

2023 was a year like no other both in recruitment and manufacturing. We've all had to dig deep and become resilient in the face of unprecedented economic, global, and talent challenges. Let's look back at the year and what we can expect from 2024.

Many organisations over-hired post-COVID and used 2023 to take stock. As we closed 2023, we saw talent mapping, organizational redesign, and right-sizing across many manufacturing companies. This recalibration of their people comes in readiness to execute growth plans in Q1. Manufacturing leaders have rightly exercised caution both with spending and hiring, but 2024 looks set to unlock funds and find the people they need to continue to be agile in the marketplace.

“While the manufacturing industry will continue to understand and utilize technology this year, they will need to make senior hires who understand how to unlock its potential.

HR and Continuous improvement will be top of the agenda in Q1 and throughout the year as the market recovers from a challenging year.”

Sharon Werdebaugh – COO of Your Talent Team

We also know that the supply chain issues have had a big impact on production and hiring and we have responded with flexible hiring solutions that enable businesses to be proactive and flexible with hiring. For strategies on managing your hires around the supply chain, click [here](#).