

A photograph of three people (two men and one woman) in a meeting. One man is standing and pointing at a laptop screen, while the other man and woman are seated and looking at the screen. The scene is dimly lit, with a warm glow from the laptop and a glass of water on the table.

Performance Management as Dynamic as Your Team

Transform performance management from drudgery into a useful activity that can unleash your employees' creativity and productivity with TriNet Perform.

This cloud application makes employee performance management simple. Designed for SMBs, Perform helps you manage goals effectively, capture real-time feedback and make performance reviews painless. Clients sign on to a pre-loaded and pre-configured account. You can be up and running in hours, not months, as with other performance management products.

Key Features of Perform

Real-Time Feedback

Employees can record their own performance notes in real time when input is fresh and more accurate than it will be later. These public or private notes can be scored, tied to goals and tagged with keywords. Managers can gain insights into daily workplace dynamics. Everyone gains a voice in self-management. Real-time feedback is a big step forward in simplifying and improving performance reviews.

Simple & Smart Goals

With TriNet Perform, both employees and managers can create manageable goals that are weighted by importance and aligned with company objectives. Tracking progress is as easy as checking off milestones or tasks. You can establish context to the progress of goals by adding comments within each goal. This dialogue helps ensure that everyone stays on track and on top of goals.

Cascading Goals

Adopt goals at different levels within a company to ensure alignment between your organization's objectives and your employees' activities and goals. Cascading goals allows for greater transparency around how your company measures success, the specific value an employee adds to your company and the impact of both good and poor performance.

Streamlined Performance Reviews

Performance reviews don't have to be a pain. They can be simple, intuitive and useful for everyone. Reviews tie in goals and feedback so that managers have everything they need to evaluate performance. Managers spend less time scoring reviews and more time coaching their teams.

Custom & Pre-loaded Review Templates

Every new account comes pre-loaded with a variety of review templates populated with questions and answers specifically designed for small and midsize businesses. Alternatively, you can build your own custom review templates. With just a few clicks, TriNet Perform can be configured to your desired review type, including manager, side-by-side, 360° or flex (impromptu) reviews. At the same time, you have full control of distribution, scheduling and frequency of review periods.

Track Activity

Whether you're an administrator tracking the progress of company-wide reviews, or a manager tracking goals for your team, Perform is designed to make important information bubble to the top. Perform will keep your workforce informed, empowering them to focus on your core business functions and corporate goals.

Reports

Perform provides clarity into your company's overall performance with informative reports, showing relevant, actionable metrics. From the big picture down to the minute details, analytics help employees and managers understand how their work contributes to the success and growth of the organization. You'll have concise performance records at your fingertips.

About TriNet Cloud

TriNet Cloud provides a suite of software solutions designed to make HR easy. Your employees will rave about the ease of use and productivity we offer. From applicant tracking and expense, performance and time management to an exclusive ecommerce hub, we've got your HR productivity needs covered.

