

## **York YMCA Swim Club Parent Code of Ethics and Conduct Agreement**

The York YMCA Swim Club is committed to fostering an environment that reflects the YMCA's core values of caring, honesty, respect, and responsibility. We believe strongly in developing character, promoting healthy competition, and nurturing lifelong swimmers. As a York YMCA Swim Club parent, I understand that I will hold myself and my swimmer to the highest standards set forth by the York YMCA Swim Club and the YMCA mission.

### **Support and Encourage**

- I will provide positive support, care, and encouragement for my swimmers and encourage them through both successful performances and challenging times, emphasizing perseverance and resilience.

### **Demonstrate Good Sportsmanship**

- I will model positive sportsmanship by demonstrating respectful support for all participants at every York YMCA Swim Club event.
- I will accept race results graciously, whether favorable or disappointing.

### **Prioritize Well-being and Development**

- I will prioritize the emotional, physical, and developmental well-being of my swimmers, their teammates, and coaches.
- I will support age-appropriate training and competition.

### **Support Coaching Decisions**

- I will respect and support coaches in their work with my swimmer, trusting their professional judgment and experience
- I will leave coaching decisions to the coaching staff.
- I will communicate concerns about my swimmer privately and respectfully with coaches, following proper club communication protocols

### **Show Respect for Competition**

- I will demonstrate respect for all competitors and their families.
- I will support the concept of fair play and clean competition in all circumstances.

### **Maintain Respectful Behavior**

- I must show respect for all coaches, officials, meet volunteers, facility staff, and other attendees at York YMCA Swim Club events, even when I disagree with decisions.
- I will never question or argue with stroke, turn judges, timers, or meet officials during competitions.

### **Ensure Commitment and Punctuality**

- I will ensure my swimmer attends practices and meets as scheduled and arrives on time.
- I will notify coaches directly and promptly if my swimmer cannot attend practice or a meet.

### **Promote a Healthy Environment**

- I will refrain from the use of tobacco, alcohol, or illegal substances at all club events, practices, and competitions.
- I will support club policies regarding nutrition, hydration, and healthy lifestyle choices for developing athletes

**Support YMCA Values**

- I will embrace and model the YMCA's core values of caring, honesty, respect, and responsibility in all interactions.
- I will support the club's mission to develop well-rounded individuals with strong character.

**Commit to Volunteer Service**

- Successful swim clubs depend on parent involvement; therefore, I will actively support the club by volunteering a reasonable amount of my time and talents annually to help with club operations.

**Maintain Perspective**

- My swimmer's enjoyment of the sport is paramount to their continued participation to keep achievements and setbacks in proper perspective.
- I will support my swimmer's goals while helping them maintain balance with academics, family time, and other interests.

**Communication and Problem Resolution**

- I will address concerns first with the appropriate coach before escalating to club leadership.
- I will not interrupt training sessions except in cases of emergency.
- I will communicate respectfully and constructively with the coaching staff, focusing on my swimmer's development rather than comparisons to other athletes

**Understanding and Acknowledgment**

I have read and understand the requirements of this Code of Conduct. I will act in accordance with this Code at all times. I understand that coaches, officials, other parents, swimmers, and the York YMCA Swim Club leadership will and should expect that I will follow this Code consistently.

I further understand and acknowledge that it is my responsibility to ensure that my spouse and/or any family members, friends, or guests attending York YMCA Swim Club events are informed about these requirements and will comply with them.

I understand that failure to adhere to these guidelines may result in progressive disciplinary action, including but not limited to:

- Verbal warning from club leadership
- Written warning and required conference with club leadership
- Temporary suspension from attending club events
- Permanent suspension from club events
- Termination of my swimmer's membership in the York YMCA Swim Club

The York YMCA Swim Club reserves the right, at the club's sole discretion, to take any of these actions should I, my family members, or guests fail to follow this Code of Conduct.

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**Parent/Guardian Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Swimmer's Name:** \_\_\_\_\_

**Print Parent/Guardian Name:** \_\_\_\_\_

*This agreement covers the current swim season and must be renewed annually.*