

All Saints Parish Survey Results

Dear All Saints Parish Family,

Thank you again for completing the recent survey. Your overwhelming response showed that you recognized the importance of your input. We appreciate your feedback and we have summarized the parish survey results below. Please do not hesitate to contact any member of the Calling Committee if you have any questions or concerns. Thank you!!!!

Please note that the survey was sent to members 16 years old and above.

- 28 surveys mailed
- 103 surveys sent electronically
- 95 surveys returned (70%)
- Survey results are only based on returned responses

DEMOGRAPHIC INFORMATION

AGE	RESPONSE
26 to 35	2.11%
36 to 45	6.32%
46 to 55	10.53%
56 to 65	25.25%
66 to 75	29.47%
76 to 85	22.11%
86 and above	4.21%

GENDER

Male	38.95%
Female	61.05%

Which describes members of your household?

Single	13.68%
Married	80%
No children	9.4%
Preschool children	3.16%
Elementary	5.26%
Middle School	6.32%
High School	7.37%
Children in college	9.47%
Adult children living at home	12.63%
Adult children not living at home	37.89%
Relatives living within the home	3.16%

Employment Status

Retired	60%
Employed, working full-time	31.58%
Not employed looking for work	2.11%
Employed, working part-time	6.32%

PARISH LIFE

Services usually attended

8:00 AM	54.88%
10:30 AM	50.00%

Preferences for service

Hybrid	47%
In-person	33.7%

Top five reasons why people choose to attend services at All Saints

- Fellowship
- Music
- Spirituality
- Preaching
- Atmosphere

Frequency of attendance

- 64% attend church weekly
- 17% attend church twice a month
- 9.76% attend church once a month

Christian Formation Participation

- 50% Coffee and conversation
- 39.02% Sunday Adult Programs
- 20.73% Youth Programs
- 17.07% Sunday School

Other Christian Formation programs that people would like to see at All Saints include:

- More youth programs
- Adapt services to those who work and are unable to attend Wednesday services
- Men's organization
- Transportation for Sunday School children

Most popular services

- Christmas Eve
- Epiphany
- Palm Sunday
- Easter
- All Saints Day

Top Important Ministries

36 ministries were listed and 19 of these ministries received a rating of more than 60% “YES” in terms of importance. The top rated ministries were:

Acolytes	Episcopal Church Women
Christmas Market	Food Pantry
Reading Camp	Greeters/Ushers
Angel/Giving Tree	3rd Sunday Outreach breakfast
Assist parishioners with home needs	Labyrinth
Project Spudnik	Pancake Supper
Music Ministry-Choir and/or other music	Project ECHO
Coffee Hour	Safe Nights
Altar Guild	HeartF.E.L.T.
Calvert Arts Festival	

The top three reasons why people attend All Saints include:

- **Episcopal Church**
- **Worship Services**
- **Fellowship**

Important aspects of worship and church community

- | | |
|--|---------------|
| • Welcoming atmosphere | 86.59% |
| • Inclusive, embracing atmosphere | 83.54% |
| • Thoughtful, relevant sermons | 75.00% |
| • Sense of loving community | 74.36% |
| • Spiritual growth/inspiration | 72.73% |
| • Opportunity to pray | 65.75% |

Important statements for the future of All Saints

- A church community that loves, respects, cares for and supports each other and those in need in the community at large.
- A future that includes a congregation which embraces people in Christian love, seeking to bring us together in our diversity.
- A parish that has renewed energy and a desire to bring new life and spirit to the church and community.
- The parish exercises responsible financial management.
- Increased membership of young people and families.
- Communication through many venues so all parishioners and surrounding community are well informed about all areas of parish life.

Top seven areas that are most important for a new rector include:

- Preacher-Ability to preach with clarity and to make the Gospel/Liturgy relevant in people's lives
- Crisis Minister-Ability to respond to people at significant points in their lives, e.g. death, dying, sickness, birth trauma, success
- Community Leader-Ability through personal involvement, to be a face of the parish in the community
- Pastor-Ability to care for people so that they are nurtured, challenged and grow in the community of faith
- Pastoral Care-Ability to visit church members in their homes
- Counselor-Ability, in counseling setting, to assist persons facing problems or decisions
- Leader-Ability to develop a vision and communicate it to others

Important qualities for a new rector to possess

- Good people skills, approachable
- Trustworthy
- Compassionate
- Responds to parishioner's needs when notified
- Good and confidential listener
- Supportive and welcoming of diversity
- Positive personality
- Accessible

- Optimism about the future of All Saints
- Non-judgmental

There were 35 additional comments. These comments can be summarized in the following words and/or phrases:

- New rector must be able to build the church up, emphasize growth, bring in young families, youth.
- Have a rector who lives in Calvert County.
- Bilingual pastor (Spanish speaking)
- Priest with previous life/work experiences.
- Diverse minister
- Keep politics, social issues, racial issues out of the service.
- Dynamic sermons that are based on the gospel and that are relevant to one's daily life
- Emphasize the need for understanding racial justice
- Embrace core values of the church
- Work with deacons and continue to empower the great lay leadership in All Saints.