	<p>Tier 3: Gatherings are limited to same household only.</p> <p>Tier 2: Gatherings of more than 10 people are prohibited.</p> <p>Tier 1&Phase 4: Gatherings of more than 25 people are prohibited.</p>	Link
Gyms Open	Yes	<p>Tier 3: Operate at no more than 25% capacity, no indoor group classes, and face coverings must be worn at all times.</p> <p>Tier 2: Operate at no more than 25% capacity, and face coverings must be worn at all times.</p> <p>Phase 4: Operate at no more than 50% capacity, and face coverings must be worn at all times.</p>	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities prioritize cases and test patients for COVID-19.	Link
Unemployment Insurance Extension	No		Link
School Reopening Allowed	Yes	Schools are allowed to reopen for in-person instruction subject to state rules. Localities are free to choose in-person, remote, or hybrid learning systems.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	An employee suffering from COVID-19 is entitled to 60 days of paid sick leave.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	The state did enact legislation stipulating frontline workers are entitled to rebuttable presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$13.705 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



INDIANA

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 5	Governor Holcomb has moved Indiana into Stage 5 of the Back on Track reopening plan. Link	
REOPENING ACTIONS			
Face Mask Requirements	No		Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Restaurants and bars that serve food can operate at full capacity, though bar section customers must remain seated. Tables, counters, or other seating arrangements must be spaced 6 ft. apart. Link	
Bars Open	Yes	Bars and nightclubs can open at full capacity, with customers seated and social distancing required. Tables, counters, or other seating arrangements must be spaced 6 ft. apart. Link	
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes	Personal services, gyms, fitness centers and workout facilities may resume normal operations. Link	
Prohibition on Non-Essential Medical Procedures	No	Facilities may resume procedures if they have adopted policies to protect patients and have sufficient quantities of PPE. Link	
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	The Governor allowed buildings to reopen July 1 and guidance has been issued for in-class instruction and local districts will make their own decisions based on this guidance. Link	
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$5.856 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



IOWA

7.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		Link
REOPENING ACTIONS			
Face Mask Requirements	No		Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		Link
Bars Open	Yes		Link
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes	Group classes are allowed if participants are spaced at least 6 feet apart.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Claimants currently receiving Pandemic Unemployment Assistance (PUA) benefits due to a medical diagnosis or lack of childcare directly related to COVID-19 will not be required to complete work searches.	Link
School Reopening Allowed	Yes	Schools are authorized to open, and remote-learning is only allowed as the primary mode of instruction under specific circumstances.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.694 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



KANSAS

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Counties have the authority to maintain previous restrictions based on county health data. The Governor has urged all localities to pause reopening efforts.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	The Legislative Coordinating Council has revoked the statewide facemask mandate issued by Governor Kelly.	
State Travel Restrictions	Yes	The travel quarantine period is seven days with a negative test result or 10 days without testing, with release from quarantine on Day 8 and Day 11, respectively. For those traveling internationally, the Centers for Disease Control and Prevention (CDC) is requiring testing within three days of flights into the U.S.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants and dining establishments are required to keep 6 ft. of distance between parties and may meet this requirement by using physical barriers sufficient to prevent virus spread between seated customers or groups of seated customers.	Link
Bars Open	Yes	All businesses may reopen in Phase 3 provided they can maintain at least 6 ft. of distance between consumers (individuals or groups).	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings are limited to 15 or 45 people or less, depending on locality.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	Yes	The Governor issued another order providing temporarily relief from the waiting week requirement for Kansans applying for unemployment benefits.	Link
School Reopening Allowed	Yes	Guidance has been issued providing four models from which reopening districts may choose, including on-site learning, a hybrid model, and remote learning.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.718 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



KENTUCKY

5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Governor Andy Beshear announced the statewide mask mandate will no longer be in effect when Kentuckians are outside at events or venues with 1,000 people or fewer. The indoor statewide mask mandate is still in effect.	Link
State Travel Restrictions	Yes	A 14-day self-quarantine is recommended, but not required, for travelers coming to Kentucky from any of eight states reporting positive testing rate equal to or greater than 15% for COVID-19 testing.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants can increase capacity to 60%.	Link
Bars Open	Yes	Bars can increase capacity to 60%.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	There is no limit on outdoor social gatherings. Indoor social gatherings are recommended to have no more than eight people from a maximum of two households.	Link
Gyms Open	Yes	Gyms can increase capacity to 60%.	Link
Prohibition on Non-Essential Medical Procedures	No	Facilities may perform non-emergency surgeries and procedures at 50% of their pre-COVID-19-era patient volume.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	The Governor issued an order recommending all districts, including private schools, offer or expand some form of in-person instructional opportunities beginning March 1.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	First responders, grocery workers, child care workers, health care workers, postal workers, domestic violence shelter workers, rape crisis center staff, and military and guard have presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.244 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



LOUISIANA

7.5
Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Governor John Bel Edwards (D) lifted most capacity limits and moved the state forward in its reopening on March 31.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Governor John Bel Edwards announced effective Wednesday, April 28, the statewide mask mandate will be lifted. Masks will still be required on public transit and in state government buildings, K-12 schools, early childhood education centers, colleges and universities, and healthcare facilities.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Governor John Bel Edwards removed restrictions on capacity at restaurants, cafes, and coffee shops. Waiting areas shall be closed and members of the public should be required to make reservations.	Link
Bars Open	Yes	Governor John Bel Edwards removed the limitations on when bars and restaurants may serve alcohol, defaulting to local ordinances. All patrons must be seated to consume beverages.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Crowd sizes are limited to 75% capacity for indoor spaces.	Link
Gyms Open	Yes	Governor John Bel Edwards announced that gyms and fitness centers will no longer have capacity limits.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities follow safety protocols including testing the patient and having adequate PPE.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Phased guidance has been issued for school reopening. Schools will work with local health departments to determine how to reopen based on the guidance, with options including in-person learning, remote learning, or a combination.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	The state enacted multiple pieces of legislation providing liability protections to private and public schools, persons who provide relief or recovery equipment, restaurants, health care providers, certain real estate owners, and certain private persons, firms, or corporations.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$5.185 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MAINE

3.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage			
REOPENING ACTIONS			
Face Mask Requirements	Yes	Governor Janet Mills announced that face coverings must now be worn in public settings regardless of how far apart you are from other people. Beginning December 11, 2020, owners and operators of all indoor public spaces must not allow those who refuse to wear masks to enter or remain inside the space.	Link
State Travel Restrictions	Yes	Maine has three options for visitors to or from other states: 1) getting a recent negative COVID-19 test (further defined below); 2) maintaining compliance with a 14-day quarantine (PDF) upon arrival in Maine; 3) being exempted from the testing or quarantine requirement if you are a resident of the following states: New Hampshire, Vermont.	Link
Restaurants at Least 50% Capacity	No	Indoor dining must be capped at no more than 50 people per dining room with no more than 2 rooms being used. Outdoor dining must be capped at 100 people.	Link
Bars Open	No	All bars and tasting rooms currently open for outdoor service only.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Effective Wednesday, November 4, indoor gatherings will return to a maximum of 50 people, regardless of capacity. Occupancy limits for retail establishments will remain at 5 people per 1,000 sq. ft. of shopping space.	Link
Gyms Open	Yes	Gyms must require wearing of masks at all times, including times of exercise, configure workout stations or implement protocols to enable 6 ft. of distance between individuals during exercise sessions, reduce class sizes to enable at least 6 ft. of separation between individuals, provide equipment-cleaning products throughout the gym.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	A framework has been released containing options for reopening including in-person, a hybrid model, and remote learning. School systems will use the framework to determine how to reopen this fall, with the guidance serving as a recommended course of action.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.652 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MARYLAND

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Governor Larry Hogan (R) announced a series of actions to slow the spread of COVID-19.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Effective March 12, quarantine requirements and other restrictions on out-of-state travel will be lifted.	Link
Restaurants at Least 50% Capacity	Yes	Effective March 12, capacity limits will be lifted. Tables must be 6 feet apart. No more than 10 patrons per table.	Link
Bars Open	Yes	Effective March 12, capacity limits will be lifted. Tables must be 6 feet apart. No more than 10 patrons per table.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes	Effective March 12, capacity limits will be lifted. Face coverings must be worn inside of fitness centers.	Link
Prohibition on Non-Essential Medical Procedures	Yes	Hospitals must immediately begin reducing elective procedures that require a bed or ventilator.	Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	The State Board of Education is set to vote on guidance that calls on school systems to reevaluate their mode of instruction by the end of their first quarter in light of Maryland's dramatically improving COVID-19 metrics. 16 of Maryland's 24 jurisdictions have developed plans for the fall that include some form of in-person instruction. It is essential that we all work together on flexible hybrid plans to safely begin getting some of our kids back into classrooms, and into healthy and supportive learning environments.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Health care providers at any alternate care site who act in good faith and under the catastrophic health emergency proclamation are immune from civil or criminal liability. Maryland Responds Medical Reserve Corps volunteers will also be provided immunity.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$6.355 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MASSACHUSETTS

3

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 4, Step 1	Governor Charlie Baker and Lt. Governor Karyn Polito announced that Massachusetts will advance to Step 1 of Phase IV of the Commonwealth's reopening plan on Monday, March 22.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Beginning November 6, all persons are required to wear face-coverings in all public places, even where they are able to maintain 6 ft. of distance from others. This order allows for an exception for residents who cannot wear a face-covering due to a medical or disabling condition, but allows employers to require employees to provide proof of such a condition. The order allows schools to require that students participating in in-person learning provide proof of such a medical or disabling condition.	Link
State Travel Restrictions	Yes	Effective March 22, the Massachusetts Travel Order will be replaced with a Travel Advisory. The new travel advisory will urge all persons entering Massachusetts, including returning residents, are advised to quarantine for 10 days upon their arrival if they have been out of the state for 24 hours or more.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants do not have a percent capacity limit and will be permitted to host musical performances; six-foot social distancing, limits of six people per table and 90 minute limits remain in place.	Link
Bars Open	No	Bars are closed until the current order is amended or rescinded.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Indoor gatherings of more than 10 people are prohibited. Outdoor gatherings of more than 25 people are prohibited.	Link
Gyms Open	Yes	Gyms must operate at 40% capacity and close by 9:30PM. All patrons must wear facemasks at all times.	Link
Prohibition on Non-Essential Medical Procedures	Yes	The Department of Public Health released updated guidance to hospitals around nonessential, elective invasive procedures. To preserve health care personnel resources, effective 12:01am on December 26, all hospitals are directed to postpone or cancel all nonessential inpatient elective invasive procedures in order to maintain and increase inpatient capacity. Hospitals shall make every effort to preserve their inpatient capacity by cancelling nonessential electives and redeploying staff.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	In-person learning is allowed and encouraged by the state, but not required. Guidance has been issued for reopening and the state is requiring all schools to create a hybrid learning plan should it be needed.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$8.102 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MICHIGAN

5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Varies by Locality	The Department of Health and Human Services has eased some restrictions that were in place during its pause.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	The MDHHS announced an emergency order that requires face masks to be worn in public. Exceptions to the face mask order include those who cannot medically tolerate a face covering, are exercising outdoors and are able to social distance.	Link
State Travel Restrictions	Yes	The Michigan Department of Health and Human Services have issued additional guidance on how to travel safely during the holidays. The guidelines include wearing a mask, social distancing, washing your hands, avoiding contact with someone who is sick and avoiding touching your eyes, nose and mouth.	Link
Restaurants at Least 50% Capacity	No	Effective March 5, restaurants may operate at 50% capacity up to 100 people. Tables must be six feet apart with no more than six people per table. Establishments must close indoor service between 11PM and 4AM.	Link
Bars Open	Yes	Effective March 5, bars may operate at 50% capacity up to 100 people. Tables must be six feet apart with no more than six people per table. Establishments must close indoor service between 11PM and 4AM.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Effective March 5, indoor residential gatherings are limited to no more than 15 people from no more than three households at any one time. Outdoor gatherings are limited to no more than 50 people.	Link
Gyms Open	Yes	Effective March 5, gyms may operate at 30% capacity with restrictions on distancing and mask requirements.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	High schools must move to remote learning as part of the state's three week pause on reopening.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No	Employers are prohibited from discharging, disciplining, or otherwise retaliating against certain employees for staying home from work for certain periods. Leave is not required to be paid.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Workers in the medical industry, including hospitals, medical care facilities, and emergency medical services, as well as law enforcement, fire safety, and others are presumed eligible for compensable personal injuries under the Workers' Disability Compensation Act if they are diagnosed with COVID-19, either by a physician or as the result of a presumed positive test result.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$10.309 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MINNESOTA

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Beginning January 11, the state will ease some restrictions on businesses.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Persons arriving in Minnesota from other states or countries, including returning Minnesota residents, are strongly encouraged to practice self-quarantine for 14 days after arrival by limiting their interactions to their immediate household. This is a recommendation.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants can now increase allowable occupancy to 75%, with a limit of 250 people. The limits apply separately indoors and outdoors.	Link
Bars Open	Yes	Bars can now increase allowable occupancy to 75%, with a limit of 250 people. The limits apply separately indoors and outdoors. Bar seating increases to parties of 4.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Social gatherings can increase allowable occupancy up to 50 people outdoors or 15 people for indoor gatherings, both without household limits	Link
Gyms Open	Yes	Gyms/fitness centers and pools can increase allowable occupancy to 50%. Outdoor classes can increase to 50 people.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities follow protocols including implementing plans that utilize PPE and ventilators.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Governor Tim Walz has updated Minnesota's Safe Learning Plan to allow more middle and high school students to return the classroom. Beginning February 22, all middle and high school students can return to the classroom for hybrid or in-person learning. Governor Walz expects all schools to offer their students some form of in-person learning by March 8.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Emergency first responders and front-line workers have presumption if they test positive for COVID-19.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.881 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MISSISSIPPI

6.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage		Governor Reeves issued an order which repeals all state requirements on businesses. All people in Mississippi are encouraged to follow the CDC's and the Mississippi State Department of Health's guidelines to help prevent the spread of COVID-19.	Link
REOPENING ACTIONS			
Face Mask Requirements	No		Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		Link
Bars Open	Yes		Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Governor Reeves signed EO 1535 which restricts gatherings of over 10 people indoors and 50 people outdoors.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No	Non-essential medical procedures are allowed if facilities reserve 10% of capacity for COVID treatment.	Link
Unemployment Insurance Extension	Yes	Governor Reeves issued an order waiving the one-week waiting period requirement for receiving unemployment benefits through March 14, 2021. Employers must notify MDES in writing within 10 days from the date they receive a refusal of an offer of suitable employment.	Link
School Reopening Allowed	Yes	School districts may reopen for in-person learning. Guidance was issued for reopening and school districts have the flexibility to choose between in-person, a hybrid model, or remote learning.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	A person who attempts follow public health guidance may not be held liable for injuries related to exposure to COVID-19. An individual also may not be held liable in the time before applicable public health guidance was available.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.903 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MISSOURI

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2 (Final)		Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		Link
Bars Open	Yes	Statewide public health orders restricting bars and restaurants from providing in-person service have expired. Local governments are free to establish their own requirements.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Schools may reopen to in-person learning at the district's discretion. Safety guidance for school reopening has been released for local school systems to use in determining reopening strategy.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	First responders diagnosed with COVID-19 are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$5.475 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



MONTANA

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No defined plan	Newly sworn in Governor Greg Gianforte has repealed most statewide mitigation orders and restrictions. He has extended the state of emergency to align with the federal dates.	Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes	Restaurants and food establishments may operate without capacity or curfew restrictions beginning January 15.	Link
Bars Open	Yes	Bars may operate without capacity or curfew restrictions beginning January 15.	Link
Social Distancing/Gatherings and Meetings Restrictions	No	Beginning January 15, there will be no prohibitions or restrictions on gatherings.	Link
Gyms Open	Yes	Gym may operate without capacity or curfew restrictions beginning January 15.	Link
Prohibition on Non-Essential Medical Procedures	Yes	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	The final reopening decision will be left to the school districts. Schools should make reasonable efforts to follow industry standards best practices recommended by the Center for Disease Control, the Office of Public Instruction.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.369 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEBRASKA

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Green	Nebraska has transitioned to a phased approach to public health restrictions based on the percentage of staffed hospital beds occupied by coronavirus patients. Currently, Nebraska is in the Green phase, under an updated DHM. This is the last phase of the DHM reopening plan; essentially all business restrictions have been lifted.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Some localities have implemented mask orders. While there is not technically a statewide mask order, masks are required for staff and patrons at any indoor businesses where staff and patrons are within 6 ft. of each other for 15 consecutive minutes or more.	Link
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes		Link
Bars Open	Yes		Link
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	Yes		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	In-person learning is allowed and encouraged statewide. The final reopening decision will be left to the school districts. Updated Directed Health Measures allow students who have been exposed to the virus to attend school in-person.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.771 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEVADA

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2	Governor Steve Sisolak and the Nevada Health Response announced that the statewide pause on reopening efforts will be extended through January 15, 2021. The Governor announced on January 11 that he would be extending current mitigation measures for an additional 30 days. An order has not yet been published.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Nevadans must wear a mask whenever around someone who is not part of their immediate household.	Link
State Travel Restrictions	No	Travel advisories have been issued. These are not mandates.	Link
Restaurants at Least 50% Capacity	Yes	Food and beverage establishments may allow indoor dining at no more than 50% occupancy based on applicable fire code, under strict social distancing requirements.	Link
Bars Open	Yes	Bar patrons sitting at a table or booth must only be served via table service. Patrons may be served at bar tops if spaced 6ft apart and bar top parties should be limited to no more than 2 persons.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Governor Steve Sisolak loosened restrictions on gatherings and events to no more than 250 individuals, or 50% of fire code capacity, whichever is less. If a gathering space wants to host more than 250 individuals, it may have up to 50% of fire code capacity, so long as the event organizer submits a Large Gathering COVID-19 Preparedness & Safety Plan Certification Form.	Link
Gyms Open	Yes	Gyms may operate under strict social distancing requirements at no more than 50% occupancy based on applicable fire code. Locker rooms may be open but MUST be limited to 50% capacity. Single stall showers may be utilized. Community showers, saunas, vapor baths, salt therapy rooms, hot tubs, spas and other communal areas remain prohibited.	Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	For schools that have been open for at least 20 days of in-person instruction, including hybrid instruction: Occupancy in county school districts, charter schools, and private schools that reopen schools buildings or facilities must not exceed the lesser of 250 persons or 75% of maximum occupancy based on listed fire code capacity of a single space within a school site and must abide by all guidelines promulgated by the Nevada Department of Education. County school districts, charter schools, and private schools may adopt social distancing protocols with a minimum allowable distance of not less than 3 feet apart between students at all levels, including pre-school, elementary, middle school, and high school, while in school buildings and facilities.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No	Hospitality workers who have been exposed to or contracted COVID-19 must be provided with paid sick leave.	Link
EMPLOYMENT			
Liability Protections	Yes	Enacted legislation extends liability immunity to health facilities and other businesses, except in cases of gross negligence.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.115 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEW HAMPSHIRE

6.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage			
REOPENING ACTIONS			
Face Mask Requirements	No		Link
State Travel Restrictions	Yes	There is a mandatory 14-day quarantine in place for travelers coming to and residents returning from travel outside of New England. Travelers may quarantine for 14 days before their visit instead or may test out of the self-quarantine requirement by receiving a negative COVID test seven days after arrival. Certain essential travel is excepted.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants may operate at 100% capacity. Restaurants are not required to maintain 6 ft. of distance between tables, so long as non-porous barriers are used to separate tables.	Link
Bars Open	Yes	Bars may operate at 100% capacity. Bars are not required to maintain 6 ft. of distance between tables, so long as non-porous barriers are used to separate tables.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes	Gyms must operate at 50% capacity. Group class attendance must be limited to ensure patrons are 8 -10 ft. apart.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities follow protocols including maintaining adequate PPE and screening patients.	Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Governor Chris Sununu (R) issued an order mandating schools offer in-person instruction to all students at least two days a week starting March 8, 2020. A K-12 school may transition to required full-time distance learning for all students or a segment of students for up to 48 hours without approval from the state if the transition is necessary to assess concerns related to COVID-19 infections, staffing shortages related to infections, or another unexpected event or series of events related to COVID-19. If a school wishes to transition to fully-remote learning for more than 48 hours, they must receive approval from the Commissioner of Education, in consultation with Public Health.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	First responders are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.538 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEW JERSEY

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage			
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Travelers and residents returning from any U.S. state or territory beyond the immediate region (New York, Connecticut, Pennsylvania, and Delaware) should self-quarantine at their home, hotel, or other temporary lodging following recommendations from the CDC: 1) If travel is unavoidable, travelers should consider getting tested with a viral test (not an antibody test) 1-3 days before the trip and again 3-5 days after the trip; 2) If travelers test positive, they should self-isolate for at least 10 days and should postpone travel during that time; 3) If travelers test negative, they should quarantine for a full 7 days after travel; and, 4) If testing is not available (or if the results are delayed), travelers should quarantine for 10 days after travel. Governor Phil Murphy announced fully vaccinated individuals who travel domestically are no longer required to self-quarantine after their trip or be tested before or after their travel.	Link
Restaurants at Least 50% Capacity	Yes	Governor Phil Murphy has signed Executive Order 230 stating it will increase indoor capacity limits from 35% to 50% including restaurants, cafeterias, and food courts, with or without a liquor license.	Link
Bars Open	Yes	Governor Phil Murphy (D) has signed Executive Order 230 stating it will increase indoor capacity limits from 35% to 50% including bars.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Governor Phil Murphy announced effective May 10th, the general outdoor gathering limit will increase to 500 individuals.	Link
Gyms Open	Yes	Gyms may resume operations now at a 35% capacity level. Staff and clients must undergo a temperature screening and respond to a questionnaire upon entrance.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities follow protocols.	Link
Unemployment Insurance Extension	Yes	The legislation expands unemployment eligibility for 20 weeks of extended unemployment benefits.	Link
School Reopening Allowed	Yes	Guidance has been issued. School systems will determine if in-person, hybrid, or remote learning will be utilized. Schools that cannot reopen safely must opt for remote learning. Schools are required to offer remote-only learning. Masks are required in school buildings.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	The state's temporary disability insurance and family leave insurance policies has been expanded to include workers impacted by epidemics of communicable diseases. This also includes workers who need to care for effected family members.	Link
EMPLOYMENT			
Liability Protections	Yes	The legislation provides civil immunity to healthcare facilities and providers.	Link
Workers Comp	Yes	The enacted legislation creates a rebuttable presumption that COVID-19 infections contracted by essential employees are work-related for the purpose of employment benefits provided for work-related injuries and illnesses, including but not limited to, workers' compensation benefits.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$10.188 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEW MEXICO

3

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Varies By County	Governor Michelle Lujan Grisham announced that 14 counties are now operating at the turquoise level (lowest risk), 3 counties are operating at the green level (medium risk), and 15 counties are operating at the yellow level (high risk). Colfax county is the only country operating at the red level (extremely high risk).	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Effective Thursday, Feb. 11, the state will no longer require self-quarantine for visitors or New Mexicans arriving into the state from "high-risk" states, or states with a 5 percent positivity rate or greater over a 7-day rolling average, or a positive test rate greater than 80 per 1 million residents. Visitors from anywhere outside of the state will instead be strongly advised to self-quarantine for a period of 14 days and to seek out a COVID-19 test upon their arrival in or return to New Mexico.	Link
Restaurants at Least 50% Capacity	No	Red Level counties: Indoor dining is prohibited. Outdoor dining services may operate at 25% capacity. Establishments serving alcohol must close by 9PM. Yellow Level counties: Indoor dining services may resume at 33% capacity. Outdoor dining services may resume at 75% capacity. Establishments serving alcohol must close by 10PM. Green Level counties: Indoor dining services may resume at 50% capacity. Outdoor dining services may resume at 75% capacity. Turquoise Level counties: Indoor and outdoor dining services may resume at 75% capacity for "NM Safe Certified" establishments.	Link
Bars Open	No	Red & Yellow Level counties: Bars are prohibited from operating. Green Level counties: Indoor service prohibited. Outdoor service may operate at 25% capacity. Turquoise Level counties: Indoor service may operate at 33% capacity. Outdoor service may operate at 75% capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Red Level counties: Gatherings of more than 5 people are prohibited. Yellow Level counties: Gatherings of more than 10 people are prohibited. Green Level counties: Gatherings of more than 20 people are prohibited. Turquoise Level counties: Gatherings of more than 150 people are prohibited.	Link
Gyms Open	Yes	Red Level counties: Gyms and fitness centers may operate at 25% capacity, or 10 customers at time, whichever is smaller. Yellow Level counties: Gyms and fitness centers may operate at 25% capacity, or 20 customers at time, whichever is smaller. Green Level counties: Gyms and fitness centers may operate at 50% capacity.	Link
Prohibition on Non-Essential Medical Procedures	Yes	Elective procedures were banned during the two-week freeze, but restrictions have not been extended.	Link
Unemployment Insurance Extension	Yes	New Mexico has enacted legislation that provides \$1,200 for New Mexicans on unemployment.	Link
School Reopening Allowed	Yes	The state has issued reopening metrics that explicitly outline the minimum requirements that need to be met in order for schools to reopen in different capacities. The final reopening decisions lies with individual school districts.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	State agency employees and volunteers are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.456 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NEW YORK

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Varies by Locality	All regions are in Phase 4, but New York City has additional restrictions. Certain clusters of high COVID-19 positivity rates are designated as red, orange, or yellow zones and have additional restrictions.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	Individuals coming to New York from a non-contiguous state are required to quarantine for 14 days. Alternatively, if an individual receives a COVID-19 test within 72 hours prior to arrival and at least 72 hours after arrival, and both tests are negative, the individual may exit quarantine. Individuals who left New York for less than 24 hours are exempt from the quarantine requirement. Asymptomatic individuals who have been vaccinated and meet specified criteria do not need to quarantine during the first 3 months after full vaccination. Effective April 1, domestic travelers will no longer be required to quarantine after entering New York from another U.S. State or U.S. Territory. Mandatory quarantine will remain in effect for international travelers.	Link
Restaurants at Least 50% Capacity	Varies by Locality	Restaurants outside of New York City have a 75% capacity. New York City's indoor dining capacity is 50%.	Link
Bars Open	Yes	The curfew currently in place for bars & restaurants is midnight. The curfew for catered events is 1 AM.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	The curfew currently in place for bars & restaurants is midnight. The curfew for catered events is 1 AM. Gatherings are limited to 10 people.	Link
Gyms Open	Yes	Gyms may operate at 33% capacity. Gyms in red or orange cluster zones must close. Effective May 15th, gyms outside New York City may operate at 50% capacity.	Link
Prohibition on Non-Essential Medical Procedures	Yes		Link
Unemployment Insurance Extension	Yes	The 7-day waiting period has been waived.	Link
School Reopening Allowed	Yes	State reopening guidance has been issued. Schools may reopen if the region's 14-day rolling average for positive COVID tests is below 5%; for NYC the cutoff is 3% over a 7-day rolling average. Cluster zones have additional restrictions.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes		Link
EMPLOYMENT			
Liability Protections	Yes	Health care workers and facilities are granted civil and criminal liability immunity.	Link
Workers Comp	No	State and local governments will provide accidental death benefits for frontline workers who died from COVID-19.	
BUDGET			
Estimated Funds From the American Rescue Plan	\$23.795 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NORTH CAROLINA

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Modified Stay at Home		
REOPENING ACTIONS			
Face Mask Requirements	Yes	Masks must be worn indoors whenever someone not in the same household is present and outdoors whenever physical distancing is not possible.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Governor Roy Cooper announced that the order allows for 75% indoor capacity and 100% outdoor capacity for restaurants, breweries, wineries, and distilleries.	Link
Bars Open	No	Governor Roy Cooper announced that the order fully lifts the restriction on the late-night sale and service of alcoholic beverages on bars, restaurants, and other establishments. The order also allows for 50% indoor and outdoor bar capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Social gatherings can not be more than 50 people indoors and 100 people outdoors.	Link
Gyms Open	Yes	Governor Roy Cooper announced that the order allows for 75% indoor capacity and 100% outdoor capacity for fitness and physical activity facilities (e.g., gyms, yoga studios, fitness centers) and pools.	Link
Prohibition on Non-Essential Medical Procedures	No	Facilities must follow protocols, including ensuring adequate PPE is available and testing patients for COVID-19 beforehand.	Link
Unemployment Insurance Extension	Yes	Governor Roy Cooper issued an order extending processes to expedite payment of unemployment insurance claims. The order will remain in effect until June 30, 2021.	Link
School Reopening Allowed	Yes	DHHS announced schools should return to in-person instruction to the fullest extent possible while following all public health protocols in the StrongSchoolsNC Toolkit. The updated Toolkit no longer requires schools to do daily temperature checks and symptom screenings.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No	Public school employees are granted paid sick leave.	Link
EMPLOYMENT			
Liability Protections	Yes	Applies to essential businesses and emergency response entities.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$8.942 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NORTH DAKOTA

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Green	North Dakota has transitioned to a county-based reopening system. As of January 29, every county will be in the Green/low risk phase.	Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		
Bars Open	Yes		
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes		
Prohibition on Non-Essential Medical Procedures	No		
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Phased reopening has been issued. School districts must submit reopening plans to the Department of Public Instruction. Hybrid models are recommended for most schools.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	First responders, health care workers, funeral home staff, and direct care providers are covered, but with limited benefits.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.362 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



NORTHERN MARIANA ISLANDS

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Community Vulnerability Level Blue		Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	Yes	Arrivals must self-quarantine upon arrival and undergo testing on day 1 and day 5. If both tests are negative, the individual may stop self-quarantining.	Link
Restaurants at Least 50% Capacity	Yes	Temperature screening is required.	Link
Bars Open	Yes	Bars must operate at 50% and temperature screening is required.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings are limited to 10 people or less. Businesses may only operate between the hours of 4AM and 9PM.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No	The territory never issued guidance or orders ceasing elective surgeries.	
Unemployment Insurance Extension	Yes	The Northern Mariana Islands' application for the Lost Wages Assistance Program has been approved by FEMA.	Link
School Reopening Allowed	Yes	Schools will be allowed to reopen for partial in-person instructions on October 5 if approved for reopening by the Governor's COVID-19 Task Force.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$507 Billion		Link

*10-point scale, the scoring system awards a single point for each issue and a half point for issues that vary by locality. Items highlighted in yellow are new/updated from the last report sent.

STATE SNAPSHOT

A COVID-19 Report

4/28/2021



OHIO

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	No	Governor Mike DeWine (R) announced that a travel advisory, not requirement, for all individuals coming into Ohio from states reporting positive COVID-19 testing rates of 15% or higher. Those traveling from a state that falls within that rate should self-quarantine for 14 days at home or in a hotel.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants must limit capacity by maintaining either 6 feet or a physical barrier between tables. Parties are limited to 10 people and customers must be seated when consuming any food or drink.	Link
Bars Open	Yes	Capacity is not specified but social distancing guidelines are required. Customers must be seated when consuming any food or drink.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings are limited to 10 people or less.	Link
Gyms Open	Yes	Gyms must limit capacity based on ability to have 6 ft. between members/clients.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities can follow protocols including creating plans for PPE conservation and patient testing.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Reopening guidance has been issued. School systems will determine if in-person, hybrid, or remote learning will be utilized. All K-12 students will be required to wear masks.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	The enacted legislation ensures civil immunity to individuals, schools, health care providers, businesses, and other entities from lawsuits arising from exposure, transmission, or contraction of COVID-19 as long as they were not showing reckless, intentional, or willful misconduct.	Link
Workers Comp	Yes	Employees who have an increased risk of exposure to COVID-19 within the scope of their employment may file a claim for workers' compensation.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$11.237 Billion		Link

*10-point scale, the scoring system awards a single point for each issue and a half point for issues that vary by locality. Items highlighted in yellow are new/updated from the last report sent.

STATE SNAPSHOT

A COVID-19 Report

4/28/2021



OKLAHOMA

7.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Governor Kevin Stitt has extended and introduced new mitigation measures as cases rise in the state.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Face masks are required in Oklahoma City and statewide for individuals entering the state from an area with substantial community spread.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes		
Bars Open	Yes		
Social Distancing/Gatherings and Meetings Restrictions	Yes	Public gatherings will be limited to 50% capacity unless the local Health Department has granted an exception.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Governor Stitt announced on January 12 that Oklahoma schools following safety protocols, including mask-wearing and social distancing, will be permitted to forgo the mandatory two-week quarantine period for potential COVID-19 exposures. As part of the new policy, schools should continue to require quarantines for exposed students in situations where masking and distancing protocols were not followed. Additionally, the updated quarantine guidance does not apply if the exposure occurs during after-school activities, including sports. Anyone who tests positive for COVID-19 must continue to isolate regardless where they contracted the virus or were wearing a mask.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	The state enacted legislation providing civil liability protections for businesses where an injury was claimed from exposure or potential exposure to COVID-19.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$3.649 Billion		Link

*10-point scale, the scoring system awards a single point for each issue and a half point for issues that vary by locality. Items highlighted in yellow are new/updated from the last report sent.

STATE SNAPSHOT

A COVID-19 Report

4/28/2021



OREGON

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Risk Level Varies By County	Governor Kate Brown announced effective April 23-May 6, there will be 15 counties in Extreme Risk , 9 counties in High Risk , 4 at Moderate Risk , and 8 at Lower Risk .	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals are required to wear face masks in indoor and outdoor public places and indoor workplaces and businesses.	Link
State Travel Restrictions	Yes	Individuals should self-quarantine for 14 days upon arrival into Oregon. This does not apply to essential travel.	Link
Restaurants at Least 50% Capacity	Varies by Locality	Extreme Risk level counties: Indoor dining is prohibited; outdoor dining is permitted with a 6-person table limit; and establishments must close by 11PM. High Risk level counties: Indoor dining permitted with a 25% capacity limit; outdoor dining is permitted with a 6-person table limit; and establishments must close by 11PM. Moderate Risk level counties: Indoor dining permitted with a 50% capacity limit; outdoor dining permitted with a 8-person table limit; and establishments must close by 11PM. Low Risk level counties: Indoor dining permitted at 50% capacity; outdoor dining permitted with a 8-person table limit; and establishments must close by 12AM.	Link
Bars Open	Varies by Locality	Extreme Risk level counties: Indoor dining is prohibited; outdoor dining is permitted with a 6-person table limit; and establishments must close by 11PM. High Risk level counties: Indoor dining permitted with a 25% capacity limit; outdoor dining is permitted with a 6-person table limit; and establishments must close by 11PM. Moderate Risk level counties: Indoor dining permitted with a 50% capacity limit; outdoor dining permitted with a 8-person table limit; and establishments must close by 11PM. Low Risk level counties: Indoor dining permitted at 50% capacity; outdoor dining permitted with a 8-person table limit; and establishments must close by 12AM.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Extreme Risk level counties: Gatherings are limited to 6 people. High Risk level counties: Gatherings are limited to 8 people. Moderate Risk level counties: Gatherings are limited to 10 people. Low Risk level counties: Gatherings are limited to 12 people.	Link
Gyms Open	Varies by Locality	Extreme Risk level counties: Indoor gyms and recreational facilities must close. High Risk level counties: Indoor gyms and recreational facilities may operate with 25% capacity or 50 people (whichever is smaller). Moderate Risk level counties: Indoor gyms and recreational facilities may operate with 50% capacity or 100 people (whichever is smaller). Low Risk level counties: Indoor gyms and recreational facilities may operate with 50% capacity or 100 people.	Link
Prohibition on Non-Essential Medical Procedures	No	There is no statewide ban on nonessential procedures, but several major hospitals have begun postponing elective surgeries.	Link
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Governor Kate Brown signed EO No. 21-06 requiring all Oregon public schools to offer universal access to hybrid or full in-person instruction by the weeks of March 29 for grades K-5, and April 19 for grades 6-12.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	The Oregon COVID-19 Temporary Paid Leave Program provides a \$120 per-day payment for up to 10 working days for eligible applicants who do not have access to COVID-19-related paid sick leave.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.262 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



PENNSYLVANIA

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Plan	The state will not reestablish the phased color-coded reopening plan used earlier in the pandemic. The state is expected to continue reopening and implementing restrictions via mitigation orders.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Masks must be worn indoors and outdoors if you are away from your home. The order applies to every indoor facility, including homes, retail establishments, gyms, doctors' offices, public transportation, and anywhere food is prepared, packaged or served.	Link
State Travel Restrictions	No	Effective March 1, out-of-state travel requirements - which required a negative COVID-19 test - will be lifted.	Link
Restaurants at Least 50% Capacity	Yes	Effective April 4, restaurants may resume bar service; alcohol service will be allowed without the purchase of food; the curfew for removing alcoholic drinks from tables will be lifted; and indoor dining capacity will be raised to 75% for those restaurants that are currently self-certified and those that undergo the self-certification process. Those restaurants that do not self-certify may raise capacity to 50%. Outdoor dining, curbside pick-up and takeout are still encouraged.	Link
Bars Open	Yes	Bar service is permitted so long as physical distancing, face covering, and other mitigation measures are employed to protect workers and patrons. Bar service may only be provided to seated patrons.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Maximum occupancy is 25% for indoor events and 50% for outdoor events.	Link
Gyms Open	Yes	May operate at 75% capacity.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities follow protocols including implementing emergency preparedness plans.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	No	The Pennsylvania departments of Health (DOH) and Education (PDE) provided school administrators and school boards with updated recommendations as to which instructional models they should consider using based on the changing levels of community transmission of COVID-19 in their counties. Fully remote learning remains recommended for middle and high schools in the substantial level counties. K-12 schools may also consider bringing back targeted student populations for in-person instruction, regardless of what general instructional model they are utilizing.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Governor Tom Wolf has issued an executive order which establishes liability protection for all businesses that maintain in person operations and are open to the public. Businesses will receive immunity from civil liability only as related to the Secretary's masking order given that individuals and entities are engaged in essential emergency services activities and disaster services activities when enforcing the order.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$13.722 Billion		Link

*10-point scale, the scoring system awards a single point for each issue and a half point for issues that vary by locality. Items highlighted in yellow are new/updated from the last report sent.

STATE SNAPSHOT

A COVID-19 Report

4/28/2021



PUERTO RICO

4

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan	The island wide curfew has been extended to May 9. Curfew hours are from 10PM to 5AM.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places island wide.	Link
State Travel Restrictions	Yes	Any passenger on a flight from any state or territory of the United States or any international destination shall be required to complete the Decla-Traveler's Ration, COVID-19 Alert or the Travel Form Declaration. Completing the traveler's statement includes attaching a copy of the negative COVID-19 result from a SARS-CoV2 qualified molecular test. Additionally, any passenger who wishes to travel to Puerto Rico through the Aero Puerto International Luis Muoz Marn, Mercedita International Airport or Rafael Hernandez International Airport, or any other airport on the island, on a flight from the United States of America or from any international destination must present or evidence at the airport a negative COVID-19 result from a qualified molecular test conducted within 72 hours before its arrival in Puerto Rico.	Link
Restaurants at Least 50% Capacity	Yes	Indoor dining may operate at 30% capacity. Outdoor dining has no capacity limit though parties should be kept 6 feet apart.	Link
Bars Open	No		Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Essentially all gatherings are prohibited.	Link
Gyms Open	Yes	Gyms and fitness centers may operate at 30% capacity and must close by 9PM.	Link
Prohibition on Non-Essential Medical Procedures	No	Allowed if necessary to preserve patient's health and a written protocol is in place for COVID-19 detection.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	School Reopening Allowed - All public school students began virtual classes on August 17. Reopening of public schools for in-person classes was delayed until September 17.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	All workers infected while performing authorized services are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$4.195 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



RHODE ISLAND

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	Governor Gina Raimondo issued an order easing restrictions put in place during the pause. Effective December 21, the state will be maintaining the Stay At Home Advisory which advises, not requires, residents to stay at home from 10PM to 5AM Sunday through Thursday and 10:30PM to 5AM Friday and Saturday.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Facemasks must be worn indoors and outdoors at all times.	Link
State Travel Restrictions	Yes	Any person arriving from a location outside the 50 states or the District of Columbia must immediately self-quarantine for 10 days upon arrival in Rhode Island with exceptions. Any person coming to Rhode Island for a non-work-related purpose from locations with a high community spread rate as set forth on a list maintained by RIDOH must immediately self-quarantine for 10 days, with exceptions.	Link
Restaurants at Least 50% Capacity	Yes	Indoor dining capacity is limited to 75% of an establishment's regular seating capacity. Indoors, establishments may seat up to eight people per table. Outdoor dining is still encouraged as long as the restaurant does not service more than its normal operating capacity. Up to eight people may be seated at any outdoor table, provided they wear masks when not eating or drinking.	Link
Bars Open	Yes	At bar areas, establishments may seat up to two households per party, up to a maximum of four people in the party, and separate parties must be seated at least six feet apart unless a plexiglass or similar partition is installed, in which case separate parties must be seated at least three feet apart. Parties at bar areas may not be seated for more than 90 minutes. From 11:00 p.m. until closing, a licensee must close its bar area, including but not limited to the bar counter and seating at the bar counter, and ensure that the bar area is not accessible to patrons.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Attendance at all indoor public and private social gatherings, parties and celebrations will be limited to 15 people. Effective immediately, attendance at all outdoor public and private social gatherings, including holiday gatherings, parties and celebrations will be limited to 50 people.	Link
Gyms Open	Yes	Gyms and fitness centers may continue operations (a) indoors at one person per 50 sq. ft. with individuals remaining at least six feet apart and (b) outdoors with individuals remaining at least six ft. apart.	Link
Prohibition on Non-Essential Medical Procedures	No	Governor Gina Raimondo has issued an executive order allowing elective procedures to continue pursuant to plans submitted by healthcare providers and approved by RIDOH.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	Students in pre-school through eighth grade should continue in-person learning. Districts have been given the flexibility to implement limited opening plans for high schools. The updated unified calendar, recently published by the Rhode Island Department of Education, provides superintendents with additional flexibility to implement their distance learning plans.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Disaster response workers will be given liability protections. The definition includes landlords making alternative hospital sites available to the State, their employees, management companies and contractors providing services to construct, operate or decommission the alternative hospital locations.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.780 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



SOUTH CAROLINA

7

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		
REOPENING ACTIONS			
Face Mask Requirements	Yes	Governor Henry McMaster has issued an executive order that requires facial coverings in all state government offices and facilities. Counties and municipalities are still encouraged to implement their own ordinances or orders. All employees and patrons of restaurants must wear face coverings.	Link
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	COVID-19 safety measures related to the sale of alcohol are terminated. Restaurants may resume normal alcohol sales as licensed by the South Carolina Department of Revenue.	Link
Bars Open	Yes	COVID-19 safety measures related to the sale of alcohol are terminated. Bars may resume normal alcohol sales as licensed by the South Carolina Department of Revenue.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes	Gym capacity is limited to 5 people (staff and members) per 1,000 sq. ft. or 20% capacity (whichever is less).	Link
Prohibition on Non-Essential Medical Procedures	No		
Unemployment Insurance Extension	Yes	Governor Henry McMaster has issued an executive order that waives the one week waiting period for unemployment benefits and has issued an extension for the authorization of the COVID-19 Support Payments plan. This order will remain in effect until the end of the emergency.	Link
School Reopening Allowed	Yes	The DHEC may issue a statewide order to allow for the voluntary testing of students, teachers, and staff at public schools in the state.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$3.869 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



SOUTH DAKOTA

9

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Restaurants may operate at full capacity.	Link
Bars Open	Yes	Bars may operate at full capacity.	Link
Social Distancing/Gatherings and Meetings Restrictions	No		
Gyms Open	Yes	Gyms may operate at full capacity.	
Prohibition on Non-Essential Medical Procedures	No	Allowed if facilities have adequate stores of independently sourced PPE.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	K-12 students will be returning to classrooms in the fall of 2020. School districts will make individual decisions regarding face masks, physical distancing, and other mitigation efforts.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.366 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



TENNESSEE

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan	89 of 95 Tennessee counties began reopening April 27 via Governor's orders, and remaining counties followed individual reopening plans.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Governor Bill Lee has issued an executive order extending the order which gives counties the ability to require face coverings until December 15. The governor still urges people to wear face coverings in public spaces.	Link
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes		
Bars Open	Yes		
Social Distancing/Gatherings and Meetings Restrictions	No		Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Schools are expected to open for the 2020-2021 school year on time and school districts may individually decide on in-person, remote, or a combination of learning options. LEAs, schools, and institutions of higher education are encouraged to require students and staff to wear face coverings and reopening guidelines include recommendations for testing, quarantining, contact tracing, immunizations, and resuming school-sponsored sports and extracurricular activities.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No	Governor Bill Lee has issued an executive which prohibits employers from requiring or allowing employees with COVID-19 to work.	Link
EMPLOYMENT			
Liability Protections	Yes	The Tennessee COVID-19 Recovery Act states that an individual or legal entity will not be liable for loss, damage, injury, or death that arises from COVID-19 unless the claimant proves that the individual or entity proximately caused the injury by an act or omission constituting gross negligence or willful misconduct.	Link
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$6.307 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



TEXAS

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3 (Final)	Governor Abbott announced that he will be lifting most state requirements on businesses. If COVID-19 hospitalizations in any of the 22 hospital regions in Texas get above 15% of the hospital bed capacity in that region for seven straight days, a County Judge in that region may use COVID-19 mitigation strategies. However, County Judges may not impose jail time for not following COVID-19 orders nor may any penalties be imposed for failing to wear a facemask. If restrictions are imposed at a County level, those restrictions may not include reducing capacity to less than 50% for any type of entity.	Link
REOPENING ACTIONS			
Face Mask Requirements	No	Effective March 10, the facemask mandate will be lifted.	Link
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes	Effective March 10, restaurants and food establishments may operate at full capacity with no restrictions.	Link
Bars Open	Yes	Effective March 10, bars may operate at full capacity with no restrictions.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes		Link
Gyms Open	Yes	Effective March 10, gyms may operate at full capacity with no restrictions.	Link
Prohibition on Non-Essential Medical Procedures	No	Governor Greg Abbott has issued an executive order which allows elective surgeries to resume except in areas with high rates of hospitalizations. Counties that reside in Trauma Service Areas with high COVID-19 hospitalizations are excluded from these reopening's.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Governor Greg Abbott has issued an executive order allowing all public or private schools, and any public or private institutions of higher education to operate at 100% capacity. Schools must operate according to guidance issued by the Texas Education Agency. Governor Greg Abbott the Texas Education Agency, and the Texas Division of Emergency Management announced the creation of a COVID-19 Rapid Testing Pilot Program for Texas school systems. This program will help schools conduct rapid tests of district employees and students, with the written permission of their parents, to mitigate the spread of COVID-19 on campuses.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$27.620 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



UTAH

8.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Varies by Locality	The Utah Department of Health has released a new public health order which outlines criteria for transmission area determination. A county will be classified as a low, moderate, or high transmission area.	Link
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes	Governor Gary Herbert has issued an executive order with updated COVID-19 restrictions. Restaurants may not serve alcohol after 10PM but are permitted to remain open.	Link
Bars Open	Yes	In high transmission areas patrons of bars and restaurants must be 6 ft. apart and liquor may not be sold after 10PM. In moderate areas bar capacity will be limited to 75%.	Link
Social Distancing/Gatherings and Meetings Restrictions	No	The gathering restriction in the state have expired but it is still strongly recommended to limit gatherings to 10 people.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	School reopening guidelines vary by municipality and risk level. School districts and local education agencies in the Orange, Yellow, and Green phases may reopen schools with varying levels of in-person instruction.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No	Governor Gary Herbert announced a \$2 million grant program to help small businesses continue to pay employees who are required to quarantine or isolate due to a positive COVID-19 test or exposure.	Link
EMPLOYMENT			
Liability Protections	Yes	Enacted legislation extends liability immunity to many businesses, particularly in the hospitality industry, except in cases of gross negligence. This measure does not apply to hospitals or schools.	Link
Workers Comp	Yes	First responders and health care workers are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.744 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



US VIRGIN ISLANDS

4.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Safer at Home		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Masks are required in all indoor and outdoor recreation spaces and in commercial facilities.	Link
State Travel Restrictions	Yes	All travelers to the Territory, whether by air or sea, visitors and residents alike, must complete the Travel Screening Portal and provide proof of an acceptable COVID test result. Each person must present a negative test taken 5 days pre-travel prior to boarding an aircraft or vessel that enters the territory.	Link
Restaurants at Least 50% Capacity	Yes	Beginning March 8, restaurants can now seat up to 75% of their approved seating capacity, and they can seat more than six people at the same table if they are all in the same party.	Link
Bars Open	Yes	Must cap occupancy at 50% or 100 customers (whichever is less), limit tables to 6 and prohibit standing in bar areas, stop serving alcohol by 11PM, and close by 12AM.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Beginning November 9, mass gatherings may increase to 50% capacity with groups of no larger than 100 people indoors or outdoors. This will also apply to houses of worship.	Link
Gyms Open	Yes		Link
Prohibition on Non-Essential Medical Procedures	Yes		Link
Unemployment Insurance Extension	No		
School Reopening Allowed	No	All public schools are closed.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	Up to 80 hours of leave with pay may be granted to certain government employees who are unable to work due to showing COVID-19 symptoms, were ordered to quarantine, experiencing health issues that appears to be linked to their place of employment, or having any exacerbation of a confirmed pre-existing condition.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	No		
BUDGET			
Estimated Funds From the American Rescue Plan	\$.567 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



VERMONT

3.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in indoor and outdoor public places statewide.	Link
State Travel Restrictions	Yes	People who are fully vaccinated may travel to Vermont and return from out of state travel without quarantine restrictions, once 14 days have passed from when they received their final dose.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants must be closed to in-person dining at 10PM, but may provide food and beverage alcohol, including spirit-based drinks and malt and vinous product accompanying food orders through curbside pick-up, drive-through, and delivery services for off-site consumption after 10PM. Seating will be limited to one household. All restaurants and other public accommodations which host organized non-essential activities must maintain an easily accessible, legible log of all employees, customers, members and guests and their contact information for 30 days. effective March 24, restaurants, bars, and social clubs may seat multiple households at the same table, but no more than six people can be seated at the same table.	Link
Bars Open	No	Governor Phil Scott has issued an executive order bars and clubs to close.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	The Agency of Commerce and Community Development has issued guidelines stating that vaccinated individuals or households may gather with other vaccinated individuals or households. For individuals and households who are not fully vaccinated, social gatherings indoors and outdoors in private spaces are limited to two unvaccinated households or individuals at one time, plus any fully vaccinated households. Unvaccinated households or individuals may gather with more than one other unvaccinated household or individual, as long as it is just two unvaccinated households or individuals at any one gathering.	Link
Gyms Open	Yes	Gyms must separate customers to maintain physical distancing of 6 feet for any activity that will occur for more than a few moments. Fitness centers, gyms, studios and similar facilities should encourage individuals to wear cloth face coverings over the nose and mouth even when participating in strenuous physical activity.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Governor Phillip Scott extended unemployment benefit charge relief to employers for employees. Furthermore, the order extends to individuals who are forced to leave their employment for a COVID-19 qualifying reason, effective March 31, 2021 through April 15, 2021.	Link
School Reopening Allowed	Yes	The Vermont Agency of Education will encourage schools to ask if students and parents were part of multi-family gatherings and if the answer is yes, they'll need to transition to remote learning for 14 days or 7 days and a test.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	Enacted legislation stipulates that, in the case of a front-line worker, disability or death resulting from COVID-19 will be presumed compensable, so long as the worker receives a positive lab test or diagnosis. This provision will be in effect from March 1, 2020 to January 15, 2021. This measure will not apply if (1) it is shown by a preponderance of evidence that the disease was caused by non-employment-related factors or (2) the place of employment was in compliance with health and safety guidelines.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.363 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



VIRGINIA

5.5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 3	The statewide curfew has been lifted February 28.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	All Virginians aged five and over are required to wear face coverings in indoor public spaces.	Link
State Travel Restrictions	No		Link
Restaurants at Least 50% Capacity	Yes	The on-site sale, consumption, and possession of alcohol will be permitted until midnight, extended from 12AM. All restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms still must be closed between midnight and 5PM. Governor Ralph Northam (D) announced restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms that all private bookings are limited to 50 people indoors and 100 people outdoors.	Link
Bars Open	Yes	The on-site sale, consumption, and possession of alcohol will be permitted until midnight, extended from 12AM. All restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms still must be closed between midnight and 5PM. Governor Ralph Northam (D) announced restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms that all private bookings are limited to 50 people indoors and 100 people outdoors.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	All public and private in-person gatherings maximum number of individuals permitted in a social gathering is 50 people for indoor settings and 100 people for outdoor settings.	Link
Gyms Open	Yes	The total number of attendees (including both participants and instructors) in all indoor group exercise and fitness classes cannot exceed the lesser of 75% of the minimum occupancy load on the certificate of occupancy or 50 persons. For all group exercise and fitness classes held outdoors, the total number of attendees cannot exceed 100 persons.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	Governor Ralph Northam announced that all K-12 school divisions in the Commonwealth are to make in-person learning options available by March 15, 2021 in accordance with the health guidance the Northam Administration put forward in January and new research from the Centers for Disease Control and Prevention (CDC). Recognizing significant learning losses over the past year, Governor Northam also encouraged school divisions to offer classroom instruction during the summer months for those who choose.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	EO-60 provides certain immunity from liability for health care providers.	Link
Workers Comp	Yes	Governor Northam signed HB 5005 which appropriates \$73 million to provide hazard pay to home health personal attendants who served high-risk populations during the early months of the pandemic.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$6.875 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



WASHINGTON

5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Phase 2 and Phase 3	Governor Jay Inslee announced the rollback of three counties not meeting Phase 3 metrics for reopening activities. The three counties returning to Phase 2 are: Cowlitz County, Pierce County, and Whitman County. All other counties will be elevated to Phase 3.	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Individuals must wear masks in public places statewide. Governor Jay Inslee has announced that face coverings will be required in airports and all institutions of higher education.	Link
State Travel Restrictions	Yes	Air passengers are required to quarantine for 14 days upon arrival from countries in which COVID-19 variants were detected. The CDC currently requires all such air passengers to obtain a negative viral COVID-19 test within 3 days of travel or to present proof of recovery from COVID-19.	Link
Restaurants at Least 50% Capacity	Yes	Phase 1: Indoor dining is prohibited. Outdoor dining is permitted but must close by 11PM and a maximum table limit of 6 must be implemented. Phase 2: Indoor dining may resume and must be capped at 25% occupancy. Indoor and outdoor dining must close by 11PM and a maximum table limit of 6 must be implemented. Phase 3: Indoor dining available 50% capacity, must end alcohol service/delivery at 12AM. Outdoor or open-air dining available, max ten people per table.	Link
Bars Open	Yes	When a county moves to Phase 3, bars may operate at 50% capacity. Alcohol service must stop by midnight.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	All indoor social gatherings are prohibited in Phase 1. Outdoor social gatherings must be limited to 10 people from 2 households in Phase 1. Indoor social gatherings must be limited to 5 people in Phase 2. Outdoor social gatherings must be limited to 15 people from 2 households. Under Phase 3, indoor social gatherings may have a max of 10 people from outside your household. All outdoor social gatherings may have a max of 50 people.	Link
Gyms Open	Yes	May operate by appointment-only and must limit capacity to 1 customer per 500 sq. ft. in Phase 1. Gyms may operate at 25% capacity when a region moves to Phase 2. Gyms may operate at 50% capacity when a county moves to Phase 3.	Link
Prohibition on Non-Essential Medical Procedures	No		Link
Unemployment Insurance Extension	Yes	Governor Inslee signed Senate Bill 5061 which will increase minimum unemployment benefits for workers over the next five years, to support recovery from the economic impacts of COVID shutdowns.	Link
School Reopening Allowed	Yes	Governor Jay Inslee signed proclamation 21-05 prohibiting all public K-12 schools in Washington from failing to provide opportunities in both remote instruction and on-campus, in-person instruction. Schools will be expected to provide an in-person learning option that equates to at least 30% of instructional time by two key deadlines: April 5: All students in kindergarten through fifth or sixth grade (depending on the school district) must be offered a hybrid option. April 19: All remaining K-12 students must be offered a hybrid option. In addition, schools must offer students at least two days per week of on-campus, in-person instruction.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	Yes	The Washington COVID-19 Food Production Paid Leave Program creates a \$3 million fund to support workers in the food production industry who are unable to obtain paid sick leave through the Families First Coronavirus Response Act.	Link
EMPLOYMENT			
Liability Protections	No		
Workers Comp	Yes	First responders and health care workers are eligible for workers compensation.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$7.103 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



WEST VIRGINIA

6

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Week 12		Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Governor Jim Justice has issued an executive order requiring face coverings to be worn at all time in all indoor public places.	Link
State Travel Restrictions	No	The Department of Health and Human Resources has released guidance for safe holiday travel ahead of the coming fall and winter holiday season.	Link
Restaurants at Least 50% Capacity	Yes	Restaurants may now operate at 75% seating capacity. Restaurants must still continue to follow all applicable safety guidelines, including, but not limited to, mandatory face coverings and social distancing.	Link
Bars Open	Yes	Bars may only increase capacity to the extent that they have physical seating for every patron. No standing room for people to congregate will be allowed. Bars must still continue to follow all applicable safety guidelines, including, but not limited to, mandatory face coverings and social distancing.	Link
Social Distancing/Gatherings and Meetings Restrictions	No	Governor Jim Justice announced that he has removed the limitation on the number of people permitted to gather for purely social purposes.	Link
Gyms Open	Yes	Gyms must operate at 40% capacity.	Link
Prohibition on Non-Essential Medical Procedures	Yes	Governor Jim Justice announced that they have asked all hospitals and hospital systems across the state to reevaluate the surge plans and to consider temporarily reducing the number of elective medical procedures being performed.	Link
Unemployment Insurance Extension	Yes	The 7-day waiting period and work search requirements have been waived.	Link
School Reopening Allowed	Yes	Governor Jim Justice announced that that he would be signing Executive Order 10-21, all high schools will join all of West Virginia's Pre-K-8 schools in being open full-time and will remain open unless there is an active outbreak that would require a particular classroom within a school to close for safety reasons, a determination that will be made by local health and education officials.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	West Virginia Senate President Mitch Carmichael says legislation is being drafted to ensure liability protections to protect small business owners and workers and health care workers.	Link
Workers Comp	Yes	Governor Jim Justice has issued an executive order allowing employees of WorkForce West Virginia to carry forward all unused annual leave through 2021. Governor Jim Justice has issued an executive order allowing employees of local health departments and the West Virginia DHHS who are directly involved in the pandemic response to carry forward all unused leave until the end of 2021.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$2.064 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



WISCONSIN

5

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	Open	Governor Tony Evers has issued a new state of emergency	Link
REOPENING ACTIONS			
Face Mask Requirements	Yes	Governor Evers has issued an order requiring face coverings indoors when with members of different households.	Link
State Travel Restrictions	No	Some localities have implemented travel restrictions. The Department of Health Services has issued an order which encourages non-tribal member to avoid travel to a tribal territory	Link
Restaurants at Least 50% Capacity	Yes		
Bars Open	Yes	Bar areas must leave two stools open between patrons not of the same parties, and tables must be limited to 6 individuals of the same party and be spaced 6 ft.. Governor Tony Evers announced that his executive order limiting bar capacity is back in place after a court ruling upholding the executive order.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	The Department of Health Services has issued an order limiting gatherings to no more than 25% of the capacity of a room or building. If there is no occupancy limit the gathering will be limited to 10 people. Governor Tony Evers announced that his executive order limiting gatherings is back in place after a court ruling upholding the executive order.	Link
Gyms Open	Yes		
Prohibition on Non-Essential Medical Procedures	No		
Unemployment Insurance Extension	Yes	Work search requirements have been waived.	Link
School Reopening Allowed	Yes	Reopening varies by school district. Each district must choose and submit to the State a plan for reopening that includes whether students will physically return to school, how many days students will be in the classroom, and whether remote learning will be offered.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Act 4 provides immunity for entities from civil liability for a COVID-19-related injury or death, except in the case of reckless or wanton conduct or intentional misconduct. The immunity is retroactive to claims occurring on or after March 1, 2020, but does not apply to an action filed before February 27, 2021.	Link
Workers Comp	Yes	First responders are entitled to presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$5.711 Billion		Link

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STATE SNAPSHOT

A COVID-19 Report

4/28/2021



WYOMING

8

Open Status*

ACTION	STATUS	NOTES	SOURCE
Stage	No Defined Phase Plan		
REOPENING ACTIONS			
Face Mask Requirements	No		
State Travel Restrictions	No		
Restaurants at Least 50% Capacity	Yes	Governor Mark Gordon announced Wyoming will remove its statewide mask requirement and allow restaurants to resume normal operations on March 16.	Link
Bars Open	Yes	Governor Mark Gordon announced Wyoming will remove its statewide mask requirement and allow bars to resume normal operations on March 16.	Link
Social Distancing/Gatherings and Meetings Restrictions	Yes	Gatherings of 50 people or more is prohibited in order to help stop the spread of COVID-19.	Link
Gyms Open	Yes	Governor Mark Gordon announced Wyoming will remove its statewide mask requirement and allow gyms to resume normal operations on March 16.	Link
Prohibition on Non-Essential Medical Procedures	No	The state never issued guidance or orders ceasing elective surgeries.	Link
Unemployment Insurance Extension	No		
School Reopening Allowed	Yes	Governor Mark Gordon announced that Public Health Order #2 has been extended. K-12 schools, colleges, universities, and trade schools may provide on-site instruction to students under certain conditions such as teachers and students are limited to only 50 people in one room.	Link
Require Paid Sick Leave for COVID-19 Symptoms or Positive Test	No		
EMPLOYMENT			
Liability Protections	Yes	Any person or business entity who acts in good faith in responding to the COVID-19 health emergency and follows the instructions of state, city, town, or county health officials is immune from any liability arising from complying with those instructions.	Link
Workers Comp	Yes	All workers are eligible for presumption.	Link
BUDGET			
Estimated Funds From the American Rescue Plan	\$1.360 Billion		Link

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