


Retention & Engagement

One of the top hiring problems in the manufacturing industry is retention and employee engagement.

Engaged employees are more likely to stay and contribute positively to your company's success. Following these solutions can create a more fulfilling work environment that employees will want to stay in.

Manufacturing leaders, what are the current methods you are using to keep retention rates up?

Exciting HR Trends for 2024! Embrace the Future of Work with these key insights:

- 1 Hybrid Working: 71% of US workforce embracing hybrid and remote setups. Adapt to the employee expectation of flexibility for increased engagement and retention.
 - 2 Revitalize Benefits: Rethink benefit strategies with creative perks, like flextime and mental health days. Prioritize work-life balance and personal development for enhanced retention.
 - 3 Personal Touch to Recognition: Humanize HR by emphasizing communication and recognition. 82% satisfaction when recognition is personal. Authenticity matters!
 - 4 Elevate the Employee Experience: Prioritize culture, mental health, and well-being for a positive work environment. 40% of employees link work to mental health impact—mandatory paid time off can make a difference.
-  Future Trends: Embrace an employee-centric future with a human-first approach. Burnout awareness is crucial, with 48% of employees and 54% of managers already feeling the impact.
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