



Thank you, **St. Paul Lutheran**, for using the *Gifted for More Church Campaign*. The following report is based on the **141 members** of your faith community who used your unique church code when taking the *EveryGift Inventory*.

The first chart (pg 2) gives an overall look at what members self-selected as their top two gifts.

On page 3, the chart shows all of your congregation gifts based on the mastery levels of up to five gifts per person (not what they self-selected as their top gifts).

The following pages (4-15) breakdown the results for each of the 12 gift areas:

- The pie chart shows how many members registered a mastery score.
- The bar chart breaks down those with a mastery score into each of the three levels.

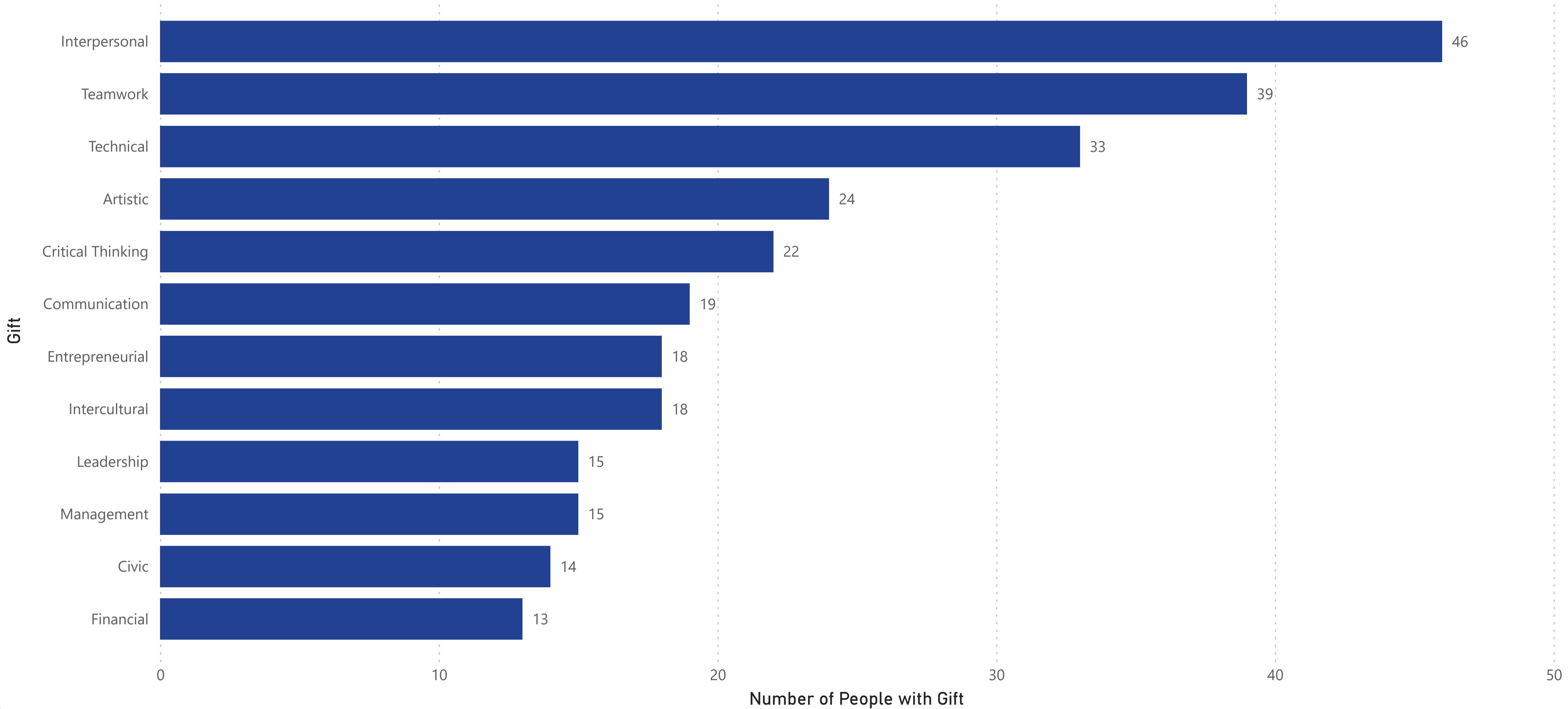
For the artistic and technical gifts, there is an additional chart:

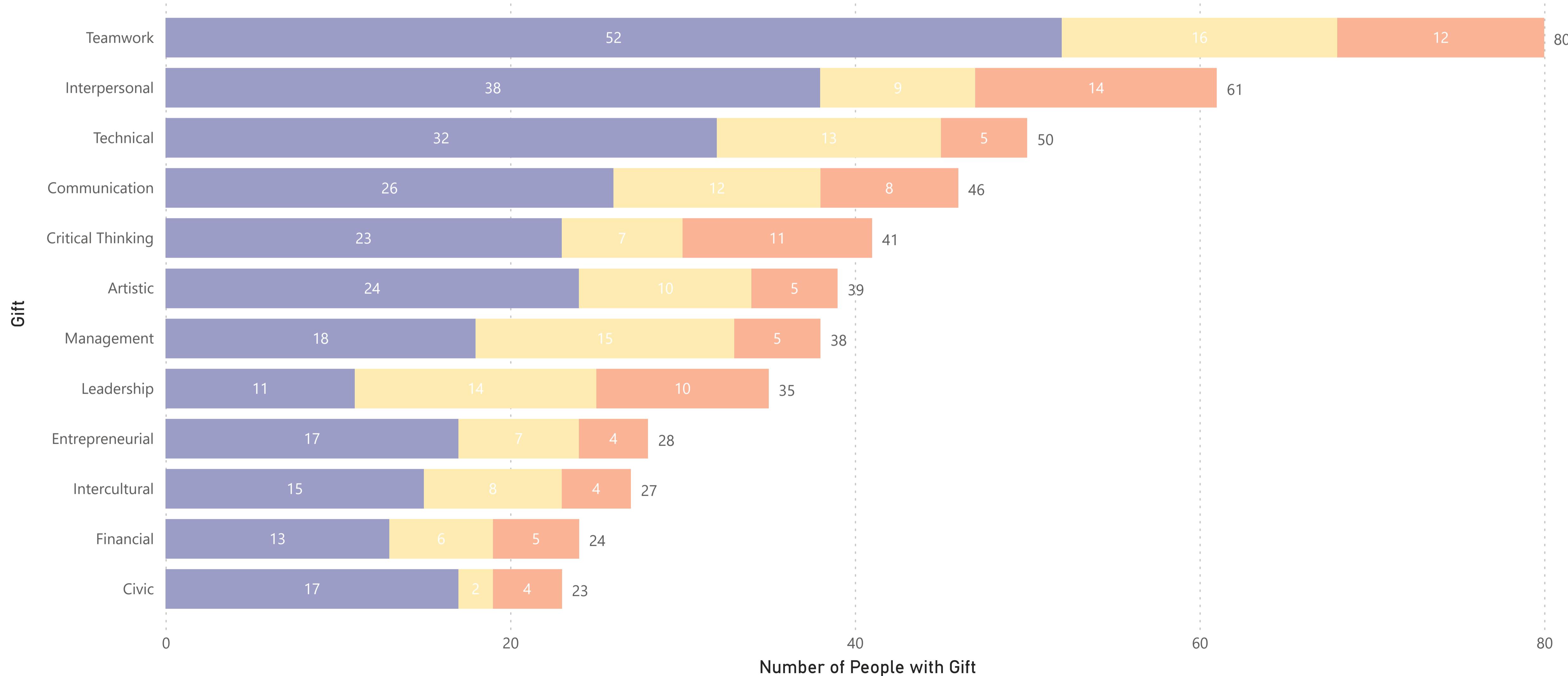
- The word cloud represents the answers members wrote about their specific gift.

As you reflect on this report, here are some prompts to help process with your faith community:

- What new insight do you have about your congregation after looking through this report?
- How does seeing your congregation through a lens of "gifts" instead of "gaps" change your perspective?
- In order to fulfill your current ministry plans, what gifts do you need to cultivate within your congregation?
- In light of the gifts present in your community, what new opportunities are available for ministry?

Top Gifts, Self-Selected, in Congregation



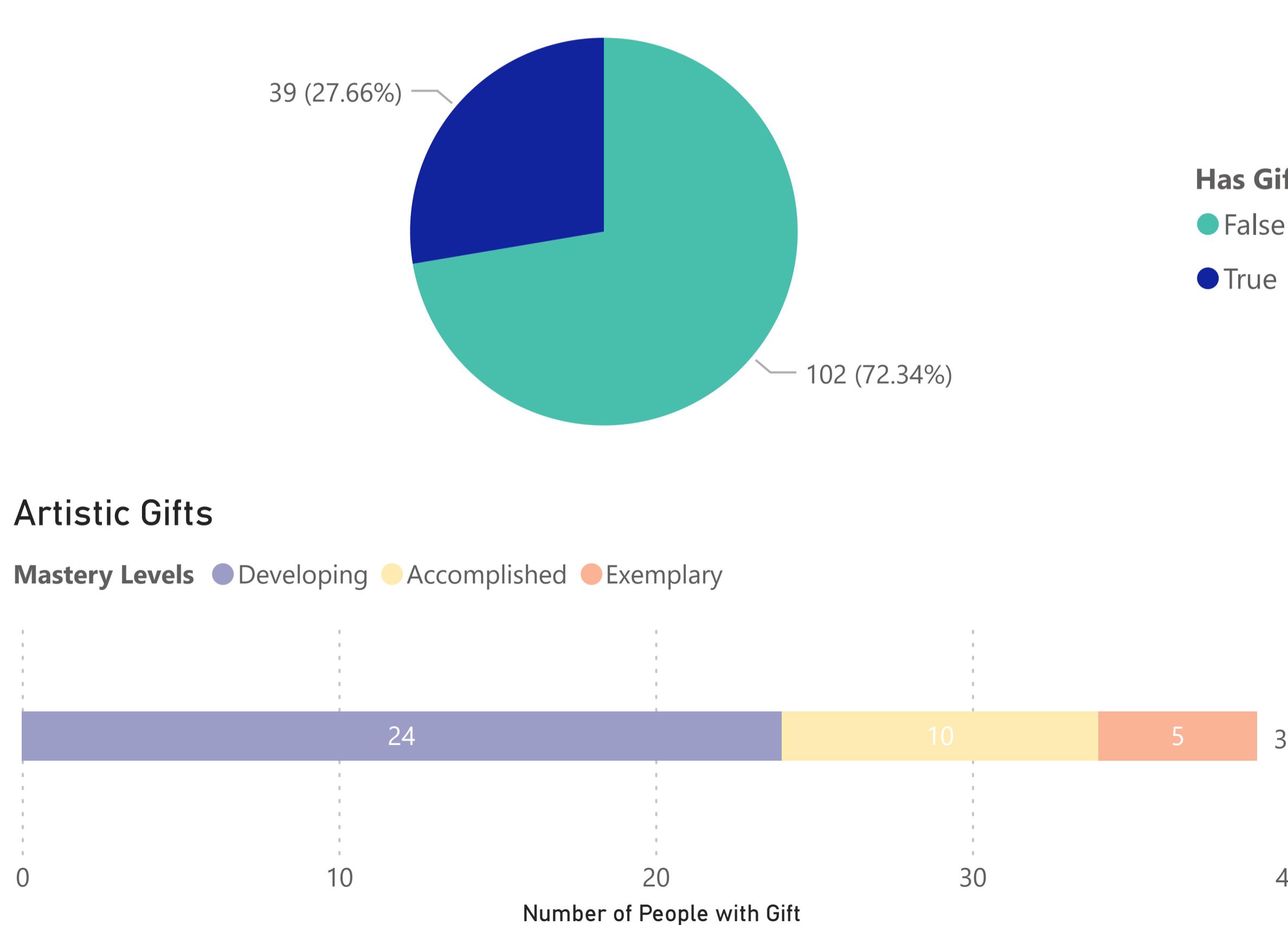
Top Gifts, Based on Mastery Scores, in Congregation
Mastery Levels ● Developing ● Accomplished ● Exemplary




The **artistic gift** helps people express themselves in creative and artistic ways. Specific areas of the artistic gift include:

- **artistic expression** (reflecting one's thoughts, feelings and experiences by representing internal visions in external forms)
- **media use** (processing civic information in or an artistic way)
- **design** (constructing a plan prior to creating something)
- **composition** (arranging various components in an aesthetically pleasing way)
- **performance** (embodiment of a presentation of art or skill for an audience)

Percent of Congregation Respondants with Gift



Member Responses

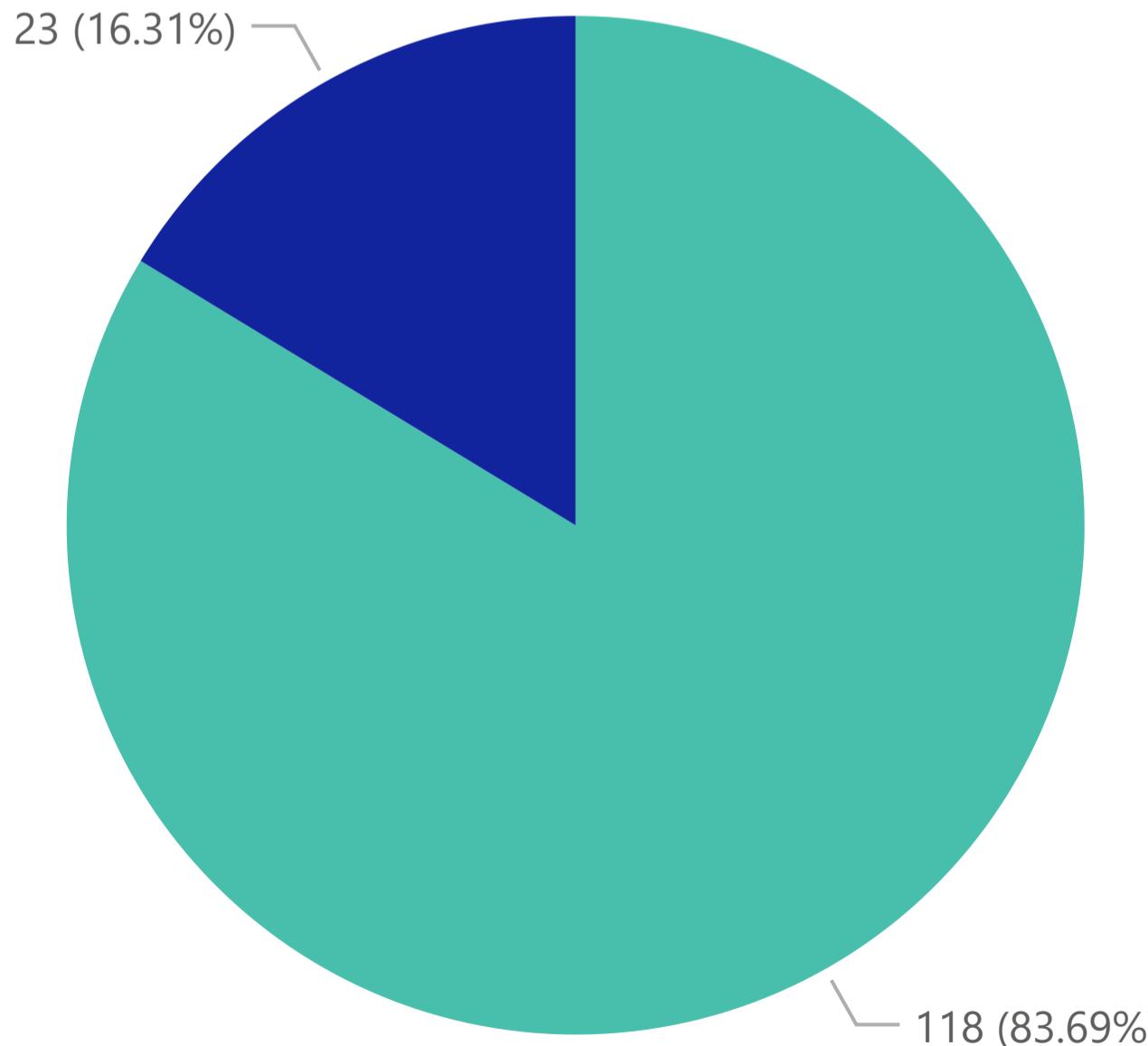




The **civic gift** helps people make an impact by participating as a citizen within an organized community. Specific areas of the civic gift include:

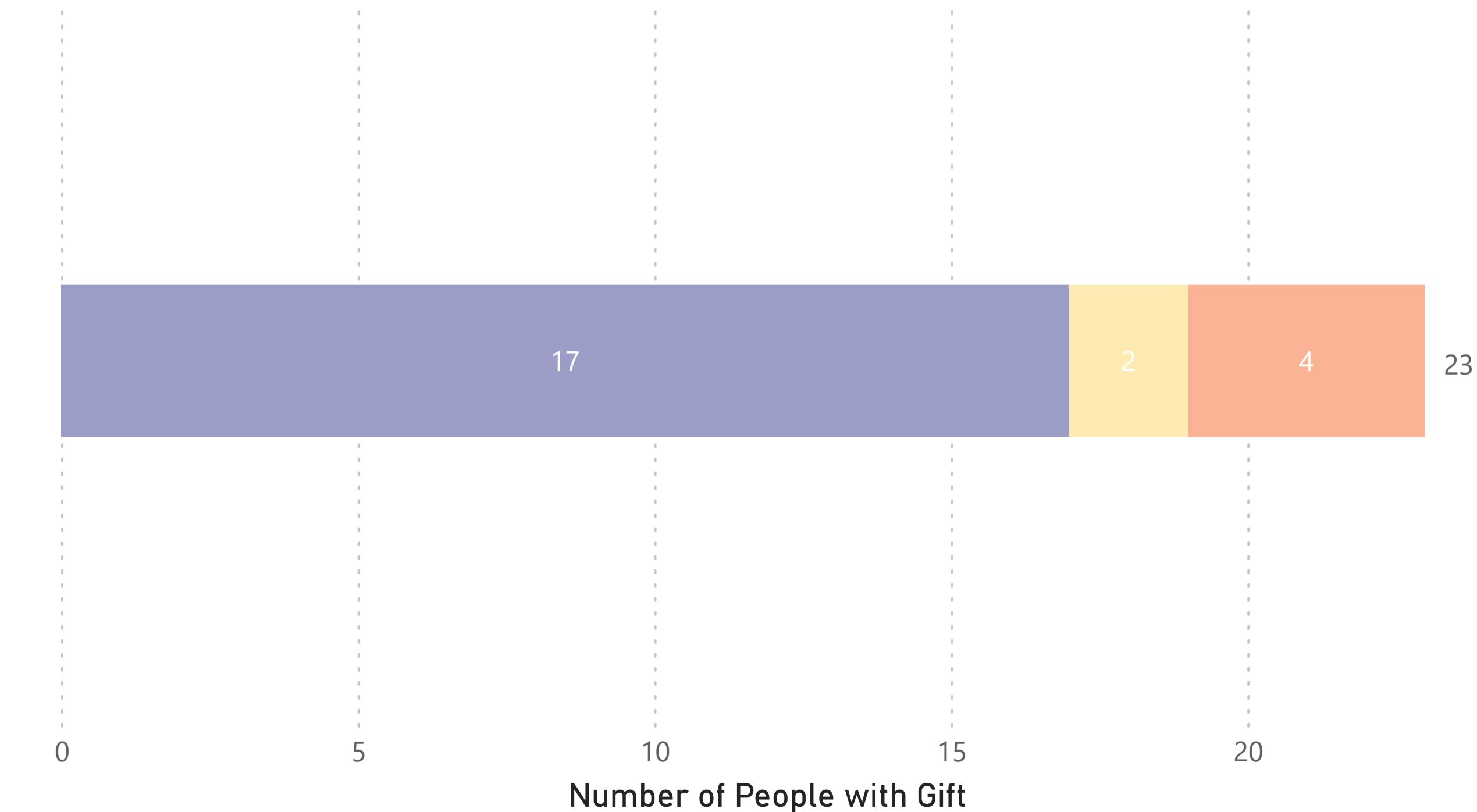
- **advocacy** (speaking on behalf of a person, group, cause or policy in the public realm)
- **knowledge of political systems** (possessing an understanding of how local, state, and federal institutions and processes affect the individual and their neighborhood)
- **ability to think critically about civic and political life** (processing civic information in order to make decisions regarding community affairs)

Percent of Congregation Respondants with Gift



Civic Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

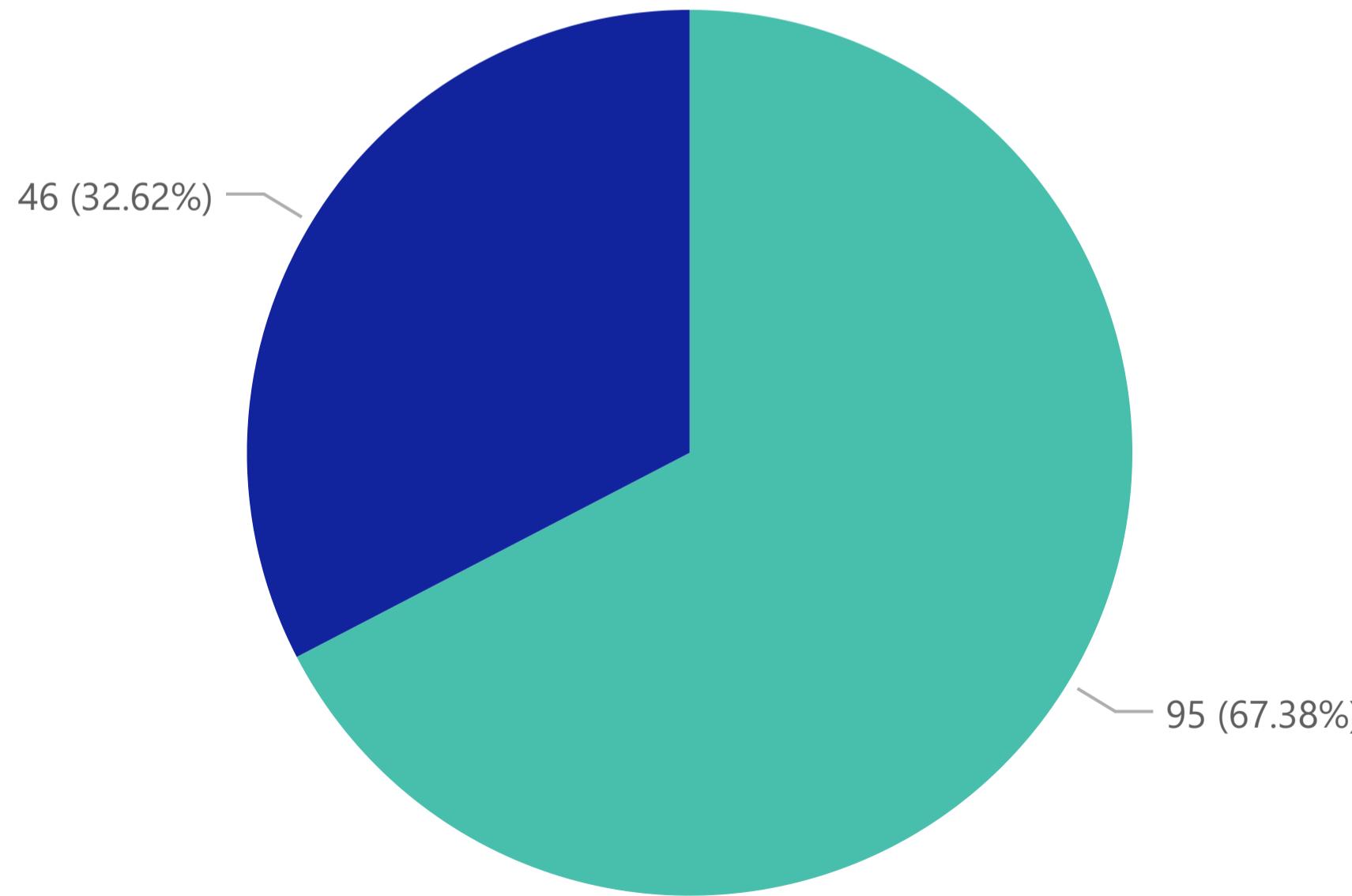


The **communication gift** helps people communicate with individuals or groups in a clear and engaging way. Specific areas of the communication gift include:

- **organization of thoughts** (structuring information for smooth and cohesive presentation)
- **presentation** (sharing information and experiences in an engaging and dynamic manner)
- **storytelling** (sharing stories designed to uplift, guide, and interpret the world through the written and spoken word)

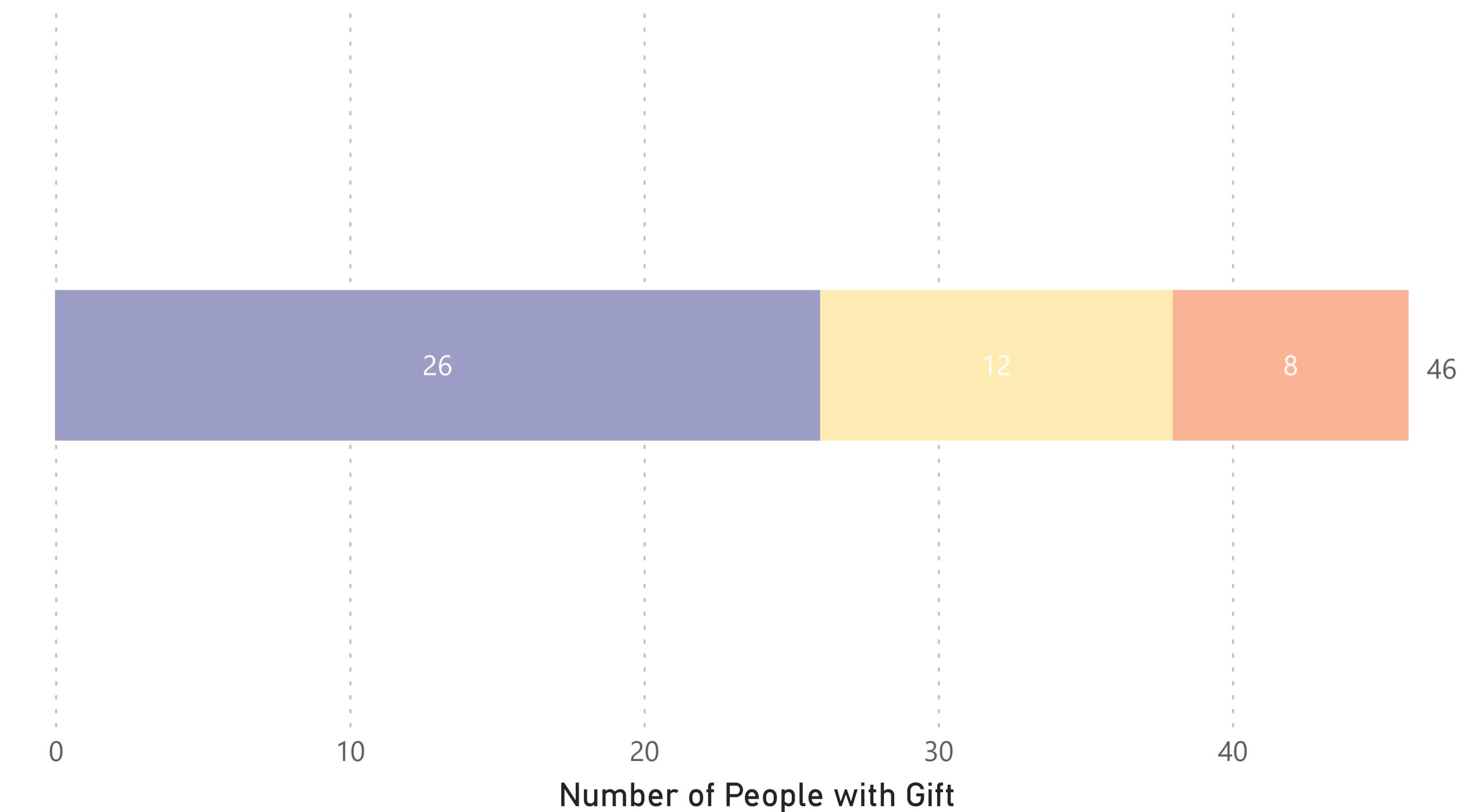


Percent of Congregation Respondants with Gift



Communication Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

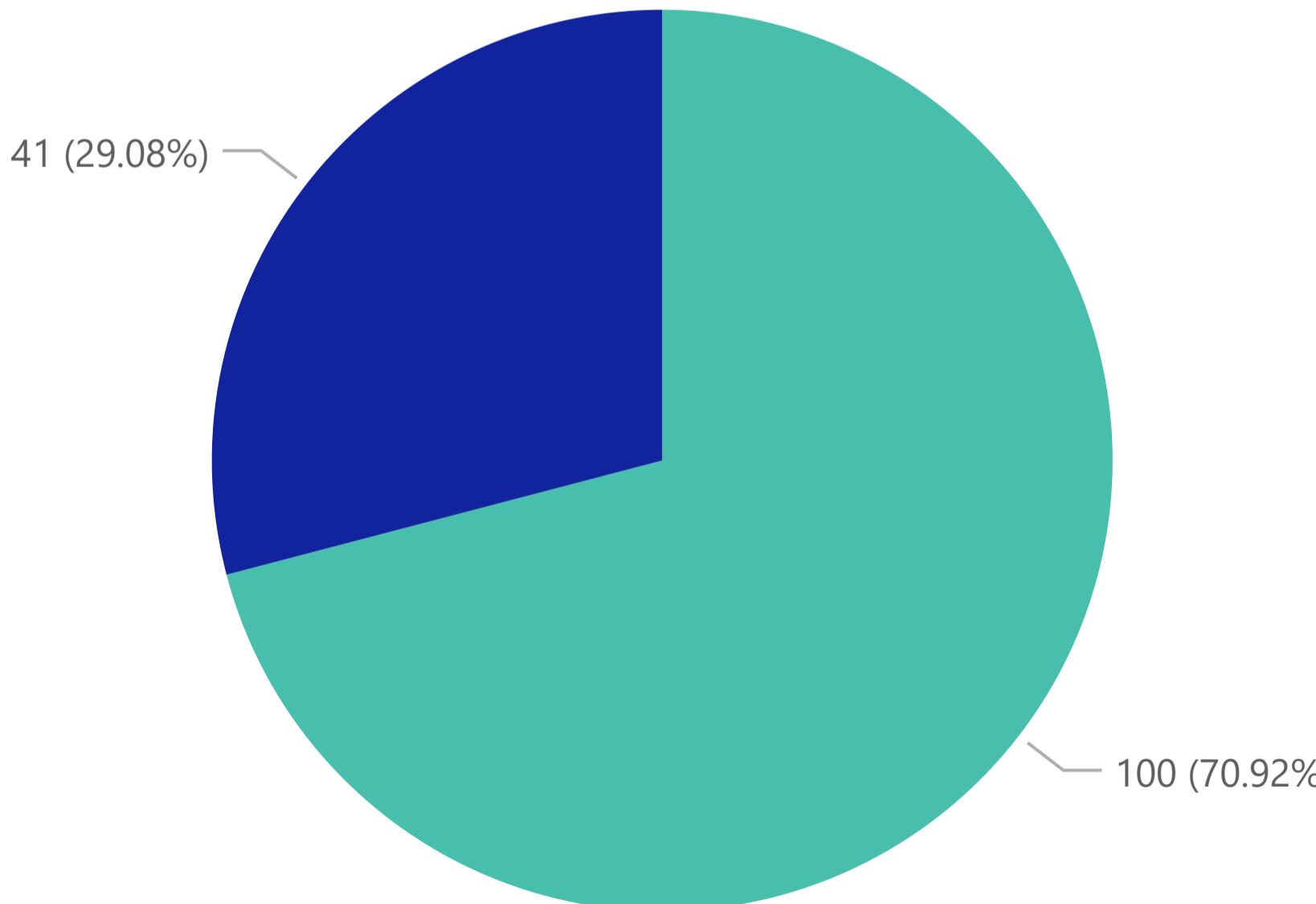




The **critical thinking gift** helps people process data to problem-solve or make informed decisions. Specific areas of the critical thinking gift include:

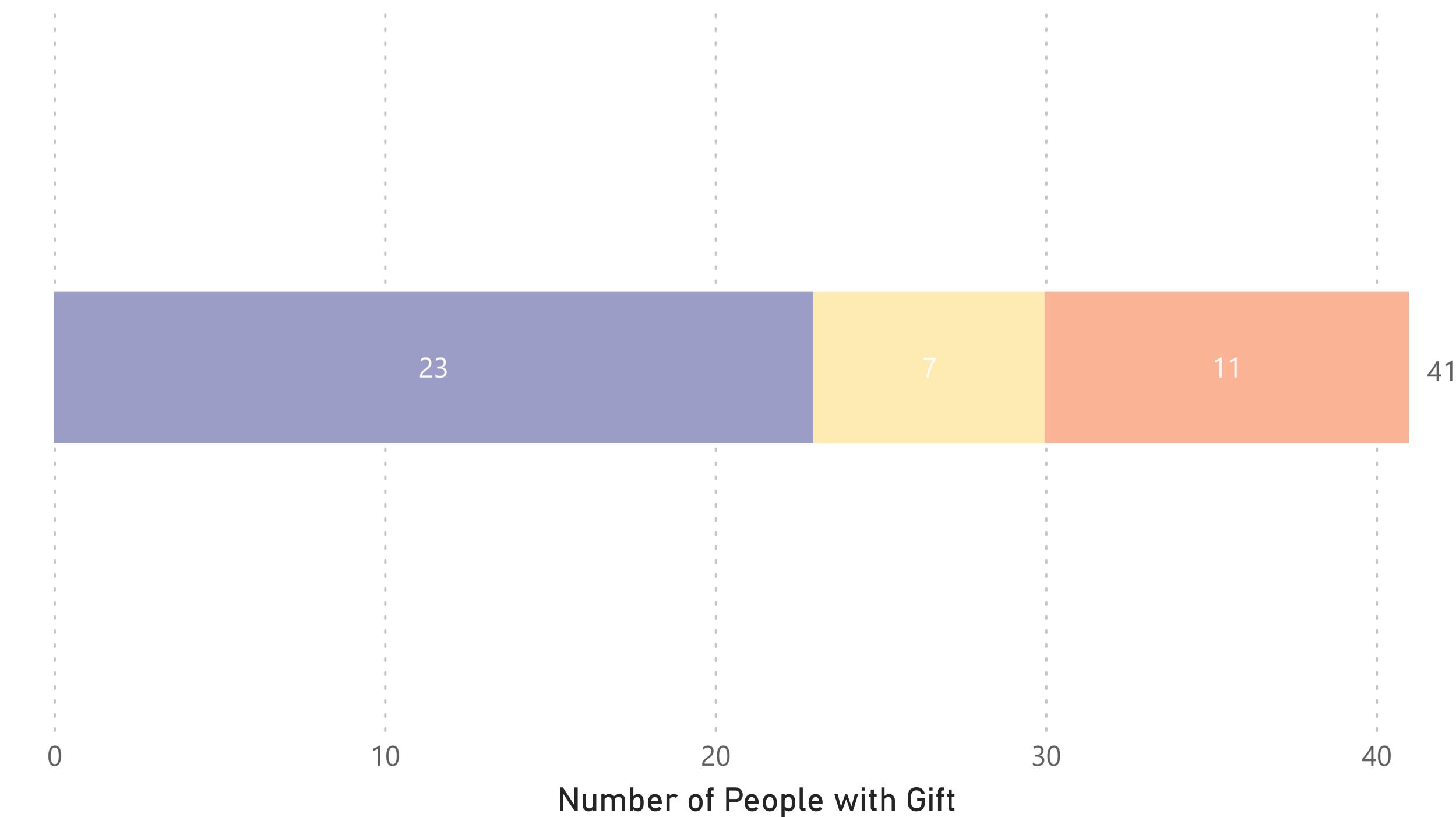
- **analytical thinking** (breaking down complex information or data into basic parts or principles)
- **creativity** (generating or connecting ideas in new and imaginative ways)
- **data analysis** (analyzing raw data to look for insights or trends)
- **decision-making** (determining a course of action from several possibilities by weighing options and outcomes)

Percent of Congregation Respondants with Gift



Critical Thinking Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

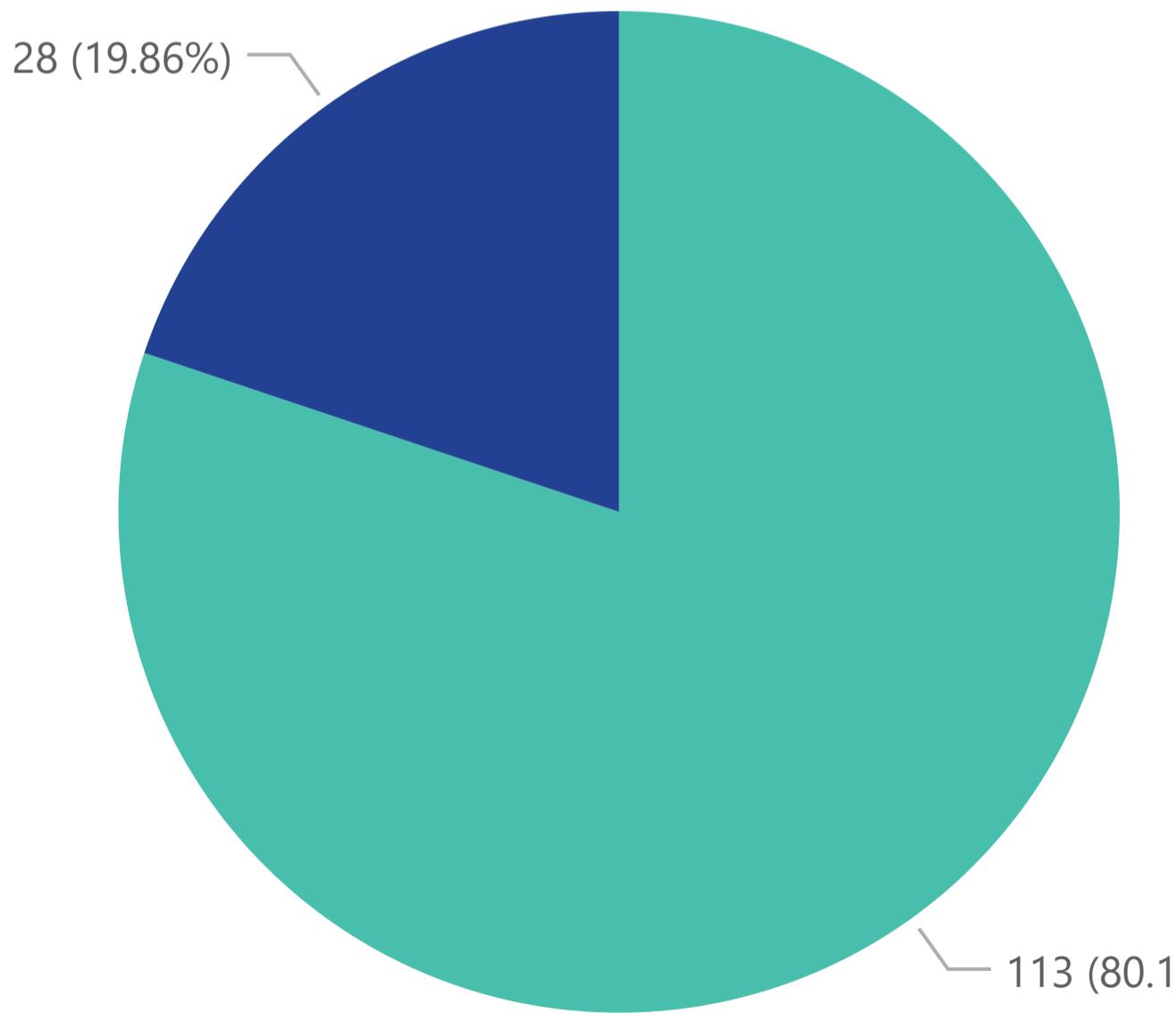




The **entrepreneurial gift** helps people identify new opportunities, set goals, and design strategies to achieve them. Specific areas of the entrepreneurial gift include:

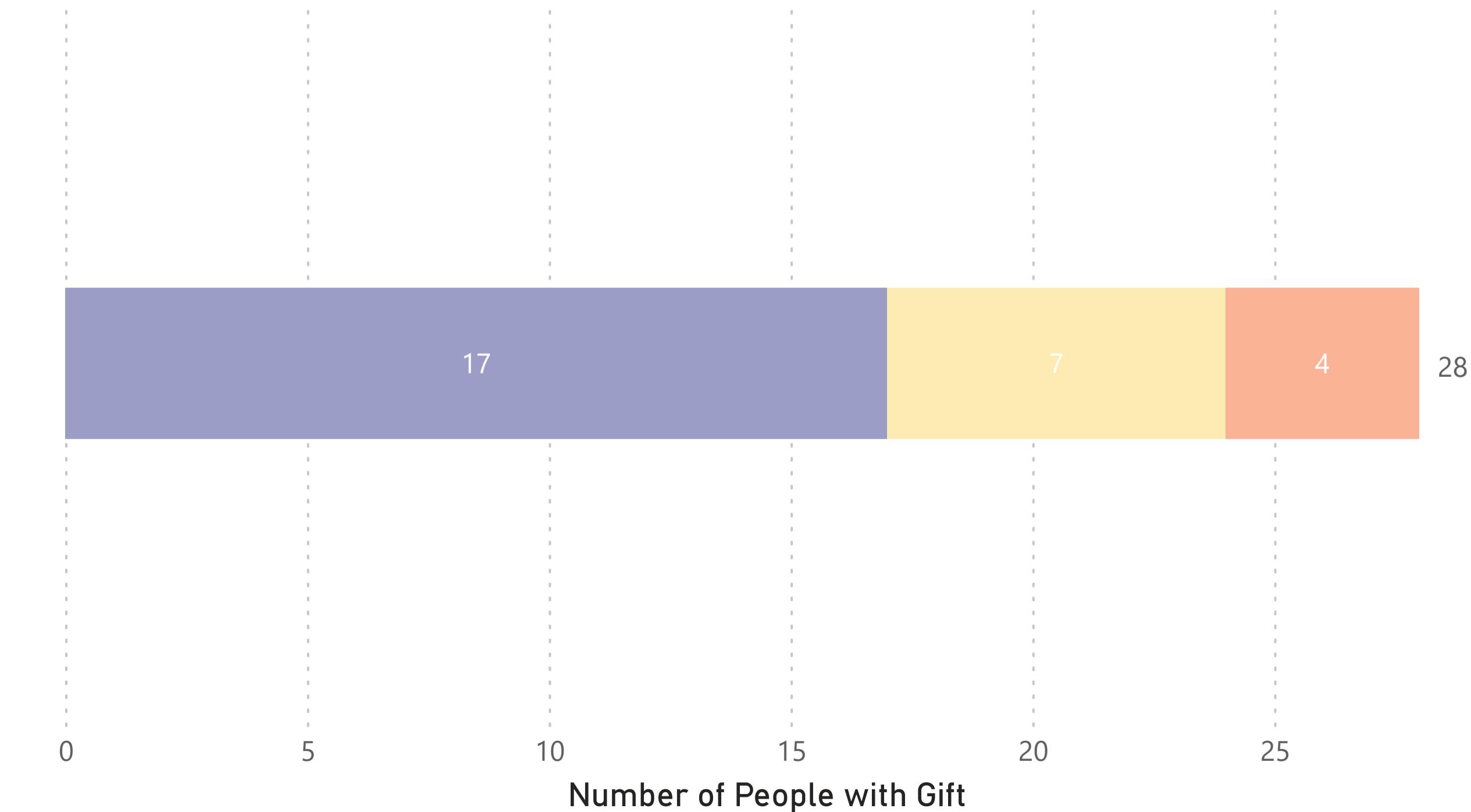
- **analytical thinking** (breaking down complex information or data into basic parts or principles)
- **market research** (gathering and evaluating information about consumers' needs, preferences, and trends)
- **marketing skills** (strategically promoting a product, service, or idea to a target audience)
- **problem-solving** (investigating a problem to determine its source and an effective solution)
- **sales** (utilizing product knowledge to meet customers' needs through providing products and services)

Percent of Congregation Respondants with Gift



Entrepreneurial Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

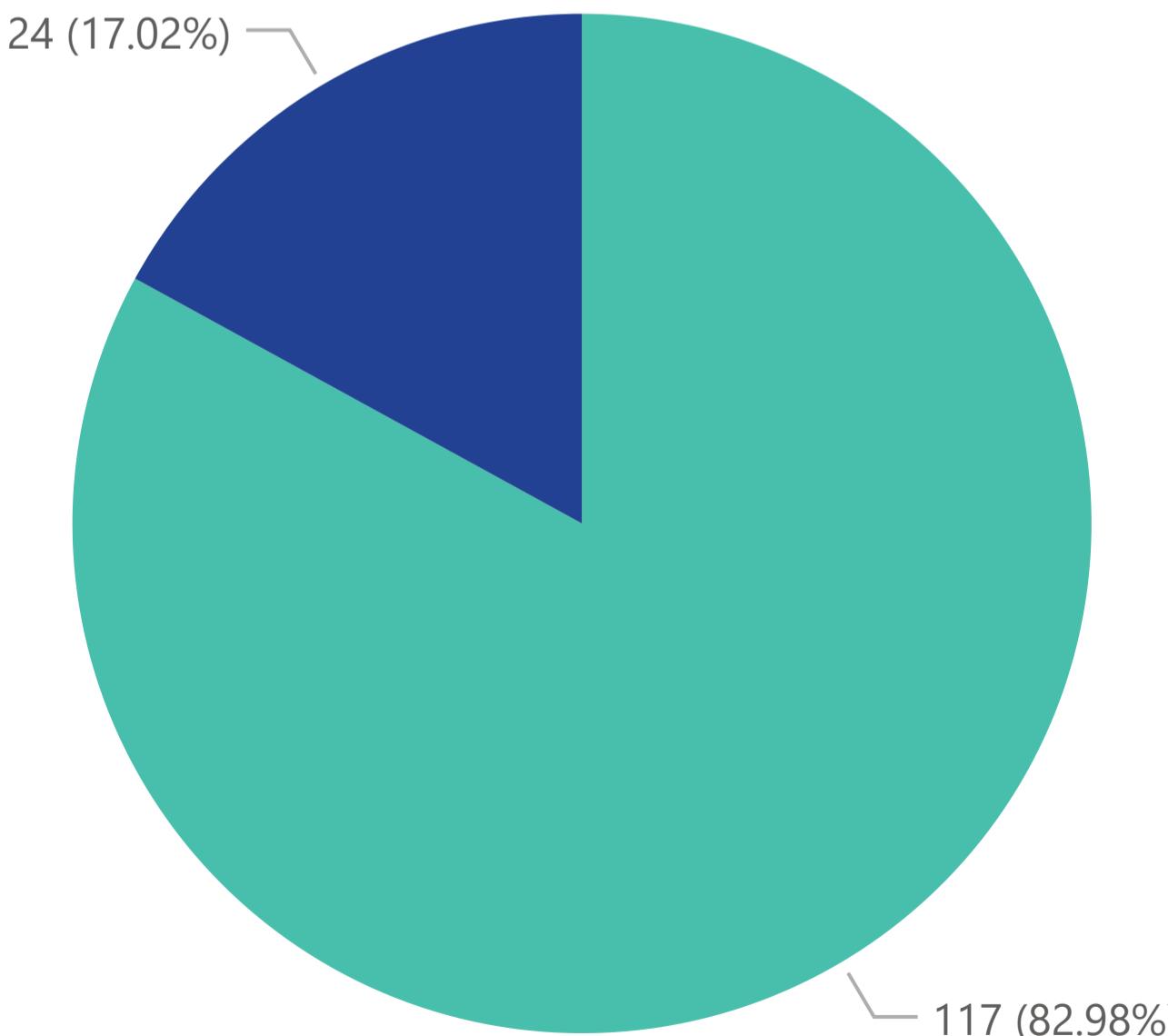




The **financial gift** helps people plan, organize, direct, and control financial activities. Specific areas of the financial gift include:

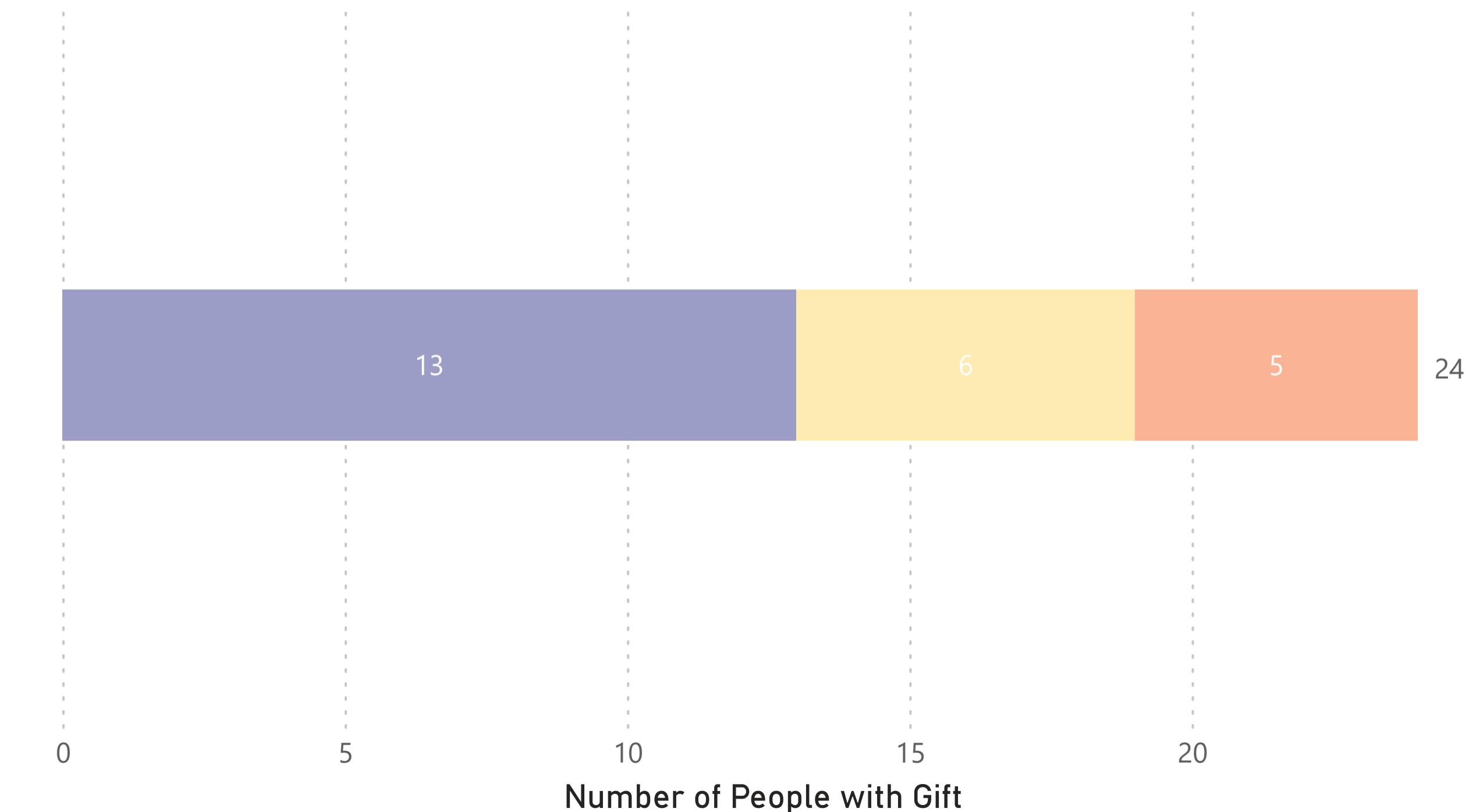
- **accounting** (recording, analyzing, and reporting financial transactions)
- **planning** (preparing short- and long-term plans to accomplish specific financial goals)
- **attention to detail** (focusing on specific details to achieve thoroughness and accuracy)

Percent of Congregation Respondants with Gift



Financial Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

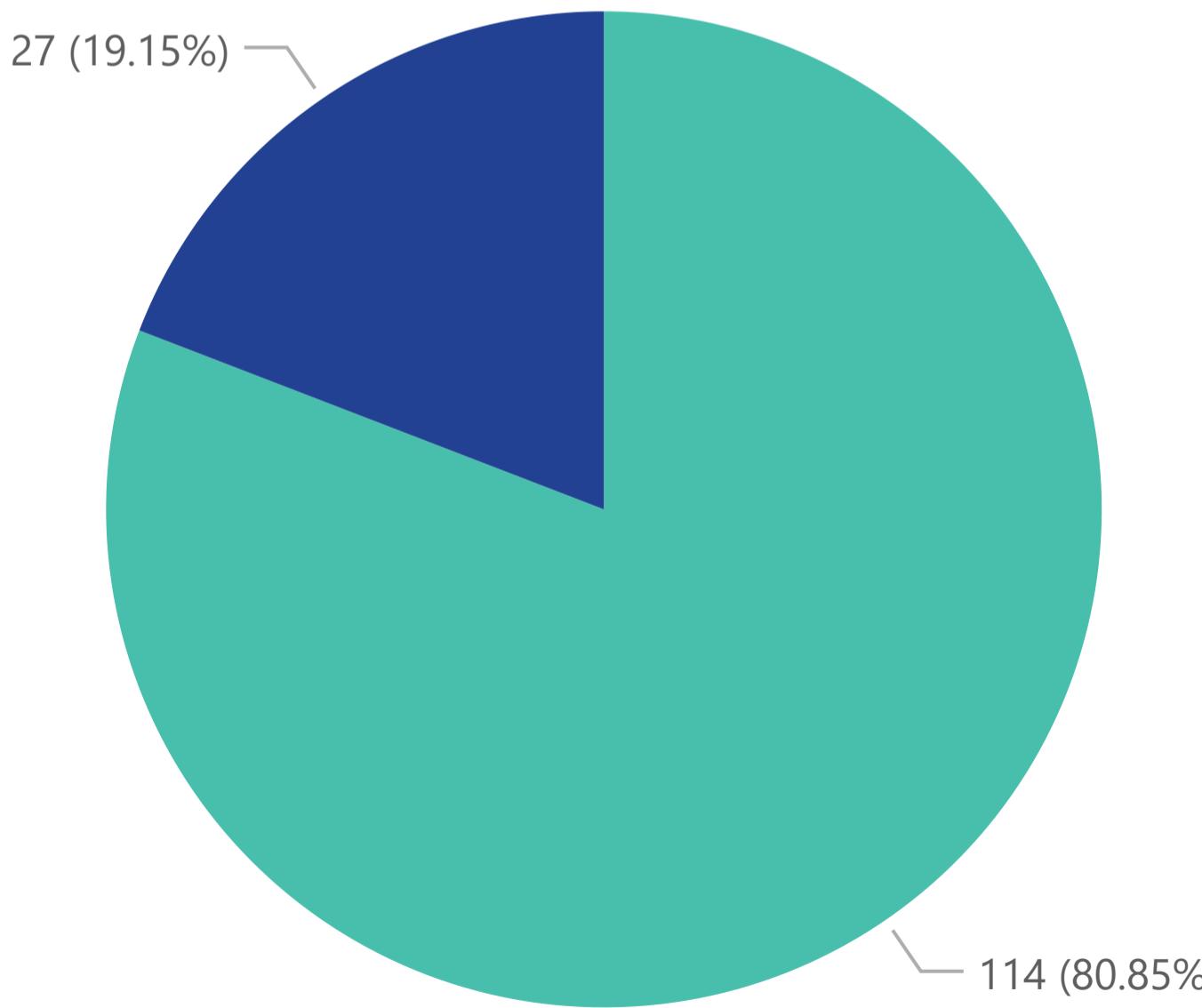




The **intercultural gift** helps people relate to people from other cultures and social groups. Specific areas of the intercultural gift include:

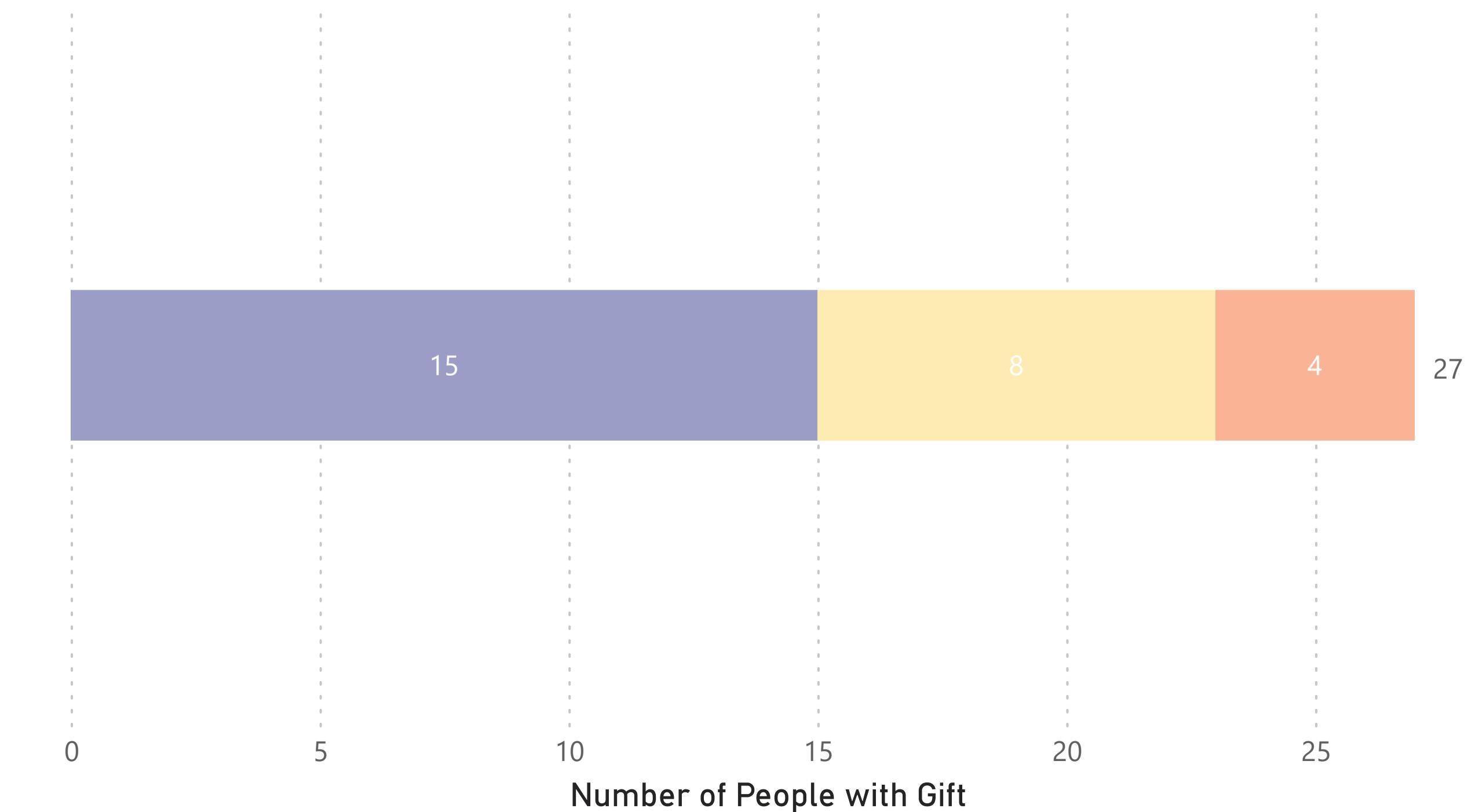
- **language skills** (listening, speaking, reading, and writing a language with proficiency)
- **respect for others** (honoring people for who they are with regard to their culture and background)
- **ability to understand cultural differences** (discerning the various characteristics of a specific culture that differ from one's own)

Percent of Congregation Respondants with Gift



Intercultural Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

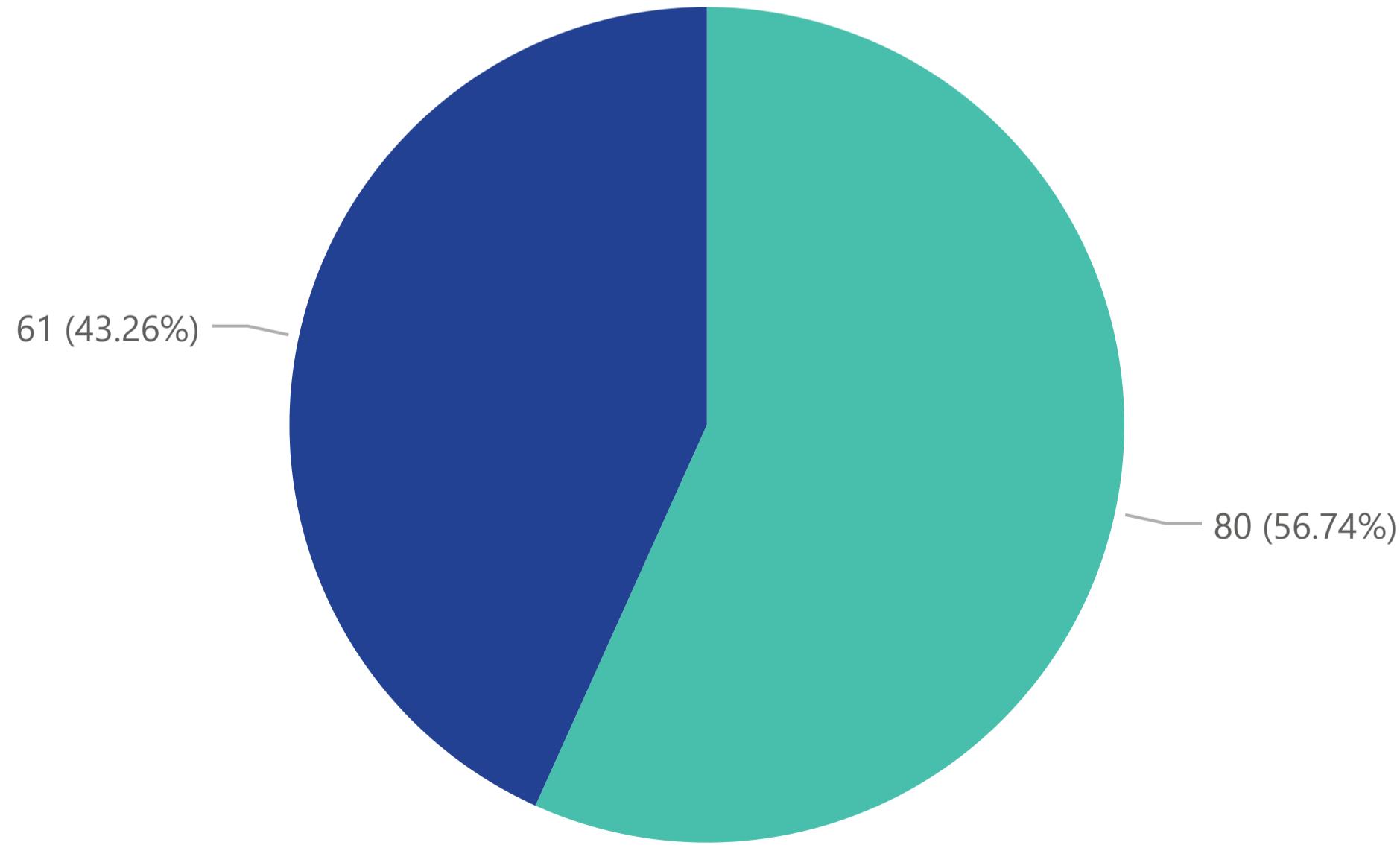




The **interpersonal gift** helps people interact with, care for, and build relationships with others. Specific areas of the interpersonal gift include:

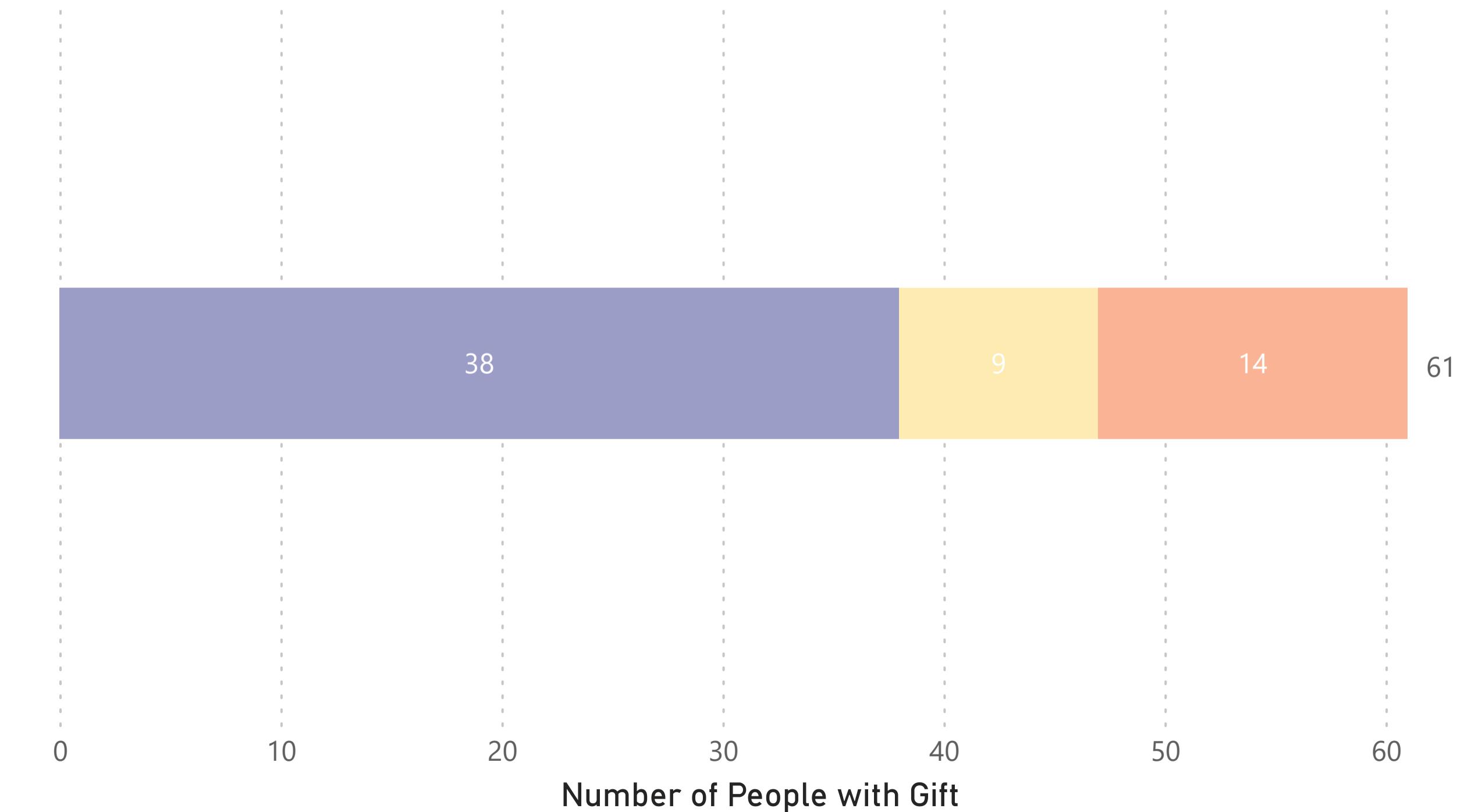
- **active listening** (making a conscious effort to hear, reflect, and understand a message being communicated)
- **self-awareness** (understanding one's own actions, thoughts, or emotions in relation to the environment and others)
- **empathy** (identifying with the feelings, thoughts, and experiences of another person)

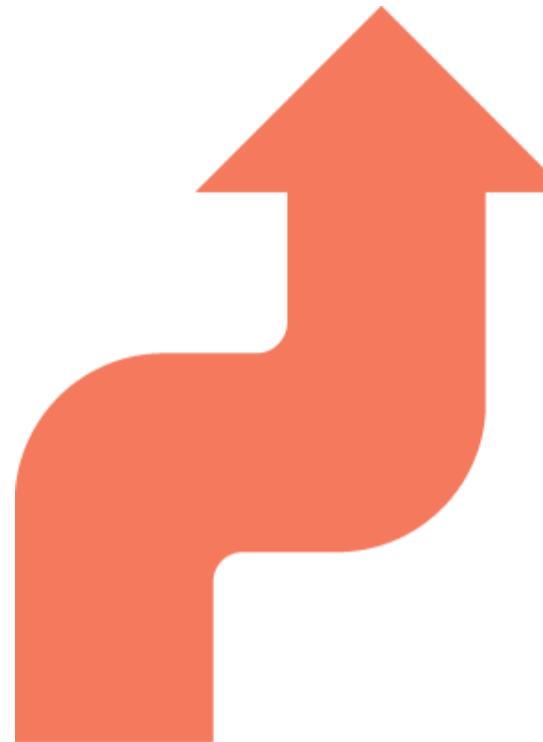
Percent of Congregation Respondants with Gift



Interpersonal Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

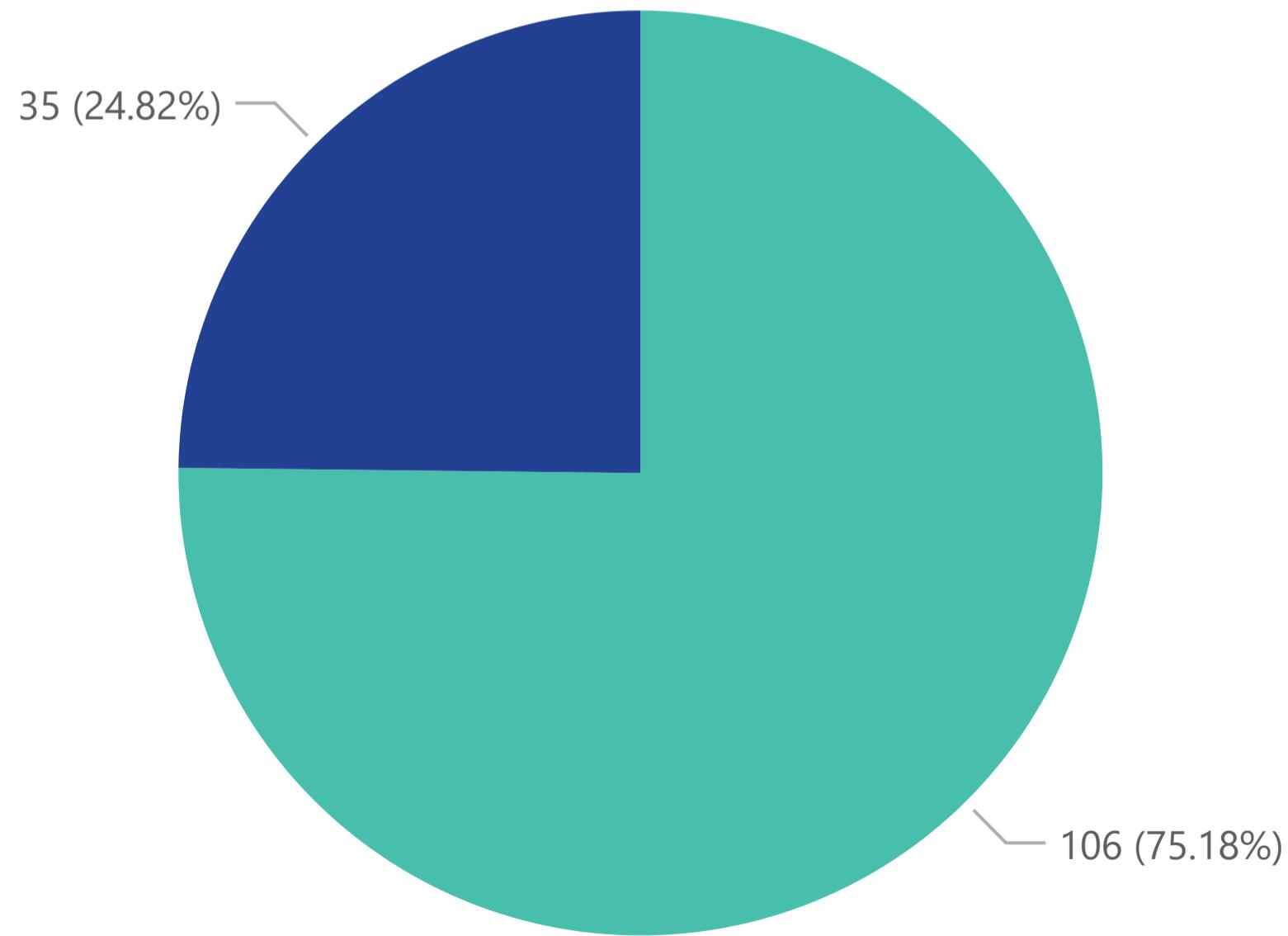




The **leadership gift** helps people organize people to reach a shared goal and effectively lead them toward that goal. Specific areas of the leadership gift include:

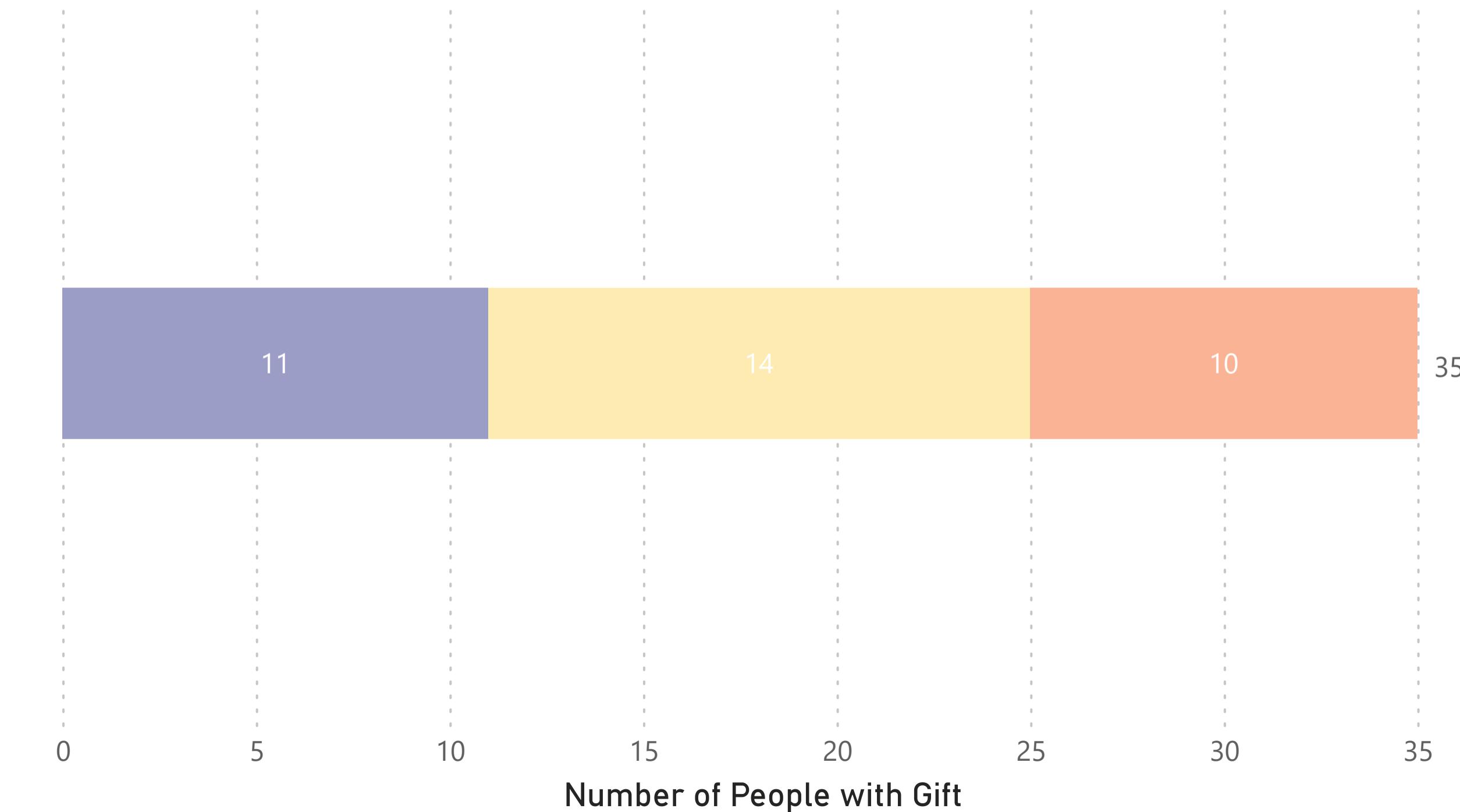
- **ability to teach and mentor** (sharing knowledge and experience through relational instruction and explanation)
- **flexibility** (adapting to changing circumstances and expectations with agility and readiness)
- **risk-taking** (taking an action that involves uncertainty or possible loss in order to achieve a goal)
- **team-building** (encouraging a group of people to work together to strengthen team roles and relationships)
- **time management** (exercising conscious control of time spent on specific activities to increase effectiveness and productivity)

Percent of Congregation Respondants with Gift



Leadership Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

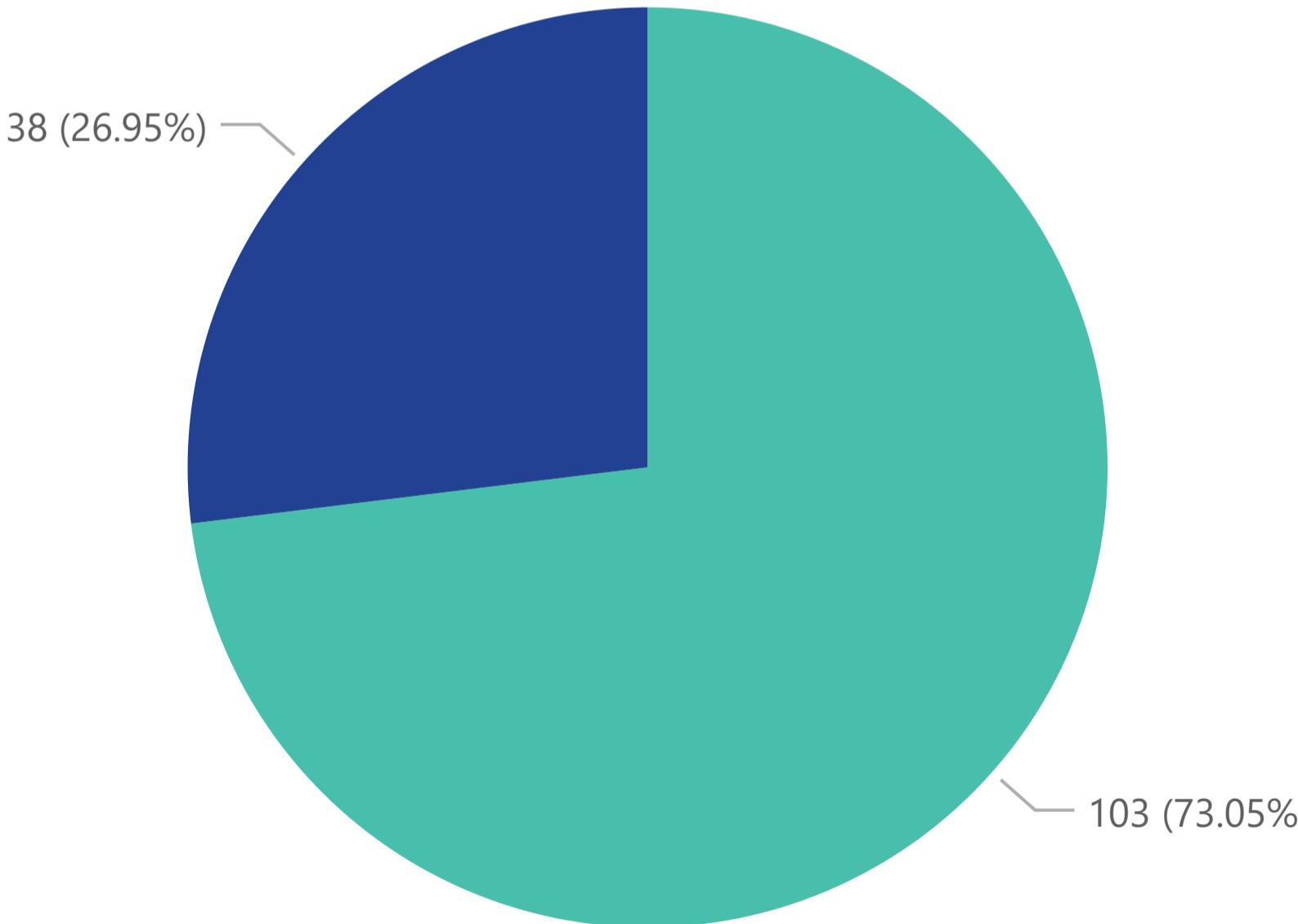




The **management gift** helps people manage both tasks and people. Specific areas of the management gift include:

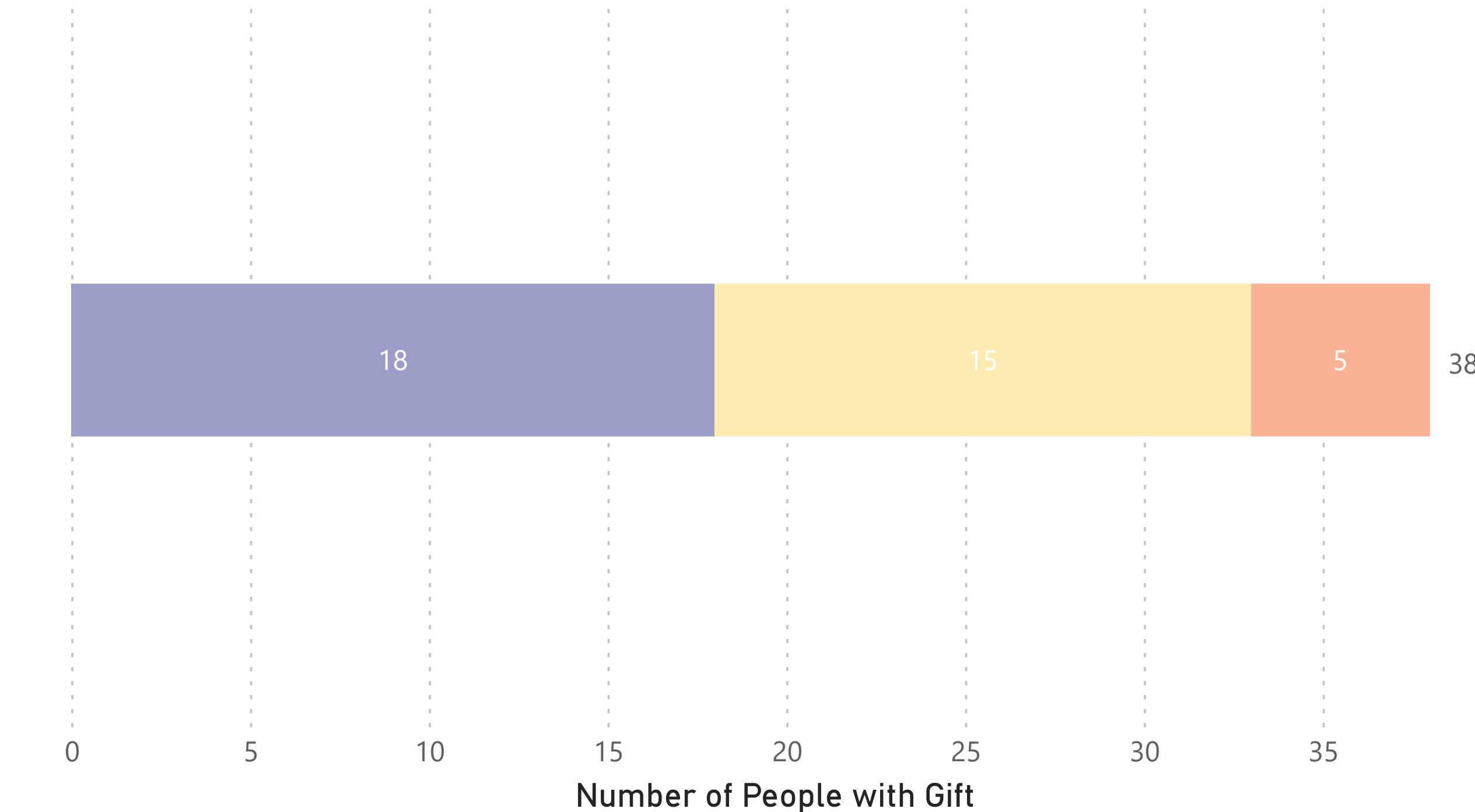
- **decision-making** (determining a course of action from several possibilities by weighing options and outcomes)
- **project planning** (describing the cost, scope, and schedule of a project to effectively meet project goals)
- **task delegation** (assigning authority and responsibility for particular functions, tasks, or decisions to another person)
- **communication** (sending and receiving messages through verbal and nonverbal means in order to convey a clear meaning)

Percent of Congregation Respondants with Gift



Management Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

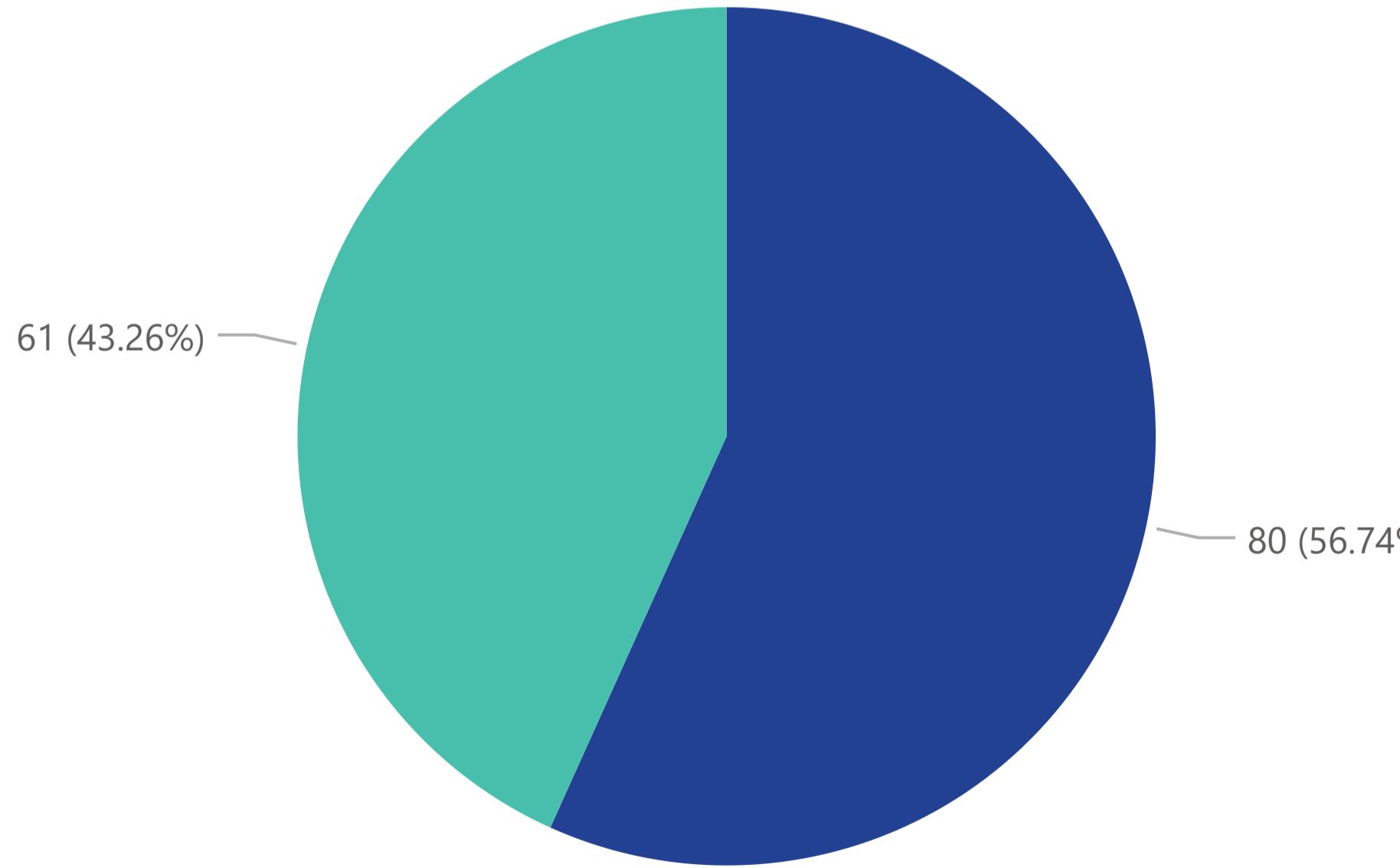




The **teamwork gift** helps people effectively collaborate with and work alongside others. Specific areas of the teamwork gift include:

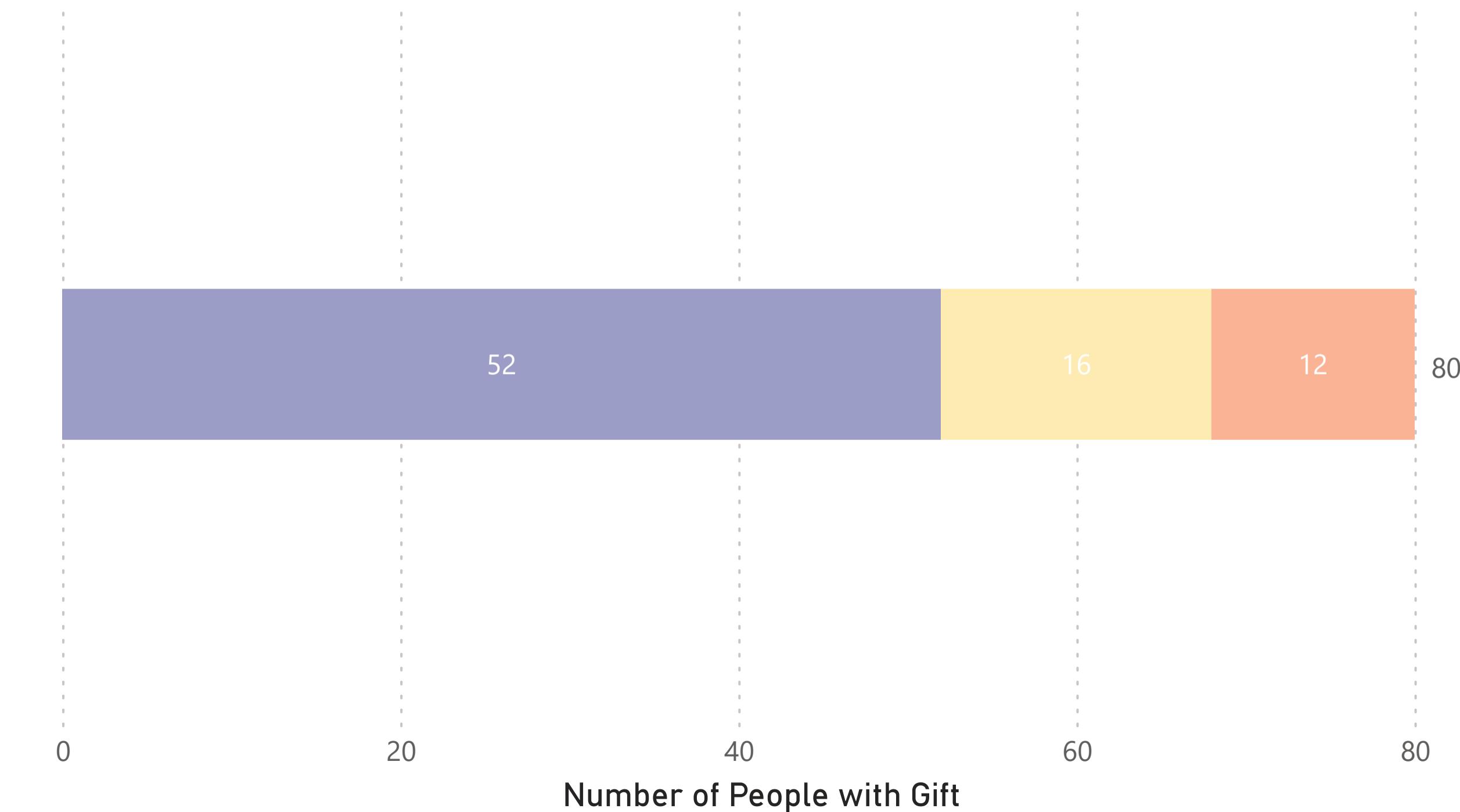
- **collaboration** (combining the gifts and ideas of multiple people to collectively achieve a goal)
- **communication** (sending and receiving messages through verbal and nonverbal means in order to convey a clear meaning)
- **empathy** (identifying with the feelings, thoughts, and experiences of another person)
- **humility** (appreciating the strengths of others without letting personal ego get in the way)
- **positivity** (being optimistic in attitude toward people and outcomes)
- **problem-solving** (investigating a problem to determine its source and an effective solution)

Percent of Congregation Respondants with Gift



Teamwork Gifts

Mastery Levels ● Developing ● Accomplished ● Exemplary

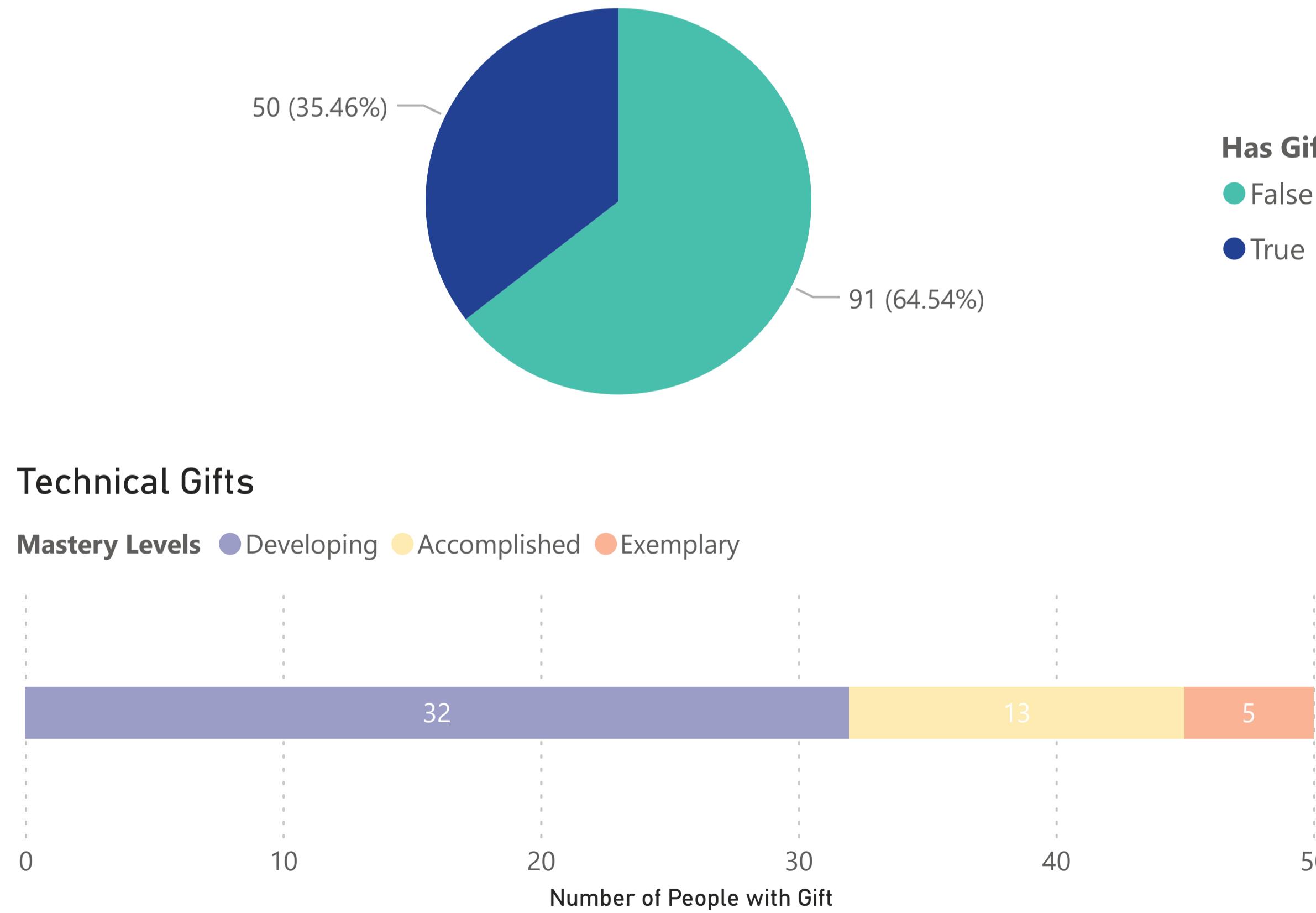




The **technical gift** helps people perform specific tasks that require a special and refined set of skills. Specific areas of the technical gift include:

- **craftsmanship** (demonstrating mastery-level skills in a particular craft)
- **profession-specific knowledge** (possessing information and skills needed for a specific profession)
- **acquired skills** (developing new abilities through training or experience)

Percent of Congregation Respondents with Gift



Member Response

