

Prince of Peace Program of Ministry for 2021

A Narrative Budget

First Fruits Sharing - Mission Support	
1.a New England Synod/Evangelical Lutheran Church in America – Our Partnership with the NES/ELCA (50/50 split) to include, Call Process, Forward Leadership, Candidacy for future pastors, Global Mission, starting new congregations, etc.	\$9,000 (or 4% of all households giving, to be determined monthly)
1.b Local Benevolence - Love/Discretionary Fund, World Hunger Appeal, Christmas Tree Angels, Food Pantries, LWR Quilts, PPE, Souper Bowl of Caring, UNICEF, etc. (estimate over \$23,000 given in 2020)	\$ X.XXX.00* *(All funds and in-kind donations distributed in timely fashion)
2. Congregational Ministries	
2.a Worship Regularly - Worship & Music – leads the planning, resourcing, implementation, and review of all congregational worship services including funerals baptism, weddings, and providing oversight of any church contracted staff, ordering supplies, and scheduling maintenance. (Plus 35 % of the pastor's time.)	\$17050 (\$37,468)
2.b Learn God's Word - Faith Formation – leads the planning, resourcing, implementation, and review of all faith formation activities including Sunday School, First Communion, Confirmation, Youth Ministries, Adult Education (Forums, Bible Studies, CreatingCommunity Devotions, and Small Groups) and Cross-Generational events. (Plus 25% of the pastor's time.)	\$1,000.00 (\$26,763)
2.c Fellowship & Sharing with Disciples - Congregational Life – leads the planning, resourcing, implementation, and review of stewardship, evangelism, administration (website, social media, staff supervision, planning, etc.), member/homebound visitation, caring ministries, advertising and outreach efforts. (Plus 25% of the pastor's time.)	\$1,600.00 (\$26,763)
2.d Witness for the Gospel - Property -oversees the selection, purchase, cleaning, maintenance, and repair of all physical property, supplies, and utilities needed for ministry of Misty, Hollow, the preschool and the congregation. (Plus 10% of the pastor's time.)	\$85,836.00 (\$10,705)
2.e Ministry Support – expenses related the general administration, office supplies and machines, website bookkeeping, insurances, office and contract staff for the functioning and support of the overall ministry. (Plus 5% of the pastor's time.)	\$61,877.00 (\$5353)
Total Spending Plan including pastor's salary and benefits	\$283,414