

Villa Colombo Toronto Respects All Workers

What's the Issue?

CUPE has circulated false and misleading statements about negotiations with a group of 24 striking personal care workers at Casa Del Zotto, Caboto Terrace and Casa Abruzzo. Villa Colombo Toronto would like to set the record straight.

Our Relationships are Based on Respect

The current strike by CUPE Local 5525 is the first such event in Villa Colombo's nearly 50-year history. Over that time, we've built meaningful relationships with all workers - union and non-union alike. Those decades-old relationships are based on a foundation of trust and mutual respect.

Our Clients Matter Most

The union is suggesting Villa Colombo Toronto should withhold services from clients at Casa Del Zotto, Caboto Terrace and Casa Abruzzo while its workers strike. Let us be clear: we would *never* leave our clients without care. That would go against everything we stand for.

Union Statements are Simply Not True

Villa Colombo Toronto has tabled a generous offer that goes well beyond what other workers in the sector are getting. That includes good hourly wages, ample sick days, generous dental and drug plans, long-term disability coverage, and a best-in-class pension plan. To suggest otherwise is simply false.

Will They Work Weekends?

Personal care needs for seniors do not stop on Friday afternoons. Workers in home care and long-term care must work weekends. Villa Colombo's offer allows for workers to have many – but not all – weekends off. We've structured schedules that way so employees can maintain a healthy work-life balance.

What Happens Now?

Villa Colombo Toronto has negotiated a fair and reasonable offer, one that was tested at the Ontario Labour Relations Board. Like you, we want to see the 24 personal care workers in Local 5525 get back to work. While we wait for them to sign the deal, we'll continue providing seamless care for our clients.