

## CONSIDER OUR ASSISTANCE AS AN IMMEDIATE AND LONG-TERM INVESTMENT

- Membership Assistance – Sales and Marketing Plan; Member Retention Plan; Social Media Monetization; Member Orientation Program
- Increased Revenues Assistance – Fundraising Tournaments; Catered Events
- Fractional Accounting/HR Package
- F & B COGS Assistance – Reduce COGS by 2-4%
- Recruiting Assistance – Assist Board/GM in Recruiting and Replacement Savings

**RECRUIT  
WHILE  
WE WORK!**

”

Club Advisors came through for Sand Valley Golf Resort after a key culinary staff member departed to pursue his dream of owning his own restaurant. The response time, professionalism and execution of Chef Keith Dary greatly assisted San Valley Golf Resort in completing a successful 2019 peak season.

**GLEN MURRAY**  
General Manager,  
Sand Valley Golf Resort,  
Rome, Wisconsin

**INTERIM MANAGEMENT**  
Providing a Bridge in  
Management and Leadership  
During Periods of Transition.



## WHAT OUR CLIENTS SAY ABOUT US

Your Interim General Manager provided assistance in every aspect of recruiting for our new General Manager, from advertising the position, through applicant resume review, checking references, conducting tours and briefings for finalists, and then helping the Board make our final decision. It was the work of a true professional. We could not have asked for better support.

**TOM WEIMER,**  
President MVCC  
Golden, Colorado

You were great to work with and we appreciate all you have done for Hillcrest CC. We appreciate you making a smooth transition for the incoming new general manager.

**BOARD PRESIDENT,**  
Hillcrest Country Club  
Bartlesville, Oklahoma

Interim General Managers - COO's  
Interim Executive Chefs  
Membership & Sales Professional  
Interim F&B Director  
Interim Controller  
Interim Golf Course Superintendent  
Interim Tennis Professional



To learn more and discuss how we can assist your Club please contact us at:  
**(480) 685-1054**  
**TerryClark@ClubAdvisors.com**  
**www.clubadvisors.com**

**CLUB ADVISORS**

**INTERIM  
PRIVATE CLUB  
MANAGEMENT  
PROFESSIONALS**

## INTERIM PRIVATE CLUB MANAGEMENT PROFESSIONALS

## TEAM'S EDUCATION AND CERTIFICATIONS

### CLUB OPERATIONS

Master's of Business Administration  
Master's of Science – Hospitality  
Bachelor's Degree – Accounting  
Bachelor's Degree – Business Management  
Master Golf Professional  
Certified Club Manager  
Certified Club Executive  
Business Owners  
Food Management Professional  
Master Certified Food Executive  
Certified Hotel Executive  
Professional Golf Association  
PTR/USPTA Tennis Professional  
USPTA Elite Tennis Professional  
Certified Golf Course Superintendent  
Revenue Management Professional

### F&B/CULINARY OPERATIONS

Master's of Business Administration  
Bachelor's Degree – Hospitality  
Culinary Institute Honor Graduates  
Certified Master Chef  
Certified Executive Chef  
American Academy of Chefs  
Restaurant Owners  
Culinary Olympics Gold Medalists  
Culinary World Cup Medalists  
Pro Chef Level III Certification Executive  
Sommelier Level II's



**CLUB  
ADVISORS  
OPERATIONS**  
SEE FULL BIO'S &  
WORK HISTORY AT  
[CLUBADVISORS.COM](http://CLUBADVISORS.COM)



#### **DOUG HOLTZ** **CCM, CCE, FMP**

Doug's recent assignments include Hiwan GC (Evergreen, CO); The Sagamore Club (Springfield, IL); The Golf Club of Oklahoma (Tulsa, OK.)



#### **TERRY CLARK** **CCM**

Terry's recent assignments include Big Island Country Club (Kona, HI); Westfield Country Club (Westfield, OH); Bluegrass Yacht & CC (Nashville, TN)



#### **PERRY DICKEY** **MASTER GOLF PROFESSIONAL**

Perry's recent assignments include Bermuda Dunes CC (Bermuda Dunes, CA); Newport Beach CC (Newport Beach, CA); TPC Eagle Trace (FL)



#### **JOHN ERICKSON** **CHE, CHIA**

John's recent assignments include The Quechee Club (Quechee, VT); The Resort at The Mountain (Welches, OR); Kemper Sports (Director of Regional Operations)



#### **GORDON DIGBY** **CCM, PGA**

Gordon's recent assignments include The Riviera Club (Indy, IN); Southward Ho CC (Bay Shore, NY); The Las Vegas CC (Las Vegas, NV)



#### **GARTH WALKER**

Garth's recent assignments include The Standard Club (Chicago, IL); Glenmore CC (Cherry Hills, CO); The Las Vegas CC (Las Vegas, NV)



#### **MIKE BISCOTTI**

Mike's recent assignments include Taberna CC (New Bern, NC); Ballantyne CC (Charlotte, NC); Corvallis CC (Corvallis, OR)



#### **PJ MCGUIRE** **CGCS**

PJ's recent assignments include VP-Agronomy, Par 4 Golf; Stallion Mountain GC (Las Vegas, NV); Canyon Springs GC (Twin Falls, ID)



#### **CYNTHIA GEISLER**

Cynthia's recent assignments include Columbine CC (Littleton, CO); Greeley CC (Greeley, CO); Magnolia Golf Management (Austin, TX)

