



BOARD OF DIRECTORS
CANDIDATE INFORMATION

FOR VOTING ON
JUNE 13, 2026



STPAULSORANGE.ORG



Position: Member-at-Large

Name: Paul Cramer

How long have you been a member at St. Paul's?

Although my family has been members on and off when we lived in the area, going back to the Olive church days, I have been a member since 2017.

Share your/your family's connection with Lutheran education.

I was brought up in the Lutheran Church and attended St. John's Lutheran, Hemet through 6th grade. Both of my daughters (5 and 7) have been attending St. Paul's since the ECDC.

List the St. Paul's committees, ministries, and/or activities in which you currently are or have participated.

I try to participate in what I can including men's bible studies, golf tournaments, etc ...

What is/was your occupation?

I am currently President of Star Milling Company, an animal and pet food manufacturer in Perris, CA.

Outside of St. Paul's, have you ever been directly involved with a Board of Directors or similar leadership position? If you have, what position(s) did you hold, and for how long?

I serve and have served on several boards:

National Federation of Independent Business (NFIB), January 2026-Present

Riverside County Farm Bureau, December 2017-Present

California Feed and Grain Association (CGFA), Served as President 2025-2026

Susan G Komen Inland Empire, Served as President 2021-2022

As you reflect on the responsibilities of the Board of Directors and this time of transition at St. Paul's, please describe the vision you have for the future of our congregation and schools.

I would like to see a Church and School both working hand in hand to promote younger membership and child development. I feel that we are in a good spot of transition at the moment and look forward to building that momentum in the coming years as a member of the Board. I would like to encourage more outreach to families of students on behalf of the church. I feel Principal Maxwell is making great strides in this area. The church and the school should be looked at as complimentary to each other and a necessary pair, not as separate entities that have a relationship.



Position: Member-at-Large

Name: Sue Guebert

How long have you been a member at St. Paul's?

I have been a member since 2012.

Share your/your family's connection with Lutheran education.

My connection with Lutheran education is strong. I attended Immanuel Lutheran, Orange, 1st-8th grades. I received my Lutheran Teacher Colloquy from Concordia. I taught at Lutheran schools for over 20 years. My husband Tim and I sent all 3 of our kids to Lutheran school from elementary school through Orange Lutheran High School. Our sons graduated from Concordia Irvine, and we

continue to support the music ministry there.

List the St. Paul's committees, ministries, and/or activities in which you currently are or have participated.

I play in the Joyful Praise handbell group. I am a member of the Altar Guild. I am in charge of the newly reinstated sanctuary flower sign-ups. I read Scripture during worship services on occasion. I have served on a principal call committee and helped with other short term committee needs.

What is/was your occupation?

I taught 1st and 2nd grades at Immanuel Lutheran, Orange until the elementary school closed in 2011. In 2012, I received a call to teach 1st grade (then 2nd grade) at St. Paul's. I am now officially retired from teaching.

Outside of St. Paul's, have you ever been directly involved with a Board of Directors or similar leadership position? If you have, what position(s) did you hold, and for how long?

I have not.

As you reflect on the responsibilities of the Board of Directors and this time of transition at St. Paul's, please describe the vision you have for the future of our congregation and schools.

The area I feel most qualified to comment on, with regard to vision for St. Paul's, is the need for a strong connection between the church and school. Before I came to St. Paul's, I saw the devastation that can happen when there is a divide between the church and its school. I believe there needs to be one ministry, with every branch lifting the others up. I believe that's God's plan for St. Paul's.



Position: Treasurer

Name: Eric Hallett

How long have you been a member at St. Paul's?
12 years.

Share your/your family's connection with Lutheran education.

I attended Lutheran elementary school, high school, and college. Our children attend(ed) St. Paul's ECDC, St. Paul's Elementary school, and Orange Lutheran High School. My wife, Kristin, is a Lutheran school teacher.

List the St. Paul's committees, ministries, and/or activities in which you currently are or have participated.

Men's Ministries (retreats, men's breakfast), Bible studies, Golf Tournaments. I volunteer for property clean up days, offering counting team, and the Worship Choir.

What is/was your occupation?

I manage risk in a commercial lending role for a large banking institution.

Outside of St. Paul's, have you ever been directly involved with a Board of Directors or similar leadership position? If you have, what position(s) did you hold, and for how long?

At our prior church, I served as Treasurer for two terms; chair of the Finance board for two terms; member of the Finance Board for 2 years; also serving on the offering counting team. In addition, I served as the Vice President of the Choir Council for a few years and sang in the Choir.

As you reflect on the responsibilities of the Board of Directors and this time of transition at St. Paul's, please describe the vision you have for the future of our congregation and schools.

Change and uncertainty are not signs that we're off course – they're often proof that we're moving forward. While we may not control every outcome, we can control how we respond, and with a Christ-lit path we can turn moments of disruption into moments of growth.



Position: Member-at-Large

Name: Drew Hantula

How long have you been a member at St. Paul's?

I have been a member since 2018.

Share your/your family's connection with Lutheran education.

I attended Lutheran elementary schools, and I attended Concordia University Irvine. I have a strong belief in the Lutheran education system as it helps create a strong foundation in faith and academics. My wife has been a teacher at Orange Lutheran for over 19 years.

List the St. Paul's committees, ministries, and/or activities in which you currently are or have participated.

I have been a part of the Principal Call Committee. I work the Coffee Counter. I help operate the sound, tech and slides for the Saturday evening service. I have assisted Women's Ministry with Advent-by-Candlelight. I have served as a small group leader for Confirmation and helped with the Confirmation Retreat. I attend the men's breakfast bible study each month.

What is/was your occupation?

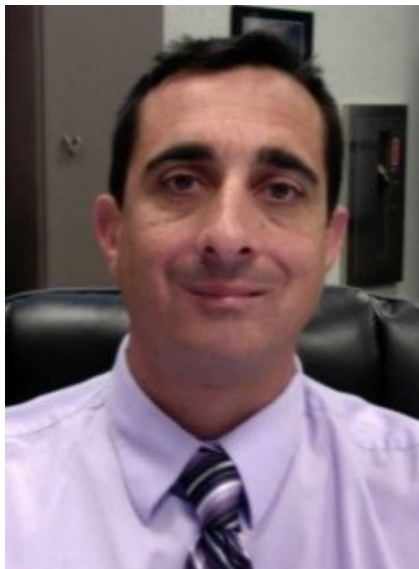
I worked in retail for over 20 years. For the past 5 years, I have worked in residential and commercial lending processing, closing, post-closing, servicing and construction draws.

Outside of St. Paul's, have you ever been directly involved with a Board of Directors or similar leadership position? If you have, what position(s) did you hold, and for how long?

I was on the Board of Directors for 3 years at Edgewater Lutheran Church, Eastvale before moving to Orange. I was the President of the HOA in our community in Corona for 2 years (on the Board for 3 years).

As you reflect on the responsibilities of the Board of Directors and this time of transition at St. Paul's, please describe the vision you have for the future of our congregation and schools.

As a part of the Board of Directors for the past 5 years, I have witnessed several struggles and accomplishments which I feel have been the best outcomes. I see the current trajectory of the Board's vision moving our church on a very good path. I know the immediate upcoming years will have a significant impact on the overall future of St. Paul's. I envision our strong pursuit for a new senior pastor to be a defining moment for the next couple of decades of growth for us. The diligent efforts of this committee, fueled by passion and upheld by the prayers of our congregation will produce lasting fruit for years to come. I see an extremely positive and realistic future developing in real time that many people may not see. I am very optimistic about the direction our leaders are taking us, and I'd love to further contribute to the overall wholeness of our church and school community.



Position: Vice President

Candidate: Paul Lavigne

How long have you been a member at St. Paul's?

I have been a member since 1986.

Share your/your family's connection with Lutheran education.

My wife Shannon and I are both alumni of Concordia University in Seward, Nebraska. I also attended St. Paul's and Orange Lutheran High School. Our children, Zoe and Paxton, are alumni of St. Paul's and Orange Lutheran High School. Zoe will be graduating from Concordia University in Seward, Nebraska in May. My mother, Judith Lavigne, worked as a School Secretary for many years for both St. Paul's and Orange Lutheran High School.

List the St. Paul's committees, ministries, and/or activities in which you currently are or have participated.

My current service at St. Paul's includes being a member of the Principal's Advisory Committee. Previously, I was deeply involved in educational leadership, serving on the Board of Education for 15 years, including a year as Board Chairman. I also represented the Board of Education on the Board of Directors, served as a member at large, and held the position of Vice President until my term ended in 2023. Beyond these leadership roles, I have been actively engaged in various ministries over the past 30 years, including teaching Sunday School and VBS, volunteering with the youth group, serving on the church council, contributing to fundraising events such as the Orange International Street Fair, and participating in numerous other ministry teams.

What is/was your occupation?

I have been the Executive Director of the Greater Anaheim Special Education Local Plan Area for the last 10 years. I also have a private practice for over 20 years as a Licensed Education Psychologist and also am a partner in an Educational Technology Company.

Outside of St. Paul's, have you ever been directly involved with a Board of Directors in a similar leadership position? If you have, what position(s) did you hold, and for how long?

For the last 10 years I have been the Board Secretary for the Great Anaheim SELPA Board of Directors. I also serve as an alternate board member on the Northern Orange County Liability and Property Self-Insurance Authority and the Northern Orange County Self-Funded Workers' Compensation Agency.

As you reflect on the responsibilities of the Board of Directors, please describe the vision you would present to the congregation to help God's Kingdom at St. Paul's.

As a life-long Missouri Synod Lutheran, I value our traditions while understanding the need to be relevant in today's world. I believe in community outreach and adapting to societal trends without compromising our core Lutheran beliefs. Having served on the Board of Directors, I see my role as representing our congregation and strongly support policy-based governance, empowering our professional church workers to lead their ministries effectively under the senior pastor's direction, free from micromanagement. To further strengthen our ministries, I advocate for a greater role for our lay leaders through increased use of ministry teams that can inform and advise our church staff, including the senior pastor. As St. Paul's transitions to new leadership, I am committed to ensuring our new senior staff have the necessary guidance, tools, and resources to succeed in making our church more financially sound and expanding our outreach to grow our Christian family in God's Kingdom.