

St. Paul's Board of Directors' Meeting
Tuesday, May 26, 2026
6:30 pm - Fireside Room
Minutes

Call to Order – David Talmage, President at 6:30 pm

Opening Devotion – Led by Drew Hantula

Serving with Joy and Commitment based Psalm 100:2 and Ephesians 6:7

We are serving Christ and caring for His church – the attitude we bring matters.

Prayer Bricks

Prayer bricks include the selected names of our staff (from the church, elementary school and preschool) so that each staff member will be prayed for by name throughout the 2025-2026 fiscal year.

Approval of Minutes

MOTION: A motion was made to approve the March 2026 Board of Directors meeting minutes. The motion was seconded. **All in favor. Motion carried.**

Treasurer's Report – Pike Lambeth

- General tithes and offerings are about \$64K above budget, and \$112K above last year.
- Our net income is \$327K, which is above our budget by about \$215K and \$130K above last year. The variances are mostly due to timing. Our budgeted net income is used to support our loan principal payments.
- Funds at Allspring are earning about 3.39% (7-day effective yield Administrator class).
- Note: Our budget includes a deficit of \$310K, including \$172K of our loan principal payments. We are projecting to have an actual deficit closer to \$200K.
- Strategies to reduce expenses along with marketing to improve enrollment and attendance, and encouragement for tithing needs to continue to keep on track.

Staff Reports

- **Andrew Fonseca, Marketing Report** – moving to new website platform, adding significant features, three separate websites, better analytics, communications app; thank you for your support during my first year, excited to work on several things this summer.
- **Heidi de la Motte, Early Childhood Director** – busy with assessments, final events, and plans for summer camp; 150 students are enrolled for next year; conducting lots of tours; all staff returning for next year; ending the year strong.
- **Kim de Montmorency, SAC Director** – SAC kids said hello and shared their excitement for the end of the school year and the upcoming summer program.
- **Juno Rada, Worship Director** – the Panther praise band in full swing and building skills in these young musicians; working with local high schools (Orange Lutheran & Crean) for worship leading at Sunday services and Patio worship; we hosted a recording session for OLU students.
- **Kessler O'Brien, Director of Student & Family Ministries** – Youth X was hosted on our campus (4th year, 2nd year hosting) 186 kids from 14 churches; great Confirmation weekend in a banquet on Saturday and service on Sunday; the golf tournament \$20,000 raised; VBS is right around the corner, almost maxed out on enrollment, all summer camp students are automatically a part of VBS, partnering with Garuna Ministries.

- **Henry Nevarez, Facilities** – ramping up for graduations; working on the Hayford house, with a successful work day, flooring and painting are done, landscaping is being worked on, new cabinets being stalled, counter tops soon, new appliances, need \$6,600 for new vinyl windows, \$3,500 for a new sliding glass, and \$2,000 for a new front door.
- **Deryl Maxwell, Principal**
 - 2026 school year theme “Anchored in Christ” based on Hebrews 6:19;
 - Domestic enrollment for 2026 = 343 with 11 pending, budget based on 360
 - International enrollment for 2026 = 76 camp students, projecting 80 camp students and 5 full-time I-20 students
 - New staff – Gunnar Ashmon (MS), Steven Weismann (MS), Tim McCann (4), Amanda Steinke (3), Katherine Palaeorego (1), Anthony Olague (instrumental music) with Lyndsey Logas moving to Admissions and Kim Hood moving to classroom and choral music;
 - Summer Campus Projects – flipping, resetting and repurposing some classrooms, multi-purpose room to become performing arts center, front office changes;
 - Policy Development – job description updates, employee handbook updates, parent-student handbook updates, SB 848 volunteer policies;
 - Accreditation – through WASC we are accredited infant through 8th grade (6-year clear);
 - Panther Safety Squad – looking for individuals with backgrounds in law enforcement, fire service, EMS, military or related safety fields to help support campus safety, emergency preparedness, school events, safety training and planning;
 - Parent Education Night schedule for October 8 with the theme “Evidence-Based Parenting” presented by Dr. Leonard Sax, MD, PhD
- **Pastor Larry Stoterau, Senior Pastor**
 - Easter celebration was wonderful with over 900 at the 2 services, congregation support demonstrates that this is important for the congregation;
 - Pastor Caleb Cox and family’s visit went well;
 - Baptisms - we have had 22 baptisms, 22 children and 3 adults in 2026 with more scheduled, most of these are the result of our teachers in the preschool and day school providing strong support for the baptism teaching;
 - New member class this Saturday has the potential of 25 attendees.
 - July Vacation Coverage - Pastor Ben Mai, Pastor Bob Rossow, Pastor Andrew Eddins will be guest pastors during Pastor Stoterau’s vacation.
 - **MOTION: Elder List 2026-2027** - The list of Elders was distributed. A motion was made to approve the list, seconded, no discussion, all in favor. Motion carried.

Endowment Committee Report – Beth Fitzgerald

- Current Fund Balances
 - Undesignated Endowment Fund = \$319,626
 - Heim Family Tuition Assistance Fund = \$54,063
 - Tuition Assistance Endowment Fund = \$934,460
 - All funds experienced positive growth.
- Tuition Assistance Distribution Recommended & Approved – 5% or \$46,549
- Undesignated Endowment Distribution Recommendation – 3.5% or \$11,136
Proposed usage: split between equipment for Panther Praise Band (\$8,000) and technology replacement for school and worship (\$3,000). **MOTION:** A motion was made to approve the distribution of \$11,136 and the proposed usage taken to the Voters, the motion was seconded, no discussion, all in favor. Motion carried.

Call Committee Update – Paul Lavigne

The committee started with a list of 12 pastoral candidates and their information back from the Pacific Southwest District office. After reviewing and conducting several interviews it was decided to invite Pastor Caleb Cox for a weekend visit. His visit (May 23-25) includes campus tours, parsonage tour, worship, receptions, meetings with teachers, staff, call committee, and the Board of Directors as well as free time to explore the local area. The committee had a meeting to debrief and review. The committee unanimously voted to recommend Pastor Cox to the Board of Directors for a Divine Call to St. Paul's.

MOTION: A motion was made to approve the recommendation of Pastor Caleb Cox to the congregation. The motion was seconded. Discussion: Paul shared that Pastor Cox proved to be insightful, gathering lots of information and asking poignant questions; his focus has been on leadership and spiritual formation having recently received his doctorate; he is a team player with a desire to be a part of a strong ministry team. A FAQ is being developed and will be sent to the congregation for review prior to the Voter's meeting. There being no further discussion the vote was taken, all in favor. Motion carried.

Nominations Committee Report – Gail Kanneg

- Officers up for Election: Paul Lavigne, Vice President; Pike Lambeth, Treasurer
- Members at Large up for Election: Steve Aviles, John Borton, Drew Hantula
- Nominations Committee Members: Robyn Strohschein, Drew Hantula, Richard Ransom
- We thank Pike Lambeth, Steve Aviles and John Borton for their service on the BOD.
- Vice President Candidate – Paul Lavigne
- Treasurer Candidate – Eric Hallett
- Member-at-Large Candidates – Paul Cramer, Sue Guebert, Drew Hantula
- Candidate Bio Book will be available through the WHASP and hard copies in the narthex.

Budget Discussion – Nicole Stankus & Pike Lambeth

- A balanced budget has been prepared.
- Income notes: day school income based on 360 students and a 7% tuition increase.
- Expenses notes: Hispanic ministry not included in the budget; outdoor Easter service included.
- **MOTION:** a motion was made to present the 2026-2027 budget to the voters. The motion was seconded. Discussion: increases and decreases in specific line items was discussed. There being no further discussion the vote was taken. All in favor. Motion carried.

Looking Ahead

- Voter's Meeting - Saturday June 13, 6:00 pm; Budget and Elections

Closed Session

A motion was made and seconded to move into closed session.

A motion was made and seconded to come out of closed session.

Adjournment & Prayer – David Talmage at 8:18

There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,

Gail Kanneg - Secretary

Those in Attendance on May 26:

David Talmage - President
Paul Lavigne – Vice President
Pike Lambeth - Treasurer
Gail Kanneg - Secretary
Steve Aviles
John Borton
Beth Fitzgerald
Drew Hantula
Robyn Strohschein
Matt Wingert
Pastor Larry Stoterau

Guests: Carol Chassagne, Kessler O'Brien, Linda Campbell, Steve Harms, Deryl Maxwell, Henry Nevarez, Jack Mihr, Nicole Stankus, Nancy Lareva, Bob Westphal