St. David's episcopal church

Loving God. Loving One Another.

Annual Meeting

January 29, 2023
10:45 AM

Annual Report for 2022

Annual Meeting Agenda

St. David's Episcopal Church

January 29, 2023, 10:45 AM

(All baptized persons in good standing, age 16 or older, are eligible to vote.)

10:45 Opening Prayer — Guy Drake, Deacon Emeritus

10:50 Approval of last year's Annual Meeting Minutes — The Rev. Katherine Lewis

11:00 Year End Reflections — Randy Schwichtenberg

In Recognition

- Vestry Members
- Ministry Leadership
- Members of St. David's

11:10 Elections — The Rev. Katherine Lewis

- Wardens
- Vestry Members
- Convention Delegates
- Treasurer
- Recognition of Clerk (Vestry appointed position)

11:20 2022 Financial Review — Cathy Schwichtenberg, Treasurer

11:30 Presentation & Approval of Budget — Finance Committee/Treasurer/Rector

11:45 By-Law and Mission Statement Amendments — Allison Ferro

11:55 Rector Reflection — The Rev. Katherine Lewis

12:05 Hopes for the Future — Allison Ferro

12:10 Awards — The Rev. Katherine Lewis

- Abraham and Sarah Hospitality Award
- St. Matthias Award

12:15 Closing Prayer/Blessing — The Rev. Katherine Lewis

ANNUAL MEETING MINUTES

January 30, 2022
Virtual on Zoom

The 2022 Annual Meeting was called to order at 10:45am and was presided over by The Reverend Katherine Lewis. The meeting started with prayer led by Guy Drake, Deacon Emeritus.

Gospel Based Discipleship was a reading from Venite - Psalm 95:1-7, "Come Let Us Sing to the Lord".

Approve Minutes, January 31, 2021
After a motion and second, the 2021 Annual Meeting minutes were approved as written.

Year End Reflections
Senior Warden Huldah Niles Reported.

- Thanks to the 2021 Clergy, staff, Vestry and the members of St. David's
- Many things happened in 2021
    - New youth minister
    - New choir director
    - Green Team
    - Logo
    - JUSTMove
    - Ministry Leaders
    - Bishop Loya
    - Destiny Hill
- Anchor
- Leadership
- Servant
- "The more I give, the more I get back"
- Huldah announced she will discern her call to the diaconate

Rev. Katherine Lewis Reported.

- Thanks to:
    - All of leadership
    - Outgoing Vestry for their faithful service
    - Clergy, Guy Drake, Len and Lindsay Freeman, Debbie Brown, Basil Owen
    - All of staff through all the transition
        - The death of Adam Hovis
        - Saying goodbye to Meg Redmond and Beth Harvey
        - Shea for stepping into more responsibility
        - Maddie Harvala for stepping in as volunteer office assistant then to interim part-time office assistant

- Grateful for Roger Stratton and Anna Brock
- All lay persons in front of and behind the scenes

Vestry Elections

The proposed candidates for Vestry Wardens:

- Randy Schwichtenberg as Senior Warden – one year term
- Allison Ferro as Junior Warden – two year term: one year term as Junior Warden; one year term as Senior Warden

The proposed candidates for Vestry:

- Diane Curley – three year term
- Carol Johnson – three year term
- Kristina Stokes – three year term

After a motion and second the above listed Vestry was unanimously elected.

Additional Elections:

- Cathy Schwichtenberg – Treasurer

After a motion and second Cathy Schwichtenberg was unanimously elected as Treasurer.

- Kay Turner – Clerk

After a motion and second Kay Turner was unanimously elected as Clerk.

Returning Vestry members:

- John Galich – one year remaining in a 3 year term
- Jeff Strommen – one year remaining in a 3 year term
- Maddie Harvala – two years remaining in a 3 year term

Convention Delegates Election:

- Di Marshall – three year term
- Julia Handley – two year term
- David Niles – one year term

Alternates:

- Nan Drake – one year term
- Ann Carda – one year term

After a motion and second the above listed Diocesan delegates and alternates were elected.

Living into our Vision for 2022 – Katherine reported

- Many happenings in 2021:
    - Occasional in-person worship
    - Grief, exhaustion, isolation, fear
    - Foot not solid on ground
    - Doing the best that we can
    - We are tired
    - Racism

- We are people of hope
- Believe in something new
- Embody the love of Christ
- Sing
- Grounded in God's radical hospitality
- How we pattern our days is how we live our lives
- Habits of life – prayer every day

Katherine ended her report by playing the video of How Can I Keep from Singing from morning worship.

Cornerstone Endowment – Robby Stokes, Chair reported:
The endowment committee met six times in 2021. Their primary focus is on steady long-term growth. This year, 2021, has been the second leading year of receiving gifts since 2018. The Vestry has the final decision as to when and where the money will be spent, focusing on new ministry, outreach and the building.

- Total balance as of 12-31-17 was $117,243
- Total balance as of 12-31-18 was $293,382
- Total balance as of 12-31-19 was $353,540
- Total balance as of 12-31-20 was $400,696
- Total balance as of 12-31-21 was $457,869

2021 Financial Review – Treasurer Cathy Schwichtenberg reported:

- 2021 budget was $340,000; the 2021 actual was $349,313
- 2021 actual budget exceeded pledge income by over $9,000
- 2021 budget had a deficit budget of $38,307
- 2021 actual budget had a surplus of $23,880

Thanks to Paul Smjekal as outgoing chair of the finance committee and thanks to Steve Johnson for stepping in as chair of the finance committee.

2022 Budget Presentation – Steve Johnson reported:

- The 2022 planned income is $411,600. The 2022 planned expenses are $434,562. This leaves a deficit budget of $22,962 for 2022.
    - Our hope is to grow out of a deficit budget
    - How to grow revenue
        - Pledging
        - Loose Offering
        - Special gifts

After a motion and second the 2022 budget was approved as submitted.

Hopes for the Future – Sr. Warden Randy Schwichtenberg reported:

- Honored and humbled for this opportunity
- Thanks to:

    - Huldah Niles
    - Congregation
    - Engagement – Zoom, outdoors and indoors
    - Committees
- Continue to move forward
- Support new ideas and new ways
- Love and compassion
- More work to do for social justice
- 2022
    - How to gather in-person
    - Keep church functional
    - Stay engaged and work forward
    - Tying missions and visions

Awards – 12th year

- Abraham and Sarah Hospitality Award, an award for an individual who will always make room for another, went to Sara Kuyper who exemplify hospitality.
- St. Matthias Award, given to an unsung parishioner, went to Dan Meyer.

The meeting closed at 12:15pm with a prayer led by Rev. Katherine Lewis.

Respectfully submitted,
Kay Turner

Additional Information

Official Parish Record for 2021:

- Baptisms – 5
- Funerals – 4
- Interment – None
- Marriages – None
- Confirmations/Receptions – 4
- Special Liturgies – 3 (Not including nightly Compline and Morning Prayer on Saturday)

Details:

Baptisms	**Funerals**
Ryder Drake Strathy	Adam Emerth Hovis
Lincoln Scott Johnson	Dale Ernst Lindquist
Lauren Katherine Wilcox	Paul James Zirbes
Luke Degerness	Mary MacPhail Taylor
Bennet Gene Scherer	

Confirmations	**Receptions**

Peter Joseph Jurkovich Handley
Grace Ann Johnson
Robert Edward Stokes
Kristin Marie Stokes

Special Liturgies

Because of Covid, Sunday worship included a combination of live worship on Zoom (later uploaded to the St. David's YouTube station), pre-recorded YouTube worship, and live, in person worship (both outdoors and indoors). It was a year of being flexible with worship!

We also gathered for Compline every night on Zoom and most Saturdays for Morning Prayer (in person and on Zoom).

Other special liturgies included: a farewell to Music Minister Meg Redmond, a George Floyd memorial anniversary service with neighboring congregation Destiny Hill on Zoom, and a visit from Bishop Craig Loya for confirmations.

St. David's Mission Statement

At St. David's Episcopal Church, we are devoted to loving and serving God, one another and the world. We honor the dignity and freedom of all to seek God at their own pace, connecting our life stories with the teachings of Jesus. Inspired by the Holy Spirit, we believe our actions transform the world and as a result we, too, are transformed.

St. David's Welcome Statement

St. David's Episcopal Church is committed to following Jesus' example of practicing radical hospitality, seeking to find God in all people because they are of sacred worth. We welcome all persons, regardless of gender, race, ethnicity, age, physical or mental capacity, education, sexual orientation, gender identity, socioeconomic or marital status. All are invited as full participants in the life and ministries of our community of faith.

Vision Statements

1. St. David's is a healthy and radically welcoming Christian community where all feel safe to gather, learn and belong.
2. St. David's members know and are known by one another and respond with love and compassion to the needs of others.
3. St. David's, as part of the Episcopal branch of the Jesus movement, sees diversity as a gift from our Creator and aspires to build an expansive and beloved community within our walls and beyond.
4. St. David's inspires and equips each of us, from young to old, to follow Jesus into a loving, liberating and life-giving relationship with God, each other and creation.
5. St. David's has a firm financial foundation, for ministries now and for generations to come. Like Jesus, we serve from a spiritual place of abundance rather than of scarcity.
6. St. David's provides adequate staffing and lay leadership that is aligned with our mission and is sustainable into the future.

2023 Slate of Elected and Appointed Positions

Wardens (elected at Annual Meeting)

Sr. Warden, one-year term	Allison Ferro
Jr. Warden, one-year as Jr. Warden and one year as Sr. Warden	Diane Curley

Treasurer (elected at Annual Meeting)

One-year term	Cathy Schwichtenberg

Clerk (appointed by Vestry)

One-year term	Kay Turner

New Vestry Members (elected at Annual Meeting)

Three-year term	Nan Drake
Three-year term	Andy Harvala
Three-year term	David Niles

Current Vestry Members (previously elected at Annual Meeting)

Two years remaining	Carol Johnson
Two years remaining	Kristina Stokes
One year remaining	Jeff Strommen

Diocesan Delegates/Regional Representatives (elected at Annual Meeting)

Three-year term	David Niles
Two-year term	Di Marshall
One-year term	Julia Handley

Diocesan Delegate Alternates (elected an Annual Meeting)

One-year term	Ann Carda
One-year term	Nan Drake

2023 Warden and New Vestry Members' Backgrounds

Allison Ferro – Senior Warden – One-year Term

My family (Stephen, Lucy age 15, Gavin age 12) and I have been at St. David's since August 2019 when we moved here from California. We felt immediately welcomed into the community and have sought out ways to get more involved in the church. I am excited to serve as the Senior Warden next year.

I grew up in St. Paul, attended Carleton College, completed graduate work in Chemistry at the University of Colorado at Boulder, and worked in the medical device industry in the Bay Area for almost 20 years before our move to Minnesota. I am currently working full time in the Technology Commercialization Office at the University of Minnesota, protecting new inventions developed at the U and helping to get them out into the world.

Stephen and I met in Graduate school and married in 2000. We were both raised Catholic and married in a Catholic Church, but were disillusioned by catholicism in the 2000's. We discovered the Episcopal Church in 2006. The faith resonated with us and our California church, St. James', became an anchor point for our family over the next decade. I served on the Transition Team when the church called a new Rector and Stephen served several terms on the Vestry.

I have enjoyed my two years on the Vestry at St. David's and am looking forward to applying both my work and church experiences to the Senior Warden role.

Diane Curley – Junior Warden – One-year Term

Diane Curley here…a daughter, a sister, a spouse, a mother of 5 (3 human/2 furry), a friend, a nurse, a St. David's parishioner, and a partner in crime for all things related to nature, bicycles, kayaks, handbells, games of all sorts, puzzles (cardboard and crosswords), mysteries, theater, and anything chocolate! And I guess we may now add to this bio, if voting determines such…... a junior warden.

For years I shunned this "opportunity" of agreeing to be a warden. It would take too much time, I didn't want church to become a job, it was too much responsibility, just too much. Whether it be my job easing up, the passing away of my Mom, or just that the Holy Spirit finally came a-knocking hard enough on my thick skull, I have now bitten the bullet and thrown my hat in the warden ring -- both an honor and a challenge!

Know that my faith, along with this compassionate and loving congregation, played greatly in this long thoughtful decision, and will also serve to fuel me along this journey. I am a firm believer that it takes a village to create and make anything work, and St. David's is no different. I am willing to get my hands dirty if you are and I will take on this role with great respect and responsibility.

Finally, know that for me, the simplicity and passion of St. David's tagline (Loving God, Loving One Another) strikes a rich chord in me and continues to feed my soul. I believe these words are what it is all about! In the year ahead, as Jr. Warden, I hope to continue building upon this tagline, along with the Faithful Innovation initiative, as we strive together to ask some important questions: What is God up to? Where is God in our daily lives, our church, our neighborhoods, our world? My hope is to keep these God questions alive as we continue along this faith journey together, empowering God in the world.

Nan Drake – Vestry Member – Three-year Term

As an active member of St David's for over 40 years, it is gratifying to see how our faith community has evolved and continues to grow and adapt to changes in society. The list gets too long to recount the number of activities that I have been involved with over the years. Raising two children at St David's involved hundreds of hours with Christian Formation, TEC, Youth Group, Logos, Pageants, Choir, VBS and more. I've always been interested in Christian Formation and was one of the original EFM Mentors in the Diocese of MN along with coordinating community forums and other formation activities. On the leadership side, I have been a delegate and alternate to the Episcopal Church in MN Convention, a Vestry Member, Junior and Senior Warden, a member of many Annual Giving Campaigns, and from an historical perspective on the original redevelopment team for St David's when we remodeled the church and added the Narthex and All Saints Chapel. Traveling for work has enriched my life with the opportunity to work all over the world (on every continent except Antarctica) and have friends or associates in 80+ countries. Guy and I are celebrating our 50th wedding anniversary this month and am proud to support him in his role as a Deacon. When not working or volunteering, I am reading, gardening, or spending time with family and friends. It is exciting to anticipate being part of the Vestry again and look forward to offering my energy and creativity to St David's.

Andy Harvala – Vestry Member – Three-year Term

I have been a member of St. David's since 1996. I could be described as a cradle Episcopalian with three Episcopal clergy in my immediate family so when Charity and I moved to Saint Louis Park and we started looking for a church home I was happy when Charity agreed to visit St. David's. Our first visit was a text book Bill Wilson experience and we have not looked back.

Charity and I were married at St. David's in 1997, since then Charity has been received into the Episcopal church and all three of our children, Maddie, Birdie and Michael have been baptized and confirmed at St. David's. This is truly our church home.

Since joining St. David's I have ushered, worked on a few different committees, served as Acolyte Master and on the vestry, twice.

I spend my workday as the Director of Information Technology for Rainbow Tree Company. In my free time I enjoy fishing, hunting, and watching live music. Charity and I are now empty nesters except for our Springer Spaniel named Finn.

The St. David's community has given so much to the Harvala family it will be my pleasure to serve on your vestry.

David Niles – Vestry Member – Three-year Term

I've been a member of St. David's since late 2010 when Huldah, Emery, and I represented the holy family in the live nativity when Emery was seven months old. I'm a lifelong Episcopalian - I was baptized and confirmed at Christ Episcopal Church in Tuscaloosa, Alabama, where I grew up.

Huldah and I met online (eHarmony!) in 2005 and were married at St. Matthew's Episcopal Church in St. Paul in 2006. We have one daughter, Emery, who is active in St. David's youth programs.

I have an undergraduate economics degree from Carleton College in Northfield, Minnesota, and an MBA from the Carlson School of Management at the University of Minnesota. I've worked for Avant Energy, an energy consulting and utility management company, for more than 20 years.

At St. David's, I'm active in the vocal and handbell choir. I serve occasionally as a lector and coffee hour host. I participate regularly in our evening compline services. I also served six years on the Endowment committee and am currently serving on the Liturgy team. I have also served as a Diocesan convention delegate for the past three years. My newest activity is joining the altar guild.

I have served for more than five years on the Board of Directors of Cantus, a Minnesota-based vocal ensemble.

My faith is rooted in Christ's message of love.

2022 Official Parish Record

Official Parish Record for 2022:

- Baptisms – 2
- Funerals – 4
- Interment – 1
- Marriages – 1
- Confirmations/Receptions – None
- Special Liturgies – 5 (Not including nightly Compline and Morning Prayer on Saturday)

Baptisms:

Ella Kabnoog Vang-Johnson

Ruby Zaj Sawv Vang-Johnson

Weddings:

Sally Katherine Meyer and Jason Mark Hellerman

Funerals:

Lydia Jeannette Bundgard

Juanita (Nita) Wagner (interment of ashes)

Ann Sarah Bestwick Fuller

Joan Lenore Ronbeck

Special Liturgies

Because of Covid, the year 2022 started with live worship on Zoom (later uploaded to the St. David's YouTube station). We returned to in-person worship on Shrove Tuesday, March 1 and continued to gather on Sundays in person for the rest of the year.

We gathered for Compline every night on Zoom and most Saturdays for Morning Prayer (in person and on Zoom).

Other special liturgies included:

March 1, service with poetry and music, celebrating the 25th anniversary of the Rev. Katherine Lewis's ordination to the priesthood.

Maundy Thursday, Agape Meal with Foot washing, in the Undercroft.

May 1, Hip Hop Eucharist with anti-racism coaches Joe Davis and David Scherer.

May 15, Youth-led Eucharist, Peter Handley, preacher

August 21, Baptisms at Minnehaha Creek

2022 Financial Statement of Mission-Church Operating

St. David's Episcopal Church
December 31, 2022

	2022 Actual	2022 Plan
Income		
Offerings		
Pledge Income	$ 359,830	$ 355,000
Loose Plate	$ 17,560	$ 7,500
Flowers	$ 1,075	$ 1,000
Special Gifts	$ 20,000	$ 20,000
Total Offerings	$ 398,465	$ 383,500
Other Income		
Special Event Income	$ 22,303	$ 10,300
Building Rental & Misc	$ 23,462	$ 16,050
Donations Received for Other Charities	$ 360	$ 1,750
Total Income	$ 444,590	$ 411,600
Expenses		
Clergy Expense	$ 140,843	$ 143,147
Music Expense	$ 50,403	$ 53,005
Outreach Expense	$ 54,340	$ 53,969
Christian Formation	$ 31,499	$ 31,668
Administrative Expense	$ 66,652	$ 75,483
Building & Grounds Expense	$ 72,995	$ 72,500
Fellowship Expense	$ 1,816	$ 1,650
Worship Expense	$ 3,114	$ 3,140
Total Expenses	$ 421,662	$ 434,562
Net Total	$ 22,928	$ (22,962)

2023 Planned Financial Statement of Mission - Church Operating

St. David's Episcopal Church
January 2023 - December 2023

	2022 Actual	2023 Plan
Income		
Pledge Income	$ 359,830	$ 360,000
Loose Plate & Special Gifts	$ 37,560	$ 38,000
Flower & Gift Income	$ 1,075	$ 1,000
Special Event Income	$ 22,303	$ 21,300
Building Rental & Misc	$ 23,462	$ 22,040
Donations Received for Other Charities	$ 360	$ 200
Total Income	$ 444,590	$ 442,540
Expense		
Clergy Expense	$ 140,843	$ 145,915
Music Expense	$ 50,403	$ 54,203
Outreach Expense	$ 54,340	$ 53,963
Christian Formation	$ 31,499	$ 35,459
Administrative Expense	$ 66,652	$ 73,329
Building & Grounds Expense	$ 72,995	$ 75,234
Fellowship Expense	$ 1,816	$ 1,400
Worship Expense	$ 3,114	$ 2,763
Total Expense	$ 421,662	$ 442,266
Net Surplus (Deficit)	$ 22,928	$ 274

2022 Statement of Financial Position

St. David's Episcopal Church
December 31, 2022 (with Comparative Totals for 2021)

	2022 Actual	2021 Actual
Cash		
Operating Funds		
General Funds	$ 149,779	$ 149,030
Restricted Funds	$ 69,413	$ 72,170
Money Market Account (Memorial Funds)	$ 44,291	$ 45,852
Total Cash	$ 263,483	$ 267,052
Fixed Assets	$ 2,267,465	$ 2,267,465
Total Assets	$ 2,530,948	$ 2,534,517
Liabilities		
Payroll Related	$ 2,455	$ 2,284
Other Liabilities	$ 3,098	$ 3,456
Total Liabilities	$ 5,553	$ 5,740
Net Assets	$ 2,525,395	$ 2,528,777

Cornerstone Endowment Fund of St. David's

Annual Financial Report - 2022

	Cash	Investments	Total
Balances as of 12-31-2021	$ 3,078	$ 454,791	$ 457,869
Transactions - 2022			
Cash donations received	$ 13,909	$ -	$ 13,909
Cash transferred to investments	$ (15,000)	$ 15,000	$ -
Administrative expenses	$ -	$ -	$ -
Investment expenses	$ -	$ (2,022)	$ (2,022)
Investment income realized	$ -	$ 8,077	$ 8,077
Investment valuation gain (loss)	$ -	$ (75,422)	$ (75,422)
Total Transactions - 2022	$ (1,091)	$ (54,367)	$ (55,458)
Balances as of 12-31-2022	$ 1,987	$ 400,424	$ 402,411