

# About Us

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## Our Mission

The Institute for Global Leadership provides confidential, compassionate, and skilled coaching, guidance, consultation, and training to help leaders and teams through change, challenges, and crises. We recognize all human beings, institutions, nations and multilateral entities for their uniqueness, need and capacity for transformation.



Participants shown above in a change management workshop at the United Nations facilitated by Virginia Swain.

"Virginia's intuitive sense of people, her gentle yet effective coaching and her technical skills create profound movement, change and growth. Because she embodies the higher values with which she works, she offers a rare congruent model for people to enhance their lives in the workplace."

—Dr. Patricia Montgomery, Former Co-Director, Integral Consulting Group

Virginia Swain, M.A.,  
Institute for Global Leadership  
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## The Institute for Global Leadership

### *Coaching in Personal, Professional and Organizational Skills*



Celebrating our Fifteenth  
Anniversary 2001-2016

Virginia Swain, M.A.  
Founder and Director

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## Primary Services

### Personal and Professional Coaching

The coaching intervention is a series of planned processes by which human resources are identified, utilized and developed in ways that strengthen organizational effectiveness. Clients' problem solving capabilities, planning and service are optimized.

Our clients have a clear understanding of how best to perform their job, its responsibilities and its impact on others in the organization through an accelerated ability to accomplish tasks.

- Performance Excellence
- Stress Management and Wellness
- Diversity, Gender & Cultural Sensitivity
- Emotional Intelligence
- Career /Life Direction; Testing and Outplacement
- Conflict Management
- Leadership Agility Approach
- Certificate Programs: Reflective, Integrative, Reconciliation Leadership
- Why Mission Statements Matter

### Coaching Professionals in Organizational Change

We provide guidance to empower people and teams for organizational health and effectiveness. We specialize in re-building trust in resistant systems whereby tasks are effectively accomplished because employees care about one another. We transform interpersonal, intra-group and systemic conflicts while improving group dynamics. Consensus-driven goals are realized by freeing untapped potential in people and systems.

- Strategic Planning
- Capacity Building
- Community & Team Building
- Introducing & Sustaining Change
- Merging Cultures

### Public Speaking

We provide meeting facilitation, keynote, conference speaking, public engagement and custom-designed workshops, speeches, presentations & consultations. Picture below shows Virginia Swain delivering a speech at Faneuil Hall, Boston, MA USA.



Virginia Swain, MA, Founder and Director of the Institute for Global Leadership, has been training and coaching professionals for 25 years in the United States and abroad. Virginia has extensive experience as a facilitator and mediator in conflicts, strategic change and team building. She is certified in the Leadership Agility approach and has a master's degree in Community Building in Organizations.



Virginia supports the development of personal, interpersonal, professional and organizational competencies to introduce change in resistant systems. She has experience coaching professionals in business, academia, administration, teaching, law, healthcare, politics and religion.

With twenty-five years of work experience on five continents including training and coaching in the United Nations, senior corporate and non-profit managers, Virginia was a human resources and marketing manager with Pepperidge Farm (a division of Campbell Soup) and several nonprofits in the United States,

Virginia Swain's memoir, *A Mantle of Roses: A Woman's Journey Home to Peace* (Xlibris 2004) is available on amazon.com Her new book, *A Soul Journey to Redefine Leadership: A New Phoenix Rises out of the Ashes* 9/11/01, will be published in late 2016.