



Session Topics:

Session 1 - Keynote - *The Way Forward: A Change of Mind and Heart*, Alexander

1:20 pm – January 19

Session 2 - Adaptive Leadership P1 - *New Learning and Retooling in Ministry*, Alexander

1:40 pm – January 19

What is possible to change or grow in working with congregations when the resistance and anxiety are forces to reckon with and old methods are frustrating and useless? Transitions are accomplished in liminal times when, what needs to be is left behind and new visions are before us. This principle and its adaptive challenge corollaries applies both to congregations and to us as transition leaders. It's both a spiritual, biblical, pattern for God's People and a model for ministry.

Session 3 - The Practitioner's Toolbox P1 - *Unleashing the Power of MissionInsite*, Swinford

2:50 pm – January 19

This important tool should be the first “go to” in every Practitioner's toolbox. This often overlooked resource is free to every congregation. It is essential in assisting Practitioners and Pastors in helping congregations in crisis to review the factual and objective realities surrounding their churches. In fact, it ought to be the first step in helping a congregation to see opportunities where others see crisis! Used correctly, this tool can assist struggling congregations by discovering what their communities have already identified as the most critical areas where they are searching for connection or guidance.

Session 4 - New Alliances for Missions (San Diego Mission Society) - Voss

7:00 pm – January 19

The work of the San Diego Mission Society is to support local congregations in developing their “mission eyes” while identifying missional leaders in their midst. The society provides new mission enthusiasm by advocating and supporting what God is doing in reaching people with the hope of the Gospel.

Session 5 - The Peer-to-Peer Process of Critical Incident Review - Rev. Dr. Richard Paul, Facilitator

7:30 pm – January 19

Using a real incident provided by one of our Practitioners, Dr. Paul will facilitate the Peer-to-Peer process. This exercise helps us to gain greater wisdom and better insight into ourselves and our ability to retain a self-differentiated, non-anxious presence while maintaining healthy boundaries.

Session 6 - Foundations for Framing the Future - Reinke

9:00 am – January 20

How do you think about the challenges facing your congregation? It's not just the challenges but how they came to be and what are the likely outcomes? Although we will hear from those in the room, we will also look to God's Word for powerful messages about focus and direction. We will apply God's Word, Law and Gospel, and establish a foundation for framing the future.

Session 7 - Stabilizing a Parish: A Consultant's Perspective - Brath

10:00 am – January 20

Drawn from 11+ years of consulting experience working with hundreds of congregations, Billy will share insights, including lessons learned from many failures, on stabilizing parishes and preparing them for what's next. This session will run through his underlying theories and briefly touch on areas of stabilization.

Session 8 - Alternative Scenarios - Brath

11:00 am – January 20

Based on the premise that congregations should respond to God's command to “love thy neighbor”, alternative scenarios move us from pastoral office management (dual-parishes, circuit riders) to congregational cooperation and ministry partnerships. Billy will share eight scenarios, how they can be deployed, and how TIMs can guide congregations accordingly.

Session 9 - Session 3 - Transition Tools that Transform - Reinke

1:00 pm – January 20

Through these three days together, we will learn more about several great ministry tools. Sometimes these tools accomplish “more than meets the eye”. Two of those tools, a Spiritual Gifts Survey and the Natural Church Development survey, achieve more than their stated purpose by gathering the leaders and members around the same table. The reality of knowing your God-given gifts and understanding the health of your congregation can be transforming!

Session 10 - Adaptive Leadership P2 - *Spiritual Courage and Adventure in Ministry*, Alexander

2:00 pm – January 20

Practical re-learning tools from Tod Bolsinger's Practicing Change Series for us and ministry leaders provide new perspectives on why the path together can be traveled with renewed energy and joy.

Session 11 - The Right People at the Right Time: Tools for Congregational Renewal - Putnam/Bokre

7:00 pm – January 20

Many congregations in transition want new ideas to spark renewal. But renewal doesn't begin with ideas — it begins with people. This workshop will briefly review the life cycle of congregations and then introduce two leadership frameworks — Paterson's Thinking Wavelength and Lencioni's Working Genius. Together, these tools help pastors and congregations identify the kinds of people needed at different stages of rebirth. Through teaching and interactive exercises, interim pastors will practice using these frameworks to better assess, empower, and align leaders in their congregations for long-term renewal.

Session 12 - Entering Well - *Panel Discussion* - Various Panelists

9:00 am – January 21

A candid look at what can be a very challenging time for the Practitioner as they enter the congregational system, assess the system, address any existing challenge areas that might impede future phases of the TIM and a discussion on Transition Team Task Force member selection. Bring your questions and challenges as we consider what it looks like to "Enter Well."

Session 13 - The Ethical Practitioner - *The Arm's Length Boundary* - Swinford

10:00 am – January 21

This Boundary Violation illuminates one of the many Practitioner pitfalls we face, namely, to over function in under functioning congregations. The "Arm's Length Boundary," especially as it applies to the Task Force and Call Team, protects the system from directly or indirectly being influenced by the Practitioner as he leads and guides them through the TIM process. By trusting and allowing the Holy Spirit to work within the system, we strive to avoid the inclination to be the "Savior/Rescuer" especially in congregations that crave it. This principle is critical to our own self-differentiation and the maintaining of healthy boundaries.

Session 14 - Transitional Interim Ministry from a District President's Perspective - Lange, CNH DP

10:00 am – January 21



January 19-21, 2026

