

REFER & EARN



EARN UP TO \$500

The referring teammate receives \$250 after the new teammate works 90 days and an additional \$250 after the new teammate works 180 days. Referral bonuses are taxable income.

REQUIREMENTS

The Teammate Referral Program Bonus operates in accordance with the following requirements:

- The applicant must provide the referring teammate's name on the employment application.
- The new teammate must be scheduled to work at least 15 hours a week, except during holiday weeks.
- Only candidates who meet position requirements will be considered.
- The hiring process must be fair and consistent with BGCS policies and procedures with no bias for or against candidates who have been referred by a teammate.
- Referring teammates are still eligible for the referral bonus, even if a candidate is hired later or selected for a different position.
- Referring teammates must be employed with BGCS when the bonus payment is made.

BGCS reserves the right to change or eliminate the program at any time based on business needs. Teammates who referred candidates before the effective date of a change to the referral program or program elimination will still be eligible to receive the bonus if other requirements are met.



BOYS & GIRLS CLUBS
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